

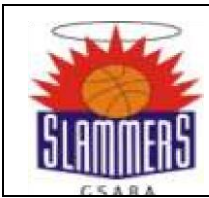


**GREAT SOUTHERN AMATEUR BASKETBALL ASSOCIATION**  
**JUNIOR SLAMMERS GUIDELINES**

# JUNIOR SLAMMERS GUIDELINES

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### **1. SLAMMERS PROGRAM PHILOSOPHY**

Slammers is the Junior Development Program of the Great Southern Amateur Basketball Association (GSABA).

The Slammers Committee and High-Performance Team are responsible for running the Slammers Program.

The Slammers Committee and High-Performance Team are answerable to the GSABA Management Committee.

#### **1.1 Vision**

To be recognised as the lead association program in the state assisting local players participate and progress along Basketball SA High Performance Pathways allowing them to reach their full potential.

#### **1.2 Mission**

The Mission of the Slammers Program is to:



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- Expose players to high performance basketball coaching.
- Create a love for the game of basketball.
- Develop individual and team fundamental basketball skills and athleticism.
- Promote individual growth and development of personal qualities such as self-esteem, self-awareness and self-motivation.
- Produce committed, focused and socially responsible players.
- Assist players to achieve selection in SA Country teams.

### **1.3 Aim**

To compete in Division 1 at SA Country Championships in all age groups. To win Division 1 SA Country Basketball titles.

### **1.4 Definition of a Slammers Player**

A player will be known as a “Slammers” player once a player has attended tryouts, been selected in a Slammers team, and participates in: □ The SA Country Junior Basketball Championships, and/or □ A Carnival within the Slammers season.

A player will NOT be known as a “Slammers” player if they did not tryout for Slammers selection, however they were subsequently approached by the High Performance Team, the Slammers Committee and/or the Slammers Coach to fill in for a Slammers team, in up to two circumstances including either: □ The SA Country Junior Basketball Championships, and/or □ Carnivals within the Slammers season.

Once a player has filled in more than twice, they will be known as a “Slammers” player.



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## 2. COACHES

### 2.1 Appointment

- 2.1.1 All Slammers coaching positions will be advertised using a variety of platforms as appropriate, such as: stadium notice boards, facebook, Association-wide email, local news paper. Advertisement will include selection criteria.
- 2.1.2 Coaching application dates are set each year by the High-Performance Team and Slammers Committee.
- 2.1.3 Applicants to apply in writing to the High-Performance Team and Slammers Committee.
- 2.1.4 Coach selection is to be made by the High-Performance Team with consultation and approval of the Slammers Committee. Selection based on experience, ability, responsibility and enthusiasm.
- 2.1.5 Selected Slammers Coaches are to be tabled at the next GSABA Management meeting for approval.
- 2.1.6 Successful applicants will be notified verbally and in writing by the HighPerformance Team.
- 2.1.7 If coaching positions are not filled, the High-Performance Team in consultation with the Slammers Committee may approach and appoint coaches to fill these positions.
- 2.1.8 The Slammers Committee Website Manager will upload Appointed Coaches for the current Slammers season on the GSABA website, without undue delay.
- 2.1.9 All complaints, protests around coach selection are to follow the defined "GSABA Grievance Process".

### 2.2 Roles and Responsibilities

- 2.2.1 Uphold GSABA and Slammers Program Philosophies.
- 2.2.2 Be conversant with the Slammers Guidelines. Are bound by the Slammers Guidelines.



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- 2.2.3 Have a valid Working With Children Check.
- 2.2.4 Attend and assist the High-Performance Team at Slammers tryouts.
- 2.2.5 Assist the High-Performance Team and Slammers Committee Representative in selection of team/squad.
- 2.2.6 On selection of team/squad, email players and parents/guardians welcoming them to the Slammers season and include player expectations, training program, compulsory carnivals and any other information deemed necessary.
- 2.2.7 Arrange team trainings as directed by the High-Performance Team.
- 2.2.8 Attend all Carnivals as agreed with the High-Performance Team and Slammers Committee.
  - 2.2.9 Make final team selections for carnivals as early as practical and notify players and parents/guardians no later than 3 weeks before a carnival.
- 2.2.10 In consultation with the High-Performance Team, determine if team will be nominated in local competition.
- 2.2.11 Assess player's skills, monitor players during competition and training, and keep the High-Performance Team informed of the athletic performance of players.
- 2.2.12 Supervise players during training and competition.
- 2.2.13 Follow established procedures in the event of a player's injury.
- 2.2.14 Model good sports-like behaviour and maintain appropriate conduct towards players, officials, parents and spectators.
- 2.2.15 Coaches are prohibited from approaching players in the Slammers program to change clubs.

