

2019

PEEL DISTRICT JUNIOR COMPETITION CLUB INFORMATION GUIDE POLICIES AND PROCEDURES YEAR 3-YEAR 11/12 BOYS YEAR 3-YEAR 12 GIRLS

PEEL DISTRICT JUNIOR COMPETITION COUNCIL











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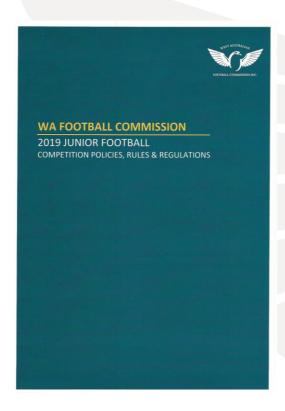
The purpose of the Policies and Procedures document is to provide clear guidance to clubs in relation to the operation of Junior Football across the Peel District. These Policies and Procedures are as adopted by the Peel District JCC Executive Committee. This publication is a "living document" and may be amended from time to time at the discretion of the Peel District JCC Executive Committee.

Maintaining a positive game day environment is of paramount importance to the Peel District. Educating officials, coaches, volunteers and spectators is the best way to achieve that outcome.

One of the most important Bylaws in junior football is Bylaw 1, which can be found on page 4 of the WA Football Commission 2019 Junior Football Competition Policies, Rules & Regulations Booklet.

RELATED DOCUMENTS

This document must be read in conjunction with the WA Football Commission 2019 Junior Football Competition Policies, Rules & Regulations which is downloadable from Club Hub, the link to this will be sent out when it is available.













2019 WAFC COMPETITION POLICIES RULES & REGULATIONS EXEMPTIONS

In conjunction with the WA Football Commission 2019 Junior Football Competition Policies, Rules & Regulations, the Peel District has the following exemptions which are specifically for the Peel District only.

WAFC Competition Rules Year 7 and above girls and boys

Each team in the Youth competition is permitted to have three (3) Water Carriers as per the PDJCC Water Carrier PROTOCOL (Attached). These persons shall be clearly identified by wearing the approved WAFC uniform.

WAFC POL.15D Match Operations: Game Day Even Up to be exempt for finals

The PDJCC would like our Youth players to be able to compete in the Finals participating within their own team. Teams will even-up on field and play with the same number of players, but players will not be expected to play for the opposition.

This is to avoid players playing in the opposition team while not participating to the best of their ability, which could in fact jeopardize the likelihood of a positive game environment.

Year Groups for the Female Competition

To grow our Female Competition more, the PDJCC would like to have Year 12 females as part of our Junior Competition for the 2019 season. Therefore, we apply for the following Year Groups for our Female Competition- Year 4-6, Year 7-8, Year 9-10 Year 11-12. Play ups from year 3 and play downs from year 7 will NOT be allowed into Year 4-6.

WAFC POL.10E Competitions Policy: Results, Premiership Points & E-Points

To encourage a positive game day environment across the whole competition, the PDJCC request to have the E-Point model applied to our junior competition, Year 3 – Year 6, as well as our Youth competition Year 7 – Year 11/12.











WATER CARRIER PROTOCOL

Competition Rules Exemption: Year 7 and above girls and boys

Each Team in the Youth Competition are permitted to have three (3) Water carriers. All Water Carriers are to be correctly attired in the WAFC approved uniform, ID Lanyards to be produced on request. Each of the three (3) Water Carriers are responsible to supply water to the players in one of the allocated three zones and they must only move through their allocated zone.

