



League Office – Kialla Park Community Centre. Reserve Street, Kialla  
PO Box 1253 Shepparton, Victoria, 3632

## Kyabram District League Equal Opportunity Policy

Implemented April 2020, Reviewed June 2023

The Kyabram District League (KDL) is committed to providing a competition which is inclusive and accessible for all. The League is strong in its stance and provides this *Equal Opportunity Policy* as a clear guideline for each of its affiliated clubs to follow.

### KDL affiliated clubs are required to;

- Ensure the opportunity for equal representation on the club's committee for all genders, beliefs and backgrounds
- Provide equal opportunity for coaches, both male and female, in football and netball
- Allow all grades and teams that participate under the club banner the equal use of grounds, courts, access to medical staff and training equipment
- Provide the opportunity for all members of the club to voice their opinion and concerns
- Have a zero tolerance on any form of discrimination which includes but is not limited to; gender, racial, religious and disability
- Provide a safe and inclusive club environment
- Ensure that training workshops and self-improvement opportunities are advertised to all members of the club
- Ensure that at all times the elected rules of the club are being followed
- Provide open access for members to view Club and League policies, by-laws and rules.

The KDL has a zero tolerance to towards discrimination and exclusion and breaches of this policy may be investigated further by the League, its Executive and Administration.

Any KDL club member who believes that this policy is not being followed should contact their club president or another Executive member. Should they still be unsatisfied, they are encouraged to contact;

League Operations Manager Michael Houston

Email: [Michael.houston@aflgm.com.au](mailto:Michael.houston@aflgm.com.au)

Phone: 0448 498 636

**Affiliated Clubs:** Ardmona (Recess), Avenel – Dookie United – Girgarre – Lancaster – Longwood – Merrigum – Murchison-  
Toolamba – Nagambie – Rushworth – Shepparton East – Stanhope – Tallygaroopna – Undera – Violet Town