

East Gippsland Football Netball League East Gippsland Junior Football Association

By-laws

(Approved 3rd March 2021)

All forms and policies referred to in these By-laws can be downloaded from the FNEG web site.

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ADMINISTRATION:

1. AFFILIATIONS:

Football Netball East Gippsland Inc. affiliates with Netball Victoria and the Gippsland Australian Football Commission Ltd, effective **18th November 2020.**

2. DOCUMENTATION:

Any documentation pertaining to Football Netball East Gippsland Inc., that requires an authorised signature by a Member Club, must be signed by two members of the Executive of the Member Club. A Member of the Executive is considered to be; the Club President, Vice President, Secretary or Treasurer. (Approved February 17th 2010)

3. NON-COMPLIANCE WITH BY-LAWS. (FINES FOR)

The consequences for non-compliance with By-laws will be firstly a request for an explanation from the Club(s) with the option of fines, loss of match points and/or suspension if determined by the Commissioners. Relevant matters may be referred to the EGFNL/EGJFA Independent Tribunal.

4. PASSES FOR FINALS.

All participating and non-participating EGFNL players and officials will pay for entry at the gate for Finals. (Approved February 17th 2010)

5. CLUB PASSES:

(a) League Season passes have been printed in club colours with the club named on the card. Each club will be issued with 8 football and 8 netball passes. Additional passes, in club colours, will be issued to club trainers once they have registered with the League.

(b) League Season passes have been issued to the FNEG Commissioners (8), Tribunal Members & AFL Vic Country Investigation Officer.

(c) League Season passes will be issued to our League sponsors.

Note: A League Pass issued to a Member Club cannot be used for entry to a match unless the team named on the card is competing. Club gatekeepers have the right to request payment from persons holding League passes from non-competing clubs. (Approved January 17th 2012)

6. ANNUAL MEETINGS OF CLUBS:

(a) The Annual Meeting of each Club must be held not later than November 21st of each year. Failure to comply with this By-law incurs an automatic fine of **\$100.00.**

(b) The Secretary of each Club shall notify the League Administrator at least seven (7) days before the Annual General Meeting of the League, of the names of the duly elected Office Bearers of the Club for the ensuing year.

7. MEMBERSHIP FEES:

Each Club shall pay an annual affiliation, as fixed by the League at its Annual General Meeting of that year. The League shall retain such fees. Fees must be paid prior to the 30th April in the season. Clubs, which have failed to pay their affiliation, shall not be permitted to participate in matches controlled by the League.

8. POWER TO LEVY:

The League shall have the power to levy from each Club such sum or sums as may be necessary to meet the expenses incurred by the League in connection with any of its activities.

9. DATE OF PAYMENT:

(a) All payments or levies due to or made by the League shall be due and paid not later than twenty-one (21) days from the date of the issue of any notification advising same.

(b) Non-payment by the due date shall incur an automatic fine of 10% of the payment or the levy due for each seven (7) day period (or part thereof) that the payment remains overdue.

(c) The League shall have the power to amend any penalty as provided for in the By-law 22(b). Any

appeal/submission must be made, in person, by the President of the offending Club, showing such extenuating circumstances for the non-payment of penalty.

10. GATE TAKINGS AT FINAL MATCHES:

The gate takings at all deciding semi-final and final matches shall be paid to the credit of the League. The League shall meet all expenses in connection with such matches, except for the payment of the umpires, which is a shared cost between the EGFNL Clubs, and the balance shall be dealt with as hereinafter provided.

11. DIVIDEND TO CLUBS:

At the meeting of the League, the League may consider the payment to each Club of an equal dividend from the balance in hand after all expenses have been met and shall have the power to retain a proportion of such monies for any purposes it may deem fit.

12. BALANCE SHEET:

At the Annual General Meeting of the League the League Administrator shall submit a balance sheet.

13. ADMISSION CHARGES, PRIVILEGES AND CHARGES:

The League, at its Annual General Meeting, shall have the power to determine and prescribe the charge for admission to all matches and other charges associated with matches in this League.

14. SEASON:

The season shall be deemed to commence in each year on 1st November and shall end on 31st October in the following year.

REQUIREMENTS FOR PLAYERS AND OFFICIALS:

15. PLAYER UNIFORMS:

- (a) The colours of the East Gippsland Football League shall be Royal Blue and Gold.
- (b) Each Club upon admission to the East Gippsland Football League shall register its uniform pertaining to Guernseys, shorts and socks with the League Administrator.

GUERNSEY: Players must wear the following AFL Vic Country officially approved/endorsed coloured Guernseys for their respective teams:

Bairnsdale (Juniors) -Navy blue with red sash.

Boisdale-Briagolong – Black with a red diagonal sash.

Lakes Entrance-Maroon with white ‘V’ and trim.

Lindenow-Dark blue and white horizontal stripes or hoops.

Lucknow-Black and white vertical stripes.

Orbost Snowy Rovers-Navy blue, with aqua on the front, with a white bridge.

Paynesville-Royal blue and white vertical stripes.

Stratford-Red and white stripes.

Wy Yung-Black with yellow diagonal sash.

All logos must conform to AFL Vic Country specifications.

SHORTS: Players must wear the following AFL Vic Country officially approved/endorsed coloured shorts for their respective teams:

Bairnsdale (Juniors) - Dark blue.

Boisdale-Briagolong – Black.

Lakes Entrance - Maroon with white piping and stripes.

Lindenow - Dark blue and white piping or stripes.

Lucknow - Black with white piping or stripes.

Orbost Snowy Rovers - Navy blue with light blue piping or stripes.

Paynesville - Royal blue with white piping or stripes.

Stratford - Red with white piping or stripes.

Wy Yung - Black with gold piping or stripes.

The EGFNL away team is to wear white shorts. (Approved September 21st 2011)

All piping or stripes must include appropriate contrasting coloured AFL Vic Country logo.

SKINS: – Colour.

The colour of the ‘Skins’ be a ‘flesh tone’ colour or the colour of the club shorts. Non-compliance will incur a fine of **\$50.**

That ‘Skins’ must be the Club short’s colour or the brand name ‘Skins Natural’ colour or equivalent.

SOCKS:

Players must wear the following AFL Vic Country officially approved/endorsed coloured socks for their respective teams:

Bairnsdale - Red.

Boisdale-Briagolong – Red and black

Lakes Entrance - Maroon with white capping.

Lindenow - Dark blue and white horizontal hoops or stripes.

Lucknow - Black.

Orbost Snowy Rovers - Navy blue.

Paynesville - Royal blue and white horizontal hoops or stripes.

Stratford - Red and white horizontal hoops or stripes

Wy Yung - Black and yellow horizontal hoops or stripes.

16. ALTERATION TO CLUB UNIFORM AND/OR COLOURS:

Any Club intending to alter its uniform and/or colours must do so by ‘Notice of Motion’ to the Annual General Meeting of the League. Any alteration shall be subject to approval of the FNEG Independent Commissioners.

17. COLOURS-PLAYERS MUST WEAR:

All players must play in their correct registered club uniforms. Any player offending against this rule shall, at the request of the opposing club captain, be compelled to change to his correct uniform and shall be reported to the League and his Club shall be fined the sum of **\$50.00** for each player so offending. Should any player continue to offend in this respect, either in the same game or in any future games, he shall be reported to the League, who may suspend him or take further action as it deems fit.

18. NUMBERS ON GUERNSEYS:

Each player shall wear, attached to the back of his Guernsey, a distinguishing number of a size of each numeral to be not less than 28 cms. long and 5 cms. wide. No two or more players in the same Club shall wear the same number in the same match. Clubs and players offending in respect shall be dealt with in the same manner as provided in By-law 17.

19. MATCH ARRANGEMENTS:

The League, at its Annual General Meeting, shall fix the date of the first match and shall arrange the program of matches for the ensuing season and shall have the power during the season to amend or otherwise vary such program, if in the opinion of the Commissioners, circumstances warrant any such variation.

20. PRACTICE MATCHES:

(a) Clubs of the League shall notify the League Administrator in writing of the dates, times and venues of practice matches.

(b) Clubs shall use umpires appointed by the East Gippsland Umpires to umpire practice matches. The central umpire shall, in practice matches, have the power to report players and officials, as for official games. The League Tribunal shall deal with players and/or officials reported by appointed Umpires in practice games.

21. EQUALISATION: EQUALISATION BY-LAW:

1. There is a need for an 'Equalisation Rule' for Reserves and Thirds during the home and away games to cater for the 'ups and downs' in numbers over a season and from season to season.
2. These Equalisation Rules apply to all Reserves and Thirds home and away matches in the East Gippsland Football Netball League but not in the finals' series.
3. Some aspects of equalisation are compulsory, whilst others will be by agreement of both competing Clubs.
4. Fourteen (14) players to a team is the minimum number required to field a team. However, if one or both Clubs have less than fourteen players then, with the agreement of both coaches, an official game can be played. E.g. 12-a-side with Quarters reduced to 15 minutes instead of 20.
5. A team can borrow up to two players to make the 12.
6. If either team has less than 18 players, then there must be even numbers on the ground for the whole match unless a player is 'ordered off' by the umpire or a player is injured. A team that has 'loaned' a player to the opposition must not be disadvantaged by this by-law. E.g. A team that has loaned a player(s) to the opposition suffers an injury leaving that team with less players than the team they loaned a player to. In this case the team that 'loaned' the player can request that the opposition take a player from the field to maintain equal numbers on the field. This does not apply in the event that a player is 'ordered off' by the umpires.
7. Clubs are encouraged to discuss any player shortages and make decisions in the best interests of the players. This could include loaning players to have even numbers on both sides, both on the field and on the bench.
8. Players loaned must be placed on the opposition team sheets with 'on loan' against their name. They are eligible to receive league votes. Any goals would be recorded in the league goal kicking and their game would be recorded for their home club.
9. Players loaned are permitted to play part of a game and then alternate with other loan players. The initial details will be recorded on the team sheet (see point 11). Other details should be recorded on a separate sheet and be forwarded to the League Administrator with any other match information.
10. No interpretation of these rules should allow the team loaning players to be disadvantaged.
11. A normal full team is 18 plus 4 for Reserves and 18 plus unlimited bench for Thirds.
12. In the finals for the Thirds competition either team can have any number of additional interchange players on the bench.
13. In the finals for the Reserves the League may approve an increase of interchange players as long as both clubs agree and there are equal numbers for both teams.
14. The Football Netball East Gippsland Commissioners have the right to determine whether teams which forfeits will be fined.

EQUALISATION RULES: INTERPRETATION:

SCENARIO 1:- ONE TEAM HAS LESS THAN 14 PLAYERS.

1. A team with less than 14 players could request a loan of up to two players from the other club to make an official match. The other team must loan the players, if they have them available, so that an official match can occur. In this situation the match is official and premiership points, percentage, umpires' votes and goal kickers apply.

Example: Team A has 12 players and team B has 20. The options are:

Option 1: Team B must loan 2 players to team A. Team A then has 14 with no one on the bench, whilst team B has 4 on the bench.

Option 2: Team B loans more than 2 players to still give equalisation on the field and allow the maximum number of players to have a game.

2. A team which starts with 14 could be reduced to below 14 by injury or 'order-off' card. The other team is not obliged to keep numbers on the ground equal except in the case of the team who loaned the players having numbers reduced by injury, in which case there is an obligation on the other team to even up the numbers.

SCENARIO 2:- ONE TEAM HAS OVER 14 BUT LESS THAN 18 PLAYERS.

1. If one team has less than 18 players, then both teams must have the same number on the ground.
2. A team with less than 18 players cannot have inter-change players. They must have all available players on the ground (unless there is mutual agreement to other arrangements). The team with excess players can have a full bench.
Example: Team A has 17 players and team B has 20. Team A must put the full 17 on the field and team B will have the same number plus 3 on the inter change.
Note: This is the 'default' situation if teams do not wish to borrow or loan players.
3. The team with less than 18 players could request a loan of players from the other team. If the other team agrees then there needs to be an agreement as to how many will take the field. The team who commenced with less than 18 players cannot have inter-change unless they have a full team, with the loans included or unless the two teams agree.
Example: Team A has 15 players and team B has 20.
Option 1: Both teams put 15 on the field and team B has 5 on the bench. (The 'default' situation where the teams do not want to borrow or loan players.)
Option 2: Team B loans one player to team A. They both play with 16 but team B has 3 on the bench.
Option 3: Team B loans 2 players to team A. They both play with 17 but team B has one on the bench.
In the above, Option 1 is the 'default' situation, where teams do not want to borrow or loan players. Option 2 and 3 will apply if there is mutual agreement between the teams.
4. If both teams start with even numbers on the field and one team, who has no player on the bench, loses a player through injury or 'order-off' card, the other team does not have to reduce on field numbers.

SENARIO 3: BOTH TEAMS HAVE OVER 14 BUT LESS THAN 18 PLAYERS.

1. The team with the lowest number must put all its players on the ground and that becomes the equalisation number. The other team may have numbers on the bench.
2. The team with the lower numbers could request a loan of players from the other team. If this is agreed to then there could be an agreement to maximise the numbers on the field or to have inter change, as well as the agreed numbers on the field.
3. If both teams start with even numbers on the field and one team, who has no player on the bench, loses a player through injury or an 'order-off' card, the other team does not have to reduce on field numbers.

ADDITIONAL NOTE: If a team with the lesser numbers refuses to accept players from the other team then the team with the extra numbers can play using all their players up to the maximum of 18 players.' (Approved January 12th 2011)

22. PREMIERSHIP POSITIONS AND POINTS:

- (a) In all matches, four points shall be scored for a game won and two for a game drawn. If two or more Clubs are level in respect of games won and drawn, then the relative position of such Clubs shall be determined by the proportion of points scored for and against such Clubs and the Clubs having the best percentage shall occupy the higher position.
- (b) Except in cases where the League may rule that circumstances were beyond its control, the forfeiture of a match by any Club shall mean that the offending Club shall forfeit all rights to premiership points for that game and shall be liable for the umpires' fees.
- (c) After the four leading Clubs have been determined, then the relative position of such Clubs shall be on the basis of games won and drawn and where two or more teams are equal in this respect, in so far

as the first three Clubs are affected, the relative position of such Clubs shall be determined by the percentage system.

23. DECIDING SEMI-FINAL, PRELIMINARY FINAL AND GRAND FINAL MATCHES:

At the conclusion of the program of matches as arranged by the League, the first four Clubs in the Premiership list, as determined under By-law 33, shall play off for the Premiership. The following shall be the order in which the teams shall meet and play: (a) The third and fourth Clubs shall meet in the First Semi-final. (b) The first and second Clubs shall meet in the Second Semi-final. (c) The winner of the First Semi-final shall meet the loser of the Second Semi-final in the Preliminary Final match. (d) The winners of the Second Semi-final shall meet the winners of the Preliminary Final in the Grand Final and the winners of this match shall be the Premiers for that season.

24. TIE IN SEMI-FINAL, PRELIMINARY FINAL OR GRAND FINAL MATCHES:

(a) Should a tie occur in any Senior, Reserves or Thirds Final match prior to the Grand Final, an extra five (5) minutes will be played at each end until a result is achieved.
(b) Should a tie occur in the Thirds, Reserves or Senior Grand Final an extra five (5) minutes will be played at each end until a result is achieved. (Amended June 2014)
(c) All quarters in the finals for Thirds and Reserves will be 20 minutes with no time on. Any attempt at 'time wasting' can be addressed by the Umpires on the day and by Appeal to the Commissioners (Amended February 2014)

25. WHERE SEMI-FINAL, PRELIMINARY FINAL OR GRAND FINAL MATCHES SHALL BE PLAYED:

All deciding Semi-final, Preliminary Final and Grand Final matches shall be played on such grounds as the League may decide and the control of and arrangements for the same shall be in the hands of the League.

26. ADHERENCE TO THE PROGRAM:

Every Club shall adhere to the program of matches drawn up by the League. Any Club or Clubs failing to fulfil any engagement on the date fixed shall, within forty-eight (48) hours thereafter, furnish the League with a statement setting forth the facts and the League shall have full power to decide as to what action shall be taken, provided always that should the reason be given be deemed to be frivolous, then the offending Club shall forfeit the match and it shall be counted as a loss. Further, all expenses, such as umpire's fees etc., shall be borne by the offending Club unless the League decides otherwise.

27. DISBANDING CLUBS:

If a Club nominates for the competition and on or after the first match disbands or fails to carry out its program, then such Club shall be suspended at the pleasure of the League and no registered player of such Club shall be permitted to play with any other Club in the League without a permit from the League, nor shall any registered player of such Club be granted a clearance to any other Club or Association without a permit from the League. Any Club in the League playing any registered player of a suspended Club, contrary to this Rule, shall forfeit each match in which such player takes part and shall be liable for such other penalty as shall be decided by the League.

MATCH DAY REQUIREMENTS:

28. FOOTBALLS:

In all Senior home matches the home Club shall supply two new footballs ready for use and for Reserves and Thirds matches the home Club shall supply two footballs in good condition. Footballs used in matches must meet with the approval of captains. If no agreement can be arrived at, then the field umpire shall have the deciding authority and his decision shall be final. The Thirds may use yellow footballs. Should the clubs agree to use two footballs then one football is to be used for the first and third quarter and the second ball is to be used for the second and fourth quarter.

29. EGFNL & EGJFA UMPIRE ESCORT POLICY:

All AFL Vic Country clubs are required to provide an adult umpire escort for all matches their club is involved in during a season. The Umpire escort must wear the league approved identification.

The Umpire escort(s) shall be required to escort and assist the umpires at all breaks in play to ensure that any incidents are controlled in a reasonable manner.

In Senior EGFNL matches both competing clubs must provide an Umpire Escort. (Amended March 2012)

In Reserve Grade and Thirds matches the Home Team must provide one Umpire Escort. (Amended March 2012)

(Failure to provide an Umpire Escort will incur a fine of \$200.)

Suggested procedures

The Umpires Escort must:

- a) Be listed on the official team sheet
- b) Wear the league supplied official escort identification
- c) Be capable of assisting the umpires if an incident arises
- d) To be present at the umpire's rooms five minutes prior to the umpires entering the ground
- e) To accompany the umpires on and off the ground and to stand with the umpires at all scheduled breaks in play
- f) To move quickly to the umpires at the end of each quarter
- g) Not to give comment on the umpire's performance
- h) In the event of an incident involving the umpires the Umpire is to remain with the umpires and ensure their safe departure from the ground (providing the safety of the Umpires Escort is not put at risk)
- i) Escort the umpires to the umpire's room door before duty is completed
- j) Ensure that goal umpires are accompanied to umpire's room
- k) In the event of an issue of crowd behaviour that is deemed inappropriate by the umpires, the Umpire Escort should be approached by the umpires and requested to ask the home club president, or his delegate, and if necessary the opposition club president or his delegate, to take appropriate action or if necessary contact the police. (Amended: 9th June 2010)
- l) The Club Umpire Escort should attend the umpires at quarter time and three-quarter time. (Amended: 9th June 2010)

30. MATCH OFFICIAL. CENTRAL UMPIRES:

(a) Central Umpires for the East Gippsland Football Netball League shall be engaged and appointed by the East Gippsland Umpires in accordance with the Rules laid down by the Memorandum of Understanding as per AFL Vic Country Guidelines.

(b) The East Gippsland Umpires shall levy Clubs for their home games and levy an equal share of the costs for travel and finals. Such levies shall be paid by the Club, in six instalments, throughout the season. By-laws pertaining to 'finance' shall apply for levies requested for payment of Umpires.

(c) In the event of the umpire appointed or his substitute failing to attend, then the captains of both

teams shall choose an umpire but if unable to agree, the delegates of the two teams shall decide.

(d) In the event that the East Gippsland Umpires are unable to appoint umpires to the Reserves, and Thirds then Club Umpires will officiate in the matches. All Club Umpires must complete the Level 1 Umpire Accreditation prior to officiating. The Level 1 Accreditation is now able to be completed on-line by accessing the AFL Community Club's website.

www.aflcommunityclub.com.au/index.php

(e) Central Umpires for the East Gippsland Junior Football League shall be club umpires to be supplied as follows;

Under 11s: One central umpire supplied by the home club. The home club may supply two umpires at their discretion.

Under 13s: One central umpire supplied by the home club. The home club may supply two umpires at their discretion.

Under 15s: One central umpire supplied by EACH COMPETING CLUB. In the event that the visiting team is unable to supply a central umpire then the visiting club may request that the home club supply both central umpires with 'reasonable notice' given in the event that the visiting club cannot supply a central umpire.

The fine for non-compliance of this by-law is \$50 for the first breach, \$100 for the 2nd breach and \$200 for the 3rd and any subsequent breach.

A club may seek to appoint East Gippsland Umpires in accordance with the Rules laid down by the Memorandum of Understanding as per AFL Vic Country Guidelines. The EGUA may use the EGJFA Under 15s competition for the development of trainee central umpires and shall invoice the clubs directly for related costs.

31. GOAL AND BOUNDARY UMPIRES:

(a) In all Senior matches the goal umpires shall be appointed by the East Gippsland Umpires. In the Reserves and Thirds each opposing team shall appoint one goal umpire to act at each premiership match. During the finals series all goal umpires may be appointed by the East Gippsland Umpires.

(b) Complaints against any of these officials must be lodged, in writing, with the League.

(c) Goal umpires, when acting as such, shall wear white coats and be equipped with white flags.

(d) In all Senior matches the boundary umpires shall be appointed by the East Gippsland Umpires. In the Reserves and Thirds matches in which they participate, each opposing team shall appoint one boundary umpire, provided that:

(i) All boundary umpires officiating in Reserves and Thirds matches must be twelve years of age and over, unless they are of a physical size and ability to be able to complete a game and perform to a satisfactory standard.

(ii) All club boundary umpires officiating in E.G.F.N.L. matches must be attired in white shirt and shorts.

(iii) All boundary umpires for Semi-final, Preliminary final, Grand final and inter-league games shall be appointed by the East Gippsland Umpires.

(e) Failure to comply with the provisions of this Rule shall incur a penalty of not less than **\$50.00**.

