



**GREAT SOUTHERN AMATEUR BASKETBALL ASSOCIATION**  
**SENIOR SLAMMERS GUIDELINES**

# SENIOR SLAMMERS GUIDELINES

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### 1. SENIOR SLAMMERS PHILOSOPHY

The Slammers Committee and High-Performance Team are responsible for the Senior Slammers Teams.

The Slammers Committee and High-Performance Team are answerable to the GSABA Management Committee.

#### 1.1 Vision

Provide opportunity for our Senior players to experience senior basketball pursuits at the highest levels.

#### 1.2 Mission

All players in Senior Slammers Teams will demonstrate supreme respect for the game, coaches, teammates, opponents, supporters and officials by selflessly playing with exceptional character and intensity while representing the Association, team, themselves, the community and their family.

#### 1.3 Aim

To compete in Division 1 at SA Country Championships. To win Division 1 SA Country Basketball titles.



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## 2. COACHES

### 2.1 Appointment

- 2.1.1 All Slammers coaching positions will be advertised using a variety of platforms as appropriate, such as: stadium notice boards, facebook, Association-wide email, local news paper. Advertisement will include selection criteria and expectations.
- 2.1.2 Coaching application dates are set each year by the High-Performance Team and Slammers Committee.
- 2.1.3 Applicants to apply in writing to the High-Performance Team and Slammers Committee.
- 2.1.4 Coach selection is made by the High-Performance Team in consultation with and approval of the Slammers Committee. Selection based on experience, ability, responsibility and enthusiasm.
- 2.1.5 Selected Slammers Coaches are to be tabled at the next GSABA Management meeting for approval.
- 2.1.6 Successful applicants will be notified verbally and in writing by the HighPerformance Team.
- 2.1.7 If coaching positions are not filled, the High-Performance Team in consultation with the Slammers Committee may approach and appoint coaches to fill these positions.
- 2.1.8 The Slammers Committee Website Manager will upload Appointed Coaches for the current Slammers season on the GSABA website, without undue delay.
- 2.1.9 All complaints, protests around coach selection are to follow the defined "GSABA Grievance Process".

### 2.2 Roles and Responsibilities

- 2.2.1 Uphold GSABA and Senior Slammers Philosophies.



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- 2.2.2 Be conversant with the Senior Slammers Guidelines. Are bound by the Senior Slammers Guidelines.
- 2.2.3 Have a valid Working With Children Check (if Senior Slammers player(s) are under 18 years old).
- 2.2.4 Attend and assist the High-Performance Team at Slammers tryouts.
- 2.2.5 Assist the High-Performance Team and Slammers Committee Representative in selection of team.
- 2.2.6 On selection of team, email players and parents/guardians welcoming them to the Senior Slammers team and include player expectations, training program, SA Country Senior Championships information and any other information deemed necessary.
- 2.2.7 Arrange team trainings as directed by the High-Performance Team.
- 2.2.8 Follow established procedures in the event of a player's injury.
- 2.2.9 Model good sports-like behaviour and maintain appropriate conduct towards players, officials, parents and spectators.

### **2.3 Dismissal**

- 2.3.1 The appointment of any Slammers Coach may be terminated by the HighPerformance Team in consultation with the Slammers Committee at any time if there is failure to carry out roles and responsibilities to the satisfaction of the High-Performance Team and Slammers Committee.
- 2.3.2 Depending on the incident or issue identified, an informal discussion or formal dismissal process may be required. This is at the discretion of the High-Performance Team in consultation with the Slammers Committee. The concerns, details and implications should be considered in order to determine the seriousness of the matter. Procedural fairness should be afforded.

