



# **PEEL FOOTBALL AND NETBALL LEAGUE INC.**

**GENERAL Rules &  
Regulations (By-Laws)  
Plus, Code of Conduct**

## **2024**

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# BY-LAWS & POLICIES

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The affiliated Clubs of the Peel Football and Netball League Inc. shall be bound by:

1. The Constitution of the Peel Football and Netball League Inc.
2. The By-Laws, policies and regulations for football and netball as issued from time to time by the Peel Football and Netball League Inc.

## **1. UNIFORMS**

1.1 The Board of Directors shall approve the colour and style of each club's uniform and such uniform shall be deemed to be the registered uniform of that Member Club.

1.2 When a Member Club desires to change to or add any new uniform(s) such Member Club is required to supply actual colour(s), artwork(s) or photograph(s) of both the front and the rear view of their proposed new uniform(s) including shorts and socks in the case of the football group to the Board of Directors.

1.3 Unless the PFNL determines otherwise, each player participating in an official match of the PFNL must wear the registered uniform of their Member Club.

1.4 The playing number must be securely fixed to the back of all players for all official football matches; and the position bib attached to the front and back of each uniform of netball players,

1.5 A penalty determined from time to time by the Board of Directors may be imposed upon a Member Club for each player infringing any provisions of the uniform standard.

1.6 Any changes of a Member Club's uniform, or any additional new uniform(s), must be approved by The Board of Directors by 31<sup>st</sup> October.

1.7 The Board of Directors shall determine any changes necessary should the uniforms of any two Member Clubs playing each other in any official match of the PFNL be such that the match umpires may have difficulty distinguishing the uniforms of each team under match conditions.

1.8 The Member Club designated as playing away from its home ground shall change its uniform for that match to remove the clash.

1.9 Should a dispute arise as to any determination made pursuant to by-law 1.7 a decision shall be obtained from the Board of Directors.

## **2 SANCTIONING OF MATCHES**

2.1 No club shall play in any match; scratch match or preseason games without the sanction of the PFNL.

2.2 Except as laid down in the By-laws no club shall forfeit any match nor abstain from playing any match without first obtaining permission of the Board of Directors.

2.3 In the event of both captains and the umpire/s in any match agreeing that the ground is unfit for play prior to commencement of play, the match shall be played at a time and place as determined by the Board of Directors.

## **3. FINANCIAL MATTERS**

3.1 The Board of Directors shall submit to the Annual General Meeting a budget showing anticipated expenditure for the ensuing year, and the amount of affiliation fees payable by each Club as decided by the Board of Directors. Affiliation fees must be paid in five (5) payments on a date to be determined by the Board of Directors prior to the commencement of the season. Clubs who after thirty (30) days of the due date default in payment shall be deemed "un-financial" and may not be permitted to participate in any further matches until the outstanding amount is paid. The team who the defaulting Club is to play shall be awarded the match under the Laws of Australian Football. No club may participate in final round games if it has any account outstanding on the day of the last qualifying fixture.

3.2 All fines incurred by any clubs, club officials, or players, shall be paid into the funds of the PFNL.

3.3 If at any time the funds of the PFNL shall not be sufficient to meet the expenditure of the PFNL, the Board may, by resolution carried by at least three-quarters of those present and eligible to vote at a Special General Meeting, order a call to be made upon the clubs. Notice in writing that the call has been ordered and specifying the amount thereof shall be sent to the clubs by the General Manager and each club so notified shall pay the amount of the call into the funds of the PFNL within thirty (30) days after notice shall have been sent.

3.4 A club must provide to the PFNL a copy of its audited annual accounts and coming budget by the 28<sup>th</sup> February each year. A Progressive Financial Report to the 30<sup>th</sup> June must be provided by the 14<sup>th</sup> July.

3.5 Each club shall submit to the PFNL by a time set by the Board of Directors in each year, a list of office bearers and coaches for the ensuing season.

3.6 A fine not exceeding two thousand dollars (\$2000) may be imposed upon clubs by the Board of Directors for any offence committed under the rules or By-Laws of the League in cases where specific penalties are not prescribed for such offence.

#### **4. RACISM AND RELIGIOUS VILIFICATION**

4.1 The PFNL acknowledges the cultural diversity of its members, officials and players and accepts it has a responsibility to promote positive and constructive relations between all groups within the PFNL.

4.2 The PFNL undertakes to actively promote a management and social environment that engenders mutual respect and cultural sensitivity between members, officials and players of all affiliated clubs.

