

Somerville Football Netball Club



Code of Conduct

2021

“Coming together is a beginning. Keeping together is progress. Working together is success.”

-- *Henry Ford*

Somerville FNC Code of Conduct

BACKGROUND

Established in 1892, Somerville Football Netball Club has a reputation for being a respected and successful club in the MPNFL Division 2. We have a reputation for being a family orientated and inclusive club, fielding 4 Football Teams and 5 Netball Teams in the current season.

This Code of Conduct applies to all Players, Team Officials, Coaches and Committee Members. The code applies to training, match days and all club sanctioned events and functions.

All sanctions imposed under this code will be as restorative as practicable and must be ratified by the Club Executive.

Leadership groups referred to are relevant to the person concerned: Footballer = Football LG. Netballer= Netball LG. Women's Football+ Women's Football LG. Coach, Assistant Coach, Match day Official= Football Director and Executive.
Committee or General Member = Executive.

COACHES CODE OF CONDUCT

Coaches are required to sign the AFL Code of Conduct as part of the Level 1 Accreditation requirement as well as abide by the Club Code. All coaches must be accredited to coach in our League.

PLAYERS CODE OF CONDUCT

Training and Team Selection:

Players should:

- Attend all scheduled training sessions whenever possible. If unable to attend players should notify the Senior Coach or a member of the coaching Panel or Football/Netball Director. If an issue arises the matter will be referred to the relevant leadership group for resolution.
- Display a positive and professional approach to training as directed by the Senior Coach and members of the coaching Panel or Football/Netball Director. If an issue arises the matter will be referred to the relevant leadership group for resolution.
- Advise the Senior Coach or a member of the coaching Panel or Football/Netball Director of unavailability for selection as early as possible.

Players should not:

- Attend training while under the influence of alcohol or drugs within the Sports Precinct. Player will be asked to leave and will need to consult with a club welfare official before next training attendance.
- Abuse or vilify a teammate, club official or supporter. If an issue arises the matter will be referred to the relevant leadership group for resolution.

Match Day Standards

Players, Coaches and Officials should:

- Arrive at the match day venue at the time specified by coaches, unless personal circumstances prevent this from happening or other arrangements have been made.
- Wear appropriate club uniform which features club sponsors. Players, coaches and Officials should present in a professional manner, with clean clothing.
- Whenever possible, assist the Club with match day activities setting and cleaning up.
- Play in a competitive manner that will position Somerville FNC in the best possible way.
- Attend the Social Rooms after the match to socialise with teammates, opposition players and supporters and participate in after match awards as scheduled unless there is a valid reason.

Players, Coaches and Officials should not:

- Abuse or vilify a teammate, club official or supporter. If an issue arises the matter will be referred to the relevant leadership group for resolution.
- Arrive on match day while under the influence of alcohol or drugs within the Sport Precinct. Player will be asked to leave and will need to consult with a club welfare official before next training attendance.

NB: Alcohol should be consumed responsibly and in moderation after the game in accordance with the “Good Sports” policy. Underage drinking will not be permitted at the club.

COMMITTEE CODE OF CONDUCT

- Be diligent in their role.
- Attend Committee meetings or forward their apology prior to the meeting.
- Treat all people associated with the club including; members, volunteers, partners, external stakeholders and other Committee Members with respect.
- Always consider the welfare of the club’s members above on field success.
- Attend to their responsibility and make decisions based on what is best for the club, not for individual interest or gain.
- Not take advantage of their position on the Committee in any way.
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation.
- Be open to reasonable and sober feedback from members and respond appropriately.
- Be honest at all times.
- Act as a positive role model with respect to good sporting behaviour
- Refrain from excessive use of alcohol at the club.
- Adhere to the policies and procedures established the club.
- Adhere to the legislative requirements of the club.
- Respect the equipment and resources of the club and only use these in club related business.
- Always look for opportunities for improved performance of the club operations and Committee functions.
- Always represent the club in a professional manner.
- Not speak to the media about any aspect of the club that could damage the club or its reputation.

SOCIAL MEDIA POLICY

The above standards in relation to the behaviour towards umpires, opposing teams, teammates and supporters also applies to social media.

Somerville Football Netball Club recognises that social media and other media have become an integral part of communicating between members of our club and personnel from other clubs. Players, team officials, and Committee members should always use social media for positive purposes. People connected to our club should refrain from using social media to:

- Bring into question the good standing and reputation of our club.
- Compromise club operations or breach matters of confidentiality.
- Abuse, humiliate or malign club personnel, opposition team members, officials and supporters, umpires or members of the MPNFL Board and Administration.

SANCTIONS

In the event of a player, official or supporter bringing into question the reputation of the Somerville Football Netball Club, the Executive Committee, Leadership Group or personnel as appointed by the executive can implement the following sanctions:

- Issue an apology (written or verbal) within a specified time.
- Issue a reprimand and a warning in relation to future conduct.
- Suspend or cancel a player's registration, suspend or cancel an official's position or responsibility, suspend or withdraw a member's membership and exclude a supporter from club activities.

Appeals Procedure:

Any player, coach, official, committee or general member who has been sanctioned will have the right to appeal to the Executive Committee (President, Vice President(s), Treasurer and Secretary) as appointed at the AGM. The decision of the club after appeal will be final.