



SOFTBALL COACH'S CODE OF ETHICS/CONDUCT

1.	Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability. <ul style="list-style-type: none">• Refrain from any discriminatory practises based on age, gender, religion, ethnic origin or ability of athletes.
2.	Endeavour to ensure the athlete's time spent with you is a positive experience . <ul style="list-style-type: none">• Respect the talent, developmental stage and goals of each individual athlete.
3.	Treat each athlete as an individual and help him or her reach his or her full potential. <ul style="list-style-type: none">• Provide training programs that are planned and sequential and suitable for the age, experience and ability of the athletes.
4.	Be fair, considerate and honest with athletes. <ul style="list-style-type: none">• Be reasonable in your demands on your athlete's time and ensure there is an appropriate balance between sporting involvement, education and career objectives.• Implement clear rules for athletes in training and general conduct.
5.	Be professional in your appearance and manner and accept responsibility for your actions. <ul style="list-style-type: none">• Display high standards in language, manner, punctuality, preparation and presentation.• Display control, respect, dignity and professionalism to all involved with softball (including opponents, coaches, officials, umpires, scorers, administrators, the media, parents, and spectators) and encourage your athletes to demonstrate the same qualities.
6.	Make a commitment to providing a quality service to your athletes and your State, by continually improving your coaching knowledge and skill. <ul style="list-style-type: none">• Maintain and improve your Coaching accreditation.• Seek continual self-improvement through performance appraisal and ongoing education.
7.	Operate within the rules and spirit of the sport. <ul style="list-style-type: none">• Abide by and respect the regulations governing softball and sport generally and the organizations and individuals administering those regulations.• Reject the use of performance enhancing drugs in sport and abide by the regulations of the relevant Nationals and International Sporting organizations and government regulatory bodies.
8.	Ensure physical contact with athletes is appropriate to the situation and necessary for the athlete's skill development. <ul style="list-style-type: none">• Inappropriate physical contact is a form of sexual harassment.

9.	Refrain from any form of personal abuse towards your athletes. <ul style="list-style-type: none"> • This includes verbal, physical and emotional abuse.
10.	Refrain from any form of sexual harassment towards your athletes. <ul style="list-style-type: none"> • This includes explicit, implicit, verbal and non-verbal sexual harassment. • Refrain from initiating a relationship with an athlete and discourage, in a sensitive manner, and attempt by an athlete to initiate a sexual relationship with you.
11.	Provide a safe environment for training and competitions. <ul style="list-style-type: none"> • Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the athletes.
12.	Show consideration and caution towards sick and injured athletes. <ul style="list-style-type: none"> • Provide a modified training program where appropriate. • Allow further participation in training and competitions only when appropriate. • When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured athlete is ready to recommence training or competition.
13.	Be a positive role model for Softball and your PCSA Representative team.