



## COFFS HARBOUR BREAKERS AFC

### PLAYER AND OFFICIAL CODE OF CONDUCT

**(1) The Code of Conduct aims to promote and strengthen the reputation of the Coffs Harbour Breakers Australian Football Club by establishing a standard of performance, behaviour and professionalism for its participants and stakeholders. It also seeks to ensure the safety and enjoyment of all participants and stakeholders and deter conduct that could impair confidence in the honest and professional conduct of Matches or in the integrity and good character of its participants.**

**(2) This Code of Conduct:**

(a) forms part of the AFL NSW/ACT Regulations and applies to the conduct and behaviour of Coffs Harbour Breakers AFC Players and Officials. This Code of Conduct works in conjunction with AFL NSW/ACT Regulations Appendix "A" – AFL NSW/ACT CODE OF CONDUCT;

(b) applies to all forms of Australian Football under the Coffs Harbour Breakers AFC jurisdiction;

(c) continues to apply to a participant even after that participant's association, registration, employment or engagement has ended, if that participant breached this Code of Conduct while a current participant; and

(d) does not limit or restrict the application of the AFL or AFL NSW/ACT Rules and Regulations and the State and Territory Tribunal Guidelines, National Disciplinary Tribunal Guidelines, Member Protection Policy, AFL Vilification and Discrimination Policy or Anti-Doping Policy.

**(3) The Scope of the Code of Conduct**

(a) The Code of Conduct does not govern Reportable Offences, the Order-Off Rule, or Citations.

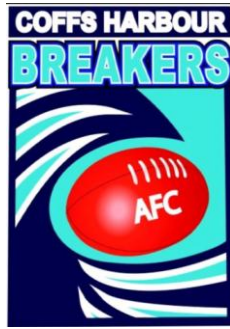
(b) Where an incident may constitute both a Reportable Offence or a breach of the Code of Conduct, the charge of a Reportable Offence will take precedence. An individual must not be penalised under both the Prescribed Penalty System and the Code of Conduct.



#### **(4) Players and Officials**

The Participant understands and agrees to:

- Participate in matches in accordance with the Laws of Australian Football;
- Respect the spirit of the Laws of Australian Football and fair play, and behave accordingly;
- Display and foster respect for umpires, opponents, coaches, administrators, officials, parents and spectators;
- Never argue with or dispute a decision of an official. If a Participant disagrees with a decision, they should deal with their dispute in accordance with the relevant Rules, Regulations, Policies and Determinations;
- Control their emotions, and not engage in verbal abuse of officials, sledging players and/or coaches or behaviour that deliberately distracts or provokes an opponent;
- Comply with the National Member Protection Policy;
- Never engage in any type of violence either on or off the field;
- Contribute to a safe sporting environment and respectful culture which is accepting of individual differences, and behave accordingly;
- Co-operate with their Club officials, coaches and team-mates;
- Participate for their own enjoyment and benefit and for the enjoyment and benefit of their teammates, coaches and Club officials;
- Respect the rights, dignity and worth of all participants regardless of gender, ability, sexual orientation, cultural background or religion;
- Not behave in any way so as to bring the Participant, Australian Football, the AFL, the State Body, the League or the Club into disrepute;
- Not engage in conduct that is (in the State Body's reasonable opinion), unethical, unbecoming or likely to cause harm to the reputation of the Participant, the AFL, the State Body, the League, the Club or Australian Football;
- Not take part in any form of bullying including via the use of social media;



- Use appropriately the facilities and equipment made available for administration,
- Coaching, training, matches and events, including facilities provided by the opposing teams;
- Comply with and observe in the AFL Anti-Doping and any relevant Illicit Drugs policies; and
- Be responsible for their actions.

### **(5) Disciplinary Sanctions**

(a) The imposition of a sanction is immediate or as otherwise notified by the party imposing the sanction.

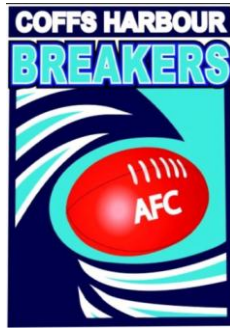
(b) The Coffs Harbour Breakers AFC Disciplinary Committee may impose any of the following disciplinary sanctions:

- (i) Appointing a mentor to an individual for a period of time;
- (ii) Requiring that the individual participate in a remedial program or counselling;
- (iii) Requiring a written apology;
- (iv) Requiring mediation between parties including on specified conditions;
- (v) Revoking a Player, Umpire or Coach's registration for a period of time;
- (vi) Revoking a child's/associated Player's position to play for a period of time in the case of a Parent/Supporter;
- (vii) Banning or prohibiting an individual from admission to any recognised club event and venue;
- (viii) Banning an individual from holding any post as an Official, administrator or committee person.
- (xii) Imposing a suspended penalty of any of the above.

(c) The following is indicative of the process and available sanctions:

**Level 1 Minor breach** - Individuals name recorded; mediation or written apology if appropriate; official warning or reprimand

**Level 2 Serious breach or second Level 1 breach (within 3 years)** - Suspended sentence, registration ban or removal of affiliation/ membership rights; the assigning of the individual to a mentor program by the League; counselling, mediation or written apology; suspended fine for Club, removal from Team Leadership group.



**Level 3 Serious breach or 'Third Strike' (third Level 1 or second Level 2 within 3 years)** - Any of the above; AND/ OR suspension, registration ban, removal of affiliation/ membership rights of an individual;

#### **(6) Club Disciplinary Committee**

The Club will appoint a Disciplinary Committee will consist of not less than three members which may consist of the following :

- (a) Football Operations Manager
- (b) Club President
- (c) Team Head Coach
- (d) Team Leadership Group
- (e) Committee Member

Where reasonably practicable, the Disciplinary Committee will meet on the first Wednesday evening after all relevant parties can be notified of the hearing date and time and any formal investigations completed. Alternatively, where reasonably practicable the Disciplinary Committee may determine the matter by documentation and submissions. The Disciplinary Committee has the power to dismiss or change the grading of a breach, as well as postpone a hearing as they deem necessary in relation to the evidence produced.