



# Child Safe Risk Management Plan

Title	Content
<b>Nature of services provided</b>	<p><b>South United Football Club Tamworth</b> offers a range of services designed to support the development, well-being, and safety of children and young people participating in football:</p> <ol style="list-style-type: none"> <li><b>Football Training and Development:</b> Regular training sessions focused on skill development, fitness, and teamwork, with a strong emphasis on child safety and appropriate supervision.</li> <li><b>Competitive Football Matches:</b> Organising local and regional football matches, ensuring safe environments and proper supervision during games.</li> <li><b>Community and Social Events:</b> Hosting social events and fundraising activities to engage families, while prioritising safety and appropriate supervision.</li> <li><b>Travel for Competitions:</b> Organising safe travel and supervision for children attending away games and events, with a focus on child protection during transport.</li> <li><b>Recruitment and Training of Volunteers:</b> Ensuring all volunteers undergo appropriate background checks and training in child protection and safe practices.</li> <li><b>Risk Management and Reporting:</b> Identifying and managing child safety risks, with clear reporting procedures in place for any concerns related to abuse or neglect.</li> </ol> <p>The Club is committed to ensuring that all activities are conducted in a safe and supportive environment, protecting children and upholding child safety standards in every aspect of its operations.</p>
<b>Date completed</b>	05/03/2025
<b>Next review date</b> <b>[Include a date when the plan will be reviewed and who is responsible for the review, noting that if there are any critical incidents the plan will be reviewed immediately]</b>	<p>This policy will be reviewed annually and after any critical incidents, to ensure continuous improvement of our child safe practices and that we keep up to date with relevant legislation and industry requirements.</p> <p>Next Review Date: 05/03/2026</p>

# Identified risks and their protective strategies

## Child Safe Risk Assessment Plan: South United Football Club Tamworth

This Risk Assessment Plan aims to identify, assess, and mitigate risks that may occur during interactions between adults (staff, volunteers, coaches, etc.) and children at South United Football Club Tamworth. It covers both physical and online settings where child-related activities and interactions occur. The goal is to ensure the safety and well-being of children through proactive risk management strategies.

### 1. Settings Where Interactions Occur

Setting	Description of Setting
Training Sessions (Physical)	Coaches, assistants, and volunteers interacting with children during football training.
Matches (Physical)	Coaches, referees, and team managers interacting with children during games.
Club Events (Physical)	Social gatherings, fundraisers, or other events where adults interact with children.
Social Media/Communication	Interaction between adults and children via social media, emails, or messaging platforms.
Travel (Physical)	Transporting children to away games or events.

### 2. Risks in Interactions

Setting	Specific Risks
Training Sessions (Physical)	Inappropriate physical contact; failure to supervise adequately; inappropriate language or behaviour.
Matches (Physical)	Risk of injury during matches; inadequate supervision; unprofessional behaviour from adults.
Club Events (Physical)	Lack of supervision; bullying or inappropriate behaviour; emotional distress; child wandering off.
Social Media/Communication	Online harassment; inappropriate contact; unauthorized sharing of personal information; unprofessional communication.
Travel (Physical)	Inadequate supervision during travel; inappropriate behaviour; safety issues (e.g., child not properly secured).

### 3. Risk Likelihood and Consequence Assessment

The likelihood and consequence of each risk occurring will be assessed on a scale of **1 (Low)** to **5 (High)**. This will then provide an overall **risk rating** based on a matrix:

- Likelihood:** Likely, Unlikely, Rare
- Consequence:** Minor, Moderate, Major

Setting	Specific Risks	Likelihood	Consequence	Risk Rating
<b>Training Sessions (Physical)</b>	Inappropriate physical contact, failure to supervise, inappropriate behaviours	3 - Likely	3 - Moderate	9 - High
<b>Matches (Physical)</b>	Injury, inadequate supervision, unprofessional behaviours	3 - Likely	4 - Major	12 - High
<b>Club Events (Physical)</b>	Lack of supervision, bullying, child wandering off	2 - Unlikely	3 - Moderate	6 - Moderate
<b>Social Media/Communication</b>	Online harassment, inappropriate contact, unauthorized sharing	3 - Likely	4 - Major	12 - High
<b>Travel (Physical)</b>	Inadequate supervision, inappropriate behaviour, safety issues	2 - Unlikely	5 - Major	10 - High

#### 4. Protective Strategies

Setting	Protective Strategies	Existing	Needs Development
<b>Training Sessions (Physical)</b>	Clear supervision policies, codes of conduct, regular safety checks	Supervision ratios, Child Safe Code of Conduct	Enhanced training on supervision and behaviours management
<b>Matches (Physical)</b>	Adequate team supervision, first aid training, emergency protocols	First aid trained staff, match day guidelines	Refresher on safe play protocols and player safety awareness
<b>Club Events (Physical)</b>	Event-specific supervision, clear policies on behaviours, child sign-in/out systems	Volunteer supervision, behaviours management plans	Child safety awareness for volunteers, event-specific training
<b>Social Media/Communication</b>	Restricted access, parental controls, monitoring, clear guidelines on online interactions	Social media policies, WWCC checks for all communication	Development of clear online communication protocols, stronger monitoring
<b>Travel (Physical)</b>	Supervision ratios, child travel consent forms, seatbelts/child safety regulations	Transport policies, designated supervisors	Ensuring adequate volunteer training, emergency contact lists for travel

#### 5. Regular Review

This Risk Assessment Plan will be regularly reviewed to ensure the protective strategies are effective, and the risks are appropriately managed. Key actions for regular review include:

- **Review frequency:** The risk assessment will be reviewed **annually**, or sooner if a critical incident occurs, a policy changes, or there are significant modifications to activities or interactions.
- **Monitoring effectiveness:** The effectiveness of the protective strategies will be assessed through staff and volunteer feedback, child safety audits, and incident reports.
- **Adjustments:** Based on the findings, adjustments may be made to supervision protocols, training programs, and communication strategies to better mitigate risks.

By maintaining this proactive approach, South United Football Club Tamworth ensures a continuous focus on child safety across all settings and activities, addressing risks before they arise and ensuring that children remain safe during every interaction.