

FENCING VICTORIA

U20 NATIONAL CHAMPIONSHIPS 2013

TEAM MEMBER AGREEMENT

# **TEAM MEMBER AGREEMENT FORM**

I,
(full name)
of
(residential address)
(contact phone number)
hereby agree to become a member of the Victorian Fencing Team, to compete in the U20 Nationals in 2013, and confirm that I have read, understood and agree to abide by the attached Team Member Responsibilities and Code of Behaviour. I agree to pay the team levy of \$100.00
Further, I undertake:
1. To remain under the control and direction of the Manager or person appointed by him/her in the fencing venue for the duration of the competition/event, and to comply with all orders and instructions given by him/her or a person appointed by him/ her during that period.
2. To conduct myself in a proper manner and to exercise by best endeavours to prepare for competition.
3. To be in bed before 11:00pm each evening if I am competing the next day in the individual or team events. If for some reason I am not able to meet this requirement I will need to advise the Team Manager upon my arrival at the venue as my selection in the team event may be affected.
4. To refrain from consumption of all alcoholic drinks and all other prohibited substances, including those on the Australian Sports Anti-Doping Authority prohibited list.
5. On occasions prescribed by the Manager, to wear official uniform.
I also acknowledge that in the event of any breach of discipline or misbehaviour on my part, I am liable to the following penalties;
<ol> <li>To be sent home, at my own personal expense.</li> <li>To be excluded from competition or other activities as the Manager may think fit.</li> </ol>
Name (Print):
Signature:
Signature:(Parent/Guardian if fencer is U18)

# **Photographic and Media Consent**

U20 Team Member Agreement

<ol> <li>I consent to Fencing Victoria using my name, image and likeness, before during or af the event, for promotional broadcasting or reporting purposes in any media.</li> </ol>	ter
Name (Print):	
Signature:Signature:(Parent/Guardian if fencer is U.S.	 [8)
Medical information	
(If the answer to any question is yes, please provide details)	
Any specific medical conditions requiring medical treatment and/or medication?	
Any Allergies?	
Any contact with contagious or infectious diseases within the last four months?	
If athlete will be under the supervision of the team management: please provide special diet requirements or medication that may required to be given.	— ary
Emergency contact and contact number:	
Signature of athleteName	
Parental Consent (if child is under 18 years of age)	
I confirm that I have received the details of the above activity and consent to my child taking in the tournament indicated. I understand that team management have a duty of care to my during the tournament.	
I have read the Team Member Responsibilities and Code of Behaviour and agree that my chi should abide by this whilst in the care of team management and I understand that a serious continued breach of this code may result in my child being sent home early at my expense.	
I hereby give permission for the Team Manager to give immediately necessary authority on a behalf for any medical or surgical treatment recommended by competent medical practitione where it would be contrary to my son's/daughter's interest, in the practitioner's opinion, for a delay to be incurred by seeking my personal consent.	rs
Signature of parent Name (Print)	_

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### TEAM MEMBER RESPONSIBILITIES AND CODE OF BEHAVIOUR

Fencers participate in the U20 National Championships as representatives of the State, and must at all times seek to bring credit to their state, Fencing Victoria, the sport of fencing, their team and themselves. The responsibilities and Code of Behaviour set out below represents the minimum acceptable level of behaviour expected of Victorian representatives. It is important that fencers and parents read and understand this document.

#### **CONDUCT ON THE PISTE**

Team members are expected to know and abide by the FIE Rules for Competitions. These state that: "by taking part in a competition, you pledge your honour to observe the regulations, obey orders, abide by the decisions of the referees, be respectful and behave in an orderly, courteous and sporting manner".

Members should be aware of the rules, and in particular, of their rights on the piste should a dispute arise. There is a formal procedure laid out in the rules in the event of a dispute and if in doubt, ask the Team Manager.

# When members are not fencing they are expected to support other fencers in the Victorian team.

Fencing equipment is the responsibility of the athlete. Members are requested to make sure that they have an adequate number of weapons and body wires. Members should check their clothing and ensure it meets the appropriate National regulations. All this should be done at least a day before the competition. Members are requested to advise the Team Manager as to whether or not they are carrying a toolkit.

The authority of the team rests with the Team Manager. The Team Manager is authorized to represent the team and make decisions on behalf of the team, and is a resource for members to rely on if they run into difficulties. The team manger is also instructed to report all incidents. The instructions and directions of the Team Manager must be followed. Failure to respond to the instructions of the Team Manager may result in a breach of discipline.