32. INTERCHANGE STEWARD:

Each home club must supply an interchange steward for each Senior, Reserves and Thirds match. This person shall keep a record of players sent from the ground under the AFL Vic Country Order-Off Rule. Such record is to be returned to the League Administrator along with other records following the conclusion of the match. In the event that an interchange steward cannot be found for the Reserves or Thirds matches the home club must request that the timekeepers keep a record of players sent from the ground under the AFL Vic Country Order-Off Rule.

33. TIME-KEEPERS:

Each opposing team shall appoint a timekeeper to act at each match, for each game and each timekeeper shall be in possession of an approved clock and an official timekeeper's card.

34. DUTIES OF CLUB TIMEKEEPERS:

(a) Each club shall provide an electric siren or bell, of sufficient volume to be heard over all parts of the ground.

- (b) The timekeepers shall be required to keep an accurate account of progressive match scores, which may be used to decide official scores, where the scorecards of the goal umpires do not coincide.**
- (c) The club not ready at the sounding of the siren or bell at each authorised starting time, shall be fined \$50.00 in each case, unless in every instance a satisfactory reason for the delay shall be given to the League. These fines shall be automatic as per the time indicated on the signed timecards.**
- (d) Timekeepers shall sound a siren or bell at the proper time of the termination of each quarter of the game. The timekeepers shall continue to sound the siren or bell until the field umpire acknowledges that he has heard the siren or bell by blowing his whistle and holding two hands above his head.**
- (e) Should the captain of a Reserves or Thirds team request a count of players during a game, time off shall then be added.**

Instructions for East Gippsland Football Netball League Timekeepers:

East Gippsland Football League Inc.

Instructions for East Gippsland Football Netball League Timekeepers:

Starting times for matches: (Amended July 2019.)

Under 17.5s:

10:30	Start.	Twenty-minute quarter with no time on.
10:50	Quarter time:	4 minutes.
10:54	Commencement of Second Quarter.	Twenty-minute quarter with no time on.
11:14	Half time:	8 minutes. Players and umpires do not leave the field.
11:22	Commencement of Third Quarter.	Twenty-minute quarter with no time on.
11:42	Three Quarter Time:	4 minutes.
11:46	Commencement of Fourth Quarter.	Twenty-minute quarter with no time on.
12:06	End of Match:	

Reserves:

12:30	Start.	Twenty-minute quarter with no time on.
12:50	Quarter time:	4 minutes.
12:54	Commencement of Second Quarter.	Twenty-minute quarter with no time on.
1:14	Half time:	8 minutes. Players and umpires do not leave the field.
1:22	Commencement of Third Quarter.	Twenty-minute quarter with no time on.
1:42	Three Quarter Time:	4 minutes.
1:46	Commencement of Fourth Quarter.	Twenty-minute quarter with no time on.
2:06	End of Match:	

Seniors:

2.15	Start.	Twenty-minute quarter with time on.
	Quarter time:	6 minutes.
	Second Quarter.	Twenty-minute quarter with time on.
	Half time:	15 minutes.
	Third Quarter.	Twenty-minute quarter with time on.
	Three Quarter Time:	6 minutes.
	Fourth Quarter.	Twenty-minute quarter with time on.
	As per the By-laws,	Clubs will be fined for late starts.



FOOTBALL NETBALL EAST GIPPSLAND INC.

ABN 21 232 768 523
A0052434R

45 GATEHOUSE DRIVE, EASTWOOD, VIC. 3875

PRESIDENT: ANDREW POWELL
MOBILE: 0402384596
E-MAIL: andrew@chrisobrien.com.au

ADMIN OFFICER: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egfl2004@bigpond.net.au;

Instructions for timekeepers for 2021 season.

AFL Laws of the Game:

10.2 TIMEKEEPERS

10.2.1 Appointment

(a) A Controlling Body shall appoint two or more persons to act as the Timekeepers for a Match.

(b) Where the Controlling Body does not appoint a Timekeeper, each of the participating Teams shall appoint a person to act as a Timekeeper for the Match.

10.2.2 Duties

Each Timekeeper appointed for a Match shall:

(a) keep time for each quarter of the Match;

(b) record on timecards the time taken to play each quarter and lodge the completed cards with the relevant Controlling Body;

(c) sound the siren in accordance with the procedures contained in these Laws;

(d) stop the clock which is used for the timing of each quarter as required under Law 10.5 for a stoppage in play;

(e) record the Goals and Behinds scored by each Team during a Match; and

(f) perform any other function as may be directed by the relevant Controlling Body.

10.3 PROCEDURE FOR SOUNDING SIREN

The Timekeepers shall sound the siren at the times and on the number of occasions as set out in Table 1.

Start of Match	Number of Occasions
Five minutes prior to scheduled starting time of the Match and as Umpires enter the Arena	Once
Two minutes prior to the scheduled starting time	Twice
One minute prior to the scheduled starting time	Once
Scheduled starting time (start of Match)	Once
Quarter time interval	
Start of Second Quarter	
Two minutes prior to the scheduled starting time	Twice
One minute prior to the scheduled starting time	Once
Scheduled starting time (start of quarter)	Once
Half time interval	
Start of Third Quarter	
Five minutes prior to scheduled starting time of the quarter and as Umpires enter the Arena	Once
Two minutes prior to the scheduled starting time	Twice
One minute prior to the scheduled starting time	Once
Scheduled starting time (start of quarter)	Once
Three quarter time interval	
Start of Final Quarter	
Two minutes prior to the scheduled starting time	Twice
One minute prior to the scheduled starting time	Once
Scheduled starting time (start of quarter)	Once
End of Match	

10.4 BRINGING PLAY TO AN END

10.4.1 End of Quarter

The Timekeepers shall sound the siren to signal the end of a quarter until a field Umpire or the emergency Umpire acknowledges the siren and brings play to an end, by blowing a whistle and holding both arms above their head.

10.4.2 Free Kick or Mark

If immediately before hearing the siren, a field Umpire is of the opinion that a Player should be awarded a Free Kick or a Mark, the field Umpire shall signal that play has come to an end and then award the Free Kick or Mark to the Player. A Free Kick will not be awarded where the football has been kicked and, after the field Umpire has heard the siren, lands Out of Bounds On the Full.

10.5 STOPPING AND RECOMMENCING TIME

10.5.1 Stopping Time

The Timekeepers shall stop the clock which is used for the timing of a Match when:

- (a) directed to do so by a field Umpire in accordance with Law 10.5.3;
- (b) the goal Umpire signals that a Goal has been scored;
- (c) the goal Umpire signals that a Behind has been scored;

(d) the boundary Umpire signals that the football is Out of Bounds or Out of Bounds On the Full; or

(e) the field Umpire crosses their arms to indicate they are going to throw the football up.

10.5.2 Recommencing Time

The Timekeepers shall recommence the clock used for the timing of a Match when:

(a) directed to do so by the field Umpire in accordance with Law 10.5.3;

(b) the football is bounced or thrown up by the field Umpire;

(c) the football is brought back into play after a Behind has been scored;

(d) the football is thrown back into play by the boundary Umpire or brought back into play by a Player (as the case may be), after it has gone Out of Bounds or Out of Bounds on the Full;

(e) the football is obviously in play; or

(f) the umpire calls ‘Play On’.

10.5.3 Signalling

A field Umpire shall signal to the Timekeeper to stop the clock or re-start the clock used for the timing of the Match by blowing a whistle and raising one arm above their head.

10.5.4 Domestic Provisions

A Controlling Body may vary the provisions of Law 10.5.1 at its discretion.

East Gippsland Football and East Gippsland Junior Football Domestic Provisions.

There is no provision for time to be added in the Thirds or Reserve Grade matches or in the Under 15, Under 13 and Under 11s. Any attempt to abuse this By-law shall be referred to the FNEG Commissioners who may determine a penalty, which may include loss of match and fines and further penalties as determined by the Commissioners. (Amended May 2014)

35. OFFICIAL RUNNER/TRAINER/WATER CARRIER:

No person who is a registered player or an official of any Club, other than his home Club whether affiliated or not, nor who is under disqualification or suspension by his home Club of League, shall act as an official runner, trainer or water carrier in any competition match, or any match in which a AFL Vic Country affiliated Club or League is participating. Further provided that no coach or assistant coach of an AFL Vic Country open age team shall act as a runner, trainer or water carrier, in an open age match, in which a team of his Club is participating. All official runners, trainers and water carriers shall be listed on the official team sheet. No team shall be permitted to have more than the combined total of 6 runners, trainers and water carriers unless approval is granted by the AFL Vic Country and the FNEG Commissioners to increase this number. Any Club that infringes this Rule shall appear before the Leagues Independent Tribunal to determine the penalty. The penalty applicable for determination by the Independent Tribunal shall include the following a. Substantial fine and/or b. Loss of points for the match, and/or c. Such other penalties as determined appropriate by the Tribunal. All official runners, trainers and water carriers are to be dressed in a uniform determined by the League.

(i) The Official Runner of the team must be attired in the approved top as determined by the League. The sole duty of the Runner shall be to confer with the player or players of his/her Club and to immediately leave the playing arena. AFL Laws of the Game Rule Change 2019 season: Team Runners can only come on the field of play after a goal has been scored and they must exit before the re-start of play. (Not to be used in EGFNL or EGJFL games in 2021.)

(ii) Water Carriers must be at least twelve years of age and of medium to large physique. The sole duty of the water carrier shall be to convey water to the players and to immediately leave the playing arena. AFL Laws of the Game Rule Change 2019 season: Water carriers are not allowed to come on the field during live play. (Not to be used in EGFNL or EGJFL games in 2021.)

(iii) The duty of a trainer shall be to render medical assistance.

Note: The officiating field umpire may, upon infringement of this Rule, order the runner, trainer or water carrier of the offending Club from the playing arena. Any

infringement of this Rule or other infringement reported by the officiating umpire, (which shall include a field umpire, boundary umpire, goal umpire and emergency umpire), shall be referred to the League's Independent Tribunal.

36. **STARTING, MATCH AND INTERVAL TIMES:** See By-law 34.

37. **GOAL UMPIRES:**

(a) Goal umpires and timekeepers shall be supplied with scorecards by the League through the Secretary of the home Club.

(b) At the conclusion of each quarter the goal umpires shall compare cards. In the case of a variation in scores, the scorecards of the timekeepers shall be consulted. At the conclusion of the match the goal umpires and the timekeepers shall compare scorecards. In case of a variation between the cards of the goal umpires and timekeepers, the scores upon the cards of the goal umpires shall be regarded as official, provided that the scorecards of both umpires coincide. Where the scorecards of the goal umpires do not agree, the concurring scorecards of the timekeepers shall be the arbitrator of the dispute provided they agree with one or other of the goal umpire's cards. Where none of the scorecards agree, the matter shall be referred to the League for decision.

(c) Goal umpires and timekeepers shall sign each other's cards, which shall then be handed to the Secretary of the home Club, who shall place them in the Match Day Envelope and forward to the League Administrator.

38. **ORDER-OFF RULE:** In accordance with the AFL Vic Country Rules.

39. **UMPIRES TO BE INTERVIEWED:**

It shall be the responsibility of the Club Secretaries, or their deputies, to interview the umpires at the conclusion of each match and ascertain whether anyone, or more of them, has any reports to make. If possible, the representatives of both teams should interview the umpires in company, within fifteen minutes of completion of the match.

40. **INFECTIOUS DISEASES:** In accordance with the AFL Laws of Australian Football.

DISCIPLINARY MATTERS:

41. **DUTY OF THE TRIBUNAL:**

It shall be the duty of the Tribunal to hear all protests, disputes and charges preferred against players, or other matters referred to them for decision by the League.

42. **VALIDITY OF HEARING:**

In any matters referred by the League to the Tribunal the validity of the hearing shall not be questioned or affected by the reason of the incident or matter not having been previously notified or reported within the times mentioned in these by-laws within which protests, disputes, charges or reports shall be lodged with the League Administrator.

43. **POWERS OF THE TRIBUNAL:**

The Tribunal shall have full power to inflict such punishment as it deems necessary in regard to any player, official or club reported for any offence whatever and any decision of the Tribunal can only be varied by that body.

44. **LODGING CHARGES, PROTESTS ETC:**

All protests, disputes, charges etc. must be in writing and must be lodged with the League Administrator not later than 6:00 p.m. on the Monday following the match of the incident under review, and (except in the case of reports or charges laid by umpires as per By-law 48 or matters referred by the League) must be accompanied by a deposit of \$300.00, the whole or any portion of which shall be forfeited to the League, if in the opinion of the Tribunal, the matter is deemed frivolous.

45. **TIME WITHIN WHICH HEARD:**

The hearing of all matters referred to the Tribunal shall be commenced and where possible, finalised within two days of the date of the notification of the report, protest, charge, dispute or other matter.

46. NOT TO BE WITHDRAWN:

Any charge, protest, dispute etc. once lodged cannot be withdrawn unless an agreement has been made between all affected parties and approved by the FNEG Independent Commissioners.

47. CONVENING THE TRIBUNAL:

Upon receipt by the League Administrator of any matter for consideration by the Tribunal he shall, if such matters are in order, and comply with the rules, forthwith call the Tribunal together for the purpose of dealing with the case.

48. AFFECTED PARTIES TO BE ADVISED:

The League Administrator shall advise each of the affected clubs, parties or bodies of the time and place of the hearing, provided that in regard to an official or player charged it shall be considered sufficient notice if the Secretary of his club is notified and who shall be held responsible for delivery of such notice and shall be deemed in order if the requisite notice has been given to the Secretary of the club.

49. MEETING PLACE/EXPENSES:

(a) The Tribunal shall meet at such place, as it deems most suitable.

(b) The expense of the members of the Tribunal shall be borne by the clubs or parties affected by and concerned in the hearing.

(c) Tribunal costs. A club, whose player is reported and chooses to go to the Tribunal and is found guilty, when the player could have taken the Prescribed Penalty, shall be liable for the cost of the Tribunal.

(d) Power of the Independent Tribunal and FNEG Commissioners to impose fines and costs resulting from Tribunals.

The Independent Tribunal and Football Netball East Gippsland have the power to impose fines on Member Clubs to recover any costs incurred from Investigation and Tribunals, should the Clubs' player who has been reported is found 'Guilty'. (Approved October 17th 2012)

50. RACIAL AND RELIGIOUS VILIFICATION:
In accordance with the AFL Laws of Australian Football.

LEAGUE POLICY

**THE
EAST GIPPSLAND FOOTBALL NETBALL LEAGUE
AND THE
EAST GIPPSLAND JUNIOR FOOTBALL ASSOCIATION
RACIAL AND RELIGIOUS TOLERANCE POLICY**

Section 1 Commitment

1.1. The East Gippsland Football Netball League and the East Gippsland Junior Football Association is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial and religious vilification and/or racial discrimination.

1.2. The League is bound by the *Racial and Religious Tolerance Act 2001 (Vic)*, the *Racial Discrimination Act 1975 (Commonwealth)*, and the *Equal Opportunity Act 1995 (Vic)* (the legislation). This Policy is consistent with the legislation and the Australian Football League's Rule 30, Victorian Football League's Rule 7.3. and AFL Vic Country Rule 9.0 This Policy is not in substitution of the legislation.

1.3 The League will ensure that this Policy is communicated to spectators and participants of the League. It will also ensure that participants of the League receive anti-racial and religious vilification and racial discrimination training on an annual basis.

1.4 Nothing in this Policy prevents a person lodging a complaint in relation to racial and religious vilification and/or racial discrimination under the legislation. In the event a complaint is made under this policy the League shall ensure that the parties are informed of their rights

Section 2 Definitions

In this Policy-

"complaints process" means the procedure outlined in sections 6, 7 and 8 of this Policy.

"Club" means any football Club that is a member of the East Gippsland Football Netball League and the East Gippsland Junior Football Association.

"engage in conduct" includes use of the internet or email to publish or transmit statements or other material.

"League" means the East Gippsland Football Netball League and the East Gippsland Junior Football Association.

"detriment" includes humiliation and denigration.

"discrimination" means for the purpose of this Policy, conduct based on a person's race, religion, colour, descent or national or ethnic origin. Discrimination may be direct or indirect. Direct discrimination means treating or proposing to treat another person less favourably on the basis of a person's race, religion, colour, descent or national or ethnic origin. Indirect discrimination means imposing or intending to impose a requirement that a person of a particular race, religion, colour, descent or national or ethnic origin cannot comply with, but which a higher proportion of people without that attribute (or with a different attribute) can, when it is not reasonable in the circumstances to do so.

"participant" includes a player, director, officer, employee, volunteer to and agent of a Football Club that participates in the League.

"spectator" is a person that attends a football game or event conducted by a Club or the League.

Section 3 Prohibited Conduct

3.1 Racial and Religious Vilification

No person in his/her capacity as a spectator or participant in the League in the course of carrying out his/her duties or functions as or incidental to being a participant in the League shall engage in conduct that offends, humiliates, intimidates, contempts, ridicules, incites, threatens, disparages, vilifies or insults another person on the basis of that person's race, religion, colour, descent or national or ethnic origin.

3.2 Serious Racial and Religious Vilification

No person in his/her capacity as a spectator or participant in the League in the course of carrying out his/her duties or functions as or incidental to being a participant in the League shall intentionally engage in conduct that he/she knows is likely to incite hatred against another person, or threaten physical harm or incite hatred in others to cause physical harm to a person or to a person's property because of that person's race, religion, colour, descent or national or ethnic origin.

3.3 Racial and Religious discrimination

No person in his/her capacity as a spectator or participant in the League in the course of carrying out his/her duties or functions as or incidental to being a participant in the League shall engage in conduct that discriminates, directly or indirectly against another person on the basis of that person's race, religion, colour, descent or national or ethnic origin.

3.4 Victimisation

3.4.1 No person in his/her capacity as a spectator or participant in the League in the course of carrying out his/her duties or functions as or incidental to being a participant in the League shall victimise another person.

3.4.2 A person will victimise another person (the victim) if:

(a) the person subjects or threatens to subject the victim, or a person who acts as a witness, to any detriment because the victim (or a person associated with the victim) intends to or has lodged a complaint in contravention of this Policy; or (b) the person assists, requests, induces, encourages or authorises another person to subject the victim, or a person who acts as a witness, to any detriment because the victim (or a person associated with the victim) intends to or has lodged a complaint in contravention of this Policy.

Section 4 Authorised Persons

4.1 The League will appoint a Complaints Officer (the League's Complaints Officer) to ensure that any breach of this Policy is responded to in an equitable and prompt manner.

4.2 The League shall appoint an Authorised Person as the senior decision-maker in the League's Complaints Process. Should the Authorised Person be absent for a significant period, he/she must nominate a person to act on his/her behalf should the process need to be enacted.

Section 5 Confidentiality and Records

5.1 Confidentiality must be maintained throughout the complaints process. All parties to a complaint, the Authorised Person (or Delegate), the League's Complaints Officer, any witnesses and the Conciliator must all agree, in writing, to the maintenance of confidentiality. No person involved in the complaints process shall publicly comment on any aspect of the complaints process without the prior written agreement of all parties.

5.2 The League shall ensure that any documents relating to a complaint shall remain confidential and be retained for 7 years from the date that the complaint is made.

Section 6 Inter club Breach of the Policy

In the event that it is alleged that a spectator or participant has contravened this Policy:

6.1 an Umpire, spectator or participant of the Club may by 5.00 pm on the first working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with Complaint's Officer of the Club;

6.2 the Complaint's Officer of the Club where the complaint was made shall, by 5.00 pm on the next working day following the day that the complaint was lodged with the Club, lodge the complaint with the League's Complaints Officer;

6.3 the Club's Complaints Officer will take no further action once the complaint has been lodged with the League unless otherwise instructed by the League's Complaint's Officer.

Section 7 Management of Complaints

The League's Complaints Officer shall:

7.1 make every effort to ensure that:

7.1.1 confidentiality is maintained at all times during the complaints process and that the outcome of the complaints process remains confidential;

7.1.2 any breach of confidentiality is referred to the East Gippsland Football Netball League and the East Gippsland Junior Football Association Tribunal no later than 5pm on the next working day following the day that the breach is discovered;

7.2 inform the person alleged to have contravened the Policy of the complaint, the complaint procedures and provide that person with an opportunity to respond to the complaint; 7.3 inform only the President of the League or Nominee, that a Complaint has been received by the Complaints Officer;

7.4 obtain written statements from any witnesses identified by both parties to the complaint;

7.5 where available, obtain any other evidence;

The Complaints Officer may refer the matter to a League Investigation Officer if in the view of the Complaints Officer, the detail provided by some or all of the parties to the allegation is contradictory or requires further clarification. Any information or evidence obtain by the Investigation Officer shall be provided to all parties to the allegation and form part of the complaint process.

7.6 Make available any witness statements or any other evidence obtained in the course of investigating a complaint to both parties, with an opportunity to comment, as part of the conciliation process or prior to a tribunal hearing.

7.7 arrange for the complaint to be conciliated, by a conciliator agreed upon by both parties except when the complaint is referred to the League's Tribunal in accord with clause 7.9.2 and 7.9.3 herein.

7.8 take all steps necessary for the complaint to be conciliated within 10 working days from the day on which the incident is alleged to have occurred;

Following the Conciliation process, the Complaints Officer may refer the matter to a League Investigation Officer if in the view of the Complaints Officer, the detail provided by some or all of the parties during the conciliation is contradictory or requires further clarification. Any information or evidence obtain by the Investigation Officer shall be provided to all parties to the allegation and form part of the complaint process.

7.9 refer the complaint to League's Tribunal:

7.9.1 when the Complainant informs the Complaints Officer that the matter has not been resolved through conciliation. The Complaints Officer will if requested by the Complainant within one working day from the day on which the conciliation failed, take all steps necessary for the complaint to be referred to League's Tribunal in accordance with clause 8.2 herein.

7.9.2 when both the League's Complaints Officer and the Authorised Person have determined that the complaint was lacking in substance and/or was made vexatiously;

7.9.3 when both the League's Complaints Officer and the Authorised Person determine that under sections 24 or 25 of the *Racial and Religious Tolerance Act 2001* (Vic) the complaint could be considered as "serious", he/she will take all steps necessary for the complaint to be referred to the League's Tribunal within 5 working days from the day on which the incident is alleged to have occurred;

Section 8 League Tribunal Process and Penalties

8.1 The League's Tribunal will be constituted in accordance with the rules and regulations of the League.

8.2 Where a complaint is referred to the League's Tribunal pursuant to clause 7.9.1 of this Policy or as a result of a referral from a Club's Complaint Officer arising from an intra club breach, the Tribunal will hear the complaint within 5 working days of the complaint being referred.

