



## **Phillip Island 'Rips' Representative Basketball Program**

### **Information for Coaches 2020/21**

#### **About Phillip Island Rips**

Thank you for your interest in volunteering to help the club and develop our junior players at the next level. Representative level basketball is a higher standard than domestic, with different objectives and a higher level of commitment required from players, parents and coaches.

In addition to improved skill development, players will enjoy the experience of working as part of a team over an extended period of time, and playing against varied and challenging opposition, as well as learning from our most experienced local coaches. There are many other positive outcomes including the social opportunities with other players and families, travelling to other basketball centres, and belonging within a family-friendly, positive environment.

It is expected that players and coaches will take pride in representing Phillip Island basketball and work hard to help their team achieve the best results possible.

#### **Rips Sub-committee**

A Rips Sub-committee has been formed to oversee the various policy and operational matters relating to the representative program. The Rips Sub-committee will be responsible for areas such as:

- Appointment of Rips Coaches
- Selection processes and tryouts for players
- Setting training and tournament fees
- Management of the BVC Zero Tolerance Behaviour Policies for coaches, parents and players
- Disciplinary matters relating to the above or related Rips activities
- Rips specific equipment such as team bags, uniforms, warm-up tops, balls...
- Fundraising for Rips activities

#### **Coaching and Player Development**

The club will appoint a Coaching Leadership Group (CLG) for the Rips basketball program. The CLG will oversee and support Rips team coaches, assist with the implementation of a consistent style of play and approach to training. This will be an honorary position with some expenses covered by the Rips budget

Player development will be a key focus of all Rips teams and coaches, especially in the younger age groups (u10, u12 and u14). At this age learning the skills of the game and gaining experience of a higher level of play is critical. It is not all about winning or individual players. While we want our teams to be competitive at tournaments it is important that a balance be found in teaching all of our young representative players the fundamentals to prepare them and their teams for future years instead of only focusing on short-term goals. To support this aim we will develop a 'culture of encouragement and not criticism' by our coaches.

## **Selection of coaches**

All Rips coaching positions will be opened up and an expression of interest/appointment process implemented prior to each season. The Rips Sub-committee will oversee all Rips operational matters and will report to the main club committee. Please note all Rips Coaches must adhere to the BVC Zero Tolerance Policy for Behaviour for Coaches and the policies regarding tryouts and player selections. In the event of Rips Sub-committee members applying for coaching positions they will be excluded from the decision making process for that particular age group.

## **Selection of teams**

The following information is provided to explain the process involved in team selection:

- Playing representative basketball is a privilege – the team environment and pride in representation are paramount over the individual
- Selection into the Rips program is not guaranteed for any player or coach prior to selection
- Playing representative basketball is a step up from the domestic competition
- The tryout training session will be the key component of the selection process. At this tryout players will be assessed on various factors including their skills, size, experience, ability to listen and learn, team play and physical ability. In addition to this tryout, a player's form in the domestic competition and previous experience in the Rips environment will also be taken into consideration

All selections are the responsibility of the Coach of each respective team with input from the CLG. Final team selections need the approval of the full Rips Sub-committee to ensure compliance with club policies. Ideally 8-10 players will be chosen per team depending on the coach's preference. Any issues regarding selection will be referred to the Rips Sub-committee headed by the Club President.

Based on feedback and previous experience, please also note the following points:

- All U10s should have played at least one season of domestic basketball to be eligible for selection
- Any player that neither registers nor attends the tryouts is not eligible for selection
- Any player that is registered but does not attend and does not have the prior permission of the coach is not eligible for selection (permission to be based on communicating a reasonable excuse such as injury/illness prior to the tryouts)
- No player is to be told they are selected in the team before the tryouts or before official notification of the team. All eligible players are treated equally up to and including the tryouts
- Tryout sessions will follow a set format that includes a minimum of 30 minutes competitive game style play to provide opportunity for player comparisons
- Parents and players will be made aware of the commitment required and difference between domestic and representative basketball before the first tryout
- All selected players (and parents) will be asked to agree to the player and parent codes of conduct and Rips policies regarding court time and complaints prior to the first tournament
- A selection criteria approved by the CLG and Rips Sub-committee is to be followed that includes performance at tryouts, most recent domestic form, previous experience with Rips, skill level, attitude and team balance (position, development role, bottom/top age...) This will help develop and communicate a transparent selection process for coaches, players and parents
- Any coach not complying with the selection rules and processes will be referred to the Rips Sub-committee and their position as a Rips coach reviewed

## **Eligibility for selection**

To play in a Phillip Island Rips representative team a player must be a registered and paid up member of the Phillip Island and District Basketball Association and be playing or committed to playing in one of our domestic competitions (Newhaven College). Players who only make themselves available to play for the Rips will not be selected. The exception to this rule are players who are members of the club but unable to play in a domestic competition because they are playing elsewhere at a higher level (for example VJBL or NITP).

Players must also be eligible to play for Phillip Island at the Victorian Country Championships. Any player associated with another club must have permission and/or a clearance to play for Phillip Island before they can play in a Rips team. This is the responsibility of the player to complete.