4.3 No player in his/her capacity as a player of a club or, in the course of carrying out his/her duties or functions or as incidental to a player of a club or any director, officer, servant or agent of a club (including without limitations, any coach, assistant coach, trainer, medical officer, runner or person entitled to enter the arena during the course of or prior to or during any break in play in any match) shall act towards or speak to any other Person in a manner, or engage in any other conduct which threatens, disparages, vilifies or insults another person (the person vilified) on the basis of that person's race, religion, colour, descent or national or ethnic origin.

4.4 The clubs and individuals concerned will take immediate action as follows to resolve the matter. Officials from the clubs involved must gather the persons making the complaint and the person who is alleged to have made the remark plus the umpires and any other persons who may have witnessed the incident together in a private area to resolve the matter. If the matter is resolved to both parties' satisfaction, no further action is necessary.

(This process MUST be in **strict confidence** and no public statement is allowed by the clubs, players or any representative of the clubs involved. If the matter is not resolved immediately by-law 4.5 applies.)

4.5 If the matter cannot be resolved immediately after the match, an umpire, club or player, may by 5.00pm on the first working day following the day on which the remark is alleged to have occurred, lodge a complaint in writing with the person appointed from time to time by the Peel Football and Netball League Inc. (PFNL) as the Complaints Officer for this by-law. This notification must be lodged in accordance with the PFNL By-Laws, except that the person lodging the complaint is not required to lodge the required bond. The Peel Football and Netball League Inc. (PFNL) shall:

- (a) Inform the person alleged to have contravened by-law 4.3 of the complaint and provide that person with an opportunity to respond to it.
- (b) Arrange for the complaint to be conciliated and take all steps necessary for the complaint to be conciliated.

4.6 Where the Board believes the matter has not been resolved by conciliation, they shall:

- (a) In the case of a player, refer the complaint to the Tribunal to be dealt with as a reportable offence under the Laws of Australian Football; or
- (b) In the case of any other person, refer the complaint to the PFNL to be dealt with under Australian Football By-Law 11.

4.7 Where the person alleged to have contravened by-law 4.3 has previously taken part in conciliation (other than being the person vilified), the PFNL may refer the complaint directly to the Tribunal to be dealt with as a reportable offence under the Laws of Australian Rules Football in the case of a player; or directly to the PFNL in the case of any other person.

4.8 Any Conciliation referred to in by-law 4.5 shall be conducted by the nominee of the PFNL.

4.9 If the complaint is referred to the PFNL under by-law 4.6 (a) and (b), no evidence shall be given to or accepted by the Tribunal or the PFNL relating to anything said or done in any conciliation carried out pursuant to by-law 4.5 (a) and (b).

4.10 If a Complaints Officer has not been appointed, or if the appointed is for any reason unavailable to act under these by-laws, the Complaints Officer shall be the PFNL General Manager.

4.11 The Complaints Officer shall make all reasonable efforts to ensure that conciliation of a complaint under Rule 4.5 is completed by 5pm on the fifth working day following the day on which the incident is alleged to have occurred.

4.12 Where the Complaints Officer determines to refer the complaint to the Board, the complaint shall be referred in time for the Tribunal or the PFNL as the case may be, to deal with within 48 hours of any cessation in the conciliation process.

4.13 Any time limit for the doing of anything referred to in this by-law may be extended by the PFNL if in their opinion; it is just and equitable to do so.

4.14 Where a complaint under these by-laws in respect of conduct engaged in by a person is found to have been proven by the Tribunal or where the PFNL determines that a person involved in conduct which is unbecoming or prejudicial to the interests of the PFNL, the club employing, engaging or otherwise associated with the person at the time of the conduct shall be deemed to be vicariously liable for the conduct of the person and shall pay to the PFNL a penalty determined by the PFNL.

4.15 The above by-law does not apply to a remark by a person if in the opinion of the PFNL, the club took all reasonable steps to prevent persons employed, engaged or otherwise associated with the club from engaging in the conduct which contravened the vilification rules.

4.16 Any club, player or official of any affiliated club, who conducts themselves so as to threaten, disparage, vilify or insult another person on the basis of that person's race, religion, colour, descent or national or ethnic origin shall be liable to a fine not exceeding \$500.00.

## **5. MEDIA RELEASES**

5.1 The Chairman is the only person authorised to make any official statement to the press on behalf of the PFNL unless otherwise agreed to from time to time by the Board of Directors.