8.3 The League's Tribunal has the power to order any reasonable penalties or directions for breaches of this Policy as are allowable under the rules and regulations of the League in force at the time of the hearing.

8.4 If found to have contravened this Policy a Club may be vicariously liable for conduct engaged in by a participant acting as the club's agent or employee, if the Club is unable to establish that it took reasonable precautions to prevent the participant from engaging in that conduct.

Section 9 Appeals from the League Tribunal

9.1 Where a complainant or respondent is unsatisfied with the decision made by the League Tribunal, either party may request that the Club's Complaints Officer request that Football Victoria establish a panel to hear an appeal from the decision made by the League Tribunal.

9.2 The Club's Complaints Officer must lodge the appeal within 5 days of the League Tribunal's decision together with a bond of \$500 made payable to AFL Victoria. 20% of the bond will be retained by AFL Victoria as an administrative levy.

9.3 The panel to hear and determine the appeal will be comprised of 3 representatives of AFL Victoria's Appeals Board or AFL Victoria's Independent Panel.

9.4 The panel established to hear and determine the appeal has the power to order any penalties or directions which it decides are reasonable in the circumstances. Such penalties may include a monetary fine and/or exclusion from attending or participating in any football matches conducted by the League for a period of time.

Section 10 Monitoring and Review of the Policy

The Policy will be monitored on an ongoing basis by the League's Independent Commissioners.

Section 11 Policy Commencement

This Policy was passed by League's Independent Commissioners on 22nd February 2012 and took effect from 22nd February 2012.

LIFE MEMBERSHIPS:

51. HONORARY LIFE MEMBERS:

The League shall have the power to elect Honorary Life Members, such membership to be awarded to those, who, in the opinion of the Commissioners, have rendered special service to the League or to the game. Such Life Members shall be elected by at least two-thirds majority of the Commissioners in attendance at the meeting.

52. LIFE MEDALLIONS:

Every Life Member, upon election as same by the League, shall be presented with and retain permanently, the official medallion of the League. The official medallion shall entitle the holder to admission to all matches conducted by, on behalf of, or under the jurisdiction of the League, without payment.

53. COACHES: Suspension of a coach.

The Board has written to the AFL Vic Country Rules Committee re the enforcement of a suspension of a coach. The AFL Vic Country has determined that the EGFNL/EGJFA should create its own by-law on this. See below.

SUSPENSION OF A COACH:

A coach (playing or non-playing) of a team in the East Gippsland Football Netball League or the East Gippsland Junior Football Association who is suspended by the League Independent Tribunal will be subject to the following conditions;

The coach shall be prohibited from coaching in any way, shape or form on game day

This to include but not limited to:

- Addressing the players before, during or after the game
- Sitting on or near (20 meters minimum) the coach's bench
- Communicating with the bench/players verbally, in writing or via any form of electronic media

Any breach of these conditions will result in the coach being referred to the League Independent Tribunal by the FNEG Commissioners. Should the coach be found guilty of breaching these conditions the Tribunal will have the power to add any additional penalty as it sees fit.

The FNEG Commissioners will also hold the coach's Club responsible for any breach of these conditions. If a coach is found guilty by the League Independent Tribunal of breaching their original suspension the Club will be fined **\$2,000.00** (no suspended amount).

This By-law came into effect from the start of the 2012 season.
(Approved March 21st 2012)

54. PLAYER JUMPER NUMBERS IN THE LEADER MAGAZINE:

Player jumper numbers in the Leader.

Any senior club that does not have the correct player numbers for their senior players is fined **\$25** for the first offence and **\$50** for the second occasion.

(Approved June 20th 2012)

55. PLAYER POINT SYSTEM:

The EGFNL Player Point System was replaced by the AFL Club Sustainability Program in October 2015.

AFL Gippsland Player Points System 2021

Bairnsdale FNC, Football Netball East Gippsland & Omeo District Football Netball League

Implementation:

1. The clauses listed below will be read in conjunction with the AFL Vic Country Community Club Sustainability Program Policy dated October 2020.
2. There will be a Memorandum of Understanding between the Leagues and Clubs in East Gippsland that, subject to approval from the Regional Commission, will allow the Bairnsdale FNC and all FNEG and ODFNL Clubs to have 'Junior Aligned Club' status to ensure that appropriate player pathways exist.
3. All players who play with the Bairnsdale FNC Under 11, 13 and 15s will be able to select Bairnsdale FNC or an EGFNL or ODFNL Club as their 'Home Club' once they move from the Bairnsdale FNC Under 11, 13 and 15s. The games played with the Bairnsdale FNC Under 11, 13 and 15s will count towards the 'Home Player' games for the Bairnsdale FNC or an EGFNL or ODFNL Club.
4. In calculating the number of games to meet the Home player qualification, Senior players with Boisdale-Briagolong FNC, that also participated in Briagolong Under 10/11 and/or Under 12/13 and/or Under 15 teams, shall include these games in the calculation. These players may also include games played with any clubs in the Under 11/12 and/or Under 13/14 and/or Under 15/16's competitions in the Sale and District Junior Football Association.
5. In calculating the number of games to meet the Home player qualification, Senior players with Stratford FNC, may include games played with Stratford JFC in the Under 11/12 and/or Under 13/14 and/or Under 15/16's competitions in the Sale and District Junior Football Association.
6. Both the EGFNL and the ODFNL will implement a 'ladder position' system for determining the allocation of Player Point totals for the following season.

The EGFNL Clubs will commence the 2021 season with the following points based on ladder positions after finals in the 2019 season;

1st on ladder (i.e. Premiers) – 38 points.

2nd on ladder (i.e. Runner's Up) – 39 points.

3rd on ladder (i.e. loser of Preliminary Final) – 40 points.

4th on ladder (i.e. loser of First Semi Final) – 41 points.

5th on ladder – 42 points.

6th on ladder – 43 points.

7th on ladder – 44 points.

8th on ladder – 45 points.

Note that the EGFNL Clubs play 18 a side with 3 Interchange.

The Salary Cap for the EGFNL Clubs for 2021 is \$65,000.00.**

**The new Cap, as of 1st July 2021 is \$56,875.00.

****Allowable player payment adjustments, (Effective 1st July 2021).**

AFL Vic Rule 3 (a) (v):

a) Should a round or multiple rounds of fixtured matches be cancelled in a Football League, the Allowable Player Payments for a Club in the relevant Football League shall immediately be recalculated on a pro rata basis of the revised fixtured matches for that season relative to a normal season of fixtured matches.

b) The Region Commission may, at their discretion, reduce the Allowable Player Payments for a Club at any stage during a season.

Please note, all Gippsland Senior League's will adopt the player payment alteration as per the recommended Covid bylaws:

11. Impact of COVID Interruption on the Allowable Player Payment Rule

- **Should a round be abandoned, then the Allowable Player Payment Caps shall immediately be calculated on a pro rata of games played.**
 - **Leagues may make application to the Region Commission to reduce the Allowable Player Payment Cap at any stage during the season should a minimum of 6 Rounds be abandoned.**
 - **Should any scenario occur which is not covered within this regulation, then the matter shall be referred to the Region Commission to determine at their absolute discretion.**
7. **Once a player's points allocation has been assessed, a reduction of one point will apply for each 'season of service' to the club (minimum 5 senior or reserves games per season), even if not in consecutive years, until the player reaches 1 point. (This is the minimum number of points a player can have). For the avoidance of doubt if the player is eligible for underage football at that club, it must be 5 senior games to meet the criteria for a season of service.**
 8. **If an EGFNL player transfers so that he is competing against their immediate former EGFNL Club an additional two points (instead of one point) will apply. An ODFNL player who transfers to another ODFNL Club will have one additional point penalty.**
 9. **In the matter of former Bairnsdale West players (Club went into recess in 2011) these players will be able to have their first EGFNL or ODFNL Club as their 'Home Club'.**
 10. **Once a player 'selects' a 'Home Club' as per a Memorandum of Understanding, the said player will have a 12-month period of 'grace' in which at the end of the 12 months they may choose to transfer to another 'Home Club' without penalty. A player who uses this 'period of 'grace' will then be subject to the AFL Vic Country Community Club Sustainability Program Policy dated October 2020 should he wish to transfer to another Club.**
 11. **The above Clauses will be reviewed annually by the Regional Commission as per the AFL Vic Community Club Sustainability Program Policy.**

56. AREA AGREEMENTS:

The EGFNL has Area Agreements with the Gippsland League, Omeo District Football Netball League, East Gippsland Junior Football Association, Sale and District Junior Football Association and Traralgon and District Junior Football League.

AFL Gippsland

AREA AGREEMENT

An agreement between the **Gippsland League Inc** and **Football Netball East Gippsland (East Gippsland Football Netball League/East Gippsland Junior Football Association)** and the **Omeo District Football Netball League**.

This agreement is signed pursuant to AFL Vic Country Rules and Regulations pertaining to permits and clearances and in particular clause 2.10 Area Permits, whereby interchange of players between clubs of the above-mentioned Leagues may take place without a clearance and is subject to any provisions contained within this agreement.

PROVIDED HOWEVER

- 1 That this agreement is in force for the current **2021** season only.
- 2 That the players concerned are acquainted with AFL Vic Country regulations 2.1 and 2.5 regarding one day permits to major Leagues and 8 matches. A player may play a maximum of 8 matches during the Home & Away season; finals matches are not included and can be played in addition to the 8 matches.
- 3 That prior to each match played, the player shall obtain written permission to do so from his parent club. The permit shall be a one day/season permit form and dispersed by the club with which the player plays on the day as required under regulation 2.1 of AFL Vic Country Rules and Regulations.
- 4 With the exception of players of a junior age competition, players of any club having a bye will not be allowed to play with another club on that day unless he has previously played with that club in the current season under this agreement. Players of a Third Eighteen team of a senior grade competition are not to be classified as players of a junior age competition. The club playing the player from the other League shall show his registered club on the match team sheet.
- 5 That this agreement cannot be altered unless agreed to by the AFL Vic Country Football Development Managers for both the Gippsland and East Gippsland Regions.
- 6 That in order for a player playing under this Area Permit to participate in a finals series the player must have played a minimum of five (5) games in the team of the grade in which he has been selected to play in the finals and has met any additional League eligibility requirements.
- 7 **No more than four (4) players per grade can be used by any one club on the same day.**
- 8 For the purpose of this part of the agreement AFL Vic Country Rule 2.7 shall be interpreted as meaning **“the same weekend”**.
- 9 A player of either League may play with only one club of the other League.
- 10 Any player nominated by his club for Interleague practice matches shall not be granted a match permit by his club/league for that day.
- 11 Any player selected to play Interleague matches shall not be granted a match permit by his club/league on that day.
- 12 Any player reported under this agreement will be dealt with by the League he is playing in.
- 13 The secretary of each League shall take the necessary steps to ensure adequate recording of effected players' movements and shall advise as a matter of urgency, Independent Tribunal decisions in cases of permit players charged with field offences.

For GL

Regional Manager _____ / _____ **/2021**

For FNEG/ODFNL

League Administrator _____ / _____ **/2021**

For AFL Gippsland

Football Development Manager _____ / _____ **/2021**

AFL Gippsland

AREA AGREEMENT

An agreement between the **Gippsland League Inc** and the **East Gippsland Junior Football Association for Bairnsdale FNC (Gippsland League players)** who are **Under 15 to play on a Type 2 Match Day Permit with an East Gippsland Junior Football Association Club Under 15s. That is Bairnsdale, Lakes Entrance, Lindenow, Lucknow, Orbost Snowy Rovers, Paynesville or Wy Yung.**

This Area Agreement is under AFL Vic Country Rule 2.10 Area Permits: Part (b).

'A registered player of an affiliated club who is an age which permits them to play in an underage competition up to and including under 15 years of age shall be required to obtain a permit from their club to play with a club or competition other than an Underage grade of their league. Such permission may be granted at any time during the season and may be granted subject only to the conditions of an Area Agreement between the relevant leagues.'

This agreement is signed pursuant to AFL Vic Country Rules and Regulations pertaining to permits and clearances and in particular clause 2.10 Area Permits, whereby interchange of players between clubs of the above-mentioned Leagues may take place without a clearance or permit and is subject to any provisions contained within this agreement.

PROVIDED HOWEVER

1. That this agreement is in force for the current **2021** season only.
2. That the player may nominate only one EGJFA Club to play for on permit for the 2021 season.
3. That the player shall obtain a Type 2 Local Interchange Permit for the 2021 season.
4. That this agreement cannot be altered unless agreed to by the Area Manager.
5. That in order for a player playing under this Area Permit to participate in a finals series the player must have played a minimum of five (**5**) games in the team of the grade in which he has been selected to play in the finals and has met any additional League eligibility requirements.
6. No more than four (**4**) players can be used on the same day.
7. Any player nominated by his club for Interleague practice matches shall not be granted a match permit by his club/league for that day.
8. Any player selected to play Interleague matches shall not be granted a match permit by his club/league on that day.
9. Any player reported under this agreement will be dealt with by the League he is playing in.
10. The secretary of each League shall take the necessary steps to ensure adequate recording of effected players' movements and shall advise as a matter of urgency, Independent Tribunal decisions in cases of permit players charged with field offences.

For GL

AFL Gippsland Leagues Coordinator _____ / _____ **2021**

For FNEG

League Administrator _____ / _____ **2021**

For AFL Gippsland

Football Development Manager _____ / _____ **2021**

Appendix 1: Deleted

AFL Gippsland

AREA AGREEMENT

An agreement between the **Gippsland League Inc** and the **East Gippsland Football Netball League/Omeo District Football Netball League**.

This agreement is signed pursuant to AFL Vic Country Rules and Regulations pertaining to permits and clearances and in particular clause 2.10 Area Permits, whereby interchange of players between clubs of the above-mentioned Leagues may take place without a clearance or permit and is subject to any provisions contained within this agreement.

PROVIDED HOWEVER

11. That this agreement is in force for the current **2021** season only.
12. That the players concerned are acquainted with AFL Vic Country regulations 2.1 and 2.5 regarding one day permits to major Leagues and 8 matches. A player may play a maximum of 8 matches during the H & A season; finals matches are not included and can be played in addition to the 8 matches.
13. That prior to each match played, the player shall obtain written permission to do so from his parent club. The permit shall be a one day/season permit form and dispersed by the club with which the player plays on the day as required under regulation 2.1 of AFL Vic Country Rules and Regulations.
14. With the exception of players of a junior age competition, players of any club having a bye will not be allowed to play with another club on that day unless he has previously played with that club in the current season under this agreement. Players of a Third Eighteen team of a senior grade competition are not to be classified as players of a junior age competition. The club playing the player from the other League shall show his registered club on the match team sheet.
15. That this agreement cannot be altered unless agreed to by the Area Manager.
16. That in order for a player playing under this Area Permit to participate in a finals series the player must have played a minimum of five (**5**) games in the team of the grade in which he has been selected to play in the finals and has met any additional League eligibility requirements.
17. **No more than four (4) players per grade can be used by any one club on the same day.**
18. For the purpose of this part of the agreement AFL Vic Country Rule 2.7 shall be interpreted as meaning **“the same weekend”**.
19. A player of either League may play with only one club of the other League.
20. Any player nominated by his club for Interleague practice matches shall not be granted a match permit by his club/league for that day.
21. Any player selected to play Interleague matches shall not be granted a match permit by his club/league on that day.
22. Any player reported under this agreement will be dealt with by the League he is playing in.
23. The secretary of each League shall take the necessary steps to ensure adequate recording of effected players' movements and shall advise as a matter of urgency, Independent Tribunal decisions in cases of permit players charged with field offences.

For GL

AFL Leagues Coordinator

_____ / **2021**

For FNEG/ODFNL

League Administrator _____ / _____ /2021

For AFL Gippsland
Football Development Manager _____ / _____ /2021

AFL VIC COUNTRY INC.

AREA AGREEMENT.

GIPPSLAND REGION.

An Agreement between

Football Netball East Gippsland
on behalf of the East Gippsland Football Netball League
and the
Omeo District Football Netball League
for the 2021 Season.

This agreement is signed pursuant to the AFL Vic Country Rules and Regulations pertaining to clearances and permits and in particular the Clause 2.10 – Area Permits, whereby an interchange of players between clubs of the above-mentioned Leagues may take place without clearance or permits and is subject to any provisions contained within this agreement.

PROVIDED HOWEVER:

1. That this Agreement is in force for the 2021 Season only.
2. That the player(s) concerned are acquainted with AFL Vic Country Regulations 2.1 and 2.5 regarding one day permits to Major Leagues and eight (8) matches.
3. That prior to each match played, the player shall obtain written permission to do so from his parent club. The permit shall be in triplicate, similar to a one-day permit form and dispersed by the Club with which the player plays on the day as required under Regulation 2.1 of the AFL Vic Country Rules and Regulations.
With the exception of players of Junior age competitions, players of any club having a 'bye' will not be allowed to play with another club on that day unless he has previously played with that club in the current season under this agreement. This applies to both the EGFNL and the ODFNL clubs. Further to this EGFNL players who are having a bye are not permitted to play with an ODFNL team. Nor are ODFNL players, who are having a bye, permitted to play with an EGFNL team. Also Permits from EGFNL Clubs are not to be allowed if the player's EGFNL fixture has been cancelled, postponed or subject to forfeit.
4. The club playing the player from the other League shall show his registered club on the match team sheet. Players of Third XVIII teams of senior grade competitions are not to be classified as players of Junior age competition.
5. This agreement cannot be altered unless agreed to by the Area Manager.
6. That in order for a player playing under such Area Permit to participate in a final's series in that season the player must have played a minimum of five (5) games in the team of the grade in which he has been selected to play in the finals and has met any additional League eligibility requirements.
7. A maximum of three (3) permits, per game, per team may be obtained.
8. Permits from EGFNL Clubs are not to be allowed if the player's EGFNL fixture has been cancelled, postponed or subject to forfeit.

Signed this day of **2021**

Football Netball East Gippsland: _____

Signed this day of **2021**

Omeo District Football Netball League: _____

Signed this day of **2021**

AFL Vic Country Football Development Manager – Gippsland: _____

AFL VIC COUNTRY INC.

EASTERN AREA AGREEMENT GIPPSLAND REGION.

An Agreement between

Football Netball East Gippsland Inc.

On behalf of the

East Gippsland Junior Football Association

and the

Omeo District Football Netball League

For the 2021 Season.

This agreement is signed pursuant to the AFL Vic Country rules and regulations pertaining to clearances and permits and in particular the Clause 2.10 – Area Permits, whereby an interchange of players between clubs of the above-mentioned Leagues may take place without clearance or permits and is subject to any provisions contained within this agreement.

PROVIDED HOWEVER:

- 1. That this Agreement is in force for the 2021 Season only.**
- 2. That the player(s) concerned are acquainted with AFL Vic Country regulations 2.1 and 2.5 regarding one day permits to Major Leagues and eight (8) matches.**
- 3. That prior to each match played, the player shall obtain written permission to do so from his parent club. The permit shall be in triplicate, similar to a one-day permit form and dispersed by the Club with which the player plays on the day as required under Regulation 2.1 of the AFL Vic Country Rules and Regulations.**
- 4. With the exception of players of Junior age competitions, players of any club having a 'bye' will not be allowed to play with another club on that day unless he has previously played with that club in the current season under this agreement. The club playing the player from the other League shall show his registered club on the match team sheet. Players of Third XVIII teams of senior grade competitions are not to be classified as players of junior age competition.**
- 5. This agreement cannot be altered unless agreed to by the Football Development Manager.**
- 6. Only EGJFA players who are Under 13 or Under 15 years of age on 1st January 2021 may play on permit for an ODFNL club on Saturday. The said players may also play with their EGJFA club on a Sunday of the same weekend. These players must play 8 games on permit for the ODFNL club in order to qualify to play in the ODFNL Finals.**
- 7. ODFNL Under 11, Under 13 and Under 15 players may play in the EGJFA on permit.**
- 8. No EGJFA Under 11 players may play in the ODFNL on permit. Only EGJFA Under 13 and 15 players may play on permit with the ODFNL Under 16s.**
- 9. A maximum of four (4) permits per team, per day will be allowed.**
e.g. Four players from Swifts Creek can play in Wy Yung Under 11s, four from

Buchan can play in the Wy Yung Under 13s and four from Omeo-Benambra can play in the Wy Yung Under 15s. However only a total of four (4) EGJFA players who are either Under 13 or Under 15 can play with an ODFNL Club Under 16s on any one day.

Signed this day of

2021

President Football Netball East Gippsland

League Administrator Football Netball East Gippsland

Signed this day of

2021

President Omeo District FNL

Secretary Omeo District FNL

Signed this _____ day of _____ 2021

AFL Vic Country Football Development Manager Gippsland.

GIPPSLAND REGION AREA AGREEMENT

An agreement between the: **FOOTBALL NETBALL EAST GIPPSLAND INC.** and the **SALE AND DISTRICT JUNIOR FOOTBALL ASSOCIATION INC.**

This agreement is signed pursuant to the Australian Football League Victoria Country Incorporated Rules and Regulations pertaining to clearances and permits and in particular clause 2.10 whereby an interchange of players between Clubs of the above-mentioned Leagues may take place without clearance and is subject to any provisions contained within this agreement.

This agreement can only be conducted one way – Sale and District Junior Football Association Inc to Football Netball East Gippsland Inc.

