

ST AUGUSTINE'S JUNIOR FOOTBALL CLUB DISCIPLINARY POLICY AND PROCEDURES

PURPOSE

These Disciplinary Policy & Procedures are to be considered in conjunction with the St Augustine's Junior Football Club's SAJFC

Code of Behaviour and Conduct Policy.

The purpose of this document is to describe the approach SAJFC will take to deal with any persons associated with the club (e.g. club official, coach, team manager, parent, player or supporter), who's on or off the field behaviour breaches the clubs Code of Behaviour and Conduct policy or brings the club into disrepute.

All players, coaches, managers and supporters should familiarise themselves with this policy.

DISCIPLINARY GUIDELINES (formal, on or off the field):

Where a written complaint is received about a person associated with SAJFC, the complaint will be reviewed and investigated by the SAJFC Executive Committee. If the person, against which the complaint has been made, is found to be in breach of the SAJFC Code of Behaviour and Conduct policy or is found to have brought the club into disrepute, one or more of the following penalties will be applied, depending on the severity of the complaint:

1. Letter of warning after which any further breaches will incur additional penalties.
2. Notification that the person has been stood down for a period of time or for the remainder of the season for failing to abide by the club's Code of Behaviour and Conduct. Supporters or parents in breach may be instructed not to step foot on club grounds for a period of time or for the remainder of the season.
3. Notification that the person's registration will not automatically be accepted for the following season and will be subject to review to determine if the player is of proper character to represent SAJFC.

INAPPROPRIATE DEALINGS WITH COACH/OFFICIAL

Training and Playing

Junior coaches have the authority to exclude players from training activities in response to inappropriate behaviour.

Coaches may also remove players from the field of play during games in response to inappropriate behaviour from the player or the player's parent/s. In addition, coaches may 'bench' players when they consistently: missing training; are late for training; or are late for matches.

Players who respond inappropriately to the instructions of a coach or club official during a game or at training in such a manner as they breach the club's Code of Behaviour and Conduct policy may be subject to penalties imposed by SAJFC. In such a case, the responsible coach or official may wish to make a written complaint and request action be taken against the player concerned.

Any complaints must be made in writing to the Secretary staugsjfc@gmail.com within seven 7 days of the incident.

SAJFC's Club Grievance officer will oversee any complaints made where a conflict of interest exists or when consulted by the Executive Committee.