5.2 Any player or official who makes a comment to a member of the media on the decisions or actions of the Board of Directors or General Manager without prior approval by the Board of Directors, shall be liable to a fine not exceeding five hundred dollars (\$500).

5.3 Any club, that acts consistently against the by-laws or that compromises or jeopardizes any PFNL sponsorship agreement with any sponsor, shall be liable for loss of all benefits from that sponsor. A penalty as determined by the Board of Directors which may be a fine or loss of points or any other penalty that the Board of Directors determines appropriate.

## **6. CONCUSSION POLICY**

### **6.1 Overview**

This policy is designed to use world's best practice to ensure optimum player safety regarding the management and prevention of head injuries.

### **6.2 Purpose**

It is specifically tailored to volunteer based teams in the Peel Football and Netball League (PFNL) without specialized medical staff.

Its intention is to provide a streamlined process to help clubs provide a safe playing environment and take the pressure off non-medical personnel to make decisions regarding safety to play.

Its priority is not to act as an enforcement or punishment tool.

### **Process**

Any player suspected of having suffered a head injury/concussion or is knocked unconscious shall be assessed by ANY member of the team's personnel using the Pocket SCAT 2 assessment tool, preferably within 10 minutes of the incident.

Use of the Pocket SCAT2 requires NO medical training

Any Player who FAILS the SCAT2 assessment should:

- I. Not be returned to the field of play.

II. Have their names notified to the umpires and/or Interchange Stewards who will record the player's name in the match report and where interchange stewards are used, to the Interchange Stewards where these officials are used, to record in Interchange Stewards Control Sheet, which is then submitted to the PFNL. A player whose name is submitted to the PFNL as having FAILED the SCAT 2 Will NOT be permitted to play in the PFNL until the General Manager receives a MEDICAL CERTIFICATE clearing him/her to play.

iii. A player who suffers a concussion should on the day of the game:

- I. NOT consume alcohol and keep well hydrated;
- II. NOT drive a motor vehicle;
- III. NOT be left alone, and be woken every 2-3 hours during the night to ensure they are well;
- IV. Seek IMMEDIATE medical attention if they:
  1. Are unconscious for more than 5 minutes
  2. Develop visual disturbance
  3. Are confused
  4. Develop nausea/vomiting
  5. Have a headache not responding to Paracetamol or Ibuprofen.

**Note:** A Minimum 12-day post-concussion return period in addition to obtaining medical clearance is required by the PFNL.

## **7. ALCOHOL MANAGEMENT POLICY**

### **7.1 Overview:**

The purpose of this Policy is to provide a basis for the responsible management of alcohol by all clubs fielding teams within the Peel Football and Netball League Inc.

### **7.2 Scope:**

All clubs accept they have a responsibility to enforce this policy and educate club members and supporters.

Clubs also accept the responsibilities and expectations of the community in **strictly adhering to the liquor licensing laws and conditions of any approvals** issued by the Department of Racing, Gaming and Liquor (DRGL) and Peel Football and Netball League Inc. requirements.

### **7.3 Policy Statement:**

#### **7.3.1 Serving Alcohol**

Alcohol will be served in accordance with the requirements of the club's liquor licence and this policy in particular: -

- (a) No alcohol is to be sold before 12 noon on match days.
- (b) The liquor licence will be displayed at the bar.



- (c) Persons under the age of 18 years are not permitted to be served alcohol.
- (d) Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol.
- (e) The club discourage excessive or rapid consumption of alcohol.
- (f) Alcoholic drinks will be served in standard drink measures.
- (g) All drink containers must be served opened.
- (h) No packaged alcohol is to be sold over the bar (restricted licence).
- (i) The club will display posters on liquor licence regulations and education.
- (j) The sale of shooters is prohibited at all times.
- (k) Where spirits are being served only single shots will be served and they must be served with a mixer.

### **7.3.2 Promoting the responsible use of alcohol**

Each club will actively demonstrate its commitment and pro-active attitude relating to the responsible use of alcohol through the following: -

- (a) Alcohol advertising will only appear at the bar.
- (b) Each club will not advertise, promote or serve alcohol at junior events or activities.
- (c) Each club will not promote alcohol through “cheap drink” strategies, such as happy hours.
- (d) Each club will not bring alcohol into the ground at which they are guests.
- (e) Each club will always purchase its alcoholic drinks from the bar at the club who is hosting it.
- (f) Each club will ensure all drinks purchased by its players; officials and supporters are consumed within the confines of the host club’s licensed area.

