



KNOX FOOTBALL NETBALL CLUB CODE OF CONDUCT

1. Introduction

Knox Football Netball Club (KFNC) is a family friendly club that takes pride in fostering a community sports environment that is safe and welcoming to all. We recognise, respect and defend the rights of all and we promote an environment where the safety of all participants, especially children, is assured.

As such, all KFNC activities, including matches and social events, will be conducted in a manner that ensures everyone is able to enjoy these occasions in an environment where they feel safe and respected.

2. Purpose

This Code of Conduct requires the entire KFNC community including players, officials, administrators, volunteers, members, supporters, past players and visitors to adhere to the following conditions endorsed by the KFNC Committee.

1. Respect: We ask that people show respect to each other, to our club officials, to players on and off the field, to the umpires officiating at our games, to our facilities and to our grounds.

2. Adherence to the Fair Play Code: Everyone involved with our Club must adhere to the principles of the Fair Play Code, ensuring fair and respectful behaviour at all times. *Please refer to the Fair Play Code for further information.*

3. Prohibited Behaviours: Engaging in any behaviour that could bring the club into disrepute or cause embarrassment to the club is strictly prohibited on and off the field, and online on social platforms. This includes, but is not limited to:

- Verbally or physically abusing, threatening, or intimidating any person.
- Using offensive language.
- Cyberbullying and hate speech online.
- Engaging in disruptive, aggressive or inappropriate behaviour.
- Disputing decisions of the club or game officials in a threatening or disrespectful manner.
- Engaging in behaviour that may jeopardise the integrity of our club and sport.
- Engaging in any type of behaviour that vilifies individuals based on race, religion, gender, nationality, ethnicity, age, socioeconomic status, appearance, health status, marital status, parental status, sexual preference, sexual orientation, sexual identity, or special ability or disability.



4. Illegal Drug Policy: All persons must abide by the club's Illegal Drug Policy which prohibits the possession, use, distribution or selling of illegal drugs for any purposes on the club premises or at any function or activity organised by the club. *Please refer to our Illegal Drug Policy for further information.*

5. Alcohol Policy: All persons must abide by the club's Alcohol Policy, consume alcohol responsibly and respect the directions of our bar staff. *Please refer to our Alcohol Policy for further information.*

Failure to comply with this Code of Conduct may result in a person being asked to leave the club premises and being subject to disciplinary action by the Committee in accordance with the Knox Football Netball Club By-Laws.