



AFL Canada is seeking suitable and qualified applicants for the position of Head Coach of the Northern Lights, AFL Canada's National Women's team.

The Northern Lights were International Cup Champions in 2014 and have on two other occasions placed runner up. The candidate selected will be responsible for maintaining the high standards of previous Northern Lights teams.

We are seeking a non-playing coach who is a passionate and enthusiastic leader. The successful applicant will be required to lead and manage the skill development, strategy implementation and selection of women to join the Northern Lights program.

The Head Coach is responsible for the on-field performance of the Northern Lights and will be accountable to the AFL Canada Board of Directors via communication through the Development Manager. As well as maintaining a high level of performance on the field, AFL Canada regards off field culture and upholding the values of the national program as an integral role of the incoming Head Coach.

The Head Coach will also be responsible for managing the Northern Lights staff, consisting of a Team Manager, assistant coaches and other high performance staff.

The position will have the full support of the AFL Canada Board of Directors and the Director of Coaching, and is viewed as an integral position for the high performance program moving forward.

We seek a coach that:

- Demonstrates passion for Australian Football in Canada, in particular the growth of the Women's game.
- Has a strong understanding of Australian Football, the Rules, positions and different playing strategies.
- Has a focus on people and is a strong and effective communicator.
- Is a team player and has experience in a team environment.
- Is highly adaptable and able to support flexibility with players located all over the country.
- Is able to manage all skill levels and abilities.
- Can assist with player recruitment, selection and retention.
- Has female player development experience, relating to skills and game style.
- Can provide regular individual and group feedback to the playing group.
- Is self motivated.
- Able to generate ideas on development.
- Ability to develop relationships with other organizations to help build the sport.

Previous coaching and people management experience is essential. Coaching experience with women is desirable, but not mandatory. The successful applicant will hold or be working toward an AFL Foundation Level accreditation and will obtain an RCMP background check, or be willing to obtain prior to position appointment.

The coach will be required to attend a certain number of provincial camps per year as well as various Northern Lights selection games; some (but limited) financial support may be available for travel. This is a volunteer position and will be appointed to run through to the end of the next iteration of the International Cup or equivalent World Championship tournament.

Please forward applications including your coaching history/CV and a cover letter demonstrating your suitability for the position to development@afcanada.com.

All applications are accepted in strict confidence

Applications close on the 31st of October, 2020.