

MINMI WANDERERS SOCCER CLUB INC

ABN 38 086 097 725



ALCOHOL MANAGEMENT POLICY

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1. ALCOHOL MANAGEMENT POLICY STATEMENT

This policy outlines Minmi Wanderers Soccer Club's procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions and other club-related activities. It represents the Club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

The policy will help to ensure the Club:

- Meets its duty of care in relation to the health and safety of its members, volunteers and visitors who attend any club games, special events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of the Club, its sponsors and partners.
- Understands the risks associated with alcohol misuse and the Club's role in minimising this risk.
- Complies with a valid NSW liquor licence and associated terms and conditions.

Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, club visitors, club facilities, club functions and other activities undertaken by the Club where alcohol is consumed.

2. RATIONALE

The Club recognises the legal responsibilities and the financial and social benefits of holding and/or operating a liquor licence in the community. Level 3 Accreditation under the *Good Sports* program requires us to implement practices and policies regarding the responsible management of alcohol. As such, we will adhere to liquor licensing laws and the criteria of the *Good Sports* program.

3. GENERAL PRINCIPLES

- A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the Club.

4. CONDUCT EXPECTATIONS

Whilst engaging in Club activities, members, volunteers and visitors:

- Will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
- Will encourage and assist others to use good judgment when alcohol is available.
- Will not compete, train, coach or officiate if affected by alcohol.
- Will not provide, encourage or allow people aged under 18 years to consume alcohol.
- Will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).

- Will not provide alcohol only as an award to a player or official for any reason.
- Will not post images on social media of themselves or others drinking alcohol irresponsibly at club-related activities.

5. ALCOHOL MANAGEMENT

The Club will ensure that:

- A current and appropriate liquor licence is maintained.
- The Club's liquor licence is displayed as required by NSW law.
- All mandatorily required liquor licence signage will be displayed in each area covered by the Club's licence.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed near where the alcohol is served.
- Servers of alcohol will not consume alcohol when on duty.
- Information posters about 'standard drink measures' will be displayed prominently near where alcohol is served.
- An Incident Register will be maintained (at the bar/canteen) and any alcohol-related incidence will be recorded on the register.
- Substation food (requiring preparation and/or heating) will be available when alcohol is available for more than 90 minutes and more than 15 people are present. Healthy food options will be provided, where possible.
- Alcohol is not advertised, promoted, served or consumed at junior games, events, functions or activities.

5.1 Service of Alcohol

Alcohol will be served according to the Club's liquor licence with the safety and well-being of members and visitors the priority. The Club will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- Standard drink measures are used for non pre-packaged alcohol (e.g. drinks in glasses), where possible.
- Servers are aware of standard drink sizes and are competent in measuring standard drinks.
- The service of double measures of spirits is discouraged.
- People aged under 18 years do not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct happy hours, cheap drink promotions or drinking competitions.

5.2 Intoxicated People

For the purposes of this policy, a person is defined as in a state of intoxication if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

- Intoxicated people will not be permitted to enter our club premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is not putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from the Club event, where available.

- If a person becomes intoxicated (and is putting other people at risk due to their behaviour) the person will be asked to leave the Club event immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in the Club's incident register.

5.3 Underage Drinking

- Alcohol will not be served to persons aged under 18 years.
- Bar servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.
- The Club will not encourage the drinking of alcohol in the club change-rooms to reduce the risk of minors being served alcohol illegally.

5.4 Availability of Non-Alcoholic and Low Alcohol Drinks

The Club recognises that not all club members may drink alcohol and alcohol is not the only revenue stream available. The Club actively encourages the sale of alternative products to that of alcohol and will ensure that:

- Water is provided free of charge (where available).
- At least four non-alcoholic drinks and one low-alcoholic drink option are always available and priced at least 10% cheaper than the cheapest full-strength drink. Healthy drink options will be provided, where possible.
- Non-alcoholic drinks are clearly visible and adequate in variety and supply.

6. CLUB FUNCTIONS

The Club will encourage safe celebrations and events and will not:

- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales;
- Conduct 'all you can drink' functions;
- Provide alcohol-only drink vouchers for functions; and
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not over-emphasise the availability of alcohol or refer to the amount of alcohol available;
- Not encourage rapid drinking or excessive drinking;
- Give equal reference to the availability of non-alcoholic drinks;
- Display a clear start and finish time for the function; and
- Include a safe transport message, where possible and relevant.

7. SAFE TRANSPORT

The Club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. Accordingly, the Club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. The Club asks that all attendees at Club functions and events plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol.

8. CLUB TRIPS

The Club will monitor and ensure any club trips strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the Club. The Club will not actively promote or fundraise for player's end of season trips, thereby minimising the Club's risk and liability if an alcohol-related incident occurs.

9. AWARDS AND PRIZES

The Club will avoid promoting awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on or the use of alcohol as a reward.

10. PROMOTION OF POLICY AND RESPONSIBLE USE OF ALCOHOL

- The Club will promote the alcohol management policy regularly:
 - By putting a copy of the policy on the website and in member/player information
 - In club newsletters and flyers/invitations for functions
 - Via social media
 - Through periodic announcements to members at functions.
- The Club will educate club members volunteers and visitors about the alcohol policy and the benefits of having such a policy;
- The Club will actively demonstrate its attitude relating to the responsible use of alcohol;
- The Club will not advertise, promote or have alcohol served or consumed at junior events or activities;
- The Club will pursue non-alcohol sponsorship and revenue sources; and
- The Club will actively participate in the Australian Drug Foundation's *Good Sports* program with an ongoing priority to maintain the highest Good Sports accreditation

11. NON-COMPLIANCE

Club Committee members will uphold the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with; and
- Continued non-compliance with the policy should be handled by at least two Committee members who will use their discretion as to the action taken, which may include asking the person or persons to leave the facilities or function.

12. COMMITTEE POLICY MANAGEMENT

The presence of Committee members is essential to ensure compliance with this policy. At least one member is required to be present at all official Club functions and events when alcohol is being served. Key responsibilities of the duty Committee member is to:

- Meet visiting police, cooperate and assist with any inquiries;
- Ensure compliance in respect of persons under 18 years of age on premises; and
- Ensure compliance with all sections of this policy in accordance with legal requirements and the *Good Sports* program.

13. POLICY REVIEW

This policy will be reviewed every two years to ensure that it remains relevant to Club operations and reflects both community expectations and legal requirements.

Approved: 15 July 2019

Review: April 2021