PROVIDED HOWEVER

- 1 That this agreement is in force for the **2021** Season only.
- 2 Only 'TOP AGE' players who are playing in the
S&DJFA Under 15s can play with either STRATFORD Under 17.5s or BOISDALE-BRIAGOLONG Under Under 17.5s
- 3 One of the following permits must be used when a player from the S&DJFA plays in the EGFNL:
One Day permit: That prior to game day, the club that requires a permit player –submits an online Type 2-Local Interchange. The club that the player plays for in the S&DJFA has the right to accept or refuse this permit. The player's Parent/Guardian must sign the permit and the permit must be forwarded to AFL Gippsland League Operation's Manager in the Match Day Envelope.
(Failure to include the signed permit in the Match Day Envelope will result in player being declared an 'unregistered player' and the club the permit player played for will be subject to AFL Vic Country Rule 1.3)
Season Permit: Same action as the day permit but must be signed off before the 1st game in which the permit player plays for the FNEG team.
FNEG will forward a copy of the signed permit to AFL Gippsland after the completion of the round.
- 4 A player shall be allowed to play eight (8) games under this agreement.
- 5 **The number of players played by one club under this agreement shall be limited to 4 on any one day.**
- 6 A player from the S&DJFA may play with only one club in the EGFNL Under 17.5s.
- 7 A player from the S&DJFA must play **5 games** with the EGFNL Under 17.5s. club before he is eligible to play in finals
- 8 Any player nominated by his club for Interleague practice matches and Interleague games shall not be granted a match permit by his club/Association for any days nominated by the S&DJFA. (Interleague dates to be nominated and forwarded to FNEG)

AND FURTHERMORE:

- 9 Any player reported under this agreement will be dealt with by the East Gippsland Football Netball League Independent Tribunal.
- 10 It is further agreed that the Operations Manager of each League shall take the necessary steps to ensure adequate recording of the effected player's movements and shall advise as a matter of urgency, Independent Tribunal decisions in cases of permit players charged with field offences.

11 AFL Rules & Regulations No 2.6 is not to be used in this Area Agreement.

_____ **AFL Victoria Country FDM**

_____ **League Administrator FNEG**

_____ **Operations Manager S&DJFA**

57. **BAIRNSDALE FOOTBALL NETBALL CLUB ALIGNED E.G.F.N.L. CLUB FORMS:**
Deleted

PLAYER REGISTRATION, CLEARANCES AND PERMITS:

58. **CLOSING DATE FOR CLEARANCES AND PERMITS:** As per AFL Vic Country Rules.

60. **DAY PERMITS:**

Day Permit Form for use between the EGFNL and EGJFA/SDJFA/TDJFL and EGFNL and ODFNL. See Appendix 2.

60. **ELIGIBILITY OF PLAYERS:**

(a) A Club playing an ineligible player shall be subject to AFL Vic Country Rule 1.3.

(b) Any player who is not eligible to play shall be subject to AFL Vic Country Rule 1.3.

(c) The age limit of Thirds teams shall be that all players shall be 17 ½ years of age or Under 17 ½ years of age on the thirty-first (31st) day of December 2020.

AFL National Transfer Regulations 2020 state:

3.8 PLAYER AGE GROUP ELIGIBILITY

3.8.1 The minimum age for a player to be eligible to register with a Football Body in any year will be in accordance with the Australian Football Match Policy as published and amended by the AFL from time to time.

3.8.2 A player's age group shall be based on a player's age as at 31 December in the year prior to the applicable playing year. For example, if a player is 11 years of age as at 31 December 2019 then that player's playing age group for the 2020 calendar year will be Under 12s (assuming single age groups).

3.8.3 A Football Body that extends the age of a competition must retain 31 December in the year prior to the applicable playing year as the age determination date. E.g. for an Under 18 ½ competition in 2020, the age determination date shall be extended back to 30 June 2019, thus allowing the player to be 18 ½ on 31 December 2019.

61. **INCORRECT OR FALSE REGISTRATION, INFORMATION OR PARTICULARS:**

Any player guilty of furnishing incorrect, false or insufficient information in his registration form shall be referred to the League Tribunal for penalty as it deems fit.

62. **RECORD TO BE KEPT AND CLUBS ADVISED:**

The League Administrator shall keep in a computer a record of all players regularly registered by the various clubs in accordance with these By-laws and shall furnish each club with particulars of all registrations from time to time. The record shall be available for inspection by the FNEG Commissioners, club secretaries and presidents at a mutually agreed time.

63. **INCOMPLETE REGISTRATIONS NOT ACCEPTED:**

Registration forms submitted with material details omitted shall not be classed as valid registration until details are supplied.

64. **INTERCHANGE PLAYERS:**

Any player who has been selected and recorded on the official team sheet exchanged between the clubs, as an interchange player, shall be regarded as having played in the match in which selected as interchange player provided that during the progress of the game he was present and able to take the field if required. This player must be in full Club uniform and be seated on the Interchange bench until at least half time of the match in which he is recorded as being an Interchange player. The Senior teams shall consist of eighteen players on the field at any one time and four interchange players. The Reserves teams shall consist of eighteen players on the field and four interchange players. The Thirds team shall consist of eighteen players on the field at any one time and an unlimited number of interchange players. (See Equalisation Rules.) The senior interchange bench was reduced from four to three from the commencement of the 2019 season and as a consequence the senior team list was decreased from 22 to 21. (Approved February 2019)

65. **PLAYERS IN THE FINAL SERIES:**

PLAYERS IN THE FINAL SERIES:

(a) If a player plays six (6) games with the senior team, he must play three (3) games with the reserve team to qualify for the reserves finals.

(b) If a player plays seven (7) or eight (8) games with the senior team, he must play four (4) games with the reserve team to qualify for the finals.

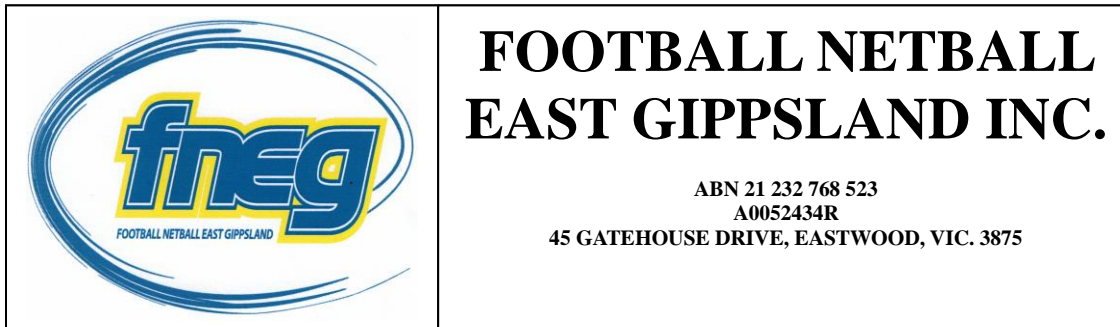
(c) If a player plays nine (9) or ten (10) games with the senior team, he must play six (6) games with the reserve team to qualify for the finals.

- (d) If a player plays more than 10 games with the senior team, he is ineligible to play in the reserve team finals matches.
- (e) Third XVIII final's eligibility. The only restriction is to be three regular *Thirds* season game.
- (f) To qualify for having played a game the player must be in full club uniform and must either play in a game or sit on the Interchange bench until half time. This player must be able to take the field if required. E.g. A player sitting on the Interchange Bench with a broken leg does not qualify as having played in the match.
- (g) A player must play for a club in three (3) rounds of home and away matches in the current season to be eligible to play for that club in the final's series.
- (h) Where a club is required to field a senior, reserve and thirds team for the finals matches to be played on the same day, the provisions of Rule 72 (a), (b), (c), (d) and (e) shall be waived. Such club shall be permitted to select its senior, reserve and thirds and teams from all players eligible under Rule 72 (g). (Amended 24/06/14)
- (i) A player playing in the Reserves team and the Senior grade on the same day, the Senior game to count in the number of games he has played in the Seniors for the Season.
- (j) When the First and Second Semi-Finals are played on the same weekend, it will be regarded as two separate rounds. Players can play on both Saturday and Sunday, in any grade, providing they meet normal eligibility rules.
- (k) Where a Club is required to field a senior and reserve team for final matches to be played on the same day, provisions of Rule 72 (a), (b), (c) and (d) shall be waived. Such Club shall be permitted to select its senior and reserve teams from all players eligible under Rule 72(g).

66. CLEARANCES AND PERMITS:

As per National Transfer Regulations and AFL Vic Country Rules.

EGJFA/EGFNL Interchange Agreement:
UNDER 15 PLAYERS PLAYING WITH AN EGFNL SENIOR CLUB



PRESIDENT: ANDREW POWELL
MOBILE: 0402384596
E-MAIL: andrew@chrisobrien.com.au

ADMIN OFFICER: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egf12004@bigpond.net.au;

UNDER 15 PLAYERS PLAYING WITH AN EGFNL SENIOR CLUB

RULES:

- i) This agreement allows for **'TOP AGE' U/15** players to compete in the EGFNL U/17.5's only. That prior to each match played, the player shall obtain written permission to do so from his parent club using 'Form A'. The EGJFA/SDJFA club president/secretary must sign the acknowledgement along with the player, his parent(s) and the EGJFA/SDJFA coach. Form A **MUST** be forwarded in the Match Day envelope. Should the paperwork not be completed correctly and not forwarded in the Match Day Envelope the player shall be deemed an unregistered player and the EGFNL club shall be deemed as having played an unregistered player.
- ii) That a player from the EGJFA/SDJFA may play with one club only of the EGFNL during the season.

OTHER PROVISIONS


- 1) For the purpose of this Agreement each EGJFA/SDJFA Club will be aligned to the following EGFNL Club

EGJFA/SDJFA Clubs	East Gippsland Football Netball League
SDJFA Club	Player to nominate either BBFNC or Stratford FNC
Bairnsdale FNC (Junior Teams)	Player to nominate one EGFNL Club
Lakes Entrance JFC	Lakes Entrance FNC
Lindenow JFC	Lindenow FNC
Lucknow JFC	Lucknow FNC
Orbost Snowy Rovers JFC	Orbost Snowy Rovers FNC
Paynesville FNC	Paynesville FNC
Wy Yung JFC	Wy Yung FNC

- 2) An EGFNL registered player must be played before an EGJFA/SDJFA registered player. (Where there are 18 EGFNL Under 17.5 players they must start the game and any EGJFA/SDJFA player must start on the Interchange bench.)
- 3) Under 15 players will not be permitted to play in any EGFNL Inter-league/Representative matches.

- 4) An U/15 player can only play in one senior club Under 17.5 match per weekend. The qualifying requirement for EGFNL Under 17.5 finals will be three (3) EGFNL Under 17.5 games with the senior club.
- 5) An U/15 player is deemed to be a player who is under 15 years of age as of 31st December 2020.
- 6) An EGJFA/SDJFA club may only permit **4 players** per weekend to play with its aligned EGFNL Club. **Bairnsdale FNC may only permit 4 players to play in the EGFNL each week. However,** the player cannot play for an EGFNL club if his EGJFA/SDJFA club is participating in finals on the same weekend (weekend includes Friday night).
- 7) The player cannot play with the EGFNL on the same weekend when he is selected to play in a Junior Inter league match. (weekend includes Friday night)
- 8) Under 15 players who are reported for a field offence shall have the charge heard by the Independent Tribunal. In the event of finding the player guilty, this Tribunal shall determine the penalty, the duration of which is to be served in the Under 15 team in which the player is registered. The suspended player is ineligible to play in either the senior or junior club during the term of his suspension.

UNDER 15 PLAYERS PLAYING WITH AN EGFNL SENIOR CLUB

	<h2 style="margin: 0;">FOOTBALL NETBALL EAST GIPPSLAND INC.</h2> <p style="margin: 5px 0 0 0;">ABN 21 232 768 523 A0052434R 45 GATEHOUSE DRIVE, EASTWOOD, VIC. 3875</p>
---	---

PRESIDENT: ANDREW POWELL
MOBILE: 0402384596
E-MAIL: andrew@chrisobrien.com.au

ADMIN OFFICER: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egfl2004@bigpond.net.au;

“FORM A”

		M		
First Name	Surname	Gender	Date of Birth	Postcode
Street Address		Suburb		

Home Phone	Mobile / Work Phone	Email Address

DO HEREBY apply

for permission to play with the _____ FNC for

Round: _____ to be played on the ____/____/____

The player can only play in an EGFNL Under 17.5 Grade.

Are you presently under disqualification for a misdemeanour or financial reasons? _____ (Yes/No)

Player’s Signature _____ Date ____/____/____

Parent /Guardian Signature _____ Date ____/____/____

(Parents Signature is required)

CLUB (with which the Player is currently registered)
 The Applicant is a registered player of the _____ Football Club
 affiliated with the **EGJFA/SDJFA** and IS/IS NOT (*Circle*) under disqualification for any misdemeanour or financial reasons.

AND THIS CLUB hereby APPROVES this application.
EGJFA/SDJFA Club Coach’s Signature: _____
EGJFA/SDJFA Club President’s/Secretary’s Signature: _____

_____ Date: _____

Failure to lodge in the Match Day Envelope will deem the player(s) as being ineligible.

UNDER 15 PLAYER WHO WISHES TO PLAY ONLY WITH THE SENIOR CLUB:

Regarding a player under 15 years of age as of the thirty-first (31st) of December 2020 who wishes to play only for the senior club....

A written application must be completed and signed by:

The player, the player's parent/guardian and the club and is lodged with the League Administrator who will refer the application to the FNEG Commissioners for their consideration. The player must not play outside his/her age group until approval has been given.

Point of clarification:

In the event that these players wish to return to the EGJFA they must do so by 30th June. A letter informing the Commissioners regarding this will be required. Once a player returns to the EGJFA he is ineligible to play for the senior club on Interchange. (Amended June 2014)

67. RECORD OF CLEARANCES:

A record of clearances is kept on Sports TG.

68. PERMIT AND CLEARANCE FORM:

As per AFL Vic Country Rules.

AFL Vic Country Clearance/Registration Form.

An AFL Vic Country Clearance/Registration Form must be completed by all players seeking a transfer, with any player under the age of 18 to have the form signed by the player's parent or legal guardian. The forms are to be retained by the Club requesting the transfer. A transfer lodged online (Sports TG) without a signed AFL Vic Country Clearance/Registration Form will be subject to a monetary fine of \$500 to be paid to the League within 14 days of receipt of the invoice.

69. AFL VIC COUNTRY LEAGUES COORDINATOR TO ENDORSE CLEARANCES:

When a player has been granted a clearance under these rules, the clearance shall be forwarded electronically to the League Administrator, who shall have the power to endorse the approval of the League on such clearance, if in order, without waiting for a meeting of the League and forward the clearance to the applicant through the secretary of his club.

70. DUTIES OF CLUBS:

The League directs all member clubs to provide, maintain and enforce to the best of their ability, the matters covered by sub-clauses (a) to (l) of Rule 78, to the satisfaction of the League.

(a) The playing arena in good order, marked plainly, for all matches under the control of the League, as to boundaries, goal square, interchange area, centre bounce area and the playing surface free from all animal excreta etc.

(b) Dressing sheds with adequate hot and cold showers and sufficient accommodation for each of the three teams of both visiting and home clubs.

(c) Separate dressing room accommodation for all umpires.

(d) Separate accommodation for duly accredited timekeepers and prohibition of unauthorised persons into the same and the provision of approved signal device; electric siren or bell, installed at hand.

(e) Adequate provision of both male and female conveniences on all grounds with running water for washing, at all grounds where reticulated services are provided.

(f) Provision of a scoreboard of a satisfactory size and the use of clearly visible letters and numbers, so that at all times the progressive scores are clearly visible to all spectators. Each home club shall be responsible for the appointment of a competent scoreboard attendant for all matches.

(g) Provision of sockets on the goal posts for use as flag holders and padding of goal and behind posts to AFL Vic Country standards.

(h) Insistence on club officials enforcing the payment of entrance charges at all gates of the grounds by officials without the official passes provided by the League.

(i) All club secretaries shall provide, and within such time as is stipulated by the League Administrator, all information as is required by the League Administrator for the completion of records. All such requirements shall be circularised to the Club secretaries before the commencement of the season and at other such times as directed by the League.

(j) The provision of adequate seating inside the fence line for: (a) the interchange steward. (b) the coaches, interchange players, trainers etc. of each club.

(k) A stretcher for use of participating teams in case of injury.

(l) A telephone or other communication should be provided at the ground. Where it is not possible, it remains the responsibility of each club to have access to a nearby telephone in the event of an emergency.

71. CLUB RISK MANAGEMENT OFFICER:

The Risk Management Officer's role is to oversee that their club have a safe environment for Players, Officials, Volunteers, Spectators and the Community to participate in and enjoy the game of Australian Rules Football by ensuring all Risk Management procedures and policies as detailed in the Risk Management Manual are followed and documented. To ensure the Risk Management Officer's role is undertaken in a correct and consistent manner throughout the State and as required under the AFL Vic Country Public Liability Insurance requirements of Jardine Lloyd Thompson/Marsh, a Risk Management Officer list of duties has been developed (See Job Description for Risk Management Officer) and the following guidelines have been prepared.

League Responsibilities:

- Ensure each Club has a designated Risk Management Officer whose details are recorded at the League.
- Ensure each Club Risk Management Officer has been issued with the Risk Management Officers list of duties.
- Ensure each Risk Management Officer is fully conversant with the Risk Management Manual and a copy is available at each club.
- Provide all Risk Management Officers with a direct phone contact to the League General Manager in case of a safety issue on match day.
- The Risk Management Officer or his or her adult delegate must enter online the Match Day Checklist using the AFL Match Day Application

In the event a game is delayed or does not commence for safety reasons the League will deal with the matter as outlined at AFL Vic Country rule 10.6.2.

In the event a game does not proceed due the Match Day Checklist using the AFL Match Day Application not being completed for any reason other than a safety issue the matter is to be directed to the League's Investigations Officer to determine the reasons the game did not proceed. If it is found the game did not proceed for any other reason than a safety issue the matter is to be dealt with in terms of bringing the game into disrepute and, where it is guilty, the Club will incur severe penalties. With the implementation of the Risk Management Officer's role, the awareness of all safety issues and regular ground checks it would highly unlikely a game would not proceed due to safety issues determined on the day of the match. The Risk Management Officer should have addressed any major safety issues well before match day. If a ground is deemed unsafe the Risk Management Officer should know well before hand enabling the clubs involved and the League to find an alternative ground. It is expected that, in most cases, any issue raised on match day could be addressed immediately to enable the game to proceed. At times the first game on the day may be delayed or shortened to allow safety issues to be rectified. Each Club must appoint a Risk Management Committee who shall be responsible for the condition of the Playing Surface, the surrounds and Club facilities. The Risk Management Committee is to report to the regular meeting of the Club Committee and their report is to be noted in the Minutes of that meeting. The League shall have the power to appoint a Ground's Inspection Officer or sub-committee. The role of this Officer or sub-committee is to provide support and advice to the Clubs. The League Officer or sub-committee has no authority over the Club and is to be seen as being a purely advisory role. The final decision as to whether a match or matches will proceed is the responsibility of the Club Risk Management Officers. Any complaints are to be referred to the League General Manager, as per normal Rules, and the General Manager shall refer the matter to the League Executive for investigation and resolution. Dependent upon the result of such investigations the League may take such action, as it deems necessary.

72. VOTING FOR LEAGUE AWARDS:

The League shall have the power to conduct such awards for players as it deems fitting.

(a) Fairest and Best Awards votes shall be cast by umpires in charge of games. Immediately following the conclusion of each match, the umpire shall record the numbers, names and clubs of the three (3) players who in his opinion were the fairest and best players in the match, on the official card provided by the League. These players shall be recorded 1, 2 and 3 in order of preference. The card shall then be sealed in the envelope provided and returned to the League Administrator, along with any other records of the match.

(b) Voting in any other awards conducted by the League shall be a matter for decision by the FNEG Commissioners at a meeting of the League prior to the commencement of each season.

(c) 'Rising Star' and 'Spirit of Sport' awards for the Thirds competition.

Procedure for awarding of 'Rising Star' award: The coaches of the Thirds teams will be asked to complete a voting card after each round. At the end of the game the coaches are to discuss the best players and award the best three players votes (5, 4, 3). The vote cards are handed to the home club secretary and forwarded to the League Administrator.

The leader board is announced in the Leader magazine after each round and the votes are tallied for the 18 Rounds. The overall winner is presented with a trophy from the sponsor on Grand Final Day.

The Thirds coaches will be briefed on the award at the Coaches meeting.

(Approved March 10th 2010)

(d) 'Spirit of Sport' award for the Thirds competition.

Procedure: The Clubs will be asked to record their three best players after each round. The leader board is announced in the Leader magazine after each round and the votes are tallied for the 16 Rounds.

The overall winner is presented with a plaque from the Victoria Police Blue Ribbon Foundation on Grand Final Day.

73. COUNTING OF FAIREST AND BEST PLAYERS' VOTES:

How votes are to be counted; Number 1 vote to receive three (3) votes, Number 2 two (2) votes and Number 3 one (1) vote. The player receiving the greatest number of votes is to be declared the winner. Under 17 and Reserve Grade players playing for another club will be awarded votes for the team he plays for. In the event of multiple ties all players concerned shall receive the Fairest and Best Trophy. The votes shall be announced at a place nominated by the League. Any player who has been found guilty of a field offence or incurred disqualification during the season shall be ineligible to receive the East Gippsland Football Netball League Fairest and Best Award. If a player is suspended during the finals the Fairest and Best shall carry over with the suspension in the next season where he shall be ineligible for the East Gippsland Football League Fairest and Best Award.

Best and Fairest medals for each Grade shall be named as follows:

Seniors: The Stewart Wren Medallion.

Reserves: The 'Wally' Trinder Medallion.

Thirds: The Chris Woodward Medallion.

These medallions are to be presented to the winners on Grand Final Day by family representatives, who shall be invited to attend the Grand Final by the League Administrator.

74. AWARDING OF MEDALLIONS FOR PREMIERS AND RUNNER'S UP:

Football:

E.G.F.N.L. Grand Final medallions to Premiers only. No Runners Up Medallions.

Footnote: EGJFA: Grand Final medallions to Premiers. Runners Up Medallions to runner's Up.

Netball:

EGFNL: Grand Final medallions to Premiers only. No Runners Up Medallions. (To bring in line with senior football.) (Amended May 2013.)

75. USE OF PLAYERS BY MAJOR LEAGUE CLUBS:

No player from this League shall be used by a Major League team unless his parent club shall first grant him the necessary Type 2 Local Interchange permit required under the provision of the AFL Vic Country Regulations for Clearances and Permits.