### **2.3 Court Time**

- 2.3.1 At carnivals, during minor round games, all players must be guaranteed approximately 8 minutes per game.



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2.3.2 At carnivals, in quarter, semi and grand finals, do not have to guarantee any court time to players.

2.3.3 At carnivals, be aware of, and use opportunities within minor round games, to provide bench players with more time in games when there is a big score margin, whether winning or losing.

#### **2.4 Dismissal**

2.4.1 The appointment of any Slammers Coach may be terminated by the HighPerformance Team in consultation with the Slammers Committee at any time if there is failure to carry out roles and responsibilities to the satisfaction of the High-Performance Team and Slammers Committee.

2.4.2 Depending on the incident or issue identified, an informal discussion or formal dismissal process may be required. This is at the discretion of the High-Performance Team in consultation with the Slammers Committee. The concerns, details and implications should be considered in order to determine the seriousness of the matter. Procedural fairness should be afforded.

##### 2.4.2.1 Informal Discussion

Informal discussions may be utilized when there is a first offence and the performance or behavior concern is minor. Discussion is expected to improve performance or behaviour by confirming expectations and any corrective actions required. The High-Performance Coach and the Slammers Committee should:

- Investigate to confirm the facts/ evidence/ history/ expectation and identify impacts.
- High Performance Coach and a Slammers Committee Representative meet with coach to outline the performance or behavior issue. Hear coaches' response. Provide directive to address the issue.
- Implement outcomes.



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- Record issue, discussion and outcomes. Table at next Slammers Committee meeting.

### 2.4.2.2 Formal Dismissal

Formal dismissal may be required when there is deemed to be a major performance or behavior concern. The High-Performance Coach and the Slammers Committee should:

- Investigate to confirm the facts/ evidence/ history/ expectation and identify impacts.
- High Performance Coach and a Slammers Committee Representative meet with coach to outline the performance or behavior issue. Hear coaches' response.
- Decide whether to proceed to Informal Discussion (go to 2.3.2.1) or Formal Dismissal.
- Dismiss Coach, in writing.
- Record issue, discussion and outcomes. Table at next Slammers Committee meeting for ratification.

## 3. TEAM/SQUAD SELECTION

### 3.1 Selection Process

3.1.1 The High-Performance Team in conjunction with the Slammers Committee will advertise "Slammers Tryouts" (a minimum of two tryouts) using a variety of platforms as appropriate, such as: stadium notice boards, facebook, Association-wide email. Advertisement will include selection criteria, expectation of players and parents/guardians, information regarding the Slammers season including compulsory carnivals, and estimated costs.

3.1.2 All players in the Association have the opportunity to make Slammers teams/squads and are welcome to attend tryouts.





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- 3.1.3 The High-Performance Team, Slammers Committee, Slammers Coaches, local clubs and local coaches are encouraged to identify talented players and encourage them to attend try-outs.
- 3.1.4 The High-Performance Team in conjunction with the Slammers Coaches will select specific drills to be performed to help assess players.
- 3.1.5 Slammers teams/squads shall be selected by a Selection Committee comprising the High-Performance Team, Slammers Coach, and a Slammers Committee Representative who are observing the tryout sessions. This is done to prevent accusations of bias during team/squad selections.
- 3.1.6 The Slammers Committee Website Manager will upload Selected Teams/Squads for the current Slammers season on the GSABA website, without undue delay. Expectation is within 10 days of last tryout.
- 3.1.7 Player selection Feedback, after teams/squads have been posted on the GSABA website, may be requested in writing to the High-Performance Team.
- 3.1.8 All complaints, protests around player selection are to follow the defined "GSABA Grievance Process".

