

(GSBA Inc logo)

Greater Shepparton Basketball Association Inc.
(#A0003803Y)

**Representative Team Coach
Code of Conduct and Ethics**

As a coach appointed by Greater Shepparton Basketball Inc ("GSBA Inc") you will be **an exemplary role model and educator** for all players, parents, officials, administrators and any other persons involved in basketball in all circumstances, at all times, in all situations, and you are expected to meet the following requirements in regard to your personal conduct on / off courts and at all venues and arenas at all times :

1. Comply with and encourage compliance with GSBA Inc Statement of Purpose and Rules, By-Laws and any / all published policies.
2. Encourage and adhere to the rules and spirit of the sport of basketball including national and international guidelines, regulations and rules that govern the game of basketball and, in particular, the competition in which you are participating. [*What you say and how you personally act is the most important component in the role modelling of desired behaviours.*]
3. Make a personal commitment to providing a quality service to players and the game of basketball by:
 - (a) Maintaining or improving your current level of accreditation;
 - (b) Seeking continual improvement through performance appraisal and education;
 - (c) Providing a training program which is planned and sequential; and
 - (d) Maintaining relevant records.
4. Be fair, considerate and honest with all players, officials and team members. Ensure that every player's time spent with you is a positive experience. Treat each player as an individual by:
 - (a) Providing each player with equal attention and opportunities;
 - (b) Respecting the talent, developmental stage and goals of each individual player; and
 - (c) Helping each player reach his or her full potential.
5. Do not use your involvement with GSBA Inc, its officials, administrators, players, parents and any other persons involved in Shepparton basketball or elsewhere to promote your own beliefs, behaviours or practices where these are inconsistent with those of GSBA Inc.
6. Do not engage in or encourage any conduct that is unbecoming of a GSBA Inc representative that brings the game of basketball and / or GSBA Inc into disrepute or is otherwise harmful to the interests of basketball and / or GSBA Inc.
7. Do not utter, make or publish personal statements or take part or otherwise participate in demonstrations (whether verbally, in writing or by any act or omission) regarding political, religious or racial matters or any such matters which are prejudicial to or contrary to the objects, purposes or interests of GSBA Inc or that bring GSBA Inc., the squad or team you coach into disrepute.
8. Refrain from any form of physical or verbal abuse, harassment, judgement or any conduct that might reasonably be regarded as discrimination towards others. In particular, by any use of any social media platform that may be reasonably regarded by the reader as electronic abuse, harassment, intimidation, hectoring or discrimination directed towards any person, persons, players or opposition.
9. Do not denigrate and / or intimidate players, officials, spectators or event organisers under any circumstances.
10. Always behave and encourage behaviour that upholds the highest standards of integrity and dignity, and that do not injure or compromise the standing and reputation of GSBA Inc.
11. Be a positive basketball and players' role model at all times by your personal conduct by encouraging your players, team management, parents and supporters to uphold the qualities outlined in this Code of Conduct and Ethics, nor will you encourage players or any other persons to ignore or deliberately break any rules or directions at any time.

12. Players need a coach they can respect so you will be generous with praise, provide only constructive feedback, recognise the individual's strengths, and will not ridicule or abuse players for making mistakes, and instil in your players at all times a respect for all officials' decisions and acceptance of their judgements.
13. Ensure that any physical contact with players is appropriate for the situation and necessary for the player's skill development.
14. Refrain from any intimate relationship or affair or the perception of any intimate relationship or affair with any person under your care, supervision or tutelage.
15. Avoid unaccompanied and unobserved activities with persons under the age of 18 years wherever possible.
16. Treat all people involved in the game of basketball with courtesy, respect and proper regard for their rights, beliefs, culture, personal opinions and obligations and in particular, respect the spirit of fair play and non-violence.
17. A coach, coaching staff and team management should not remain in team changing rooms unnecessarily. Generally, all these should only be required in changing rooms for pre-game or post-game meetings between coaches and players, or if attendance is otherwise required by a player.
18. Refrain from any conduct that is / might be reasonably regarded as or is being investigated for potentially being a breach of the criminal law applicable to the jurisdiction in which you are located at any time.
19. Refrain from unnecessary or obvious dissension, displeasure or disapproval with umpiring officials' decisions or spectator or player conduct.
20. Be responsible in the personal consumption of alcohol products. As a responsible coach you must not allow the consumption of alcohol products by players in your care that are under the legal age for consumption of such products.
21. Treat another person's property with respect and due consideration of its value.
22. Show concern and caution towards sick and injured players by:
 - (a) Providing a modified training program where appropriate;
 - (b) Allowing further participation in training and competition only when appropriate;
 - (c) Seeking medical advice when required; and
 - (d) Maintaining the same interest and support towards sick and injured athletes.
23. Provide a safe secure environment for training and facilities and competition by:
 - (a) Ensuring equipment and facilities meet safety standards; and
 - (b) Ensuring equipment, rules and the environment are appropriate for the age and ability of the players.

Personal Declaration

Having been appointed a GSBA Inc Representative Coach, I state that I have read and understood the GSBA Inc Statement of Purposes and Rules and the Social Media Policy published on the GSBA Inc website, and having made a Member Protection Declaration, agree to abide by the contents of the Greater Shepparton Basketball Inc Coach's Code of Conduct and Ethics, and I further understand that should I breach this Code of Conduct and Ethics I may face a disciplinary panel than can recommend :

- Expulsion from GSBA Inc; or
- Suspension of GSBA Inc membership for a prescribed period; and / or
- Imposition of a monetary fine determined by the GSBA Inc Committee of Management.

Print Name :

Signature :

Date : / /