76. INSURANCE:

All AFL Vic Country Registered Players are insured under the AFL Vic Country Insurance Scheme. It is recommended that Clubs advise all Players that they consider additional insurance for 'loss of income' and 'top up' insurance as well as being a member of the Ambulance Scheme.

77. DECLARATION TO BE SIGNED:

At the insistence of the League, any official or officials of any club, or any player may be requested to sign a Statutory Declaration that he or they, or the Club concerned has not either directly or indirectly failed to comply with any or all of the rules of the League. Any party failing to comply with any request of the League made under the provisions of this rule shall be dealt with in such a manner as the League deems suitable.

78. RULES AND BY-LAWS BINDING ON CLUBS:

All clubs comprising the League shall be and are hereby bound to abide by and conform to the Rules and By-laws and decisions of the League. Any club deemed guilty of non-compliance with this By-law shall be dealt with as decided upon by the League.

79. AMENDMENTS TO BY-LAWS:

Amendments to these By-laws shall be carried out as follows;

Seven (7) days' notice must be given for an amendment to a By-law or for a new By-law to be discussed at a meeting of the Commissioners. New By-laws and amendments to existing By-laws can be moved by the Commissioners as well as the Clubs.

In the event that a By-law is amended by the Commissioners or a new By-law is voted in by the Commissioners, then the Clubs will have 21 Days to object to the new or amended By-law. In the event that

a majority of the Clubs raise objections then the By-law will not be implemented.
Alterations to the Rules of Association will be dealt with under the Rules of Football Netball East Gippsland.

80. INTERPRETATIONS:

- (a) In the event of any question arising not provided for in these By-laws of the East Gippsland Football Netball League, the League shall have the power to decide such questions.
- (b) The 'catch-words' or headings in these By-laws shall not be taken as part thereof, or in any manner affect the interpretation or construction of the same.
- (c) Words importing the singular number only shall include the plural and visa versa.
- (d) "In writing" and "written" includes typing or printing, faxing or other electronic forms of communication.

81. NON-ATTENDANCE AT LEAGUE AGM:

Any FNEG Club that fails to attend the League AGM, without a reasonable excuse, shall be subject to a fine as determined by the Commissioners.

82. DATE WHEN OPERATIVE:

These By-laws shall become operative from the date at which passed by the League.


NOTE: Amendments, revision and addendums subsequent to the date above mentioned shall be circularised to clubs as they become operative.

APPENDIX 1: Deleted.

APPENDIX 2:

F.N.E.G. DAY PERMIT FORM FOR O.D.F.N.L. PLAYERS TO PLAY IN THE E.G.F.N.L.

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

	<p>FOOTBALL NETBALL EAST GIPPSLAND INC.</p> <p>ABN 21 232 768 523 A0052434R 45 GATEHOUSE DRIVE, EASTWOOD, VIC. 3875</p>
---	--

PRESIDENT: ANDREW POWELL
MOBILE: 0402384596
E-MAIL: andrew@chrisobrien.com.au

ADMINISTRATOR: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egfl2004@bigpond.net.au

EAST GIPPSLAND FOOTBALL NETBALL LEAGUE

Day Permit

Day Permit for ODFNL Players

to play in the East Gippsland Football Netball League.

(Granted pursuant to the provisions of Permits of the AFL Vic Country.)

I _____, a playing and registered member of the _____ Football Netball Club hereby apply for permission to play with the _____ Football Netball Club on this day _____ 20____.

Signed (Player): _____

Signed (Parent if player is Under 18): _____

Please note that the player's home club must approve the permit on-line as a Type 2 Local Interchange Agreement. The player's home club gives approval online and is not required to sign this form.

Opposition Club to grant approval for the player to play:

I hereby give/do not give approval for _____ to play in this match

Secretary/Captain of Opposition Club. _____

Details:

Match: _____ vs _____

at _____ on _____ 20_____.

Permit players name and registered club (Please print)

_____.

This permit must be placed in the Match Day Envelope.

APPENDIX 3a:

F.N.E.G. AFL NATIONAL AGE DISPENSATION APPLICATION FORM

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.



Football Netball East Gippsland Inc

Application for Age Dispensation

The _____ Football Netball Club makes this application on behalf of

Player's Full Name: _____

Address: _____

Date of Birth: ____/____/20____

for dispensation under the AFL's National Age Dispensation Policy to play in U/11, U/13, U/15, U/17.5.

The Club must include on Club letterhead the Player's full playing history and details of the player's disability, including a certificate signed by a Medical Specialist stating the basis for and reasons to support this Application in accordance with the National Age Dispensation Policy. The Certificate must include the qualifications of the Medical Specialist.

This Application is made by the Club on behalf of the above-named Player by:

CLUB OFFICIAL'S NAME: _____

SIGNED: _____ DATE: ____/____/20____

This Application is made by the Club at my request and all information supplied is true and correct.

PARENT /GUARDIAN NAME: _____

SIGNED: _____ DATE: ____/____/20____

Email this Application and supporting documents/ certificate to: egfl2004@bigpond.net.au

NOTE:

- 1. The Player must not play in a lower Competition Age Group until written approval from the League is provided.**
- 2. This Application, if approved, is valid for the current Season only.**

For League Use Only:

Date Received: ____/____/20____

1 Medical Certificate Received: YES/NO

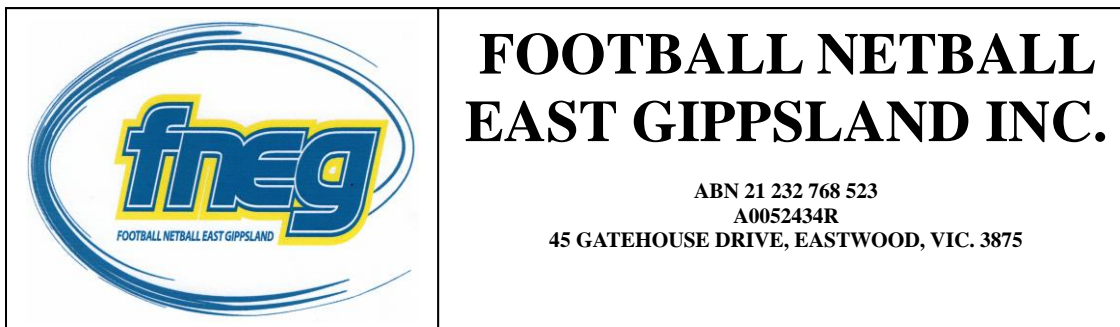
2 Supports Application for Dispensation: YES/NO

3 Application Granted: YES/NO

Any Conditions/provisos?

APPENDIX 3b:

FNEG SPECIAL CIRCUMSTANCE REGISTRATION PERMIT (FOR PLAYERS WHO DO NOT FIT THE AFL NATIONAL AGE DISPENSATION POLICY CRITERIA)



PRESIDENT: ANDREW POWELL
MOBILE: 0402384596
E-MAIL: andrew@chrisobrien.com.au

ADMIN OFFICER: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egf2004@bigpond.net.au

Special Circumstances Registration Permit

For a player to play outside their age group.

(For use in extraordinary circumstances when AFL National Age Dispensation Policy is not applicable.)

Player's Name:

Date of Birth...../...../.....

Address:

Club:

Age group last played in:

The application for a Special Circumstances Permit is made as the applicant does not meet the criteria documented in the AFL National Age Dispensation Policy.

Permit requested to play in (Age Group): for year: 2021.

Reason for request of Special Circumstances Permit (tick relevant box):

<input type="checkbox"/>	Current medical conditions (Supported by medical reports)
<input type="checkbox"/>	General physical size of the applicant (Supported by medical reports)
<input type="checkbox"/>	Other

Attach all substantiating documentation to this application. This should include, but not be limited to, letters from parents, club officials, coaches and medical practitioner(s).

All parties to this Special Circumstances Registration Permit confirm they have met and discussed the reason the player has requested to play in this age group. All parties have agreed that after due consideration it was deemed appropriate and safe for the player to be granted a Special Circumstances Registration Permit for season 2021.

It is also agreed all parties, including the players Club, League, AFL Vic Country and AFL Gippsland have provided a duty of care by undertaking a meeting of all involved and after such meeting agreed it was appropriate for this player to play in this age group for this season.

The player agrees to abide by the local league rules (see below) applying to players approved for a Special Circumstances Registration Permit and a copy of such rules has been provided to the player and the player's club.

Rules:

1. The player must have the letters SCRP written after the player's name on the team sheet each week.
2. The opposition club and the umpires must be informed of the player's Special Circumstance Registration, but, due to privacy, the reason should not be disclosed.

3. Should the player play in an Age Group above the Age Group approved by the Permit then the player's Special Circumstance Registration will be terminated immediately.

4. Should the player be reported and found 'Guilty' of an on-field or off-field offence under the AFL Laws of the Game then the player's Special Circumstance Registration will be terminated immediately.

5. Should a club fail to comply with the above Rules then the player will be deemed an 'ineligible player' and the Club and player will be subject to AFL Vic Country Rule 1.3.

A player may be given a TEMPORARY Special Circumstance Registration which will be monitored by the Club and League.

The Club, League, AFL Vic Country and AFL Gippsland has the right to revoke the Special Circumstances Registration Permit at any time.

Signed:

Player: Date:/...../2021

Parent(s): Date:/...../2021

Player's Club Representative: Date:/...../2021

League Representative: Date:/...../2021

AFL Gippsland Representative: Date:/...../2021

APPENDIX 4: Form A. E.G.J.F.A. UNDER 15 PLAYERS PLAYING WITH THE SENIOR CLUB.
A written application on a Club letterhead is required.

APPENDIX 5:**PLAYER POINT FORMS**

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

EAST GIPPSLAND FOOTBALL NETBALL LEAGUE INC.**Player Points System Player Declaration Form 2021****Club:**

Player's Christian Name	Player's Surname	Date of Birth

Road/Street	Town	Postcode

Home Phone	Mobile	Email Address

Player History

Have you achieved either a Club senior best & fairest top 5 finish in the previous season?

YES

NO

Season	League	Club	Grade	Sen Games
2020				
2019				
2018				
2017				
Junior* History	League	Club	Year	Games
Under 17				
Under 16				
Under 15				
Under 14				
Under 13				
Under 12				
Under 11				
Under 10				

*Junior History. The Player must list their Junior Playing History in order to qualify for Home Club status.

I declare that the above particulars are true and correct.

Signature of player _____

Signature Club President/Secretary _____

Club Points Allocation 1 2 3 4 5 6 7

AFL Vic Points Allocation 1 2 3 4 5 6 7

APPENDIX 6: PLAYER POINTS FORMS PLAYER LISTING FORM

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

Football Netball East Gippsland

Player Points System: Player Listing

Club:	Season: 2021
-------	--------------

No	Surname	Christian Name	Points

Every new player **must fill in and sign** a Player Declaration Form.

This form is to be used for player listing.

If a player has signed a Player Declaration form in previous years there is no need to sign a new one, he can just be listed on this form.

APPENDIX 7:

AFL VIC COUNTRY PERMIT FOR STUDENTS LIVING AWAY FROM HOME :
This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

WORKSAFE AFL VICTORIA COUNTRY PERMIT FOR STUDENTS LIVING AWAY FROM HOME

(PAGE 1)

(For Permits applications per AFL Victoria Country Regulation 2.11)



PLAYER DETAILS

I _____ being a registered member of
(Full Name) _____ Football Club, affiliated with the _____

Football League, and being a full time student at _____

School / College /University living away from my usual place of abode, hereby apply for a permit to play with the _____ Football Club **(being the club I was last registered with prior to being cleared to my current club)** affiliated with the _____

Football League during Registered school holidays or semester vacations. (Please attach proof of dates of School Holidays / Semester vacations.)

Date Permit required: _____

Signature of Player: _____

Date: _____

Parent / Guardian Signature: _____
(If player has not attained 18 years of age)

Date: _____

PLAYERS CURRENT CLUB

The _____ Football Club Grants Refuses
the permit. Date: _____ Signature _____

PLAYERS CURRENT LEAGUE

The _____ Football League Grants Refuses
the permit. Date: _____ Signature _____

Please complete form on page 2

WORK SAFE AFL VICTORIA COUNTRY PERMIT FOR STUDENTS LIVING AWAY FROM HOME

(PAGE 2)



(For Permits applications per AFL Victoria Country Regulation 2.11)

PLAYERS INTERCHANGE CLUB

The _____ Football Club agrees to play the above named player on
permit

Date: _____ Signature _____

PLAYERS INTERCHANGE LEAGUE

The _____ Football League approves the permit for the above named player.

Date: _____ Signature _____

FOOTBALL DEVELOPMENT MANAGER USE ONLY

Application for applied permit has been

Approved

Rejected

Date: _____ Signature _____

APPENDIX 8: COMMUNITY FOOTBALL PLAYER WITHDRAWAL OF TRANSFER FORM

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

**COMMUNITY FOOTBALL
PLAYER WITHDRAWAL OF TRANSFER FORM**

The Player's registered club must submit this form to its affiliated league when refusing the transfer within the six (6) clear business day timeframe.

SECTION ONE - To be completed (BLOCK LETTERS) and signed by the player:-

I, *(Player's full name)*..... Date of Birth:/...../.....

Of *(Address)*..... *(Suburb)*..... *(State)*..... *(P/Code)*.....

Wish to **withdraw** my application to transfer to the Football Club

In the Football League / Association.

And wish to **remain** a registered player with the Football Club

In the Football League / Association.

Home Phone: Work Phone:

Mobile: Email:

I declare that all information provided is true and correct.

Signed: **Date:**

NB: Deliberately providing misleading information could result in immediate penalties against the player and / or the club.

SECTION TWO - To be completed (BLOCK LETTERS) and signed by the club President / Secretary (or delegated representative) that the player wishes to remain at:-

On behalf of the football club, I declare that the above particulars are, to the best of my knowledge true and correct. (Penalties will apply to any club that lodges a false Player Withdrawal of Transfer Form).

Name: *(Please Print)* _____

Position: *(President / Secretary)* _____

Signature: _____ Date: _____

APPENDIX 9: COMMUNITY FOOTBALL PLAYER TRANSFER REFUSAL FORM

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

FOOTBALL NETBALL EAST GIPPSLAND INC.

ABN 21 232 768 523

45 GATEHOUSE DRIVE, EASTWOOD, VIC. 3875

A0052434R

LEAGUE ADMINISTRATOR: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egfl2004@bigpond.net.au;

PLAYER TRANSFER REFUSAL FORM

To be completed (BLOCK LETTERS) and signed by either the Club President / Secretary only:-

The Football Club in the

..... Football League/Association

Refuses the transfer of (Players full name)of

(Address).....

(Suburb).....

(State).....(P/Code).....

Wishing to transfer to theFootball Club in the

..... Football League/Association

Based on the following reason/s

(Please Note: A refusal can only occur where the Club can substantiate the reason):

REASON (Please tick)

- 1. The Player is contracted; and/or
- 2. The Player wishes to withdraw their Transfer application. Clubs can only submit this as a reason for refusal where the Player has signed the Player Withdrawal of Transfer Form (which must be attached to this form).
- 3. Other (Community Football League players only). i.e. Player is indebted to the Club or is in possession of Club property that needs to be returned.

Further comments to support the reason above

.....
.....
.....

It is generally expected that a Club refusing a transfer of a player on one or more of the above grounds will be prepared to defend its position at a formal appeal hearing if required.

This form must be lodged with your affiliated league within time prescribed by the relevant Regulations.

Name: (Please Print) _____ Position: _____

Signature: _____ Date: _____

APPENDIX 10: STANDARD PLAYING CONTRACT

Refer to AFL Vic Country website for current document.

APPENDIX 11: CONCUSSION MANAGEMENT

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

THE MANAGEMENT OF SPORT-RELATED CONCUSSION IN AUSTRALIAN FOOTBALL

**With Specific Provisions for Children and Adolescents
(Aged 5-17 Years)**

**FOR TRAINERS, FIRST-AID PROVIDERS, COACHES, CLUB OFFICIALS, PLAYERS AND
PARENTS**

APRIL 2021

All players with a suspected concussion must seek an urgent medical assessment with a registered doctor. These guidelines do not replace the need to seek medical assessment and are intended to assist in the management of concussion only.

This document has been published by the AFL as a position statement on the management of concussion in Australian Football. It is based on guidelines developed by the AFL Concussion Working Group Scientific Committee.

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1. SUMMARY

- (a) Head impacts can be associated with serious and potentially fatal brain injuries.
- (b) In the early stages of injury, it is often not clear whether you are dealing with a concussion or if there is a more severe underlying structural head injury. For this reason, the most important steps in initial management include:
 - (i) Recognising a suspected concussion;
 - (ii) Removing the player from the match or training; and
 - (iii) Referring the player to a medical doctor for assessment.
- (c) Any player who has suffered a concussion or is suspected of having a concussion (i.e. in cases where there is no medical doctor present to assess the player or the diagnosis of concussion cannot be ruled out at the time of injury) must be medically assessed (see paragraph 3.4) as soon as possible after the injury and must NOT be allowed to return to play in the same match/training session.
- (d) There should be an appropriately accredited first aid provider at every match and the basic rules of first aid should be used when dealing with any player who is unconscious or injured.
- (e) Important steps for return to play following concussion include:
 - (i) A brief period of complete physical and cognitive rest (24-48 hours);
 - (ii) A period of symptom-limited activity to allow full recovery; and
 - (iii) A graded loading program (with monitoring).
- (iv) Clearance by a medical doctor
- (f) Players should **not** enter the graded loading program until they have recovered from their concussion. Recovery means that **all concussion-related symptoms and signs have fully resolved** (for at least 24 hours) at rest and with activities of daily living, and they have successfully returned to work or school, without restrictions.
- (g) In addition to the processes outlined in this document, any concussed player must not return to competitive contact sport (including full contact training sessions) before having moved through the graded recovery process outlined in Schedule 2 and obtained medical clearance.
- (h) The earliest that a player may return to play (once they have successfully completed a graded loading program and they have obtained medical clearance) is on the 12th day after the day on which the concussion was suffered.
- (i) The AFL-approved concussion management app HeadCheck (www.headcheck.com.au) should be utilised to recognise and assist in the management of any suspected concussion for both adults and children. **PAGE 3**

2. BACKGROUND

2.1 Introduction

- (a) In considering the best practice management of sport-related concussion, the priority remains the short and long-term welfare of the player.
- (b) These guidelines have been developed on scientific basis that endorse an approach that prioritises **assessment, rest, recovery and a graded return to full participation**.
- (c) ***Children and adolescents typically take longer to recover following a concussion than adults.*** In general, children and adolescents (aged 5-17) require a different approach from adults because their brains are developing, and they need to continue learning and acquiring knowledge. As such, the priority is not just player welfare and return to sport, but a critical element is return to school and learning.

2.2 What is concussion?

- (a) Head impacts can be associated with serious and potentially fatal brain injuries. "Traumatic brain injury" is the broad term used to describe injuries to the brain that are caused by trauma.
- (b) The more severe injuries usually involve structural damage, such as fractures of the skull and bleeding in the brain. Structural injuries require urgent medical attention. Concussion typically falls into the milder spectrum of traumatic brain injury, without evidence of structural damage on traditional scans such as Computerised Tomography (**CT**) or Magnetic Resonance Imaging (**MRI**).
- (c) Concussion is caused by trauma to the brain, which can be either direct or indirect (e.g. whiplash injury). When the forces transmitted to the brain are high enough, they can injure or "stun" the nerves and affect the way in which the brain functions.
- (d) Concussion is characterised by a range of observable signs (such as lying motionless on the ground, blank or vacant look, balance difficulties or motor incoordination) or symptoms reported by the player (such as headache, blurred vision, dizziness, nausea, balance problems, fatigue and feeling "not quite right").
- (e) Other common features of concussion include confusion, memory loss and reduced ability to think clearly and process information. It is important to note that loss of consciousness is seen in only 10-20% of cases of concussion in Australian football. That is, the ***player does not have to lose consciousness to have a concussion.***
- (f) The effects of concussion evolve or change over time. Whilst in most cases, symptoms improve, in some cases effects can worsen in the few hours after the initial injury. It is important that a player suspected of sustaining concussion be monitored for worsening effects and be assessed by a medical doctor as soon as possible after the injury. **PAGE 4**

(g) The presence of concussion is occasionally associated with a neck injury and may be difficult to assess in the early period after head trauma. ***All concussed athletes should be considered to have a neck injury until medically cleared.***

2.3 What are the potential complications following concussion?

(a) There are several risks and complications associated with concussion. These include:

(i) Severe brain swelling (or “second impact syndrome”) which is a rare complication of head trauma in younger players;

(ii) Increased risk of further concussion or other injuries on return to play;

(iii) Prolonged symptoms (lasting greater than 14 days in adults; and greater than four weeks in children/adolescents);

(iv) Symptoms of depression and other psychological problems; and

(v) Long-term damage to brain function.

(b) The risk of complications is thought to be increased by allowing a player to return to sport before they have fully recovered. This is why it is important to recognise concussion and keep the player out of full-contact training and matches until they have fully recovered, as outlined below.

(c) Concussion can cause problems with memory and information processing, which interferes with the child’s ability to learn in the classroom. It is for this reason that it is strongly recommended that a child does not return to school until medically cleared to do so.

(d) The AFL-approved concussion management app HeadCheck, is a useful resource that should be utilised to help manage the player’s recovery phase, including the child’s return to school and sport.

2.4 For children and adolescents (aged 5-17 years)

(a) Symptom evaluation in a child often requires the addition of parent and/or teacher input.

(b) A child is not to return to football, or other sport, until he/she has successfully returned to school/learning, is symptom-free, and has received medical clearance. However early introduction of limited physical activity is appropriate, as long as symptoms do not worsen – see paragraph 4 for more detail.

(c) It is reasonable for a child to miss a day or two of school after concussion, but extended absence from school is uncommon. **PAGE 5**

3. MANAGEMENT GUIDELINES FOR SUSPECTED CONCUSSION

3.1 Initial management

(a) The most important steps in the initial management include:

- (i) Recognising a suspected concussion
- (ii) Removing the player from the match or training session
- (iii) Referring the player to a medical doctor for assessment

(b) ***Refer flow diagram in Schedule 1 – Management of Concussion***

3.2 Recognising a suspected concussion

(a) Any one or more of the following visual clues can indicate a possible concussion:

- (i) Loss of consciousness or responsiveness
- (ii) Lying motionless on ground/slow to get up
- (iii) Vomiting
- (iv) Seizure or convulsion
- (v) Unsteady on feet / balance problems or falling over/incoordination
- (vi) Grabbing/clutching of head
- (vii) Dazed, blank or vacant look
- (viii) Confused/not aware of plays or events
- (ix) Impaired memory (unable to recall events leading up to or following the injury)
- (x) Facial injury
- (xi) Player does not seem like their normal self

(b) Loss of consciousness, confusion and memory disturbance are all classic features of concussion.