### **3.2 Numbers and Reserves**

- 3.2.1 A minimum of 7 players will be selected to a team.
- 3.2.2 A maximum of 10 players will be selected to a team.
- 3.2.3 A maximum of 12 players will be selected to a Division 1 training squad, or 24 for a Division 1 & 2 training squad.
- 3.2.4 Teams will be selected from training squads, as relevant, based on performance and commitment.
- 3.2.5 Team selection may change from carnival to carnival, competition to competition, based upon performance and commitment.
- 3.2.6 If there is more than one team in an age group, players may be moved between the teams, based upon performance and commitment.



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3.2.7 Training squad players not selected in teams will be known as Reserves.

3.2.8 All above points are at the discretion of the High-Performance Team in consultation with Slammers Coaches.

### **3.3 New Players to Association**

3.3.1 Should a new player join the GSABA after tryouts have occurred, and they are in the opinion of the High-Performance Team and Slammers Coach, of Slammers standard, they may be considered for selection in a Slammers Team/Squad.

3.3.2 Should the new player's selection result in "Team/Squad Numbers" being breached, the High-Performance Team in conjunction with the Slammers Committee, will decide to either:

- Increase team/squad numbers, or
- Replace the new player with a selected player.

The decision will be recorded and tabled at the next Slammers Committee meeting.

## **4. PLAYERS RESPONSIBILITIES**

### **4.1 Tryouts**

4.1.1 Players are required to attend all tryouts to gain selection.

4.1.2 Players unable to attend a tryout(s) are required to contact the HighPerformance Team and relevant Slammers Coach to inform them of their unavailability prior to tryouts.

4.1.3 To be eligible to tryout and be selected in a Slammers team/squad, the player is required to play for their local club in the current Winter season (when tryouts are held) and/or upcoming Summer season. Players may not solely play for Slammers in the 12-month period.



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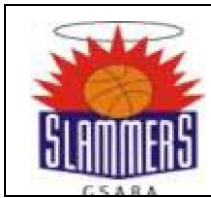
### **JUNIOR SLAMMERS GUIDELINES**

#### **4.2 Selected Players**

- 4.2.1 Uphold GSABA and Slammers Program Philosophies.
- 4.2.2 Commit to and attend all Slammers trainings.
- 4.2.3 Commit to and attend all Carnivals as nominated for their team.
- 4.2.4 Commit to and attend the SA Junior Country Championships.
- 4.2.5 Should the Slammers Coach nominate the team to play in the local competition, commit to and attend all games.
- 4.2.6 Player must notify their Coach if unable to meet above commitment(s) as soon as possible, and before said commitment.
- 4.2.7 Players who have District Basketball commitments and/or SA Country Basketball commitments that clash with trainings and/or local competition games and/or Carnivals, may be excused from above clauses at the discretion of the High-Performance Team.
- 4.2.8 Slammers players must ensure they are conversant with SA Country JCC Competition By-Laws, and meet the eligibility criteria to play in the SA Junior Country Championships.

#### **4.3 Restrictions playing for other Associations**

- 4.3.1 Slammers players are not to play or represent any other Association at carnivals.
- 4.3.2 Non-GSABA players are not to represent Slammers at carnivals.
- 4.3.3 Any player who represents another Association will not receive payment from the GSABA for SA Country selection or National Country selection.
- 4.3.4 Any player approached to play for another Association must contact the High-Performance Coach without undue delay.
- 4.3.5 If a player wishes to play for GSABA, and their residential address is not a GSABA address, they must contact the GSABA Business Administrator to arrange a clearance. The GSABA Business Administrator will contact the



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relevant other Association in writing to gain clearance to play. Playing for GSABA is prohibited until clearance is gained.