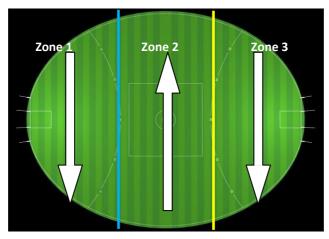


Diagram 1

• Water Carriers are permitted to enter the playing surface after confirmation that a goal has been scored by Either Team (as per diagram 1)

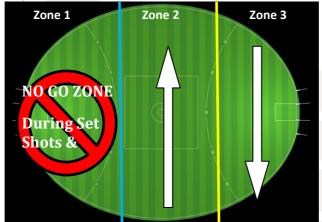


Diagram 2

- Water Carriers in the two non-active zones (Centre and Defensive as in Diagram 2) may enter the playing surface to hydrate players when a Set Shot for Goal is taken in the Forward Zone.
- Water Carriers in the two non-active zones (Centre and Defensive Centre and Defensive as in Diagram 2) may enter the playing surface to hydrate players when a behind is scored.
- In both cases, the Water Carriers are to hydrate players in their allocated zone and are then to immediately leave the playing surface when the ball is brought back into play.
- Umpires are permitted to be lenient in applying warnings and penalties in these circumstances and only apply penalties for **deliberate** or **persistence loitering** or **interference** with play or officials/players.
- No lenience at all shall be permitted with Water Carriers being in;
 - 1. the Defensive Zone during Kick ins;
 - 2. the Forward Zone during Set Shots;
 - 3. or the Centre Zone during Centre Bounces to restart play;

Umpires shall apply the appropriate penalty as per the Laws of the Game for these breaches.











POLICY STATEMENT - To provide an opportunity if required, whereby Year 7 to Year 12 divisions are regraded to ensure an evenly matched competition. The sole objective of this policy is to only re-grade if it will make the division more evenly matched.

- 1. During the first four rounds of the season, the JCC (or a delegated representative) will take a careful note of results. Games which have resulted in losing margins of 60 points or more will be highlighted.
- 2. The JCC (or a delegated representative) will seek brief input from the losing team's coach (via the Club President) as to why it was thought the team lost by such a large margin. A very brief reason is all that is required, e.g. "best players missing", "injuries during the game" or "not good enough to match skills".
- 3. At the end of round 4, the JCC will analyze the teams that have lost by 60 points or more. Where 60 point losses in one division have occurred in every match, that team will need to be considered for a re-grade.
- 4. At the end of round 4, the JCC will analyze the teams that have won by 60 points or more. Where a 60 point win in one division has occurred in every match, that team will need to be considered for a re-grade.
- 5. The JCC will use the 60 point margin as a guide only. If it is the view of the JCC that a team either deliberately avoided a 60 point win or could/should have won by 60 points, except for extenuating circumstances, then the JCC may also consider that team for a re-grade.
- 6. After round 4, the JCC will draft its proposals for any re-grade. Those proposals will then be forwarded by the Wednesday following round 4 to affected clubs for comments. The Clubs will be required to provide comments back to the JCC, either verbally at a formal meeting, or in writing, no later than the Monday following round 5.
- 7. After this discussion phase, and after giving due consideration to the Club submissions, the JCC will make a final determination on any re-grading.
- 8. The JCC will submit new fixtures for any re-graded divisions by the Thursday before round 6.
- 9. As a result of regrading, no division will have less than 5 teams unless it is deemed necessary by the JCC.
- 10. In the interests of equality, if a division with uneven numbers will require byes to become part of the fixturing, then a bye will be the preferred option so long as that division is as evenly matched as possible, and there is no option to bring another evenly matched team into it.











The PDJCC communication protocol for complaints are as follows

2019 SEASON

- a. Any person (coach, manager, official, spectator, and player) who has a match day complaint should attempt to solve it at the time through their team manager who will communicate with the umpires and opposition manager as required, within the scope of the Competition Policies, Rules & Regulations.
- b. If the issue cannot be solved immediately, it should be recorded appropriately and brought to the attention of the club's President, who should communicate with the other club's President to attempt to solve the issue, utilizing the processes and procedures each individual club should have in place.
- c. If the issue cannot be solved between clubs you must, within 48 hours of the incident, provide an official complaint to the JCC Executive. This complaint must be on a Club Letterhead, signed by the President and should contain evidence of attempts made to solve the issue at the time of the incident and evidence of communication with the other club(s) involved, as per the above 2 steps.
- d. The JCC Executive will only accept complaints which proceed in this manner and will endeavor to provide an official reply within 7 days.
- e. Constructive feedback to enhance our umpire education and growth can be done on the Online Form by close of business the Monday after the fixtured match, the link is below.