#### 2.3.2.1 Informal Discussion

Informal discussions may be utilized when there is a first offence and the performance or behavior concern is minor. Discussion is expected to improve performance or behaviour by confirming expectations and any corrective actions



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required. The High-Performance Coach and the Slammers Committee should:

- Investigate to confirm the facts/ evidence/ history/ expectation and identify impacts.
- High Performance Coach and a Slammers Committee Representative meet with coach to outline the performance or behavior issue. Hear coaches' response. Provide directive to address the issue.
- Implement outcomes.
- Record issue, discussion and outcomes. Table at next Slammers Committee meeting.

#### 2.3.2.2 Formal Dismissal

Formal dismissal may be required when there is deemed to be a major performance or behavior concern. The High-Performance Coach and the Slammers Committee should:

- Investigate to confirm the facts/ evidence/ history/ expectation and identify impacts.
- High Performance Coach and a Slammers Committee Representative meet with coach to outline the performance or behavior issue. Hear coaches' response.
- Decide whether to proceed to Informal Discussion (go to 2.3.2.1) or Formal Dismissal.
- Dismiss Coach, in writing.
- Record issue, discussion and outcomes. Table at next Slammers Committee meeting for ratification.



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### 3. TEAM SELECTION

#### 3.1 Selection Process

3.1.1 The High-Performance Team in conjunction with the Slammers Committee will advertise “Senior Slammers Tryouts” using a variety of platforms as appropriate, such as: stadium notice boards, facebook, Association-wide email. Advertisement will include selection criteria, expectation of players, information regarding trainings, SA Country Senior Championships information, and any other information deemed necessary.

3.1.2 All **current or past** Senior Association players (note “Senior” means a player not eligible by age to play in an U18 or below competition), have the opportunity to make a Senior Slammers team and are welcome to attend tryouts.

3.1.3 The High-Performance Team, Slammers Committee, Slammers Coaches, local clubs and local coaches are encouraged to identify talented Senior players (current or past) and encourage them to attend tryouts.

3.1.4 The High-Performance Team in conjunction with the Slammers Coaches will select specific drills to be performed to help assess players.

3.1.5 Senior Slammers teams shall be selected by a Selection Committee comprising the High-Performance Team, Slammers Coach, and a Slammers Committee Representative who are observing the tryout sessions. This is done to prevent accusations of bias during team selections.

3.1.6 **If tryouts are poorly attended, and/or enough quality Senior players (in the opinion of the High-Performance Team and Senior Coach) do not attend tryouts, the High-Performance Team and Senior Coach may:**

**3.1.6.1 Contact known quality Senior players (current or past) within the Association and request they make themselves available for selection; and/or**

**3.1.6.2 Contact known quality current Junior players (U18 or U16) within the Association and request they make themselves available for selection.**



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- 3.1.7 The Slammers Committee Website Manager will upload Selected Teams for the current Slammers season on the GSABA website, without undue delay. Expectation is within 10 days of last tryout.
- 3.1.8 Player selection Feedback, after teams have been posted on the GSABA website, may be requested in writing to the High-Performance Team.
- 3.1.9 All complaints, protests around player selection are to follow the defined "GSABA Grievance Process".

### **3.2 Team Numbers**

- 3.2.1 A minimum of 7 players will be selected to a team.
- 3.2.2 A maximum of 10 players will be selected to a team.
- 3.2.3 **Should a Senior Slammers Team find themselves short of players prior to the SA Senior Country Championships, due to injury, illness, or for any other reason, the High-Performance Team and Senior Coach may:**
- 3.2.3.1 Contact known quality Senior players (current or past) within the Association and request they fill in at the Championships; and/or**
- 3.2.3.2 Contact known quality current Junior players (U18 or U16) within the Association and request they fill in at the Championships.**
- 3.2.4 Above points are at the discretion of the High-Performance Team in consultation with Slammers Coaches.

### **3.3 New Players to Association**

- 3.3.1 Should a new player join the GSABA after tryouts have occurred, and they are in the opinion of the High-Performance Team and Slammers Coach, of Senior Slammers standard, they may be considered for selection in a Senior Slammers Team.
- 3.3.2 Should the new player's selection result in team number being breached, the High-Performance Team in conjunction with the Slammers Committee, will decide to either:
- Increase team numbers, or



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- Replace the new player with a selected player.

