

Mandurah Basketball Association

Basketball Development and Pathways Officer

OVERVIEW OF MBA

Our vision is to “Be the club of choice in the South Metropolitan and Country region of Western Australia.”

We will provide the opportunity for everyone to participate in the game of basketball. Our goal is to grow and strengthen our basketball community, by providing development pathways that are affordable, accessible and inclusive for players, coaches and officials of all abilities. The MBA currently has approximately 4000 players from juniors to seniors as well as referees, coaches and volunteers.

POSITION SUMMARY

Responsible and accountable for all aspects of basketball development and coaching within assigned programs for the MBA.

The Basketball Development Officer will develop and implement:

- Age and skill level appropriate coaching initiatives;
- High performance skills clinics for our WABL players;
- Introductory clinics for schools and community groups;
- New start/grassroots programs along the lines of Aussie Hoops.

The BDO will work with the MBA Development Director, Operations Manager and elite players to ensure the successful delivery of all basketball development programs at the MBA. The appointed candidate must successfully build strong relationships with members, supporters, volunteers, media, commercial partners as well as Basketball Western Australia and Basketball Australia. The Basketball Development and Pathways Officer will need to possess basketball coaching experience and qualifications, as well as other relevant experience gained within a sporting organisation.

ROLES & RESPONSIBILITIES

AUSSIE HOOPS

- Lead the development and delivery of the program
- Help drive the growth of the program
- Seek out opportunities for new school-based Aussie Hoops programs
- Ensure all sessions are staffed with qualified coaches
- Facilitate the education, development and mentoring of Aussie Hoops coaches
- Recruit and develop new Aussie Hoops coaches
- Implement Basketball Australia’s Aussie Hoops coaching curriculum and coaching guidelines

SCHOOLS PROGRAMS

- Assist in building relationships between MBA and local and regional schools and facilitating programs
- Develop a school’s information package in conjunction with Development committee.
- Promote and grow the MBA Sporting Schools Program
- Ensure all sessions are staffed with qualified coaches
- Facilitate the education, development and mentoring of casual development coaches
- Recruit and develop new school program coaches
- Act as Lead Coach in school clinics and programs where appropriate



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DOMESTIC DEVELOPMENT PROGRAM

- Assist in the coordination and growth of the Domestic Development Program and Domestic Coaches (DDP)
- Act as Head Coach during DDP sessions
- Lead the recruitment of athletes to the program
- Ensure all sessions are staffed with qualified coaches
- Assist the Development Director in the development of the DDP curriculum

HOLIDAY CAMPS

- Assist in the development and growth all MBA Holiday Camps
- Act as Head Coach of holiday camps as required
- Ensure all camps are staffed with qualified coaches
- Assist the Development Director in the development of the camp curriculum

JUNIOR REPRESENTATIVE PROGRAMS WABL

- Assist the Player and Coach Development Manager and Representative Coaching Leads implement the “Magic” club curriculum
- Assist the WABL Coaches to run tryouts
- Assist the WABL Coaches to recruit players and coaches into the WABL Representative program

ADMINISTRATION AND PROGRAM DEVELOPMENT

- Develop new basketball programs in the grass roots and domestic space
- Assist in the administration of existing and new basketball programs
- Other appropriate duties or tasks as assigned by the Development Director

REFEREE DEVELOPMENT AND PATHWAYS

- Assist the and work with current referees to help upskill training and efficiency
- Support, grow and develop our pool of referees to continue the success of the program.
- Work with referee supervisors to give support and development.

ELITE AND STATE REPRESENTATIVE PROGRAMS

- Assist with intensive training programs to help push our identified elite athletes into elite state-wide programs and beyond.
- Work with state league players to continue growth and success of the program
- Recruit, and build on the elite level pathway into the state league and national league for highly advanced athletes.

SELECTION AND APPOINTMENT CRITERIA

You will be passionate about developing and making a contribution to the MBA business. The successful candidate will require a range of personal and professional skills, including:

Essential:

- Club Level (Level 1) NCAS Coaching Accreditation
- Basketball coaching experience at elite levels
- Working with Children Check
- Police Record Check
- Willingness to work weekends and evenings as required
- Motor Vehicle Driver’s license
- Knowledge of the sport industry within Australia and familiarity with the domestic sporting landscape
- Strong verbal and written communication skills

Ability to plan and manage the development budget



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- Must be legally entitled to work in Australia

Desirable:

- Tertiary degree in Sports Management and or Coaching; or equivalent experience
- Association Level (Level 2) NCAS Coaching Accreditation
- Experience working in a member-based organisation
- Experience working with Sports TG (Fox Sporting Pulse) software

Behaviour

- Self- starter
- Attention to detail
- Team player

Ability to communicate with all MBA stakeholders

Reporting Lines

- Role reports to the MBA Development Director, Board, Operations Manager

Key Relationships

- Internal stakeholders including MBA staff, domestic clubs and committees
- External stakeholders including Basketball Western Australia, Basketball Australia, MARC management, Local Councils, local schools & community groups.

Performance Indicators

- Participation Growth
- Program Development & Growth
- Member Satisfaction
- Program Success

Financial performance

BENEFITS

- Competitive Salary \$55,000 and fully expensed car
- Office space (potential to work from home or office)
- Flexible working arrangements supported

This is a Permanent position, however due to the nature of the role and the sports industry, some out of hours work (including weekends and evenings) will be required as standard.

APPLICATIONS

Applications should include a letter of motivation addressing the Responsibilities and Selection Criteria Resume outlining education, qualifications, work history and experience Candidates are required to provide three referees at least one of whom must be work related preferably the line manager of the applicant

This information should be sent electronically to: operations@mandurahmagic.com.au



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