#### **THE TEAM MANAGER**

The Team Manager will be responsible for:

- 1. Administrative tasks associated with entering teams and individuals into the championships and liaison with the Director of the Tournament,
- 2. Directing preparations of athletes prior to competition,
- 3. Arranging team meetings as required,
- 4. Enforcing the team member code of conduct,
- 5. Providing supervision for those athletes who are not travelling in the company of a parent or guardian, and arranging transport and accommodation for such individuals, and
- 6. Providing assistance to athletes where problems arise associated with the championship. The Team Manager may refer some management tasks to the team coach or team referee.

The Team Manager may also contact team members and/or their parents to make arrangements for team accommodation and travel. It is not obligatory to stay or travel with the team, however.

7. The Team Manager will carry a first aid kit in case of emergencies; however, members should note that Tournament management are responsible for first aid administered during the competition.

## **CONDUCT OFF THE PISTE**

- 1. Consumption of alcohol and smoking is totally forbidden.
- 2. On occasions prescribed by the Team Manager, team members must wear official team uniform.
- 3. Please respect the privacy and needs of other team members as they prepare for their events.
- 4. Avoid disturbance and unruly behaviour at all times. Respect the accommodation in which you are staying, including property and the rights of other patrons.
- 5. You must be aware of and abide by the anti-doping laws that govern international sport. Consult with your Team Manager if you are taking any medications that you have not already declared.

# **CODE OF BEHAVIOUR**

#### **KEY PRINCIPLES**

- 1. Fencing Victoria wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional well being and possessions, to ensure no damage or deprivation is caused to either.
- 2. Fencing Victoria wishes to operate in an environment which is free from harassment. Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.
- 3. Fencing Victoria wishes to operate in a non discriminatory environment. By this we mean where everyone has an equal opportunity and receives a fair go in accordance with the law as well as Fencing Victoria rules, procedures and guidelines.
- 4. People to whom this Code applies acknowledge and agree to comply with the disciplinary procedures adopted by Fencing Victoria. If any disciplinary action is taken, persons directly affected shall be afforded the opportunity to participate in those proceedings and also the right to appeal against a penalty.

#### **KEY ELEMENTS**

All persons who are bound by this code shall:

- 1. Not act in a manner unbecoming, or contrary to the interests of Fencing Victoria.
- 2. Treat people involved in Fencing with courtesy, respect and proper regard for their rights and obligations.
- 3. Treat another person's property with respect and due consideration of its value.
- 4. Demonstrate a positive commitment to Fencing Victoria policies, rules and procedures.
- 5. Not misuse funds or property belonging to another party.
- 6. Respect the law and customs of the places they visit, including foreign countries.
- 7. Respect the confidentiality of information, which comes to them in the course of their duties.
- 8. Uphold and not injure or compromise the standing and reputation of Fencing within Victoria.

# **UNSUITABLE BEHAVIOUR**

This list describes examples of behaviour, which after investigation by Fencing Victoria (or other body as set out hereafter) and a finding by Fencing Victoria (or other body as set out hereafter), that such behaviour has occurred, shall be deemed to be unsuitable behaviour and not in the best interests of the sport.

- 1. 'Sledging' other athletes, officials or event organisers. Sledging is defined as a statement, which is deemed to denigrate and/or intimidate another person.
- 2. Excessive use of alcohol, acting in a way that becomes a public nuisance, creating a public disturbance.
- 3. Causing damage to another person's property during a competition, or when representing Victoria, or depriving them of that property during the defined time frames of a tour within Australia.
- 4. Sexual relations between a coach, manager, or support staff and a junior athlete, irrespective of the wishes and desires of the athlete, are absolutely forbidden.
- 5. Sexual relations between a coach, manager, or support staff personnel and an adult athlete on the same team are discouraged and may amount to unsuitable behaviour. Where a long term relationship exists this should be advised promptly to the team management.
- 6. The use or encouragement of drugs and banned substances to enhance or inhibit performance as detailed in the ASADA handbook.
- 7. Statements that are deemed to denigrate the group that an individual is representing.
- 8. Harassment, sexual or otherwise.

## **BREACHES OF DISCIPLINE**

Breaches of discipline shall be dealt with in the first instance by the Team Manager in charge of the trip, who has certain powers delegated to him/her and has the authority to deal with offences immediately; including making arrangements for the immediate return home of the offenders.

Any serious breach of discipline (whether covered by these guidelines or not) will also be referred to Fencing Victoria.