



CODE OF CONDUCT – VOLUNTEER

PUMA believe that junior sport should be safe, enjoyable, inclusive and maximise individual participation. Our club acknowledges that positive experiences in junior competition will contribute to children developing a lifelong love of sport.

This Code of Conduct applies to Club volunteers including Social Media, Uniform & Merchandise, Records, Team Managers, Coordinators and Scorers roles.

Safety and Health of Participants

- Place the safety and welfare of the participants above all else
- Be aware of and support the sport's injury management plans and return to play guidelines
- Display responsible behaviour in relation to alcohol and other drugs

Honour the Sport

- Show respect and courtesy to all involved with the sport (e.g. other teams and clubs)
- Display consistently high standards of good sporting behaviour

Integrity

- Act as good role models and ambassadors for the club at all times
- Be trustworthy. Respect the confidentiality of PUMA information provided to you.
- Act with integrity and objectivity and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe sporting environment
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods
- Never participate in or advocate practices that involve match fixing

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.

The PUMA Way

- Uphold the decisions of the PUMA Committee and adhere to club policies
- Adhere to the [WBA Code of Conduct](#) and [BWA Code of Conduct](#)

PUMA thanks our volunteers for their dedication time and efforts.