



## CODE OF BEHAVIOUR/CONDUCT POLICY

**1: PURPOSE:** This Policy sets out the minimum behaviour standards for anyone involved in the Club. It should apply when playing, training or taking part in club-sanctioned activities.

### **2: TO EVERYONE INVOLVED**

Place the safety and welfare of people above all else.

Act within the rules and spirit of your sport.

Show respect and courtesy to all involved with the sport.

Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

Respect the decisions of officials, coaches and administrators.

Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

Display responsible behavior in relation to alcohol and other drugs.

Act with integrity and objectivity, and accept responsibility for your decisions and actions.

Ensure your decisions and actions contribute to a safe and harassment free environment.

Do not tolerate bullying or threatening behavior.

### **3: PLAYERS**

Give your best at all times.

Participate for your own enjoyment and benefit.

Play by the rules and show respect for other players, coaches, Managers officials and Life Members.

Accept defeat with dignity.

Cooperate with your Coach/Manager and team mates.

When you wear the Bushranger shirt you are representing the Club, wear it with pride and do not bring the Club into disrepute.

Consider being replaced or benched if you feel your behaviour is deteriorating and you are having problems controlling your temper.

### **4: COACHES/MANAGERS/CAPTAINS**

Place the safety and welfare of all players above all else.

Promote fair play.

Help each player to reach their potential.

Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.  
Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.  
Conduct a proactive approach to monitoring player behaviour and if necessary make use of the reserve bench and other methods to reduce the risk of potential bad behaviour before it actually occurs.

#### **5: OFFICIALS**

Place the safety and welfare of the players above all else.  
Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.  
Be consistent, impartial and objective when making decisions.  
Address unsporting behavior, promote respect for players and officials.

#### **6: ADMINISTRATORS**

Ensure quality supervision and instruction for players.  
Support coaches and officials to improve their skills and competencies.  
Act honestly, in good faith and in the best interests of the sport.  
Ensure that information acquired from the position is not used improperly.  
Conduct club responsibilities with due care, competence and diligence.

#### **7: PARENTS**

Encourage your child to participate, do their best and have fun.  
Focus on your child's effort and performance.  
Help out the coach or officials at training and games, where possible.  
Ensure your behaviour is acceptable to be a model for you children.

#### **8: SPECTATORS**

Respect the effort and performances of players and officials. Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

#### **9: BREACH OF POLICY**

The Executive Committee will decide on the course of action for any breach of this Policy. Actions may include but not be limited to:

- Warning, verbal and/or in writing
- Suspension
- Deregistration

Any actions taken by the Executive Committee will be minuted and noted at the next Club General Meeting. A Special Meeting may be called if deemed necessary.