**Due to unsafe health practices and possible contravention of the liquor licensing laws, clubs are discouraged from consuming alcohol in change rooms immediately after a match.**

If it comes to the notice of an official of either the host club or the visiting club that alcohol not purchased from the host club’s bar is being consumed at the ground then both clubs agree to assist where possible in implementing the following procedures: -

- (a) A member of both club’s committee will approach the offender/s and ask them to remove their alcohol and if this request is not followed then the Police will be called.
- (b) The host club has the right to lodge a formal complaint to the PFNL with respect to any offending club officials, coaches, players and supporters.

### **7.3.3 Intoxicated patrons**

- (a) Alcohol will not be served to any person who is intoxicated.
- (b) Servers will follow procedures provided in their training for dealing with and refusing alcohol to intoxicated patrons.
- (c) Intoxicated patrons will be asked to leave the club.
- (d) Intoxicated persons will be refused entry into the club.

### **7.3.4 Underage drinking**

- (a) Alcohol will not be served to persons under the age of 18 years.
- (b) Staff will request proof of age, where appropriate.
- (c) Only photographic ID will be accepted.

#### **7.3.5 Safe transport**

- (a) Bar staff will encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- (b) Contact telephone numbers for taxi services will be displayed at the bar.

#### **7.3.6 Fundraising, Functions and Prizes**

- (a) It is recommended that promotions such as drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on club premises.
- (b) The club will limit the number of drink or voucher used for player awards.
- (c) Prizes for raffles and fundraising will not have an alcohol focus.

#### **7.3.7 Food**

The club will wherever possible, actively promotes and sell food whenever alcohol is available.

#### **7.3.8 Bar Management**

- (a) A list of RSA trained club members will be available at all times the bar is open. The list will also highlight RSA trained committee members.
- (b) None and low alcoholic alternative drinks will be available at all times.
- (c) Tap water will be provided free of charge at the bar.
- (d) An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.
- (e) Bar staff will not be intoxicated or drink alcoholic drinks while serving behind the bar.

#### **7.3.9 Club Committee Responsibilities**

The presence of committee members or the approved manager is essential to ensure the operation of the bar and policy compliance. An Approved Manager is required to be present at all club functions when the bar is open. Key responsibilities of the Approved Manager members are to: -

- (a) Ensure compliance with this policy.
- (b) Meet visiting police, cooperate and assist with enquiries.
- (c) Ensure the admission of members and their guests.
- (d) Compliance in respect to persons under 18 years of age of the premises.

- (e) Ensuring intoxicated people are refused service and are asked to leave the premises.
- (f) Ensuring strict compliance with the club policy in accordance with the key provisions of the Liquor Licence.
- (g) Recording any incidents in the incident register.

#### **7.3.10 Non-Compliance**

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process: -

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the club facilities or function.

The Board of Directors may conduct any investigation into the non-compliance of this policy.

#### **7.3.11 Policy Review**

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provision of the Act, the policy will be reviewed annually.

### **8. DRUG POLICY**

(The Peel Football and Netball League will follow the principles of the AFL policy and procedures where they are applicable.)

#### **USE OF DRUGS**

##### **8.1 OBJECTIVES.**

The Peel Football and Netball League subscribes to a philosophy and adopts a stance that ensures that the PFNL competitions are conducted upon the basis of athletic prowess and natural levels of fitness and development and not on any pharmacologically enhanced performance.

- (a) Protects players from using substances which may cause acute or long term harm to their bodies.
- (b) Educates the players to understand the dangers and consequences of the use of performance enhancing substances; and
- (c) Sets an example for all participants in the sport of Australian Football by condemning the use of performance enhancing substances.

##### **8.2 APPLICATION**

This Policy applies to:-

- (a) Players whether in or out of competition
- (b) Clubs and their officers
- (c) Officials; and
- (d) All persons found to be involved in doping offences.

Any player, club, officer, officials or other person to whom this Policy applies who commits a doping offence or otherwise breaches the provisions of this Policy is liable to sanctions by the League.

A club will be deemed to have breached this Policy should any of its officers breach the Policy and may be sanctioned in addition to the officer or officials concerned.

### **8.3. PROHIBITED CLASSES OF SUBSTANCES AND PROHIBITED METHODS**

The classes of substances and methods prohibited under this Policy are those described in the IOC Classification with the following modifications:

- (a) The following substances –
    - Alcohol.
    - Cannabinoid (marijuana and hashish)
    - Pseudoephedrine
    - Salbutamol, formoterol, and salmeterol and terbutaline administered by inhaler only for players who suffer from asthma and/or exercise induced asthma.
    - Local anaesthetics (excluding cocaine)
    - Corticosteroids
    - Beta blockers
    - Insulin for the treatment of insulin dependent diabetes
    - And morphine and pethidine when administered under documented medical supervision and never to permit participation.
- Are not prohibited under this Policy even though they
- (a) are or might be in the future prohibited by the IOC; or
  - (b) are or might be in the future prohibited under certain conditions by the IOC.

