



EXPRESSION OF INTEREST FOR STATE WEAPON SQUAD COACHES

Fencing Victoria invites expressions of interest for the following:

FOIL SQUAD COACH/ES

EPEE SQUAD COACH/ES

SABRE SQUAD COACH/ES

Fencing Victoria is seeking expressions of interest from suitable applicants for appointment as Squad Coaches. Depending on interest and availability, Junior and/or Development and/or Senior squads and/or Veterans will be established in each weapon. The appointment of a Squad Coach may be undertaken on a job-share arrangement if it may be demonstrated that the role may be appropriately managed by more than one individual.

Squad coaches will be appointed by the Fencing Victoria Executive.

Appointments will be reviewed annually based on relevant Key Performance Indicators negotiated at the time of appointment.

Applicants should be aware that most State Squad training sessions will take place at the State Fencing Centre in North Melbourne, but that some sessions may take place in other locations.

Weapon Squad Coaches

The duties of a Fencing Victoria State Squad Coach will include requirements to:

- Be present at the venue at least 10 minutes prior to the start of squad training sessions.
- Maintain an attendance roll
- Present information to groups of athletes
- Coordinate large (15 – 20) and small groups (5-6) of athletes
- Supervise athletes during the training session
- Engender a team spirit among athletes
- Provide constructive and regular feedback to athletes about athletic performance and development
- Prepare brief notes for each athlete's personal coach (if requested)
- Present yourself in a professional and positive image at all times and maintain Fencing Victoria's Code of Conduct for Coaches
- Plan and document an overall training program in relation to the competition year
- Plan and document individual training sessions
- Plan and run State Camps. (1 x U15/U17 combined weapon camp, up to 4 x Weapon specific camps)
- Attend any meetings when requested by the FV Executive
- Provide advice and information to the Selection Commission regarding composition of State teams
- Ensure compliance with general rules of conduct during training
- Work cooperatively with other coaches (if position is shared) to design the overall training plan and session plans
- Undertake any other tasks as subsequently agreed between the Fencing Victoria Executive
- Provide the FV Executive with reports on athlete performance (including fitness testing)
- Be available to participate in working parties for Coaching and Refereeing Commission



Squad Coaches will report to the FV Executive.

The key attributes of the Fencing Victoria Team Coach include:

- Excellent communication skills
- Extensive coaching experience
- Demonstrated short and long term planning skills
- Reliability
- Ability to liaise with athletes' personal coaches, fencers and parents
- A full and current drivers licence
- A current Working with Children Check

The number of coaches appointed will depend on the number of squad participants. If a job sharing arrangement occurs coaches will be required to attend regular planning meetings and organise particular sessions.

Please forward your detailed expression of interest/application demonstrating your ability to carry out the duties listed above and relevant qualifications and skills by email to development@fencingvictoria.org by **20 December 2009**.

Remuneration will be negotiated with individual coaches based on number of sessions required to attend, the coach's experience and qualifications.