## **Commitment to Rips basketball**

### *Coaches:*

- Coaches must commit to being available to coach at all nominated tournaments throughout the season for their age group. Details of which tournaments we enter will be made available after training has commenced. As a guide we start at the Korumburra Tournament (October for u10, 12, 14s u16 and 18s) and enter the Warragul Tournament (mid February). Other tournaments including the State Country Championships (Feb/March/April) will be decided in consultation with each team coach, parents and the committee
- Coaches must also be available for all scheduled training sessions and for these trainings to be held at official venues (Cowes YMCA, San Remo Rec Centre or Newhaven College). These will be held at times agreed to by the coach and availability of players. We set the Rips fees so that most teams would have approximately 5 trainings before each tournament but more can be arranged as needed subject to increasing the training fee and court availability

### *Players:*

- Players are expected to commit to being available to play at all nominated tournaments throughout the season for their age group. Details of which tournaments we enter will be made available at the earliest opportunity. As a guide we start at the Korumburra Tournament (October u10, 12, 14s, u16 and 18s) and enter the Warragul Tournament (mid-February). Other tournaments including the State Country Championships (Feb/March/April) will be decided in consultation with each team coach, parents and the committee
- Players must also be available for at least 80% of training sessions. In the event that a player is unable to attend training, he/she must notify his/her coach or team manager. Players failing to attend training may not be selected for future tournaments or have limited court time at the discretion of the coach

### *Parents:*

- Parents must be committed to ensuring that their child is available for training sessions and tournaments
- Parents are required to score on a roster system, determined by the team manager. Assistance will be given to parents who are unsure how to score.
- It is an expectation that parents will support the program, the coach and manager in their efforts. They are also expected to adhere to the Basketball Victoria Country Zero Tolerance Policy of Behaviour for Parents and Spectators
- All Fees must be paid in full by the dates advised
- Parents will be asked to support fundraising efforts during the season

## **Court time**

Please note court-time is not equally shared in representative basketball. In line with Basketball Victoria guidelines, Phillip Island Rips supports the allocation of “reasonable court time” to all players. The essential elements with relation to court time are as follows:

- Playing representative basketball is a step up from domestic basketball.
- The team is first priority. It is expected that players will take pride in representing Phillip Island basketball and work hard to help their team achieve the best results possible.
- We believe in providing all players with reasonable court time according to their ability, the needs of the team, the situation in the game and the level of the competition. It is very unlikely that court time is shared equally and there is no guarantee that every player will play in every game (with the exception of u10s).
- In the case of u10 Rips teams there is more emphasis on development, participation and providing tournament experience and coaches will be encouraged to provide a more even spread of court time than in older age groups
- Coaches are committed to providing opportunities and developing all players, while serving the needs of the team as a whole. It is a tough job and there will be times where coach’s decisions may not be immediately obvious to parents.
- Parents are not to approach coaches regarding selection or court time issues during or immediately after games or during training. Rather, parents are encouraged to request a suitable meeting time outside of these main times so as not to distract the coach or other players.

## **Training and style of play**

Support will be provided as needed by the CLG and Rips Sub-committee to you as a Team Coach. This support can be at training, during games or separately.

Ideally as a Rips program we coach similar methods, styles of play and set high training standards. This will be discussed as a Coaching group.

## **Assistant Coaches and Team Managers**

Each team will have a Team Manager to support the coach with administrative duties such as communicating with parents, uniforms and tournament logistics. The Rips Sub-committee will help identify this person.

Assistant Coaches are at the discretion of Team Coaches. If you don’t want one there is no obligation to appoint one. If you do want an Assistant Coach, please let the Rips Sub-committee know in advance before confirming the appointment.

## **Fees/costs for coaches**

Coaches are voluntary positions within the club. Club polo tops and t-shirts will be supplied for free to wear at trainings/games. All other costs including accommodation at tournaments, food and travel are the responsibility of the coach.

Note the club may make a contribution to the expenses of a coach who does not have a child directly involved in their team. This will be done at the discretion of the Rips Sub-committee.

### **Timetable for the Rips basketball season**

The following is an overview of the Rips calendar:

- Rips Sub-committee and policies to be approved by the Committee (June)
- Coaching Leadership Group appointed (July)
- Expressions of interest for Rips coaches (July)
- Appointment of Rips coaches; Coaches meeting (Aug)
- Player tryouts and selections (August/September)
- Training and first tournament (September/October)
- Various tournaments/Ongoing coaches meetings and Rips Sub-committee meetings (November-February)
- Country Championships for selected teams (Feb/March/April)
- Rips Sub-committee review of season/planning for next season (May)

### **Feedback**

We are committed to receiving and providing ongoing feedback and goal-setting to players, parents and coaches.

You are welcome to communicate any questions or concerns to the Rips Sub-committee including the Club President (Terry Robinson 0428 595 634) or Rips Coordinator Branca McFarlane (0416 132 006).