### **8.4. BREACHING THE POLICY**

Where a player admits to having committed a doping offence or other breach of this Policy, then the admission constitutes proof of the doping offence or other breach of this Policy by that person.

It is a breach of this Policy for a player or other person to whom this Policy applies to breach the anti-doping policy of any responsible sport authority. The PFNL will recognise the finding by or on behalf of any responsible sport authority that a breach that occurred of its anti-doping policy and the player or person concerned will be subject to sanction under this Policy as if that player or person has committed a Doping Offence under this Policy.

It is a breach of this Policy for a club to permit a player, officer or official to participate in this competition when they are ineligible to so participate under this policy.

## **8.5 SANCTIONS**

All sanctions applied will be in line with the determinations of the AFL Commission. The PFNL will follow the sanctions of the National Body. Below are the current guidelines but any changes made by the AFL will apply as they are endorsed by the AFL.

Any person who is found to have committed a Doping Offence will be:-

- Banned from competing in the PFNL
- Ineligible to hold office in the PFNL or in any club

Under the following conditions:

- Where the doping offence involves: -
  - (a) prohibited anabolic agents;
  - (b) peptide and glycoprotein hormones and analogues;
  - (c) a prohibited method (including diuretics where the player does not establish to the satisfaction that they were not used as a masking agent);
  - (d) a refusal to provide a sample; or
  - (e) trafficking

then a minimum of two years for the first offence and life for a second offence.

However, in any hearing, these sanctions may be reduced only if the player establishes that he did not know that he had taken or been administered the relevant substances provided he had acted reasonable in all the relevant circumstances and as a result the sanction should be reduced.

## **8.6 SANCTIONS IMPOSED BY OTHER RECOGNISED SPORT AUTHORITY.**

Any sanction imposed by any other recognised sport authority will be accepted by the PNFL and any period of sanction will continue to be imposed by this League.

## **9. GENDER DIVERSITY**

**Link for AFLW and AFL:** [GENDER DIVERSITY POLICY – AFLW AND AFL](#)

**Link for Netball WA:** [TRANSGENDER & GENDER DIVERISTY POSITION STATEMENT - wa.netball...](#)

# THE CODES OF CONDUCT

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## *Integrity – Unity – Respect*

All people involved in sporting activities have a right to participate in a safe, healthy and supportive environment. As administrators, officials, players, coaches and spectators, we all have a responsibility and role to play in creating and maintaining this environment.

Our great games have always faced challenges but never more than those facing us today. There is no doubt that the biggest challenge is that of attracting people to participate in all aspects of the game such as young children to take up the sport, umpires, spectators and volunteers to act as officials, coaches, trainers, canteen assistants and so on.

It is therefore crucial that we all play our part in creating this safe, healthy, supportive and family friendly environment, which will attract people to participate in the various aspects of the games mentioned above.

The Code sets standards of conduct and behaviour for all participants and reflects how we would all like to be treated by others; that is, fairly, equally and with respect and dignity.

*Your endorsement and adoption of the Code is critical to the future health and success of the Peel Football and Netball League Inc. and the League earnestly seeks your support.*

## ADMINISTRATORS

- Involve club personnel in planning, leadership and decision making related to the League.
- Give all people equal opportunities to participate.
- Create opportunities for people to participate in all facets of the game (players, coaches, club officials, umpires etc.).
- Help coaches and officials highlight appropriate behaviour and skill development and help improve the standards of coaching and officiating.
- Set the example by providing Code of Behaviour sheets to all participants and encourage clubs to follow the expectations.
- Ensure appropriate rules and regulations are implemented that emphasise fair play and encourage enjoyment and sportsmanship.
- Treat all clubs as equals not on their levels or grades.
- Make it clear that abusing people in any way is unacceptable and will result in disciplinary action.

- Administer discipline in a just and fair but in a positive and supportive manner.
- Role model appropriate behaviour by demonstrating integrity, equity and fairness.
- Respect the rights, dignity and wish of every person regardless of their gender, ability, cultural background or religion.