The problem with relying on these features to identify a suspected concussion is that they are not present in every case. **PAGE 6**

(c) Symptoms reported by the player that should raise suspicion of concussion include:

- (i) Headache
- (ii) Nausea or feel like vomiting
- (iii) Blurred vision
- (iv) Balance problems or dizziness
- (v) Feeling “dinged” or “dazed”
- (vi) “Don’t feel right”
- (vii) Sensitivity to light or noise
- (viii) More emotional or irritable than usual
- (ix) Sadness
- (x) Nervous/anxious
- (xi) Neck pain
- (xii) Feeling slowed down
- (xiii) Feeling like in a fog
- (xiv) Difficulty concentrating
- (xv) Difficulty remembering

(d) Tools such as *HeadCheck* or the Concussion Recognition Tool 5th edition (**CRT5**) should be used to help identify a suspected concussion.

(e) It is important to note however that brief sideline evaluation tools (such as *HeadCheck* or the CRT5), are designed to help identify a suspected concussion. They are **not** meant to replace a more comprehensive medical assessment and should never be used as a stand-alone tool for the management of concussion.

(f) Currently, there are no commercially available tools (impact sensors, goggles, balance apps, etc) that can be relied upon to either diagnose or exclude a concussion.

(g) A pre-match/pre-training checklist should be printed and provided to trainers and other staff involved in the care of players. The checklist should include contact details for:

- (i) Local general practices;
- (ii) Local hospital emergency departments; and
- (iii) Ambulance services (000). **PAGE 7**

(h) The pre-match checklist can also be provided to trainers and medical staff of the away team, who are likely to be less familiar with local medical services.

3.3 Removing the player from the match or training

(a) The basic rules of first aid should be used when dealing with any player who is unconscious or injured.

(b) Immobilisation of the neck in a cervical collar by a qualified first aid provider may be required. An appropriately sized collar should be available at every match and training session.

(c) Removing the conscious player from the match or training session allows the first aid provider time and space to assess the player properly. Assessment should take place in a distraction-free environment, such as the change rooms.

(d) Any player with a concussion or suspected concussion (i.e. in cases where there is no medical doctor present to assess the player or the diagnosis of concussion cannot be ruled out at the time of injury) **must be removed from play and not be allowed to return in the same match or training session. Do not** be swayed by the opinion of the player, trainers, coaching staff, parents or others suggesting premature return to play.

3.4 Referring the player to a medical doctor for assessment

(a) Management of a head injury is difficult for non-medical personnel. In the early stages of injury, it is often not clear whether you are dealing with a concussion or there is a more severe underlying structural head injury.

(b) For this reason, **ALL players with a suspected concussion need an urgent medical assessment (with a registered medical doctor)**. This assessment can be provided by a medical doctor present at the venue, local general practice or hospital emergency department.

(c) It is useful to have a list of local doctors and emergency departments near the ground at which the match or training session is taking place. This resource can be determined at the start of each season (in discussion with local medical services). **PAGE 8**

3.5 Management of an unconscious player and when to refer to hospital

- (a) Basic first aid rules should be used when dealing with any unconscious player (i.e. danger, response, airway, breathing, circulation).
- (b) Care must be taken with the player's neck, which may have also been injured in the collision.
- (c) In unconscious players, the player must only be moved (onto the stretcher) by qualified health professionals, trained in spinal immobilisation techniques.
- (d) If no qualified health professional is on site, then do not move the player - await arrival of the ambulance.
- (e) If the unconscious player is wearing a helmet, do not remove the helmet unless trained to do so.
- (f) Urgent hospital referral is necessary if there is any concern regarding the risk of a structural head or neck injury.
- (g) Overall, if there is any doubt, an ambulance should be called, and the player transferred to hospital.
- (h) Urgent transfer to hospital is required for a player with any of the following:
 - (i) Neck pain or tenderness
 - (ii) Double vision
 - (iii) Weakness or tingling/burning in the arms or legs
 - (iv) Severe or increasing headache
 - (v) Seizure or convulsions
 - (vi) Loss of consciousness
 - (vii) Deteriorating conscious state
 - (viii) Vomiting
- (ix) Increasing restlessness, agitation or combative behaviour **PAGE 9**

4. FOLLOW-UP MANAGEMENT

4.1 Important steps

(a) Important steps for return to play following concussion include:

- (i) Rest
- (ii) Recovery – symptom-limited activity
- (iii) Graded loading program (with monitoring)
- (iv) Clearance by a medical doctor

(b) **See Schedule 2 for Phases of Rest, Recovery and Return to Play following Concussion**

(c) The earliest that a player may return to play (once they have successfully completed a graded loading program and they have obtained medical clearance) is on the 12th day after the day on which the concussion was suffered.

(d) Schedule 2 outlines the minimum process to follow in returning to play following a concussion. However, a more conservative approach is strongly recommended to allow a longer period of time for recovery where there is a lack of baseline testing and the absence of regular contact between players and a medical doctor limits the ability to assess recovery following concussion.

4.2 Complete (physical and cognitive) rest

A brief period of complete physical and cognitive rest in the first 24-48 hours after injury helps symptoms improve/resolve.

4.3 Recovery – symptom-limited activity

(a) After a brief period of complete rest, players can gradually become more active as long as the activity does not bring on or worsen any symptoms.

(b) This period should start with simple day to day things such as watching TV, reading the papers, using social media, going for a walk, etc.

(c) The duration and/or intensity of the activity may need to be limited based on appearance and/or worsening of symptoms.

(d) The player should progress slowly back to full work/school during this period (for specific return to school provisions, see section below).

(e) The priority for students is to successfully return to school/university before returning to sport.

(f) Recovery means that the player has **no concussion-related symptoms at rest or with both physical and brain activity**, they have recovered back to their baseline on specific tests of balance, brain function, etc, and that they have successfully returned to work and/or school, without restrictions.

(g) The recovery period will be variable in length (days to weeks) across different people and level of injury, noting that **children and adolescents typically recover slower**.

(h) A more conservative approach is required if there is a lack of baseline testing and active medical practitioner oversight of each stage of the graded return to football.

(i) If the player has concussion-related symptoms for more than 10-14 days (or four weeks in children/adolescents), or there is any uncertainty about recovery following concussion, then review by a medical practitioner with expertise in concussion (e.g. sport and exercise medicine physician, neurologist) is strongly recommended.

4.4 Graded loading program (with monitoring)

(a) **Players should not enter the graded loading program until they have recovered from their concussion. Recovery means that all concussion-related symptoms and signs have fully resolved (for at least 24 hours) at rest and with activities of daily living, and they have successfully returned to work/school, without restriction.** Ideally, the player should have a medical clearance before entry into the graded loading program.

(b) Given the challenges and limitations in assessing recovery following concussion, a conservative approach is required regarding return to play. The graded loading program allows incremental increases in physical plus/minus cognitive load once the player has recovered to ensure that concussion-related symptoms or signs do not return (which is a sign of incomplete recovery).

(c) **A more conservative approach is important in children or adolescent athletes as it is recognised that recovery from concussion tends to be slower in this group. A more conservative approach is likely to include longer timeframe for recovery of symptoms and entry into graded loading program and/or longer time spent at each step in the graded loading program.**

(d) Review with a medical doctor (and a more conservative approach to return to play) is also important in:

(i) Players with a history of multiple concussions – especially in the same season

(ii) Players who fail to progress through their return to play program due to a recurrence of symptoms

(iii) Cases where there is any uncertainty about recovery following concussion

(e) Entry into a graded loading program requires careful monitoring for recurrence of symptoms. It is important that the player is honest with themselves, the team and the team medical/coaching staff about symptoms.

(f) If any symptoms return while exercising, the player should go back to the previous symptom free step and seek medical advice.

(g) In following these guidelines, the **focus must be on ensuring that players pass through each of the steps safely** (i.e. rest, recovery and a graded return). **PAGE 11**

(h) ***Any concussed player must not be allowed to return to competitive contact sport (including full contact training sessions) before having a medical clearance.***

4.5 Return to School

(a) Concussion may impact a child's ability to learn at school. This must be considered, and medical clearance is strongly recommended before the child may return to school.

(b) It is reasonable for a child to miss a day or two of school after concussion, but extended absence from school is uncommon.

(c) The child's doctor should help them get back to school after a few days.

(d) In some children, a graduated return to school programme will need to be developed for the child. Additional management by a paediatric neuropsychologist may assist in more difficult cases.

(e) The child will progress through the return to school programme provided that there is no worsening of their concussion-related symptoms. If any particular activity worsens symptoms (including computers and internet), the child should abstain from that activity until this no longer occurs.

(f) This program should include communication between the parents, teachers, and health professionals and will vary from child to child.

(g) The return to school programme should consider: **PAGE 12**

- (i) Extra time to complete assignments/tests
- (ii) Quiet room to complete assignments/tests
- (iii) Avoidance of noisy areas such as cafeterias, assembly halls, sporting events, music class
- (iv) Frequent breaks during class, homework and tests
- (v) No more than one exam per day
- (vi) Shorter assignments
- (vii) Repetition/memory cues
- (viii) Use of peer helper/tutor
- (ix) Reassurance from teachers that the child will be supported through the recovery process through accommodations, workload reduction and alternate forms of testing
- (x) Later start times, half-days and only attending certain classes
- (h) All schools are encouraged to have a concussion policy that includes education on sport-related concussion prevention and management for teachers, staff, students and parents, and should offer appropriate academic accommodations and support to children recovering from sport-related concussion.
- (i) The child is not to return to football or other sport, until he/she has successfully returned to school/learning, is symptom-free, completed the graded recovery process and has received medical clearance. However early introduction of limited physical activity is appropriate, as long as symptoms do not worsen.
- (j) If there are any doubts, the child should be referred to a qualified health practitioner who is an expert in the management of concussion in children. **PAGE 13**

5. ROLE OF PROTECTIVE EQUIPMENT IN AUSTRALIAN FOOTBALL

5.1 Helmets

(a) There is no definitive evidence that helmets prevent concussion or other brain injuries in Australian Football.

(b) Helmets may have a role in the protection of players on return to play following specific injuries (e.g. face or skull fractures).

(c) Overall, however, there is insufficient evidence to make a recommendation for the use of helmets for the prevention of concussion in Australian Football.

5.2 Mouthguards

(a) Mouthguards have a definite role in preventing injuries to the teeth and face and for this reason they are **strongly recommended** at all levels of football. Mouthguards should be worn for all matches and contact training sessions.

(b) Dentally fitted laminated mouthguards offer the best protection. 'Boil and bite' type mouthguards are not recommended for any level of play as they can dislodge during play and block the airway.

(c) There is some preliminary scientific evidence that mouthguards may prevent concussion or other brain injuries in Australian Football. **PAGE 14**

SCHEDULE 1: MANAGEMENT OF CONCUSSION ON THE DAY OF INJURY

NO

YES

Presence of any concussion symptoms or signs

(e.g. stunned, confused, memory problems, balance problems)

(e.g. staggering or stumbling, unable to walk unaided), headache, dizziness, not feeling right)

Remove from the ground

Assess using *HeadChecker* the Concussion Recognition Tool 5th Edition (CRT5)³

Presence of any red flags

(e.g. neck pain, loss of consciousness, confusion, vomiting, worsening headache)

Call for ambulance and refer to hospital

Do not allow player to return to play

Refer to medical doctor for assessment (at venue, local general practice or hospital emergency department)

Figure 1. Summary of the management of concussion in Australian Football.

Note: For any player with loss of consciousness, basic first aid principles should be used (i.e. airways, breathing, CPR). Care must also be taken with the player's neck, which may have also been injured in the collision. The unconscious player must not be moved by anyone other than a medical professional or ambulance officer. An ambulance should be called, and these players transported to

hospital immediately for further assessment and management. **PAGE 15**

Focus

Goal

Requirements to move to next stage

Rest

Rest

- **Help speed up recovery**

- Complete physical and cognitive rest in the first 24 – 48 hours

Recovery

Symptom limited activity

- Two days of activities that do not provoke symptoms

- No concussion-related symptoms at rest or with physical or brain activity for at least 1 day and the player has successfully returned to work/school
- The player should also have a medical clearance (e.g. physiotherapist, sports trainer, first aider) to confirm that the player has had no concussion-related symptoms for at least 1 day

Graded Loading – individual program

Light / moderate aerobic exercise

- Light / moderate aerobic exercise (e.g. walking, jogging, cycling at slow to medium pace)
- **No resistance training**

- Remain completely free of any concussion-related symptoms

Recovery day

Sport-specific exercise

- Increased intensity (e.g. running at an increased heart rate) and duration of activity
- Add sports specific drills (e.g. goal kick, stationary handball)
- **Commence light resistance training**

- Remain completely free of any concussion-related symptoms
- The player should also have a medical clearance (e.g. physiotherapist, sports trainer, first aider) to confirm that the player has had no concussion-related symptoms for at least 1 day

Recovery day

Graded Loading – full team training

Limited contact training

- Return to full team training – non-contact except drills with incidental contact (incl. tackling)

- Remain completely free of any concussion-related symptoms
- **Player confident to return to full contact training**

Recovery day

Clearance by a medical doctor is required before returning to the final full contact training session and competitive contact sport

Full contact training

- **Full team training**

- Remain completely free of any concussion-related symptoms
- Player confident to participate in a match

Recovery day

Return to Play



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PLAYER CONCUSSION MANAGEMENT VOLUNTARY DISCLOSURE FORM

CLUB: _____

DATE OF INCIDENT: _____

NAME OF PERSON COMPLETING THIS FORM: _____

CONTACT NUMBER OF PERSON COMPLETING THE FORM: _____

PLAYER'S NAME: _____

PLAYER'S DATE OF BIRTH: _____

IF THE PLAYER IS UNDER 18 YEARS OF AGE, PLEASE SUPPLY THE NAME OF THE PARENT/LEGAL GUARDIAN AND A CONTACT PHONE NUMBER:

DETAILS OF INCIDENT AND ACTION TAKEN:

NAME OF PERSON AT THE VENUE WHO ASSESSED PLAYER: _____

QUALIFICATION OF PERSON AT THE VENUE WHO ASSESSED PLAYER:

DISCLOSURE OF TREATMENT BY MEDICAL DOCTOR/CLINIC/HOSPITAL

NAME OF TREATING DOCTOR/CLINIC/HOSPITAL: _____

DATE OF ASSESSMENT BY TREATING DOCTOR/CLINIC/HOSPITAL: _____

DIAGNOSIS: (Attach medical report if available)

EARLIEST DATE PLAYER IS ABLE TO RESUME TRAINING: _____

PLEASE NOTE: The earliest that a player may return to play (once they have successfully completed a graded loading program and they have obtained medical clearance by a medical doctor) is on the 12th day after the day on which the concussion was suffered.

DATE OF ASSESSMENT BY MEDICAL DOCTOR FOR RETURN TO TRAINING/PLAY:

NAME & QUALIFICATION OF MEDICAL DOCTOR:

NAME OF CLINIC/HOSPITAL: _____

A COPY OF THE MEDICAL CLEARANCE MUST BE ATTACHED.

PLEASE REFER TO SCHEDULE 2 OF THE AFL CONCUSSION MANAGEMENT POLICY FOR THE PHASES OF REST, RECOVERY AND RETURN TO PLAY FOLLOWING CONCUSSION.

League Orange Vest Policy:

We cannot emphasize enough the need for clear communication between the trainers, the players and the coaching staff.

In order to assist Clubs to ensure that there is clear communication between trainers, players and coaching staff the League has implemented an Orange Vest Policy. An Orange Vest, supplied by the League, must be worn by any player who the trainers consider may require further assessment before returning to the field. The Orange Vest **must not be removed** until such time as the Trainers are certain that the player is fit to return to the ground or that the player is to take no further part in the match.

The Orange Vest Policy must be implemented by all Clubs. Sanctions, including fines and loss of match points, may be imposed on any Club that fails to comply with the Orange Vest Policy.

APPENDIX 12: CYBER SAFETY POLICY

This form can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

WorkSafe AFL Victoria Country CYBERSAFETY POLICY

Rationale

WorkSafe AFL Victoria Country has an obligation to maintain a safe physical and emotional environment for league officials, staff, registered players, umpires, coaches, club members, parents, spectators and sponsors. This responsibility is increasingly being linked to the use of the Internet and Information & Communication Technologies (ICT) and has seen the emergence of a number of related Cybersafety issues. The Internet and ICT devices/equipment bring great benefits to all users and to the effective operation of the WorkSafe AFL Victoria Country, individual leagues and clubs.

WorkSafe AFL Victoria Country places a high priority on the acceptable use of ICT devices/equipment which will benefit members however; it recognises that the presence in the sporting arena of these technologies can also facilitate anti-social, inappropriate, and even illegal behaviour and activities. WorkSafe AFL Victoria Country aims, therefore, to maximise the benefits of these technologies, while at the same time to minimise the dangers and manage the risks.

UNDERLYING PRINCIPLES

The policy is written in light of the Mission Statement of WorkSafe AFL Victoria Country whereby WorkSafe AFL Victoria Country aims:

To Develop, Foster, Co-ordinate and Sustain Australian Football at the Club and League level throughout Country Victoria

Policy

WorkSafe AFL Victoria Country and its member clubs will develop and maintain rigorous and effective Cybersafety practices which aim to maximise the benefits of the Internet and ICT and allow for the effective operation of WorkSafe AFL Victoria Country and member leagues and clubs, whilst minimising and managing any risks.

These Cybersafety practices will aim to not only maintain a cybersafe sporting environment but also to address the needs of the league officials and club members to receive education about the safe and responsible use of present and developing information and communication technologies.

Associated issues the League will address include the need for relevant education about Cybersafety for WorkSafe AFL Victoria Country and its leagues & clubs, the need for ongoing funding for Cybersafety practices through inclusion in the annual budget, implications for the design and delivery of the cybersafety program, the professional development and training, disciplinary responses to breaches of the cybersafety policy and the availability of appropriate professional support.

WorkSafe AFL Victoria Country takes seriously its responsibility in providing robust policy, guidelines and education for its members in relation to what is deemed acceptable and appropriate online behaviours. The League and/or club name, motto, crest, logo and/or uniform must not be used in any way which would result in a negative impact for the league or club and its members. Members of WorkSafe AFL Victoria Country and its clubs have a responsibility to ensure that all online communications are in keeping with the league's expectations in relation to appropriate and respectful interactions with officials, coaches, umpires, players, parents, spectators and sponsors. Players will not post inappropriate comments about individual WorkSafe AFL Victoria Country or club members which if said in person during the playing of a game would result in disciplinary action being taken.

“Cyberbullying is a way of delivering covert psychological bullying. It uses information and communication technologies to support deliberate, repeated and hostile behaviour, by an individual or group that is intended to harm others.” (Belsey 2007)

Cyberbullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, racially vilifying or threatening another person by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, phone messages, digital pictures or images, or Web site postings (including social network sites e.g. Facebook or blogs) and the sending, receiving and/or possession of naked or sexually explicit images of a person. Club members must also be aware that postings from their individual accounts, whether done by themselves or another person will remain the responsibility of the account owner.

All members of WorkSafe AFL Victoria Country and individual clubs must be aware that in certain circumstances where a crime has been committed, they may also be subjected to a criminal investigation by Police over which the league and/or club will have no control. This particularly applies to ‘sexting’ where the image is of a person under the age of 18 years whereby Police will be informed immediately a club becomes aware of the situation.

Procedure

WorkSafe AFL Victoria Country and/or club officials or members who feel that they have been the victims of such misuses of technology should save and store the offending material on their computer, mobile phone or other device. They should then print a copy of the material and immediately report the incident to the relevant club/league representative.

All reports of cyberbullying and other technology misuses will be investigated fully in accordance with WorkSafe AFL Victoria Country Rule 5.0 and may result in a notification to Police where the WorkSafe AFL Victoria Country, league or club is legally obliged to do so.

If the WorkSafe AFL Victoria Country and/or individual League’s executive receives a complaint about an online issue, the allegations will be forwarded to the relevant League Investigation Officer.

If there is evidence, charges will be laid and the complaint will proceed to the League’s Independent Tribunal, exactly the same as if the investigation relates to physical violence or other reportable offences.

Penalties

Any proven charges will automatically lead to a minimum of a two (2) match suspension for a registered player. In deciding the final penalty, consideration will be given to the seriousness of the act, the impact on the victim, the impact on the club/league/WorkSafe AFL Victoria Country and the prior good history or otherwise of the player. Players charged with these types of offences for a second or subsequent time and where a suspension has been previously imposed will face deregistration.

Any player presented before the tribunal for the first or subsequent time on a cyberbullying offence must be aware that the penalties available to the tribunal members will cover the complete range including deregistration.

In the case of a non-playing club member being proved to have engaged in harassment or bullying, the club employing, engaging or otherwise associated with the person at the time of the conduct shall be deemed to be vicariously liable for the conduct of the person and shall pay to the League a penalty to be determined by the league.

Policy prepared by:-

Susan McLean for the WorkSafe AFL Vic and the VWA AFL Vic Rules Committee

www.cybersafty.com.au *Important terms used in this*

document:

(a) The abbreviation 'ICT' in this document refers to the term 'Information, Communication and Technologies.

(b) 'Cybersafety' refers to the safe and responsible use of the Internet and ICT equipment/devices, including mobile phones

(c) The term 'ICT equipment/devices' used in this document, includes but is not limited to, computers (such as desktops, laptops, PDAs), storage devices (such as USB and flash memory devices, CDs, DVDs, floppy disks, iPods, MP3 players), cameras (such as video, digital, webcams), all types of mobile phones, video and audio players/receivers (such as portable CD and DVD players), Gaming Consoles, and any other, similar, technologies as they come into use.

