



## Redbacks Squad Coach Position Description

Apart from the safety and welfare of players, developing and guiding players, the role of Squad Coach involves the following:

### Coaching excellence

- Help each player to reach their potential. Respect the talent, developmental stage and goals of each player and encourage them with positive and constructive feedback.
- Encourage and support opportunities for players to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of basketball.
- Treat each player as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of players.

### Honour the sport

- Act within the rules and spirit of basketball.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and drugs.

### Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing.

### Working with Children Check

- Coaches **must** have a current Working with Children Check.

## Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.

## Coaches Duties and powers

- Coaches must have completed an accredited Level 0 coaching course.
- When a coach commits to taking on the role of coach of a Redback Squad team they are also committing to attend tournaments as nominated by the Ararat Basketball Association (ABA).
- The team bench personnel are the only persons permitted to sit on the team bench and remain within their team bench area.
- The coach must be wearing current approved Ararat Redbacks Coach's uniform, which will be provided by the ABA.
- The coach or the assistant coach may go to the scorer's table during the game to obtain statistical information only when the ball becomes dead and the game clock is stopped.
- Either the coach or the assistant coach, but only one of them at any given time, is permitted to remain standing during the game. They may address the players verbally during the game provided they remain within their team bench area. The assistant coach shall not address the officials.
- The assistant coach shall assume all duties and powers of the coach if, for any reason, the coach is unable to continue.
- Only a substitute has the right to request a substitution. The substitute (**not the coach or the assistant coach**) shall go to the scorer's table and ask clearly for a substitution, making the proper conventional sign with their hands, or sit on the substitution chair. They must be ready to play immediately.
- A coach who has received a disqualifying foul shall be replaced by the assistant coach as entered on the scoresheet



## Redbacks Squad Coach Position Description Agreement

### Squad Coach Declaration

- I acknowledge and agree to take on the role and responsibilities of Squad Coach as outlined in the Redbacks Squad Coach Position Description provided to me.
- I confirm that I have provided a copy of my current Working with Children Check to the Ararat Basketball Association.
- I confirm that I agree to take the team to tournaments as nominated by the Ararat Basketball Association.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Please return signed declaration to the Squad Coordinators Mandy Sladdin or Megan Shea.**