Umpire Review Form

Please remember we are all peers, not enemies. Communication between Presidents should be positive and regular and should be done in a way that seeks solutions rather than shifts responsibility. Your JCC Executive is here to help you through these processes, and provide a secondary option for conflict resolution



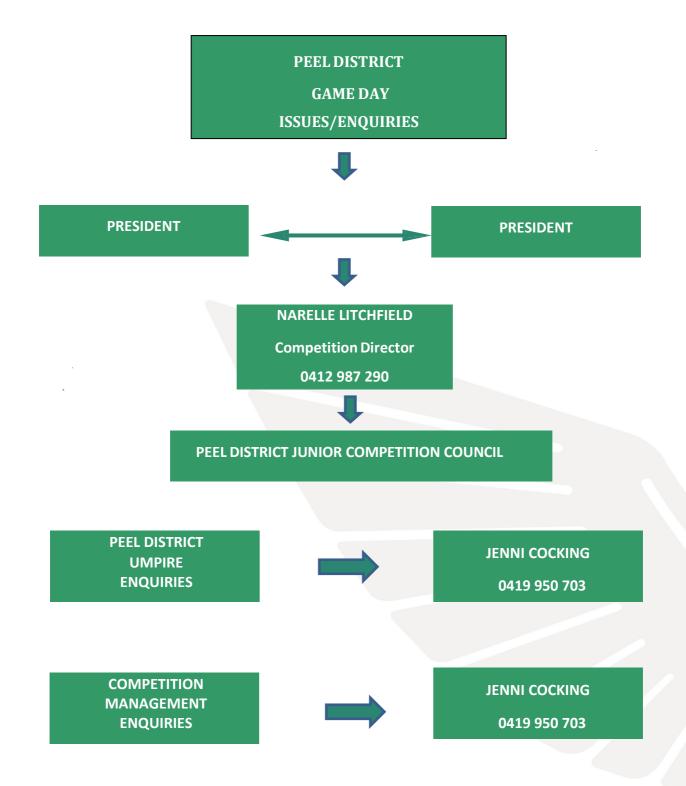








FOR ALL GAME DAY ISSUES/ENQUIRIES THAT HAVE ARISEN DURING ANY GAME PLAYED, THE PEEL DISTRICT JUNIOR COMPETTION COUNCIL EXECUTIVE RECOMMENDS THAT THE FIRST PORT OF CALL IS FOR CLUB PRESIDENTS TO DISCUSS ANY GAME DAY ENVIROMENT ABMNORMALITES BETWEEN THEMSELVES. IF THEY CANNOT COME TO AN AGREEMENT OR THE PROBLEM IS NOT BEING ADDRESSED, THEN THE CLUB PRESIDENT SHOULD ELEVATE THE ISSUE TO THE NEXT LEVEL, THE COMPETITION DIRECTOR OF THE DISTRICT BY COMPLETING AN INCIDENT REPORT AND ATTACH IT TO A LETTER ON A CLUB LETTERHEAD.













MATCH DAY OFFICIAL ROLE & RESPONSIBILITIES

IT IS COMPULSORY FOR ALL HOME CLUBS TO SUPPLY A MATCH DAY OFFICIAL

The Match Day Official is responsible for ensuring the smooth running of all Home Ground Football Matches being played at the time of their appointment. They are the point of contact for visiting clubs and umpires, who can make decisions on behalf of the Home Club.

