



NEXT
GENERATION

POSITION DESCRIPTION ST KILDA FOOTBALL CLUB

St KFC Next Generation Academy (NGA) Development Coach/SMJFL Interleague Assistant Coach

Background:

The St Kilda Football Club and SMJFL are looking forward to working together to deliver the 2020 North Hub Next Generation Academy (NGA) which will include the SMJFL interleague program.

Objective:

The Saints NGA North Hub Development Coach will be responsible for executing the NGA coaching curriculum and player development objectives of the program.

The role will incorporate the on-field and off-field education, mentoring and leadership of young, talented and aspiring footballers with the ability to foster positive relationships with a range of personalities.

Core Responsibilities:

Next Generation Academy Training Program Phase (February – June) (August – September)

- Attend program training as required in your assigned age group (one session per week for 2 hours)
- Assist Age Group Head Coach in the required planning, set up and review of training sessions and training phases
- Educate players and parents on the fundamental skills, habits and behaviors to become successful footballers and people
- Assist in the creation and progress of Individual Development Plans (IDP's)
- Attend NGA Coaching Personal Development Sessions as required
- Other duties as requested by the Age Group Head Coach or NGA North Hub Coordinator
- Deliver player feedback during the program to ensure players are concentrating their energies to the appropriate areas of focus
- Transition as the Assistant Coach of the SMJFL interleague elevation phase of the program.
- Deliver and communicate player feedback throughout the course of the program

Next Generation Academy Off-Season

- Attend program review & planning sessions as required

Talent Identification:

- Attend talent identification education session on region landscape, talent identification framework and role expectations
- Attend allocated games to observe talent as directed
- Identify and report on potential AFL talent within allocated time frames
- Attend talent identification department meetings where required



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- Attend squad trial periods (where required)

Relationships:

- Reports to: NGA Hub Age Group Head Coach
- Manages: NGA athletes
- Ability to collaborate with academy development coaches, high performance, wellbeing and administration staff
- Local club coaching and volunteer staff
- SMJFL Staff

Personal Attributes:

- Ability to demonstrate and leverage the hearts, smarts and guts required to ignite change and balance a range of stakeholder interests.
- A strong personal brand, including displaying well developed personal values, integrity and a commitment to professionalism and accountability.
- Organised and outcome focussed whilst remaining generous, hospitable, inclusive, considerate and open.
- Ability to work independently or as part of a team.

Key Competencies (skills & knowledge):

- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication
- Ability to manage multiple tasks

Essential Key Selection Criteria:

- Minimum Level 1 AFL Coaching Accreditation (Level 2 desirable)
- Current Working with Children Check (or ability to obtain)
- Australian Sports Commission's Child Protection Training (or ability to obtain)
- Experience in elite junior or senior football program in a coaching or playing capacity
- Ability to foster positive relationships with youth from a range of different backgrounds and passionate about junior development
- Understanding of contemporary football development focus areas and the talent pathway
- Experience head coaching a junior or senior football team
- Willingness and motivation to improve own coaching skill set and to progress in the AFL industry

Time Required:

- One night per week for two to three hours during the Next Generation Academy training program

Application Process: Please send CV and cover letter by **COB Friday 8 November 2019** to northhub.nextgeneration@saints.com.au