

## QUEENSLAND LACROSSE ASSOCIATION INC MANAGEMENT COMMITTEE TERMS OF REFERENCE



The terms of reference for Queensland Lacrosse Association Inc set out good governance principles and practices to enable the management committee to provide the strategic direction needed to govern the organisation.

### Management Committee Role

- Set objectives, define policy and develop strategic direction
- Incorporate good governance and ethical standards into daily activities
- Specify the delegation of the chair, executive officer (whether paid or volunteer) and board
- Ensure the executive officer provides satisfactory leadership, planning, organisation, control and succession
- Monitor the performance of management and volunteer team
- Monitor the performance of the organisation against the agreed goals
- Ensure present plans and actions provide for the organisation's continuity
- Manage communication with members and other stakeholders including government, sponsors etc
- Ensure all risks are identified and managed appropriately
- Clearly identify board and management responsibilities
- Ensure compliance with policies, laws and regulations
- Emphasise and concentrate on long-term goals
- Approve, monitor and review the financial performance of the organisation.

### Management Committee Composition

The management committee shall seek to appoint people with an appropriate range of skills that align with the organisations current and future goals and objectives. Generally this will include:

- Have the ability to think laterally
- Have good communication skills
- Be financially literate
- Be able to understand and relate to stakeholders
- Be ethical, honest and trustworthy
- Be a team player.

