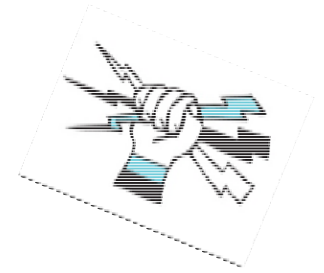


# PORT STEPHENS AUSTRALIAN FOOTBALL CLUB INC.



## THE PORT STEPHENS AUSTRALIAN FOOTBALL CLUB SMOKEFREE POLICY

### Rationale

The **Port Stephens Australian Football Club** recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by **Port Stephens Australian Football Club** to protect the health of all concerned.

The move to go Smoke Free also complements the **Port Stephens Australian Football Club's** desire to create a healthy family and community friendly environment. The **Port Stephens Australian Football Club** believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club in the community.

Legislation and the legal duty of care also provide clear reasons to have a Smoke Free club. Under common law the **Port Stephens Australian Football Club** has a legal duty of care to ensure that employees, volunteers, members, players and officials are not exposed to potentially harmful situations. The *Occupational Health and Safety Act 2000 (NSW)* and the *Occupational Health and Safety Act 1989 (ACT)* stipulates that employees and working volunteers must have a safe environment to work in.

### Who is affected by the Policy?

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the **Port Stephens Australian Football Club**.

### Timing

This policy is effective from **16<sup>th</sup> January 2018**

### Designated Smoke Free Areas

The **Port Stephens Australian Football Club** requires the following areas to be Smoke Free:

- club and social rooms
- changing rooms
- toilet blocks
- playing areas (including Netball and Cricket playing and training areas)
- eating areas
- spectator viewing areas
- near open windows (ten metre radius around open windows)
- near entries and exits of buildings, facilities, and the ground (ten metre radius)
- any area within the Ferodale Park site designated by the Port Stephens Council with "No Smoking" signs.

## Map of Designated Smoke Free Areas (shaded areas are designated Smoke Free)



### Behavioural Expectations

The **Port Stephens Australian Football Club** recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- coaches (when coaching, representing the club or while in club uniform)
- trainers (when training players or while in club uniform)
- officials (when officiating for the club or while in club uniform)
- volunteers (when working for the club or while in club uniform)
- players (when representing the club or while in club uniform).

Coaches and trainers will also speak to junior players about the effects of smoking on performance and health.

### Non-Compliance Strategy

The following five-step non-compliance strategy will be followed if anyone breaches the **Port Stephens Australian Football Club's** Smoke Free policy.

1. Assume that the person is unaware of the Smoke Free policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke Free policy.
3. If the offence continues, then the most senior club representative will verbally warn them again, and again remind the patron they are breaching club policy and NSW legislation. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility.
4. If the offence does continue then local police will be contacted.
5. Under no circumstances should the **Port Stephens Australian Football Club's** Smoke Free policy be breached.

**Sale of Tobacco Products**

The **Port Stephens Australian Football Club** will refrain from selling tobacco products.

**Policy Review**

This policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.