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Strategic Road Map

To determine its strategic direction for the coming years, the Wangaratta Basketball Association has engaged in a comprehensive strategic planning process. With extensive market research, selfevaluation and stakeholder input, the Association has been able to develop a revised mission statement, strategic goals and objectives to start this process.

mission

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Growth	Marketing and Communication	Organizational Development	Accessibility	Inclusiveness	Achieving Excellence
Grow and increase retention of all participants	Increase understanding of our sport and its value throughout the community	Enabling the WBA to be the best that they can be	More and better places to play	Enabling everyone to participate	Helping our participants and contributors achieve excellence
Strengthen and grow our grassroots and continuously improve our development programs Minimize increase in cost of participation for grass roots players Develop initiatives to maximize participant retention at all levels	Develop annual marketing plan at the start of each year Develop a communication plan at the start of each year Continuously review our communication methods for effectiveness and efficiency Increase financial revenue via successful grants and new sponsorship opportunities Regularly survey members for feedback on WBA performance	Develop robust employee performance review process, supported by appropriate training and development Maintain and develop solid reporting procedures Maintain and develop initiatives to ensure the WBA retains its family centric culture as it grows	Constantly monitor the local landscape for additional courts and/or facilities Maximise basketball participation at existing venues Develop mutually beneficial strategic alliances with other associations / sports Develop strong working relations with local and state politicians	Remain pro-active in the pursuit of an All Abilities program Promote basketball to indigenous communities as an intervention tool to aid community health and safety	Provide training and development opportunities to enable our coaches to reach the highest level they can possibly achieve Develop and maintain initiatives / programs to enable our players to reach their highest level Provide training and development opportunities to enable our referees to reach their highest level
 Increased participation rates Transition of Aussie Hoops to Association members Increased female participation All representative coaches accredited Increased community recognition of the health benefits derived through participation in basketball Subsidized team expenses Promoted in local media Distinct and sustainable pathway Increased number of domestic coaches Increased number of referees Reduce incidence of bad spectator behaviour 	 More efficient competition management system Increased profile within local community via print media Growing sponsorship Successful Grant and Funding applications Ability to subsidise trip and tournament entries Increasing website traffic Completed survey every 12 months 	 Creating a sense of belonging and pride Supporting all staff and administrators in achieving their goals One united front for basketball in Wangaratta – junior and senior 100% response to Basketball Victoria surveys and requests Strong and committed committee Constitution, By Laws and Rules reviewed Tribunal and Disciplinary Hearing process put in place All coaches comply with WWC To maximise relationships with the Wangaratta Rural City Council Assistance in identifying state wide trends Informed decision makers 	 Increased access to facilities and courts Ability to expand competition base Full fixtures on all days of competition Ability to apply pressure for more facilities Number of successful tenders awarded Continued priority rights to the facilities 	• Increased participation levels for all disadvantaged community groups	 Credible Coach Development program Credible Player Development program Credible Referee Development program Higher level of participation Higher level of participant retention