



2019-2020 Annual Report

In October 2019, our new financial year started, in line with our constitution at that time. This financial year ran from 1st October 2019 through to 31st December 2020 (total of 15 months), to bring our financial year in line with the changes agreed to within our constitution, as voted in by our members.

Throughout this time, we, as an association, have undergone significant shifts & changes.

We have;

- ✓ Seen a new constitution implemented, with special thanks to Geoff Tripp & Bob Elphinston.
- ✓ Continued to work closely with Basketball NSW to maintain a great relationship with our governing body.
- ✓ Implemented the new constitution to bring our financial year into alignment with that constitution.
- ✓ Voted in a new format, to elect Directors of the Board at our last AGM.
- ✓ Our Member body has seen big changes in relation to accessibility to Directors of the Board as a whole, to ensure that everyone has an avenue to raise their thoughts or concerns.
- ✓ Aligned the needs of our association with the Director positions.
- ✓ Ran our association purely on volunteer time (with the exception of late November 2020-31 December 2020)
- ✓ Been shut down due to COVID, and reopened under a different structure.
- ✓ Had our 2020 representative season shut down, reopened & shut down again.
- ✓ Implemented a number of COVID safety plans and changed our processes in line with the ever changing environment that pandemic produced.
- ✓ Consistently stayed abreast of changes, including sign in processes, spectator numbers and guidelines and communicated these to our members in a timely and concise manner.
- ✓ Attended numerous BNSW teleconferences during that time & communicated swiftly with our members & also our coaches regarding our representative teams.
- ✓ Implemented a prompt resolution to the season prior to COVID shut down, and started up a new competition straight away.
- ✓ Seen massive growth in participant numbers in all levels of our domestic program
- ✓ Continued to see great attendance numbers with our Aussie Hoops program
- ✓ Constantly kept our members safety & the safety of our community at the forefront by ensuring all attendees were adhering to COVID restrictions & registering their attendance.
- ✓ Worked hand in hand with the Niagara Park stadium staff at all times, strengthening our relationship
- ✓ Went through countless bottles of hand sanitiser
- ✓ Reorganised our domestic office a number of times to improve functionality
- ✓ For the new season we changed our invoicing structure, to modernise the payment options, which was broadly met with great feedback.
- ✓ Implemented a cashless system due to recommendations issues based on the global pandemic
- ✓ Updated our bylaws, to ensure the language was clearer & that it reflected our competitions being run within a calendar year.
- ✓ Ran trials for the 2021 representative season via online registrations & implemented new procedures surrounding Coaching appointments.
- ✓ Seen unprecedented growth in our referee participation and numbers, which is a huge success!
- ✓ Employed Matt Smith, in the role of Operations Coordinator in November 2020.

Further to the above & in order to support our representative players/families on the back of the emotional, social, financial and overall extremely distressing time that COVID restrictions caused, as a club we were able to absorb the representative fee outside of the commitment fee, which provided significant relief to families in the situation where they spent so many months unsure whether or not they would be able to play at a representative level.

The above list is by no means exhaustive & we would like to take this opportunity to sincerely thank each and every one of our volunteers, parents/carers, players, coaches, managers, referees, members and staff for their understanding, commitment & dedication to not only the success of our club as a whole during this tumultuous time, but a phenomenal cultural change. Without each and every one of you all, we would not have been able to achieve all of the above.

Our Basketball Community at the Central Coast Waves have absolutely gone above and beyond in this time to make sure they are doing the right thing & as a Board, we are eternally grateful!

We have asked for & received feedback in so many areas of our association, and by doing so, we have been able to ensure the right steps are being taken to work toward a more inclusive basketball experience.

We are looking forward to a 'bigger than ever' year in 2021 with a number of new programs already on offer, growing and expanding to meet the needs of our community. Watch this space!