The decision will be recorded and tabled at the next Slammers Committee meeting.

#### **4. PLAYERS RESPONSIBILITIES**

##### **4.1 Tryouts**

4.1.1 Players are required to attend all tryouts to gain selection.

4.1.2 Players unable to attend a tryout(s) are required to contact the HighPerformance Team and relevant Slammers Coach to inform them of their unavailability prior to tryouts.

4.1.3 To be eligible to tryout and be selected in a Seniors Slammers team, the player is required to play for their local club in the current Winter season (when tryouts are held), upcoming Summer season, and/or past seasons.

##### **4.2 Selected Players**

4.2.1 Uphold GSABA and Senior Slammers Philosophies.

4.2.2 Commit to and attend all Senior Slammers trainings.

4.2.3 Commit to and attend the SA Senior Country Championships.

4.2.4 Player must notify their Coach if unable to meet above commitment(s) as soon as possible, and before said commitment.

4.2.5 Players who have District Basketball, SA Country Basketball, and/or Premier League commitments that clash with trainings, may be excused from above clauses at the discretion of the High-Performance Team.

4.2.6 Senior Slammers players must ensure they are conversant with SA Country SCC Competition By-Laws, and meet the eligibility criteria to play in the SA Senior Country Championships.





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#### **4.3 Slammers Uniforms**

- 4.3.1 The Slammers Uniform Coordinator will allocate, record and distribute (in conjunction with Team Coach and/or Manager) the Slammers uniform to the selected player.
- 4.3.2 Players are responsible for their Slammers uniform.
- 4.3.3 Players must only wear their Slammers uniform at the SA Senior Country Championships.
- 4.3.4 Players must notify their Coach and the Slammers Uniform Coordinator immediately if a uniform is lost.
- 4.3.5 If a uniform is lost, the cost of the replacement uniform is the player's responsibility. The Slammers Uniform Coordinator will advise replacement cost. Expectation up to \$100. A player who does not pay for the cost of the replacement uniform becomes a GSABA unfinancial player and is therefore ineligible to play any games within the GSABA competition.
- 4.3.6 Players must return their uniform by required date at the end of a SA Senior Country Championships. A player who has not returned their uniform by the required date becomes a GSABA unfinancial player and is therefore ineligible to play any games within the GSABA competition.

#### **5. PLAYERS, PARENTS/GUARDIANS GUIDELINES AND GRIEVANCE PROCEDURE**

##### **5.1 Guidelines**

- 5.1.1 Uphold GSABA and Senior Slammers Philosophies.
- 5.1.2 Refrain from coaching from the sidelines.
- 5.1.3 Refrain from negative comments or feedback towards coaches, referees, opposition or Slammers players.
- 5.1.4 Parent/guardians refrain from directly approaching coaches immediately after a game. Parents/guardians must wait 24 hours before talking to the coach. The majority of issues will be resolved with this process.



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5.1.5 Coaches are instructed not to deal with negative feedback immediately following a game.

#### **5.2 Grievance Procedure**

5.2.1 If after 24 hours, after talking to the coach, the issue has not been resolved, the issue must be put in writing addressed to the High-Performance Team and Slammers Committee.

5.2.2 Procedural fairness will be afforded by the High-Performance Team and Slammers Committee, who will respond in writing to issue.

5.2.3 If, on receipt of written response by the High-Performance Team and Slammers Committee, player/parent/guardian remains unsatisfied, the issue must be escalated in writing to the GSABA Management Committee (via the GSABA Business Administrator).

5.2.4 Neither the High-Performance Team/Slammers Committee or GSABA Management Committee will deal with issues that have not followed these procedures.

**REVIEWED: AUGUST EACH YEAR**