### **4.4 Slammers Uniforms**

- 4.4.1 The Slammers Uniform Coordinator will allocate, record and distribute (in conjunction with Team Managers) the Slammers uniform to the selected player.
- 4.4.2 Players are responsible for their Slammers uniform throughout the season.
- 4.4.3 Players must only wear their Slammers uniform at Slammers games, Carnivals and the SA Junior Country Championships. Slammers uniforms are not to be worn outside these times.
- 4.4.4 Players must notify their Coach and the Slammers Uniform Coordinator immediately if a uniform is lost.
- 4.4.5 If a uniform is lost, the cost of the replacement uniform is the player's responsibility. The Slammers Uniform Coordinator will advise replacement cost. Expectation up to \$100. A player who does not pay for the cost of the replacement uniform becomes a GSABA unfinancial player and is therefore ineligible to play any games within the GSABA competition.
- 4.4.6 Players must return their uniform by required date at the end of a Slammers season. A player who has not returned their uniform by the required date becomes a GSABA unfinancial player and is therefore ineligible to play any games within the GSABA competition.

## **5. TEAM MANAGERS**

### **5.1 Role**

- 5.1.1 A Team Manager's job is to maintain the general running of a team to free the coach to concentrate on the coaching and training aspects of the team.



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#### **5.2 Appointment**

- 5.2.1 The Coach will advise the Slammers Committee of their Team Manager preference.
- 5.2.2 The Slammers Committee will confirm/deny Team Manager selection.
- 5.2.3 Once agreed, the Coach will advise the Team Manager of their selection.

#### **5.3 Roles and Responsibilities**

- 5.3.1 Uphold GSABA and Slammers Program Philosophies.
- 5.3.2 Complete Team Manager's Registration Form and return it to the Slammers Secretary.
- 5.3.3 Collect Team Manager's Pack from the Slammers Committee including Team Manager's Folder and First Aid Kit. Return at conclusion of SA Junior Country Championships.
- 5.3.4 Work closely with the coach to bring about a high level of team spirit and camaraderie with the team and with all Slammers members.
- 5.3.5 Liaise between team/coach/parents and the Slammers Committee.
- 5.3.6 Attend ad-hoc Team Manager's meetings when held. This is a forum to passion any issues that you may have and to gather information to be distributed to the team.
- 5.3.7 Distribute material received from the Slammers Committee to players and parents/guardians without undue delay.
- 5.3.8 Maintain up to date list of team/squad members and their details (name, contact number, address, parent/guardian, etc.) Notify the Slammers Secretary of any changes by email.
- 5.3.9 Retain a completed Medical Form in the Team Manager's Folder for every player. Follow up any medical issues with parent/guardian.
- 5.3.10 Distribute player's uniforms in conjunction with the Slammers Uniform Coordinator.



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- 5.3.11 Collect Carnival Nomination Fees prior to nominated closing date. Forward all cash and cheques to the Slammers Treasurer without undue delay; and/or direct deposit team fee without undue delay to the credit of the Associations appropriate account, at the bank delegated as the Association bank (advise Slammers Treasurer as soon as deposited).
- 5.3.12 At the conclusion of the SA Junior Country Championships, collect and wash the team's uniforms (note any damage to the uniform) and return to the Slammers Uniform Coordinator within 7 days.
- 5.3.13 Ensure familiarity with the Parent Grievance Procedure (refer 8.2 below).
- 5.3.14 Prepare and distribute a Scoring Roster to parents/guardians prior to each Carnival and Competition.
- 5.3.15 Prior to games, obtain the score sheet and review it/fill it in as required.
- 5.3.16 Do not allow non-team members to sit on the bench.
- 5.3.17 At the end of a game, encourage the team members to clear the bench area quickly.

### **5.4 Dismissal**

- 5.4.1 A Team Manager may be dismissed by the Slammers Committee at any time if there is failure to carry out duties to the satisfaction of the Slammers Coach, High-Performance Team and Slammers Committee.

## **6. LOCAL COMPETITION GUIDELINES AND RULES**

### **6.1 Decision to Nominate**

- 6.1.1 The Slammers Coach in conjunction with the High-Performance Coach decide if the Slammers team will play in the local competition.

### **6.2 Playing Conditions**

- 6.2.1 Slammers teams will be known as SLAMMERS when playing in local competition.