- The Match Day Official **must** be wearing a High Visibility Vest, preferably with the description of "Match Day Official" clearly defined on the back, they must also be wearing an identification lanyard.
- The Match Day Official will ensure that Ground Inspections have taken place, all debris has been removed and that the surface is in good condition. Should there be any concerns with the playing surface or immediate surroundings, the Match Day Official needs to ensure that this situation is rectified to the satisfaction of all team officials and umpires before the game commences.
- The Match Day Official needs to be aware of the storage position of the WAFC 2019 Junior Football Competition Policies, Rules & Regulations Book and the District Policies & Procedure Booklet, which should be kept at the interchange bench or in the Club Canteen, to be able to give clear direction should there be a query regarding the laws of the game.
- The Match Day Official should be familiar with the ground layout. In the case of two or more matches scheduled at the same oval at the same time, the Match Day Official will need to give direction to officials, participants, umpires and supporters when required.
- Be familiar with the playing times for each game and ensures the Time Keeper is aware.
- Ensure that the stretcher is available at the interchange bench and First Aid supplies and ice packs/bags are available
- The Match Day Official should be the person who assist's the First Aid Officer if a stretcher is needed or, in the extreme case, will call for an ambulance.
- It is the duty of the Match Day Official to ensure all umpires are:
 - Greeted as soon as possible and shown where ground facilities are.
 - o Provided with water during and after the game.
 - Escorted safely from the grounds at half time and the end of the game.
 - Are not subjected to verbal abuse or personal attacks.
- Should any umpire have any problems with a law clarification, query or abuse from any team official, participant or sideline spectator, it is the responsibility of the Match Day Official to handle the situation calmly and efficiently, making every attempt to diffuse the situation as per the WAFC 2019 Junior Football Competition Policies, Rules & Regulations.











2019 UNIFORM REQUIREMENTS FOR TEAM OFFICIALS

IDENTIFICATION LANYARDS

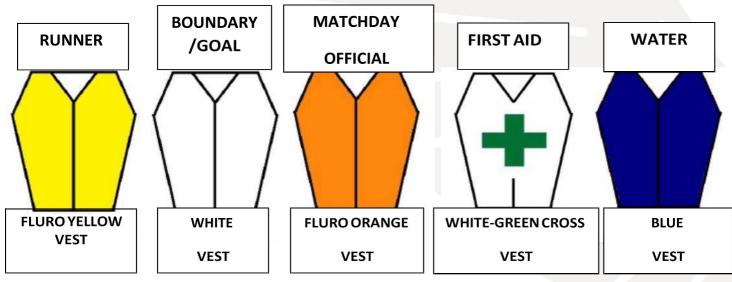
Identification lanyards, supplied by the Club, are required to be worn during the game by the *Coach, Assistant Coach, Team Manager and Interchange Steward* of each team, in the Year 3's to 11/12's Year Groups within the Peel District, all other team official's, their lanyards must be kept with them and provided upon request.

Failure to adhere to this Peel District Policy will result in 1 E Point not being awarded to the offending team.

GAME DAY ATTIRE

All Coaches, Assistant Coaches and Team Managers must be correctly dressed in their club's shirt, this includes stand in volunteers on game day. All other team official uniform requirements are to be supplied by the club and are as stated below:

- a) Water Carriers must wear a blue vest/shirt, appropriate sports shorts/tracksuit pants and running shoes are COMPULSORY (No thongs, bare feet) (ID lanyards to be produced upon request).
- b) Team Runners must wear a yellow shirt/vest, appropriate sports shorts/tracksuit pants and running shoes are COMPULSORY (No thongs, bare feet) (ID lanyards to be produced upon request).
- c) Boundary Umpires must wear a white vest/shirt, (ID lanyards to be produced upon request).
- d) First Aid person must wear a white shirt with a green cross. (ID lanyard to be produced upon request).
- e) Goal Umpires are required to wear a white coat or vest supplied by the club



These may feature sponsor logos or advertisements, but these are to be restricted to an area no larger than 640cm2 on the rear of the garment and no larger than 320cm2 on the front











PLAYERS UNIFORMS AND PROTECTIVE EQUIPMENT

- All players participating in the Peel DFDC competition must be correctly attired in their JCC approved Club Uniform, including socks, shorts and playing jumper
- Leg compression garments can only be beige/neutral, white or black in color and are to be short length, to the maximum of thigh length only, examples of lengths below.
- Full length arm and leg compression garments are not permitted, unless for medical reasons or for religious reasons. The player must apply to the JCC Executive, via their Club for consideration.
- Helmets, if a player requires to wear a helmet, they must apply to the JCC Executive,
 via their club for consideration







Short length beige/neutral

GAME DAY PLAYER EVEN UP WAFC POL15D

PLEASE NOTE THAT THIS IS AN EVEN UP RULE, NOT AN EVEN DOWN

Below outlines the Game Day Player Even Up Rules that are to be enforced in all Junior & Youth Football matches controlled by the WAFC. The Even Up rule is in place to ensure both teams have equal numbers on the field while maximising participants' playing time and shall be applied to all home and away matches.

