

Hornsby Kur-ring-gai Junior Representative Coaches Guide

Each year Hornsby Kur-ring-gai Basketball Association (HKBA) asks for interested people to nominate for the position of Representative coach.

The coaching positions for Juniors made up of under 12,14,16 and 18 boys' and girls' teams and Seniors.

HKBA led by their Representative Program Manager submits applicants' names to a coaching selection panel, HKBA Board and finally BNSW for approval.

When considering suitability of applicants, the coaching selection panel considers several criteria:

1. Depth of applicant's basketball coaching experience. Including gained qualifications from BNSW Coach Development Courses.
2. The coach's involvement with HKBA through player development, local competition, past or present representation and referee participation.
3. Feedback from parents, players and observation of HKBA Board, Staff and volunteers.

When applying to be a representative coach, you need to acknowledge that you are a key influence in providing a positive club culture.

Our coaches greatly influence club culture and have a significant impact on the lives of individuals within the club, especially the players.

As coaches who impact young athletes, our responsibility is to be a positive force for growth and inspiration and learning.

To support your growth HKBA provides extensive coach education opportunities that are made available throughout the year, facilitated by the Representative Basketball Manager.

Our coach and athlete pathways are strongly aligned with BNSW and Basketball Australia. Together we help to strengthen the skills of the individual, which in turn aims to contribute to the greater good of the club.

HKBA representative Coaches are responsible for:

- Developing our athletes not only to be great basketball players but also terrific people.
- Teaching the HKBA Style of Play, ensuring that the association's 'Common Language' is used.
- Providing athletes with an enjoyable and rewarding experience, where they receive clear, constructive and specific feedback that drives a desire to improve.
- Establishing an athlete-centered approach for successful long-term athlete development

- Preparing and executing a detailed season plan. This includes regular preparation and delivery of training plans (per session), which complies with the requirements set down by the representative basketball program manager
- Serve as mentors. HKBA Coaches competitive nature and leadership skills make them natural mentors to athletes. Leading by example, coaches teach players a work ethic, discipline, and valuable lessons about life.

All coach applicants

1. Need to provide HKBA their Working with Children Number
2. Read and acknowledge the BNSW Rules surrounding Code of Conduct and Behavior
3. Provide any other documentation that might be asked by HKBA.

Wayne Nicholls

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