

AUSTRALIAN FOOTBALL LEAGUE - CANBERRA POSITION DESCRIPTION

<p>Position: Community Field Umpire Development Coach – Senior Competition</p> <p>Department: Umpiring</p>	<p>Date: 21 September, 2015</p>
<p>Overview of Role</p>	<p>The prime purpose of the Community Field Umpire Development Coach is to</p> <ul style="list-style-type: none"> • Assist in the delivery of the community umpire coaching program, and • Assist in the development of community umpiring support personnel <p>To be a leader in the football community and to create a positive learning environment - which facilitates the improvement of on-field umpiring performances. The Field Umpire Development Coach will be paid an honorarium based on a set payment per First Grade match.</p>
<p>Key Relationships</p>	<p>Reports to:</p> <ul style="list-style-type: none"> • AFL NSW/ACT Umpire Development Coordinator • NEAFL umpiring personnel • NSW/ACT Umpiring Development Staff • AFL Canberra Community Field Umpire Head Coach and Umpire Coaching Panel <p>Direct Reports: Nil</p> <p>Other Key Relationships:</p> <ul style="list-style-type: none"> • Umpire support staff i.e. medical ,training, fitness etc
<p>Key Tasks/Responsibilities</p>	<p>It is expected that the Community Field Umpire Development Coach will undertake the following tasks</p> <ul style="list-style-type: none"> • Promote a positive image within and outside the local football community • Actively coach umpires in the current interpretation of the laws of the game • Undertake observations of umpires at local matches and facilitate feedback, the Field Umpire Development Coach will be expected to match day coach a First Grade match each week • Provide feedback/data to the Head Coach and the Umpire Development Coordinator • Support the retention and recruitment of umpires • Contribute to the development of the local umpiring group • Participate in the Umpire Coach program • Support State and National umpiring development programs (i.e. AFL Umpire Accreditation Program, AFL Green Shirt Program)

<u>Review/Monitoring</u>	<p>It is expected that the Community Field Umpire Development Coach will meet with AFL NSW/ACT Umpire Development Coordinator to review his/her performance three times a year.</p> <p>This will be determined by the AFL NSW/ACT Umpire Development Coordinator and will occur</p> <ul style="list-style-type: none"> • End of pre-season • Mid season • End of season
<u>Key Selection Criteria</u>	<p>Mandatory</p> <ul style="list-style-type: none"> • Demonstrated high level interpersonal and communications skills. • Evidence of experience as a leader within football or similar organisation. • An ability to liaise and build relationships with a range of internal and external stakeholders. • Capacity to successfully manage groups of people to achieve intended outcomes. • Sound knowledge of AFL Football and the laws of the game. • Involved with or prepared to become involved in the AFL Umpire Coaches Professional Development Program and undertake Umpire Coach Accreditation. • Mandatory Working with Children approval. <p>Desirable</p> <ul style="list-style-type: none"> • Level 1 AFL Umpire Coach Accreditation or similar. • Knowledge of video editing and social media engagement
<u>AFL Canberra Umpire Values</u>	<p>Committed</p> <ul style="list-style-type: none"> • We participate and share knowledge • We strive for improvement • We dig deep <p>Professional</p> <ul style="list-style-type: none"> • We have a great work ethic • We know the laws of the game • We apply ourselves <p>One Team</p> <ul style="list-style-type: none"> • We work as one team • We embrace our diverse range of skills and backgrounds • We celebrate each others' achievements <p>Passion</p> <ul style="list-style-type: none"> • We create a fun training environment • We promote participation • We love what we do