APPENDIX 13: AFL VIC COUNTRY PLAYER REGISTRATION FORM

Forms can be obtained from the FNEG website.

APPENDIX 14: AFL PERSONAL ACCIDENT CLAIM FORM

This form can be found on the JLT/Marsh web site under Community Football.

APPENDIX 15: COACH REACCREDITATION POLICY AND FORM

(Deleted) Refer all queries to the Football Development Manager.

APPENDIX 16: LEVEL 1 COACH COURSE APPLICATION FORM

(Deleted)

APPENDIX 17: F.N.E.G. BULLYING AND HARASSMENT POLICY
This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

FOOTBALL NETBALL EAST GIPPSLAND INC.

ABN 21 232 768 523

45 GATEHOUSE DRIVE, EASTWOOD, VIC. 3875

A0052434R

LEAGUE ADMINISTRATOR: ROD TWINING
MOBILE: 0407 347 727
E-MAIL: egfl2004@bigpond.net.au;

**FOOTBALL NETBALL EAST GIPPSLAND
BULLYING & HARASSMENT POLICY
FOR
THE EAST GIPPSLAND FOOTBALL NETBALL LEAGUE
&
THE EAST GIPPSLAND JUNIOR FOOTBALL ASSOCIATION**

Workplace Policy

This organisation is a bullying-free workplace where everyone is treated with respect. Bullying is repeated, unreasonable behaviour directed toward a worker, or group of workers, that creates a risk to health and safety. It includes behaviour such as:

- verbal abuse
- intimidation and threats
- withholding information that is essential for someone to do their job
- excluding or isolating others
- interfering with someone's personal property or work equipment

One-off behaviours can still present a risk to health and safety and will not be tolerated.

Bullying is taken seriously by this organisation and will be addressed. Disciplinary action may be taken if this policy is breached.

If you are being bullied, or see others being bullied at work, you can talk to your Club, or if this is not possible, talk to the League Administrator (Rodney Twining Phone: 0407347727 Email: egfl2004@bigpond.net.au), the contact person for this policy.

Reports of bullying will be followed up and in serious cases investigated by the AFL Vic Country League Investigation Officer.

APPENDIX 18: F.N.E.G. SMOKEFREE POLICY AND ALCOHOL MANAGEMENT
These policies can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

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E-MAIL: egfl2004@bigpond.net.au;

FOOTBALL NETBALL EAST GIPPSLAND SMOKEFREE POLICY

Rationale

Football Netball East Gippsland recognised that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly, the following policy has been developed by Football Netball East Gippsland to help protect people's health.

The move to go SmokeFree also complements Football Netball East Gippsland's desire to create a healthy family friendly environment. Football Netball East Gippsland believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a SmokeFree club. Under common law Football Netball East Gippsland has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian SmokeFree dining legislation also states that enclosed dining areas must be SmokeFree.

Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of Football Netball East Gippsland.

Timing

This policy is effective from 1st January 2009.

Designated SmokeFree Areas

Football Netball East Gippsland requires the following areas to be SmokeFree:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas and areas adjacent to the playing areas
- Eating areas
- Grandstands and spectator viewing areas
- Near entries and exits of buildings, facilities, and the ground
- *Sale of Tobacco Products*

Football Netball East Gippsland *Member Clubs* will refrain from selling tobacco products.

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FOOTBALL NETBALL EAST GIPPSLAND ALCOHOL MANAGEMENT POLICY

This policy aims to provide a basis for the responsible management of alcohol by Football Netball East Gippsland Member Clubs.

The League recognises the importance in holding a liquor license in the value it adds to the clubs, enabling it to generate income and hold social functions, but in doing so the clubs also accept the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

Serving Alcohol

Alcohol will be served according to the requirements of the club's liquor licence and in accordance with the safety and wellbeing of patrons.

- The club will maintain a current liquor licence.
- The liquor licence will be displayed at the bar.
- Persons under the age of 18 years are not permitted to serve alcohol.
- Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol.
- The club will discourage excessive or rapid consumption of alcohol.
- Alcoholic drinks will be served in standard drink measures.
- The club will display posters on liquor license regulations and education.

Promoting the responsible use of alcohol

- The club will actively demonstrate its attitude relating to the responsible use of alcohol.
- The club will not advertise, promote or serve alcohol at junior events or activities.
- The club will educate club members and supporters about the alcohol policy.
- The club will pursue non-alcohol sponsorship and revenue sources.
- The club will provide at least one alcohol-free social events for Junior club's.
- Alcohol advertising will only appear at the bar.
- The club will not promote alcohol through 'cheap drink' strategies, such as happy hours.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave the club.
- Intoxicated persons will be refused entry into the club.

ALCOHOL MANAGEMENT CLUB POLICY

(AFL Victoria Regulation 5.1.3 – (c))

Underage drinking

- Alcohol will not be served to persons under the age of 18 years.
- Staff will request proof of age, where appropriate.
- Only photographic ID will be accepted.

Safe Transport

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Telephone calls will be made free of charge to arrange a taxi or other transport.
- Contact telephone numbers for taxi services will be displayed at the bar.
- In specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, will be provided non-alcoholic drinks free of charge by the club.

Fundraising, Functions and Prizes

- Promotions such as drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on club premises.
- The club will not promote or provide alcohol or drink vouchers for player awards.
- Prizes for raffles and fundraising will not have an alcohol focus.
- The club will use food or canteen awards rather than alcohol as prizes for player performance.
- The club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy.

Food

- The club will wherever possible actively promote and sell food whenever alcohol is available.

Bar Management

- A list of all RSA trained club members will be displayed near the bar. The list will also highlight RSA trained committee members.
- Non and low alcoholic alternative drinks will be available at all times.
- Tap water will be provided free of charge from the bar.
- An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.
- Bar staff will not be permitted to drink alcohol while serving behind the bar.

Club Committee Responsibilities

The presence of committee members is essential to ensure the operation of the bar and policy compliance. At least two duty committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries.
- Ensure the admission of members and guests and completion of the visitor's book.
- Compliance in respect of persons under 18 years of age on premises.
- Ensuring intoxicated people are refused service and are asked to leave the premises.
- Ensuring strict compliance with the club policy in accordance with the key provisions of the Liquor Licence.
- Recording any incidents in the incident register.

Non-compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process;

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

Promoting the "Alcohol Management Policy"

The club will promote the alcohol management policy regularly by;

- Distributing a copy to all club members.
- Displaying a copy of the policy in the club social rooms.
- Periodic announcements to members at functions.

The club recognises the importance of educating club members, particularly players in the benefits of implementing an alcohol management policy and will endeavour to provide information to assist this process.

Policy Review

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of the Liquor Control Reform Act, the policy will be reviewed annually.

Anti-Doping Messages for Community Football Leagues



Australian Government
Australian Sports
Anti-Doping Authority

Club players and officials of any Australian Football Competition that is operated and managed under the laws of Australian Football are bound by the AFL Anti-Doping Code (Clause 21)

The AFL's Stance on Performance Enhancing Drugs

- » The AFL is a signatory to the World Anti-Doping Code (WADA)
- » WADA is the international organisation responsible for fighting doping in sport.

The AFL's Anti-Doping Code exists to:

- » Ensure that the AFL Competition is conducted upon the basis of athletic prowess and natural levels of fitness and development and not on any pharmacologically enhanced performance;
- » Protect Players from using substances which may cause acute or long term harm to their bodies;
- » Educate the Players to understand the dangers and consequences of the use of performance enhancing substances; and
- » Set an example for all participants in the sport of Australian Football by condemning the use of performance enhancing substances.

KEY RESOURCES AVAILABLE

ASADA Website has education resources including video clips that provide more information. ASADA online education can be accessed via the ASADA website. www.asada.gov.au

ASADA Hotline can be contacted on 1300 027 232 – they can advise if a substance is on the prohibited list.

Australian Sports Anti-Doping Authority (ASADA)

- » All members of community football clubs are bound by the AFL Anti-Doping Code under the laws of Australian Football;
- » ASADA is responsible for implementing the AFL's Anti-Doping Code at all levels of competition;
- » It is possible that ASADA could test players at community level, and if they do attend training or match day, players notified of their requirement for a doping test must comply with the request;
- » ASADA works closely with Australian Customs & Border Protection Services to investigate the trafficking of prohibited drugs, medications and substances;
- » ASADA's responsibilities for investigations extend to community football.

What this means for community football

- » Any player that purchases a prohibited substance, as defined in the WADA Prohibited List (available on the WADA website or via the WADA Prohibited List App), or a product containing a prohibited substance of any form through any means including online will be investigated by ASADA and sanctioned under the AFL Anti-Doping Code;
- » ASADA does not endorse the use of supplements as they have a high risk of contamination from prohibited substance;
- » Any player purchasing supplements over the internet

risks being identified by Australian Customs and referred to ASADA for investigation with the likely outcome to be a sanction under the AFL Anti-Doping Code;

- » You do not have to be tested to breach the code and receive a sanction;
- » Sanctions under the AFL Anti-Doping Code can be up to four years and prevent a person from performing any role at any sporting club including playing, coaching or being a support staff member. This will include participation in an event, game or activity managed by any sporting organisation with similar obligations under ASADA's requirements.

Key messages for community football

- » If players are using, purchasing or trafficking prohibited substances they will be caught by ASADA and sanctioned under the AFL Anti-Doping Code;
- » If requested to undertake a doping test by ASADA as a player you are required to complete this test;
- » Do not purchase or use any prohibited substances;
- » Do not purchase supplements over the internet;
- » Before you purchase or use any substances review the ASADA website or contact the ASADA hotline.

Next steps

- » The AFL will continue to work with State bodies and Community Leagues to develop anti-doping education resources and messages.



APPENDIX 20: A.F.L. NATIONAL TRANSFER REGULATIONS

These Regulations can be found on the F.N.E.G. web site under Frequently Used Forms and Policies. (It is 17 pages in length.)

APPENDIX 21: F.N.E.G. RACIAL AND RELIGIOUS TOLERANCE POLICY

This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

FOOTBALL NETBALL EAST GIPPSLAND INC.

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LEAGUE POLICY

THE EAST GIPPSLAND FOOTBALL NETBALL LEAGUE AND THE EAST GIPPSLAND JUNIOR FOOTBALL ASSOCIATION RACIAL AND RELIGIOUS TOLERANCE POLICY

1 Prohibited Conduct

1.1 Vilification & Discrimination

No League Participant or Club Official shall engage in conduct which may reasonably be considered to incite hatred towards, contempt for, ridicule of or discrimination against a person or group of persons on the ground of their:

race;

religion;

gender;

colour;

sexual preference, orientation or identity; or

special ability or disability.

2 Appointment of League Complaints Officer/s & Club Complaints Officer

2.1 The League shall appoint a League Complaints Officer/s to ensure that any breach of this Policy is responded to in an equitable and prompt manner in accordance with this Policy.

2.2 The League shall ensure that all Clubs have a Club Complaints Officer to whom all vilification and discrimination Complaints are directed.

2.3 The League Complaints Officer/s is responsible for liaising between Club Complaints Officers, in the case of an Inter-Club Complaint, or with a single Club Complaints Officer, in the case of an Intra-Club Complaint, in an attempt to achieve Informal Resolution of the Complaint.

2.4 The Club Complaints Officer and the League Complaints Officer/s shall liaise directly over incidents which in the reasonable opinion of the Club Complaints Officer or League Complaints Officer/s are contrary to Section 1.

3 Preliminary Resolution Process

3.1 In the event that it is alleged that a person subject to section 3.1 has engaged in Prohibited Conduct, a Participant may by 5.00pm on the first working day following the day on which the Prohibited Conduct is alleged to have occurred, lodge a Complaint with the Club Complaints Officer.

3.2 In the case of an Inter-Club Complaint, the Club Complaints Officer where the Complaint was made shall by 5.00pm on the next working day following the day on which the Complaint was lodged with the Club, lodge the Complaint with the League's Complaints Officer. The Club Complaints Officer shall take no further action once the Complaint has been lodged with the League unless otherwise instructed by the League's Complaint's Officer. In the case of an Inter-Club Complaint, the League Complaints Officer/s shall take reasonable steps within the next three (3) days following the day on which the Complaint was lodged with the League Complaint Officer/s to achieve an Informal Resolution if, in the reasonable opinion of the League Complaints Officer/s, the Complaint is capable of an Informal Resolution.

3.3 In the case of an Intra-Club Complaint, the Club Complaints Officer shall take reasonable steps within the next three (3) days following the day on which the Complaint was lodged with the Club to achieve an Informal Resolution if, in the reasonable opinion of the Club Complaints Officer, the Complaint is capable of an Informal Resolution. If an Informal Resolution is not achieved or it is reasonably believed that the Complaint is incapable of an Informal Resolution, the Club Complaints Officer shall as soon as is reasonably practicable lodge the Complaint with the League's Complaints Officer. The Club Complaints Officer shall take no further action once the Complaint has been lodged with the League unless otherwise instructed by the League's Complaint's Officer.

3.4 In circumstances where in the reasonable opinion of the League Complaints Officer/s a Complaint cannot be resolved by way of Informal Resolution, the League Complaints Officer/s shall proceed to Conciliation in accordance with section 5 below.

4 Confidentiality and Records

4.1 Confidentiality must be maintained throughout the Complaints Process. All parties to a Complaint, the League's Complaints Officer, the Club Complaints Officer, any witnesses and the conciliator must all agree to the maintenance of confidentiality. No person involved in the Complaints Process shall publicly comment on any aspect of the Complaints Process without the prior written agreement of all parties.

4.2 The League shall ensure that any documents relating to a Complaint shall remain confidential and be retained for 7 years from the date that the Complaint is made.

5 Conciliation Process

5.1 The League Complaints Officer/s shall:

5.1(a) make every effort to ensure that:

5.1(a)(i) confidentiality is maintained at all times during the Complaints Process and that the outcome of the Complaints Process remains confidential;

5.1(a)(ii) any breach of confidentiality is referred to the League Tribunal no later than 5pm on the next working day following the day that the breach is discovered, with the Tribunal to be convened within 7 days from the day on which the referral is made;

5.1(b) the person alleged to have contravened the Policy is informed of the Complaint, the Complaint Process and provide that person with an opportunity to respond to the Complaint;

5.1(c) the President or CEO of the League or his or her Nominee is informed that a Complaint has been received by the League Complaints Officer/s;

5.1(d) statements are obtained from any witnesses identified by the parties to the Complaint;

5.1(e) where available, obtain any other relevant evidence;

5.1(f) any witness statements or any other evidence obtained in the course of conciliating a Complaint is made available to both parties, with an opportunity to comment, as part of the Conciliation process;

5.1(g) a conciliator is appointed to conciliate the Complaint; and

5.1(h) all steps necessary for the Complaint to be conciliated are taken within 10 working days from the day on which the Prohibited Conduct is alleged to have occurred.

5.2 Participants subject to Conciliation who are under 18 years of age must be accompanied at the Conciliation by a Club Official over 18 years of age.

6 Investigation

6.1 In circumstances where a Complaint is not resolved in accordance with section 7 above, the League Complaints Officer/s may refer the matter to an Investigation Officer to investigate aspects of the allegation or circumstances surrounding the Complaint which, in the reasonable opinion of the League Complaints Officer/s, require further investigation to resolve the Complaint.

6.2 The Investigation Officer shall report to the League Complaints Officer/s on any information or evidence obtained in accordance with 8.1. Any information or evidence obtained by the Investigation Officer and provided to the League Complaints Officer/s shall be provided to all parties to the Complaint as part of the Complaint Process.

7 Tribunal Referrals, Process & Appeal

7.1 Following an investigation under section 8, if any, or following a failed Conciliation under section 7, the League Complaints Officer/s may refer the Complaint to a League Tribunal for determination. The League Complaints Officer/s shall take all steps necessary to make a decision about the referral of the Complaint to the League Tribunal as soon as is reasonably practicable.

7.2 The League Tribunal will be constituted in accordance with the rules and regulations of the League and the League shall determine who is responsible for prosecuting the Complaint at the Tribunal.

7.3 Where the referral to the League Tribunal is made pursuant to this section 9.1 of this Policy, the Tribunal will hear the Complaint within 5 working days of the Complaint referral being made.

7.4 The League Tribunal has the power to order any reasonable penalties or directions for breaches of this Policy as are allowable under the rules and regulations of the League in force at the time of the hearing.

7.5 Where a party to a Complaint is unsatisfied with the decision made by the League Tribunal, they may ask the Club's Officer to request that the League establish a panel to hear an appeal from the decision in accordance with the League's appeal regulations.

8 Club Liability

8.1 If found to have contravened this Policy a Club may be vicariously liable for Prohibited Conduct engaged in by a Participant connected to the Club if the Club is unable to establish that it took reasonable precautions to prevent the Participant from engaging in that Prohibited Conduct.

AFL Victoria Conciliator Training

Prior to the start of the season there will be conciliator training conducted through AFL Victoria for all metropolitan and country areas. This training will be conducted through the Equal Opportunity Commission.

Leagues will be informed of this process once it is determined.

Policy Commencement

This Policy was passed by League's Independent Commissioners on 20th February 2013 and will take effect from 20th February 2013.

APPENDIX 22: F.N.E.G. CODES OF BEHAVIOUR.

These Codes can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

FOOTBALL NETBALL EAST GIPPSLAND INC.

CODES OF CONDUCT

SENIOR PLAYERS CODE OF CONDUCT:

1. At all times abide by the rules of the League in which you compete and the club for which you play. Rules of the game are mutual agreements which no player should evade or break.
2. Do not assault or attempt to assault an umpire, another player, officials or spectators.
3. Ensure that both on and off field behaviour is consistent with the principles of good sportsmanship. Swearing is not acceptable.
4. Do not abuse, dispute or react in an obviously provocative or disappointing manner towards an umpire.
5. Conduct yourself at a high level of personal behaviour on and off the field in such a manner so as not to bring your club or the game of Australian Football into disrepute.
6. Develop a respect for the League in which you compete, your club, team mates and opponents.
7. Be willing to be involved in local football development and promotional activities.
8. Avoid use of derogatory language based on gender or race.
9. Participate in Random Drug Testing as conducted by AFL Vic Country or the local League.

JUNIOR PLAYERS CODE OF CONDUCT:

1. Abide by the rules of the game and rules set down by your coach, club and league.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
3. Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
4. Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
5. Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and that winning is only part of it.
7. Co-operate with your coach and team mates and respect the ability of your opponent. Without them there would be no game.
8. Play for the 'fun of it' and not just to please parents and coaches.
9. Avoid use of derogatory language based on gender or race.

SENIOR COACHES CODE OF CONDUCT:

1. Be familiar with the laws of Australian football and abide by the rules and conditions of your league and club.
2. Attain coaching accreditation and to become an active member of the local branch of the Australian Football Coaches Association.
3. Make a personal commitment to keep yourself informed of sound coaching principles and coaching developments.
4. Avoid verbal and physical confrontation with the other club's players and officials and umpires at all times – use the League's official vehicle of communication to report any unfair situations that you may believe arise.
5. Don't ask for, but rather earn the respect of your players through your dealings with them and the manner in which you perform your coaching duties.
6. Through your behaviour in the community develop personal respect to enhance the image of your club and Australian football.
7. Never swear or use abusive language during the game or when addressing the players. Be mindful of the presence of your people and other spectators.
8. Follow the advice of a qualified person when determining when an injured player is ready to play again.
9. Treat the umpires and opposition sides with respect.
10. Be aware of the differing needs and attitudes of players at your club, particularly young players.
11. Never place the value of winning above that of instilling the highest desirable ideals and character traits in players.
12. Be supportive of activities designed to encourage participation of young players at junior clubs, schools and development programs.
13. Avoid use of derogatory language based on gender or race.

TO BE READ IN CONJUNCTION WITH AFL COACHES CODE OF CONDUCT WHERE APPLICABLE

JUNIOR COACHES CODE OF CONDUCT:

1. Be familiar with the Laws of Australian football and abide by the rules and conditions of your league and club.
2. Teach your players that rules of the game are mutual agreements which no player should evade or break.
3. Group players according to age, height, skill and physical maturity whenever possible in any competitive practice session.
4. Avoid over-playing the talented players. The 'just average' players need and deserve equal time, if not more.
5. Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at your players for making mistakes or losing a competition.
6. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
7. The scheduling and length of practice times and competitions should take into consideration the maturity level of the player.
8. Develop team respect for the ability of opponents, as well as for the judgment of umpires and opposing coaches.
9. Follow the advice of a qualified person when determining when an injured player is ready to play or train again.
10. Make a personal commitment to keep yourself informed of sound junior coaching principles and developments.
11. Attain coaching accreditation and to become an active member of the local branch of the Australian Football Coaches Association.
12. Avoid use of derogatory language based on gender or race.

TO BE READ IN CONJUNCTION WITH AFL COACHES CODE OF CONDUCT WHERE APPLICABLE

SPECTATOR CODE OF BEHAVIOUR

SPECTATORS

Remember that people participate in sport for their enjoyment, not yours.

Encourage players always to play according to the rules and settle disagreements without resorting to hostility or violence.

Never ridicule or yell at a player for making a mistake or not winning.

Applaud good performances and efforts from all individuals and teams. Congratulate all participants regardless of the game's outcome.

Condemn the use of violence, verbal abuse or vilification in any form, whether it is by spectators, coaches, officials or players.

Respect official's decisions and encourage players to do likewise.

Show appreciation for volunteer coaches, officials, administrators.

Support policies and practices in relation to responsible use of alcohol, child protection issues and issues involving recreational and performance-enhancing drugs.

Support involvement in modified rules games and other junior development programs.

Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

PARENTS AND SPECTATORS OF JUNIOR FOOTBALL

1. Encourage children to participate if they are interested. However, if a child is not willing do not force them.
2. Focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
3. Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
4. Encourage your child always to play by the rules.
5. Never ridicule or yell at your child for making a mistake or losing a competition.
6. Remember your child should be involved in football for their enjoyment, not yours.
7. Remember your child learns best by example. Applaud good play by both your team and by members of the opposing team.
8. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your child's involvement.
9. Support all efforts to remove verbal and physical abuse from junior sporting activities.
10. Recognise the value and importance of volunteer coaches. They give of their time and resources to provide recreational activities for your child and deserve your support.
11. Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.
12. Avoid use of derogatory language based on gender or race.