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- 6.2.2 U12-U14 Slammers teams will play an age group up. The Slammers Coach in conjunction with the High-Performance Team decide if the team will play in Division 1 or Division 2 of the age group up.
- 6.2.3 U16B Slammers teams will play an age group up. The Slammers Coach in conjunction with the High-Performance Team decide if the team will play in Division 1 or Division 2 of the age group up.
- 6.2.4 U16G Slammers teams will play in the Seniors competition. The Slammers Coach in conjunction with the High-Performance Team decide if the team will play in Division 1, 2 or 3 in the Seniors competition.
- 6.2.5 U18 Slammers teams will play in the Seniors competition. The Slammers Coach in conjunction with the High-Performance Team decide if the team will play in Division 1, 2 or 3 in the Seniors competition.
- 6.2.6 Slammers players can play in both the Club and Slammers teams in the same round (but not if playing each other). Preference should be given to the Slammers team (unless this would cause the Club team to forfeit).
- 6.2.7 Slammers teams are required to play in alternative uniform when playing Goolwa Magic White.
- 6.2.8 Slammers players are not to be awarded GSABA Best and Fairest votes in the games they are playing for Slammers. Slammers players playing in a Slammers team are not eligible for this award.

### **6.3 Premiership Table Rulings**

- 6.3.1 Slammers teams are not eligible for the finals.
- 6.3.2 Slammers results are recorded on the premiership tables.
- 6.3.3 The four highest club teams will play in the finals.



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### **7. CLUB'S COMMITMENT TO SLAMMERS PROGRAM**

#### **7.1 Slammers Tryouts**

- 7.1.1 All Clubs should promote the Slammers Program.
- 7.1.2 All Clubs should encourage their players to aim for Slammers selection.
- 7.1.3 All Clubs should advertise and encourage players to tryout for Slammers teams/squads.
- 7.1.4 All Clubs should create pathways for players to meet Slammers selection criteria.

#### **7.2 Slammers Playing in Local Competition**

- 7.2.1 All Clubs, when nominating teams in the Summer season should be mindful of club players playing in Slammers teams in the local competition. Preference should be given to Slammers teams.
- 7.2.2 All Clubs should be aware of Slammers players' responsibilities and obligations with regards to commitment to Slammers trainings and to Slammers teams playing in local competition.
- 7.2.3 All Clubs need to be aware that for the Slammers Program to be exercised properly and successfully they need to encourage Slammers players to meet their Slammers responsibilities and obligations with regards to commitment to Slammers trainings and to Slammers teams playing in local competition.

### **8. SLAMMERS PARENTS/GUARDIANS GUIDELINES AND GRIEVANCE PROCEDURE**

#### **8.1 Guidelines**

- 8.1.1 Uphold GSABA and Slammers Program Philosophies.
- 8.1.2 Refrain from coaching from the sidelines.
- 8.1.3 Refrain from negative comments or feedback towards coaches, referees, opposition or Slammers players.





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8.1.4 Refrain from directly approaching coaches immediately after a game. Parents must wait 24 hours before talking to the coach. The majority of issues will be resolved with this process.

8.1.5 Coaches are instructed not to deal with negative feedback immediately following a game.

#### **8.2 Parents Grievance Procedure**

8.2.1 If after 24 hours, after talking to the coach, the issue has not been resolved, the issue must be put in writing addressed to the High-Performance Team and Slammers Committee.

8.2.2 Procedural fairness will be afforded by the High-Performance Team and Slammers Committee, who will respond in writing to issue.

8.2.3 If, on receipt of written response by the High-Performance Team and Slammers Committee, parent remains unsatisfied, the issue must be escalated in writing to the GSABA Management Committee (via the GSABA Business Administrator).

8.2.4 Neither the High-Performance Team/Slammers Committee or GSABA Management Committee will deal with issues that have not followed these procedures.

#### **9. ADDITIONAL GSABA RULES OF RELEVANCE**

##### **9.1 Local Competition nominations**

9.1.1 Junior players must play in Division 3 or higher in the local Seniors competition. Penalties apply.

##### **9.2 Clearances**

9.2.1 Junior Slammers players may not be cleared to another club for 6 months from the last Slammers game played by the player.

9.2.2 The GSABA Management Committee reserves the right to make the final judgement on the clearance.



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**REVIEWED: AUGUST EACH YEAR**