## OFFICIALS

- Compliment and encourage all participants in an objective and courteous manner.
- Condemn unsporting behaviour and promote fair play and respect for all opponents.
- Emphasise the spirit of the game rather than concentrate on negatives.
- As Officials, set the example by role modelling behaviour, which is positive and supportive and demonstrates integrity and fairness.
- Remember, as officials, you set the example. Your behaviour should be positive and supportive. You are a role model.
- Be responsible for the conduct of your players, spectators and officials.
- Accept responsibility for the safety and welfare of players, umpires and officials above all else.
- Be consistent, objective and courteous when making decisions.
- Give all people a “fair go” regardless of their gender, ability, rural background or religion.

## RUNNERS/WATER CARRIERS WHERE USED

- The runner **SHOULD BE AN ADULT**
- The runner must be clearly identified
- The runners name must be entered in both team books
- No abusive language or swearing
- Support the decision of the umpires always and never questions such decision
- Not to be involved in melees
- Not to man-handle players or officials in any way

## PLAYERS

- Play by and adhere to the rules.
- Value safety, fair play and welfare above personal prestige and gain.
- Accept the authority of all umpires and game officials.
- Never argue with umpires. If you disagree, have your captain, approach the umpire during a break or after the match.
- Never use foul language.
- Control your temper. Verbal abuse of umpires and other players, deliberately distracting or picking on opponents are not acceptable or permitted behaviour in any sport.
- Do not question the actions of an umpire. He will not change his decision!
- Do not assault or attempt to assault an umpire, another player, official or spectator
- Be a good sport. Applaud all good play, whether by team mates or opposition.
- Treat all participants in your sport, as you would like to be treated.
- Always co-operate with your coach and team mates and also with your opposition, as without them there would be no competition.
- Always participate for your own enjoyment and benefit, not just to please parents, other persons or coaches.
- Develop a respect for the Peel Football and Netball League Inc. in which you compete, your club, team mates and opposition.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Avoid use derogatory language based on gender or race.

## COACHES

- Role model appropriate behaviour by acting with integrity and professionalism. Remember that the coach is likely to have the greatest influence on the behaviour of players and spectators.
- Never ridicule or yell at players for making mistakes or not winning.
- Never swear, or use abusive language during the game or when addressing the players. Be mindful of the presence of your people and other spectators.



- Control your temper, do not sledge.
- Accept the umpire's decision and get on with the game.
- Ensure that the time players spend with you is a positive experience.
- Be reasonable in your demands on your player's time, energy and enthusiasm.
- Always operate within the rules and spirit of the game, teaching your players to do the same.
- All players deserve equal attention and opportunity. Avoid over playing the talented players, the just average need and desire equal time. Remember that, people usually participate for pleasure and winning is only part of the fun. Treat each person as an individual.
- Be responsible for decisions and the consequence of actions having utmost regard for high standards.
- Ensure that all equipment and facilities meet safety standards.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, parents, friends and supporters. Encourage your players to do the same.
- Do not tolerate behaviour that may incite players and spectators against any on field official or public display of displeasure.
- Show concern and caution towards sick and injured players. Follow the advice of physicians or trainers when determining whether an injured player is ready to recommence training or playing.
- Obtain appropriate qualifications and keep up with the latest coaching practices and rules of the sport by becoming an active member of the WA Australian Football Coaching Association.
- Respect the rights, dignity and worth of every player regardless of their gender, ability, cultural background or religion. Avoid use of derogatory language based on gender or race.

## **SPECTATORS**

- Appreciate that people participate in sport for their enjoyment and benefit, not necessarily yours.
- Respect the decision of officials/umpires and encourage players to do so.
- Applaud good performances and efforts from all individuals and the team. Congratulate all players on their performance regardless of the outcome.

- Never ridicule players for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- Show respect for your team's opponents. Without whom there would be no game.
- Encourage all players to follow the rules and official's decisions.
- Do not use foul language, sledge or harass players, coaches or officials.
- Respect the rights, dignity and worth of every person, regardless of their gender, ability, cultural background or religion.

## UMPIRES

- Compliment and encourage all players.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all opponents.
- Emphasise the spirit of the game rather than the errors.
- Encourage and promote rule changes, which will make participation more enjoyable.
- Obtain appropriate qualifications and keep up with any rule changes that may occur.
- Place the safety and welfare of the players above all else.
- Set the example by your behaviour and ensure that comments are positive and supportive.
- Be a good sport yourself. Actions speak louder than words.
- Give all players a "fair go" regardless of their gender, ability, cultural background or religion.

