**SCHEDULE 2**

BASKETBALL MOUNT GAMBIER INC.

PERSON SPECIFICATION

BASKETBALL DEVELOPMENT MANAGER

Qualifications: (Desirable)

* Level 2 National Coaching Accreditation (or equivalent experience) and current
* Tertiary Education.
* FIBA Accreditation.
* Relevant Basketball playing/coaching experience.

Experience:

* Desirable: State/National level competition.
* Proven record of success in coach/player development at all levels.
* Understanding of player/coach pathways, including local, Association representative teams, SAC Competitions, State, Country Cup, Nationals, AIS, U17 and U19 Australian teams, International, USA.

Attributes:

* Strong leader and communicator at all levels.
* Well organised.
* Able to work autonomously, but within the framework of a community based organisation and team/club structures.
* Planning and scheduling skills.
* Customer services focussed.
* Able to connect and build relationships.
* Presents well, (dress, punctual, prepared).

Function: (Primary purposes of position)

* Develop and implement initiatives to improve coaching and player standards at all levels.
* Develop and implement initiatives to improve standards of play and skills for all basketballers: Juniors, Seniors, Town Teams.
* Appoint coaches and manage the enhancement/progression of coaching methods for Town Teams.
* Develop and implement calendar of events and scheduling.
* Organise: Camps, Skills Days, School Programs, Special Events, Training Programs for 5-8 year olds.
* Conduct/Organise coaching clinics and/or organise service providers to deliver such skills development programs.

Responsibilities:

* Communicate Pathways, coaches and players.
* Coach and Referee Education.
* Community Programs.
* Ambassador.
* Resource equipment and funding opportunities.
* Maintain and increase participation numbers.
* Visibility (contactable).

Key Competencies and Selection Criteria:

Essential

* Significant experience in working effectively with volunteers, community groups, key organisations and service providers to provide a range of basketball programs.
* High level professional skills, competence, knowledge and judgement with customer service focus.
* Effective administration, financial, management and people skills.
* Able to effectively contribute as a team member.
* Working knowledge of personal computers, data bases and Windows software.
* Skills and experience in publicity, promotion and consultation.
* High level written and verbal communication skills including report preparation.
* Flexibility in the spread of hours of work.
* Current South Australian drivers licence.

Desirable

* Ability to operate internal corporate computer software programs/applications.
* Event management training or qualifications.
* Financial and budgeting experience including a practical understanding of budgets and cash flows.

Contacts:

* Board of Management.
* Local Clubs and teams.
* Schools.
* SA Country Basketball Council.
* Basketball SA.
* Basketball Australia, USA Colleges.
* Victoria Basketball Country Council.
* Regional Country Associations.

Date:…………………………