I have read the Codes of Behaviour and agree to abide with them.

NAME: _____

PHONE NUMBER: _____

Signed: _____ **Date:** _____

**WORKSAFE VCFL
SPECIAL CONSIDERATION - FAMILY PERMIT**

(For Permits applications prior to June 30th in each year)



PLAYER TO COMPLETE

<i>First Name</i>	<i>Surname</i>	<i>Gender</i>	<i>Date of Birth</i>
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<i>Street Address (Permanent residential address)</i>	<i>Suburb</i>	<i>Post Code</i>
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<i>Home Phone</i>	<i>Mobile</i>	<i>Fax</i>	<i>E-mail</i>
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<i>Street Address (Residential address while on Permit)</i>	<i>Suburb</i>	<i>Post Code</i>
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<i>Home Phone</i>	<i>Mobile</i>	<i>Fax</i>	<i>E-mail</i>
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Current Registered Club: _____ **League:** _____

Apply for Permit to Club: _____ **League :** _____

Players Current Club to Complete

The _____ Football Club Grants Refuses
 the permit
 Date: _____ Signature: _____

Players Current League to Complete

The _____ Football League Grants Refuses
 The permit
 Date: _____ Signature: _____

Players Permit Club to Complete

The _____ Football Club Grants Refuses
 the permit
 Date: _____ Signature: _____

Players Permit League to Complete

The _____ Football League Grants Refuses
 The permit
 Date: _____ Signature: _____

Please continue to page 2

AREA MANAGER / S TO COMPLETE

I being the Area Managers for the _____

and am satisfied the player has met the criteria outlined in the Special Consideration – Family Permit

Grants **Refuses** **The Permit for the above named player**

Date: _____ **Signature:** _____

I being the Area Managers for the _____

and am satisfied the player has met the criteria outlined in the Special Consideration – Family Permit

Grants **Refuses** **The Permit for the above named player**

Date: _____ **Signature:** _____

Special Consideration - Family Permit

Where a player under the age of 16 years as of the 1st of January is in a situation where the parents have separated and have special custody arrangements such players may be eligible to apply for a permit to play at a second or alternate club which is more than 150km away from his / her original club.

A player eligible under this permit may only participate in one game per weekend and may be eligible for finals providing they have qualified under the local provisions however they may only play in one finals series per weekend.

Permits will not be granted where a local Area Agreement can be applied.

The ultimate verification and approval of this special Family Permit will rest with the Area Manager after lodgement of the Family Permit Form and proof of separation and residence of both parents.

Family Permit cannot be applied for or approved after June 30th in each year and is only applicable for that year.

APPENDIX 24: AFL VIC PLAYER AND OFFICIAL DE-REGISTRATION POLICY
This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies. Updated October 2018.

Type the following link into the browser. [4.%20National%20Player%20and%20Official%20De-Registration%20Policy%20-%20October%202018%20\(FINAL\).pdf](#)

APPENDIX 25: AFL VIC GENDER REGULATION POLICY

This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

AFL VICTORIA *GENDER REGULATION* POLICY

Effective from February 2012

The following is an extract from the AFL Victoria (AFLV) Affiliate Regulations (Regulation 4 – Gender Regulation) in relation to the participation of males and females within Australian Football competitions conducted by AFLV and AFLV Affiliates.

4. GENDER REGULATION

a) In accordance with the *Equal Opportunity Act 1995* (Vic.) (“the Act”), people aged under 12 years of age cannot be excluded on the basis of sex or gender identity from participating in a competitive sporting activity.

Pursuant to section 66 (1) of the Act, people of one sex or gender aged 12 and over can be excluded from participating in competitive sporting activities in which the strength, stamina and physique of competitors is relevant.

AFL Victoria Affiliates will exclude females who reach 14 years of age as at 1 January in the year of play from playing in any competition that is not a „female competition“.

b) People who have been through the Gender re-assignment process shall be deemed the gender as verified by the appropriate Victorian State Government documentation.

Definition: Female competition

A female competition is a competition in which the majority of the players are female

APPENDIX 26: AFL TRAINERS POLICY

This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

Sports Trainers in Community Australian Football Policy

The Management of Injuries and Medical Emergencies in Community Australian Football

Introduction

The AFL expects that football matches at all levels will be played in good quality environments and the safety of participants is central to that environment. As part of a risk management approach to the prevention of, and prompt attention to injuries in Australian Football, it is important that adequate and timely first aid is provided. In ideal situations one or more qualified trainers will be in attendance, generally attached to each team to provide the best possible support to participants.

Sports trainers and first aiders have been part of Australian Football since the origins of the game. They are part of the fabric of every club and play a key role in player preparation and safety at all levels.

In community Australian Football clubs, first aid is usually provided by sports trainers or by other volunteers with medical or higher-level allied health (e.g. nursing, physiotherapy, occupational health & safety) qualifications and experience. Sports trainers are likely to play a more major role when there is no-one else with medical or allied health qualifications at a game or training. It is important that sports trainers, and others, are well trained in the first aid needs specifically relevant to Australian Football at the level at which they are involved (e.g. Auskick, juniors, youth, seniors, females, talent pathway, AFL clubs, veterans etc).

In previously published recommendations the AFL has stated that:

- A qualified first aider is present where participants are under 16 years
- A qualified sports trainer is present where participants are 16 years and older.

Research Project

In 2009/10 the AFL, through its Research Board, engaged Ballarat University to conduct a significant research project, reviewing the roles, competencies and training of providers of first aid and trainer services for Australian Football. This policy focusing on the management of injuries and medical emergencies in community Australian Football has been developed as part of that research. As a result more comprehensive requirements will apply in community football and will be introduced from 2012.

The Australian Football League (AFL) believes that planning and practising what to do when an emergency occurs is an essential part of risk management. All football leagues and clubs must be conversant with first aid procedures and able to deal with emergencies so participants are well cared for. All leagues and clubs should ensure that:

A person with current first aid qualifications is available at all football games and training sessions.

An appropriately and adequately stocked first aid kit and well-maintained sport-specific rescue/transport equipment are accessible at all training and competition venues.

A sports trainer or first aid provider involved with a football club or team should have a clear understanding of the role and importance of injury prevention and immediate injury management in football. They should be aware of their responsibilities in relation to first aid equipment and facilities, and their obligations in relation to duty of care and record keeping. As at 1 May 2011

Minimum Requirements

Qualified Sports trainers (as recognised by the AFL*) meet or exceed the minimum requirements of this policy.

At a minimum, at least one person competent in emergency management procedures and responses must be in attendance at all matches/competitions and, where practical, training/practice sessions. This person must be competent in:

1. Emergency planning—including ensuring access to a telephone, venue access for emergency vehicles and access to appropriate and adequate first aid equipment and supplies.
2. On-field assessment of injured participants—including the **STOP** (Stop, Talk, Observe, Prevent) and **TOTAPS** (Talk, Observe, Touch, Active movement, Passive movement & Skills test – some of which will be completed off field). This includes the immediate management of severe injuries and life-threatening medical emergencies including spinal & neck injuries; concussion & intracranial (brain) injuries; unconscious casualties; airway/respiratory distress such as choking, airway obstructions & asthma.
3. On-field communication—including signals, teamwork and liaising with the umpire and others in official capacities.
4. Understanding emergency response priorities and applying emergency procedures —including the **(DRSABCD)** Danger, Response, Send for help, Airways, Breathing, and **CPR** and **Defibrillation** procedure.
5. Calling an ambulance
6. Transporting injured participants—including lifts, carries and use of an appropriate stretcher (pole and scoop).

Key Policy directives:

- Matches

There must be at least one person with the above competencies in attendance at a match/competition, otherwise the activity should be postponed, rescheduled or cancelled until such time as a suitably competent person is able to attend.

o **This policy must be complied with at youth and senior matches.** The AFL Emergency Response Coordinator role and training (see next section for definition) – meets the minimum standards.

o **At AFL Auskick Centres and junior matches (up to Under 12), generally a person with a current, nationally accredited first aid certificate* will be acceptable if someone with a higher-level trainer accreditation/qualification is not available.** *Must include assessed competencies HLTF301B (Apply First Aid) or HLTF201 (Provide Emergency Life Support)

- Training

It is recommended that there is at least one person with the above competencies in attendance at all training/practice sessions. In any case the club, generally through the coach, will be responsible for providing a safe training environment if there is no other person with those competencies present at training. Some coaches may have the required competencies through their own personal or professional training.

As at 1 May 2011

General

Generally, it is highly recommended that at least one person with an AFL recognised sports trainer or first aid qualification is in attendance at all training/practice sessions and matches/competitions.

In the longer term, the AFL vision is to have as many people with higher level trainer qualifications serving the game as possible. The AFL is committed to supporting leagues, clubs and teams in their efforts to meet the requirements of this policy. The AFL will therefore work towards ensuring that geographically and financially accessible football-related first aid and sports trainer training courses are available to anyone wishing to attend.

APPENDIX 27: AFL VIC INFECTIOUS DISEASES POLICY

This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

AFL Victoria (AFLV) acknowledges its role in dealing with the issue of Infectious Diseases within Australian Football. AFLV Members are required to have in place an Infectious Diseases Policy complimented with relevant education / awareness strategies.

AFL Laws of the Game demand that if Leagues do not develop an individual Policy that has the standards within the Laws of the Game as a minimum, the AFL Policy shall apply.

AFLV shall provide relevant reference points to assist Members establish / maintain their own rules and process to deal with the issue of Infectious Diseases within Australian Football

REFERENCE POINTS / SAMPLE

To follow is an extract from the Australian Football League – Laws of Australian Football for adherence by Members.

22. INFECTIOUS DISEASES

22.1 THE MEANING OF ACTIVE BLEEDING

In this Law 22, the term “Active Bleeding” means the existence of an injury or wound, which continues to bleed. Active Bleeding does not include minor bleeding from a graze or scratch, which has abated and can be readily removed from a Player or any part of his uniform.

22.2 PARTICIPATION IN MATCHES WHEN ACTIVELY BLEEDING

(a) Unless Law 22.7 applies:

(i) a Player must not remain on the Playing Surface for so long as he or she is Actively Bleeding;

(ii) a Club or Team must not allow any of its Players to remain on the Playing Surface for so long as the Player is Actively Bleeding;

(b) Unless immediate treatment needs to be given, having due regard to a Player’s health and safety, a Club or Team must not allow any

Player who is Actively Bleeding to be treated on the Playing Surface.

22.3 ACTIVE BLEEDING — ROLE OF UMPIRE

22.3.1 Role of Umpire

Where a field umpire is of the opinion that a player is actively bleeding, the field umpire must stop play at the first available opportunity:

(a) direct the Player concerned to immediately leave the Playing Surface;

(b) subject to Law 22.3.3, wait a reasonable period to allow the replacement Player to take up position before re-commencing play; and re-commence play.

22.3.2 Player to Follow Directions of Field Umpire

Where a Player is directed by a field Umpire to leave the Playing

Surface because he or she is Actively Bleeding, the Player must leave the Playing Surface immediately through the Interchange Area.

The Player must not re-enter the Playing Surface or take any further part in any match until and unless: the cause of such bleeding has been abated;

(a) the injury is securely bound to ensure that all blood is contained;

(b) any blood-stained article of uniform has been removed and replaced; and

(c) any blood on any part of the Player’s body has been thoroughly cleansed and removed.

22.3.3 Replacement Player

A Player directed to leave the Playing Surface may be replaced by another Player listed on the Team Sheet. A replacement Player may enter the Playing Surface while the Player that he or she is replacing is leaving the Playing Surface. If a replacement Player has not entered the Playing Surface by the time the directed Player has left the Playing Surface, the field Umpire must re-commence play immediately.

22.3.4 Refusal to Leave Playing Surface

Where a Player refuses to or does not immediately leave the Playing Surface when directed to do so by a field Umpire, the following will apply:

(a) the field Umpire must warn the Player that a Free Kick will be awarded and that the Player may be reported if he or she does not leave the Playing Surface;

(b) if the Player still refuses to leave the Playing Surface, the field

Umpire must award a Free Kick to the Player of the opposing Team who is nearest to where the warning was given or where play was stopped, whichever is the greatest penalty;

(c) if the Player refuses to leave the Playing Surface: the field Umpire shall report the Player for misconduct in failing to follow a direction of an Umpire; the match will immediately end and be forfeited by the reported Player’s Team; and Law 10.7 will apply to any match which is forfeited.

22.4 PROCEDURE WHEN PLAYER NOT ACTIVELY BLEEDING

Where a field Umpire is of the opinion that a Player is not Actively Bleeding, but the Player has blood on any part of his body or uniform, the following will apply:

at the first available opportunity, the field Umpire must signal and direct the Player to obtain treatment. After the signal is given, play will continue; the Player may remain on the Playing Surface after the signal is given by the field Umpire, but must at the earliest opportunity:

(i) in the case of blood being on any part of his uniform, have the piece of uniform removed and replaced; and/or

(ii) in the case of blood being on any part of his body, have the blood removed and the cause of any bleeding (if any), treated and covered so that all blood is contained; if after receiving treatment, the field Umpire is of the opinion that blood is still appearing on any part of the Player's body or uniform, the Player is deemed to be Actively Bleeding and Law 22.3 will apply.

22.5 VARIATION BY CONTROLLING BODY

A Controlling Body may adopt its own rules to specify that Law 22.3 applies to all bleeding.

22.6 FAILURE TO OBEY DIRECTION

A Player's refusal to promptly obey a direction of a field Umpire given under Law 22.3 or 22.4 is a Reportable Offence;

Any fine, period of suspension or other sanction determined by a Tribunal or other body hearing the Reportable Offence shall be in addition to any sanction which may be imposed by a Controlling Body under Law 22.14.

22.7 SPECIAL CIRCUMSTANCES AT THE END OF A QUARTER

A Player awarded a Mark or Free Kick may Kick the football after the field Umpire has signalled that play has come to an end, even though he is at that time Actively Bleeding. However, this Law is subject to Law 16.6.

22.8 DELIBERATE SMEARING OF BLOOD

Regardless of any other provision in these Laws, if a Player intentionally smears or otherwise causes blood to be placed on another Player's body or uniform, the Field

Umpire must immediately stop play and allow that Player such time as is necessary to have the blood removed or item of uniform removed and replaced.

22.9 PROTECTIVE GLOVES

Each club or Team must ensure that any doctor, trainer and any other person treating

Players of a Team wears protective gloves as may be approved from time to time by the relevant Controlling Body.

22.10 DISPOSAL OF BLOODIED CLOTHING AND OTHER MATERIAL

Each club or Team must ensure that:

any bloodied item of uniform or clothing of a Player is placed as soon as possible in a hygienic sealed container and laundered to ensure the removal of all blood; and all towels, wipes, bandages, dressings and other materials used in the treatment of bleeding Players must be placed in a hygienic sealed container and discarded or destroyed in a hygienic manner.

22.11 DRESSING ROOMS

Each club or Team must ensure that all dressing rooms and other areas occupied by the Team prior to, during or immediately following the completion of any Match are kept clean and that no blood remains on any surface, equipment, hand basin, toilet, shower, bath or other area. All such surfaces, equipment and areas must be cleansed and disinfected immediately after contact with blood.

22.12 HYGIENE

Each club or Team must ensure that:

Players do not urinate (other than in a toilet) in or about any dressing rooms or on the Playing Surface prior to, during or immediately following the completion of any Match; and each of its Players observe a high standard of personal hygiene.

22.13 TRAINERS

Unless Law 22.4 applies, a Trainer, or other personnel responsible for the treatment of Players shall not provide treatment to a Player on the Playing Surface for any cut, abrasion or other injury involving the discharge of blood.

22.14 SANCTION – CONTROLLING BODY

A Controlling Body may impose a sanction upon a Player, club or Team for a breach of any obligation imposed under this Law 22.

APPENDIX 28: AUSTRALIAN FOOTBALL PRIVACY POLICY

This policy can be found on the F.N.E.G. web site under Frequently Used Forms and Policies.

1 Protecting Privacy

Your privacy is important to the Australian Football Bodies. This privacy statement provides information about the personal information that the Australian Football Bodies collect and may use and disclose.

Each Australian Football Body will collect and use your personal information in accordance with this privacy policy.

Where you provide your personal information directly to one Australian Football Body, in certain situations it may be disclosed to the other Australian Football Bodies in accordance with this privacy policy.

2 AFL Privacy Policy

This policy describes the way the Australian Football Bodies collect, hold and disclose personal information. Personal information is information that identifies you or could identify you. The Australian Football Bodies are subject to the Privacy Act 1988 (Cth), including the Australian Privacy Principles. The Australian Football Bodies may vary this policy from time to time, by posting an updated policy accessible via <http://www.aflcommunity.com.au/>. Protecting confidential information is fundamental to the Australian Football Bodies' relationships with their members. All information received in connection with an Australian Football Bodies service, or in the conduct of the Australian Football Bodies business, is therefore treated seriously, having regard to the Australian Football Bodies legal obligations.

3 Information Collected

Generally, the Australian Football Bodies' collect personal information directly from your registration via Fox Sports Pulse. The personal information collected includes:

- your name, address, email address, gender, occupation, contact information and your AFL team of support;
- your IP address and geolocation; and
- information derived from the use of "cookies".

By providing the Australian Football Bodies with personal information, you consent to that information being collected, used, disclosed and stored in accordance with this Privacy Policy.

If you do not give personal information to the Australian Football Bodies, it may affect the ability of the Australian Football Bodies to provide you with products and/or services.

4 Information from Third Parties

During the course of business, the Australian Football Bodies may also collect personal information that is given to them by a third party (for example, a corporate partner or information that is on a publicly maintained record). This information forms part of the personal information. The Australian Football Bodies will not intentionally solicit personal information that is unintentionally disclosed.

5 Storage of Personal Information

Wherever reasonably practicable, the Australian Football Bodies will store personal information on data servers that are owned and controlled by an Australian Football Body and are located within the geographical borders of Australia. However, by providing the Australian Football Bodies with personal information you consent to your information being stored and processed on a data server that is owned by a third party that may be located outside Australia.

6 Use & Disclosure of Personal Information

The Australian Football Bodies collects and discloses your personal information for purposes including, without limitation:

- to verify your identity;
- to provide, and to assist Australian Football Bodies with providing products and services to you, to manage and account for the products and services, and to improve the products and services;
- to manage the Australian Football Bodies relationship(s) with you;
- to provide you with information about events, products and/or services that may interest you;
- to facilitate the internal business operations of the Australian Football Bodies;
- to promote and market Australian Football Bodies, products or services; and
- to enable corporate partners and sponsors of the Australian Football Bodies, as well as their related bodies corporate, to market and promote their products and services to you.
- to our third-party service providers in connection with any of the above.

The Australian Football Bodies may also disclose personal information where it is otherwise permitted to do so by law.

7 Information Security

The Australian Football Bodies will take reasonable steps to protect all personal information within their direct control from misuse, loss, unauthorised access, modification or disclosure. The Australian Football Bodies will take reasonable steps to hold information securely in electronic or physical form in access-controlled premises or in electronic databases requiring logins and passwords.

8 Access & Correction

An individual may request access at any time to personal information held by the Australian Football Bodies by contacting that persons Club or League. You will be required to provide proof of identity in order to obtain access to your personal information. The Australian Football Body may charge a fee where access is provided. The Australian Football Body may refuse to provide access if permitted to do so by law. The Australian Football Body aims to provide access to your personal information within 30 days of a valid request.

9 No Liability

To the maximum extent permissible by law, the Australian Football Bodies expressly disclaim any liability for a breach of this policy. By providing the Australian Football Body with personal information, an individual acknowledges that any damage caused to that individual or any other individual by the disclosure of that information shall be limited to the amount recoverable under applicable legislation and otherwise not be recoverable from the Australian Football Bodies or any of their related bodies.

10 How to contact us

For further information or enquiries regarding your personal information, please contact your Club Administrator.

11 Privacy complaints

Please direct all privacy complaints to the Privacy Officer at privacy@afl.com.au. At all times, privacy complaints:

- will be treated seriously;
- will be dealt with promptly;
- will be dealt with in a confidential manner; and
- will not affect your existing obligations or affect the commercial arrangements between you and the Australian Football Body.

The Privacy Officer will commence an investigation into your complaint. You will be informed of the outcome of your complaint following completion of the investigation.

12 Australian Football Bodies

For the purpose of this policy, “Australian Football Bodies” means all Australian football clubs and leagues affiliated with the AFL or AFL State Bodies, that being:

- AFL: AFL ACN 004 155 211
- NSW/ACT: AFL (NSW/ACT) Commission Ltd ACN 086 839 385;
- NT: AFL (Northern Territory) Ltd ACN 097 620 525;
- QLD: AFL (Queensland) ACN 090 629 342;
- SA: South Australian Football League Inc ABN 59 518 757 737;
- TAS AFL (TAS) ACN 135 346 986;
- Victoria: Australian Football League (Victoria) ACN 147 664 579;
- WA: West Australian Football Commission Inc ABN 51 167 923 136); or
- An entity or body that is affiliated with (or licensed by) an Affiliated State or Territory Body.

APPENDIX 29: SUSPENSION OF A COACH BY-LAW

FOOTBALL NETBALL EAST GIPPSLAND INC.

Football Netball East Gippsland Suspension of a Coach By-law

A coach (playing or non-playing) of a team in the East Gippsland Football Netball League (Football and Netball) or the East Gippsland Junior Football Association who is suspended by the League Independent Tribunal will be subject to the following conditions;

The coach shall be prohibited from coaching in any way, shape or form on game day

This to include but not limited to:

- Addressing the players before, during or after the game
- Sitting on or near (20 meters minimum) the coach's bench
- Communicating with the bench/players verbally, in writing or via any form of electronic media

Any breach of these conditions will result in the coach being referred to the League Independent Tribunal by the FNEG Board. Should the coach be found guilty of breaching these conditions the Tribunal will have the power to add any additional penalty as it sees fit.

The FNEG Board will also hold the coach's Club responsible for any breach of these conditions. If a coach is found guilty by the League Independent Tribunal of breaching their original suspension the Club will be fined \$2,000 (no suspended amount).

This By-law is to come into effect from the start of the 2012 season.