

## Willetton Basketball Association seeks a Full Time Talent & Coaching Manager

An exciting opportunity has arisen for a passionate and dedicated individual who has a strong interest and the necessary skills to assist in the development of high-performance programs for athletes and coaches.

The Willetton Basketball Association is Western Australia's premier basketball association, located in the southern suburbs of Perth, Western Australia. A major redevelopment of our facility was completed in 2020 and we now are fortunate to operate from one of the best sporting stadiums in Western Australia, Willetton Stadium.

We are seeking applications from interested and qualified persons who have the necessary skills and experience to apply for a full-time role working as our Talent & Coaching Manager (TCM), the successful applicant will join our staff team internally, with a key focus on the development and retention of coaches and players within our high-performance programs and to grow and sustain a culture of high performance at all levels of Willetton Basketball Association.

The Talent & Coaching Manager will manage, coordinate and oversee all aspects of talent and coaching development including coach and player professional development requirements for the Willetton Basketball Association, delivering best practice and development outcomes for coaches at domestic, WABL and NBL1 level and for players at WABL level and higher.

The Talent & Coaching Manager will also look to create new and maintain current revenue streams through positive coaching methods and other innovative programs to support the role.

Working closely with the WBA CEO and staff team, the role's primary focus will be to:

- Assist both our NBL1 head coaches to develop their coaching in line with the WBA coaching and development philosophy.
- Establish a high level of coaching skill and competency across WBA's coaching environment across both domestic and representative coaches, including the management of coaching accreditation of WBA coaches.
- Foster a high performance and development culture within our association.
- Manage and oversee the ongoing development of all WBA representative players involved in WBA programs.
- Manage and oversee the ongoing development and pathway of all WBA representative coaches involved in WBA programs.
- Identify and guide talent and player pathways for all WBA representative players. Support the design, implementation and delivery of recruitment (selection/transfer) and confirmation strategies, to creatively unearth and develop talent in players.
- Develop new and sustainable revenue sources from programs operating within WBA.

If interested individuals would like a confidential discussion around any aspect of the role please contact Willetton Basketball Association CEO Mark Winnett on 0428 817 993.

Applicants must email a copy of their current CV with a covering letter addressing the selection criteria (essential & desirable) from the position description, to: mwinnett@willettontigers.com.au

APPLICATIONS CLOSE: 5pm Monday 21st February 2022