- The even up rule will apply when one or two teams have less than the maximum number of players for the competition.
- If a team cannot field the maximum number of players for that competition the team with the greater number of players must offer additional players to the lesser numbered team until team numbers comprise the maximum number of players, or are even, or differ by one only.
- Each team shall have even numbers of players on the field during the match
- Players must be rotated so that no single player plays more than one quarter per match for the opposition team.
- If a player is injured and the team has no player to replace the injured player, the opposing team must even up immediately. A team captain may not call for a Player Count until the injured player is replaced.
- A player ordered off for a yellow card offence during an even-up situation cannot be replaced for 15 minutes of game time. Once the 15-minute penalty for the yellow Card has been served then an even number of players from both teams must be on the field.
- A player ordered off for a red card offence during an even-up situation cannot be replaced for the remainder of the match.











PEEL DISTRICT RED AND YELLOW CARD GUIDELINES

Umpires can issue Yellow and Red Cards to any player, official or spectator as deemed necessary.

YELLOW CARDS:

Player must be escorted from the ground; the player can be replaced immediately but
will remain on the bench for 15 minutes of game time. When a coach or team official is
issued with a yellow card, the offending persons Club shall receive a \$200 fine which is
payable upon receipt.

In the event that a player or official

- Is issued with two Yellow Card offences on the day of the match, then the offender shall take no further part in the game and cannot be replaced for 15 minutes and receives an automatic 1-week suspension
- Is ordered off for a Yellow Card offence and fails to leave the field immediately when directed by the field umpire, then the offender shall be reported for misconduct and consequently be deemed to have committed a Red Card offence.
- Is issued with three Yellow Card offences over the duration of a season, then the third and every yellow card received thereafter shall be upgraded to a Red Card at the conclusion of the match, resulting in an automatic one-week suspension

RED CARDS:

- Player must be escorted from the ground; the player/official can no longer take any part
 in the game and cannot be replaced for 15 minutes of game time. When a coach or
 team official is issued with a red card, the offending persons Club shall receive a \$200
 fine which is payable upon receipt. Any official who receives a red card (which is
 upheld) will also have the details of the incident entered on the WAFC Red Flag system.
- Year 7-Y11/12, the offending player will be penalised in line with the Junior Football Tribunal Guidelines.
- Year 3-Year 6, Discipline is the responsibility of the Players Club, the JCC is to be advised of the disciplinary outcome by the end of the week on a Club Letterhead.
- All age Groups the offending team official will be penalised in line with the Junior Football Tribunal Guidelines.
- A player, club/team official or spectator who fails to leave the arena immediately when directed by the umpire shall be reported for misconduct, the match shall be terminated and the offending person's team will forfeit the match,
- Upon being reported players, spectators and officials must not remain within the perimeter fence, where there is no perimeter fence the perimeter fence will be interpreted as being located 10m outside and parallel to the playing surface. If a player, spectator or official does not leave the arena immediately it will result in the game ending and the offending team forfeiting the match.

For both Yellow and Red Cards, please make sure the player/official is aware of the reason the penalty was given. If a Yellow or Red Card is issued, the Umpire is to complete the yellow/red card form Year 3-Year 6 boys, Year4/6 girls and the Yellow or Red Card report in the MDP app, Year 7-Year 11/12 boys, Year7/8-Year11/12 girls, the Umpire should also record the details on both team sheets.











GAME DAY PAPERWORK REQUIREMENTS

In the case of a neutral venue the team mentioned first on the Team Sheet is the home team.

The JLT Match Day Checklist is to be completed prior to the commencement of the first game of the day and after every time the oval changes eg, when a youth game follows a junior game. This needs to be signed off by both the Home and Away Team Managers and kept at club level. This can be done on the AFL MatchDay app.

YOUTH FOOTBALL YEAR 7- YEAR 11/12 BOYS & YEAR 7/8 - YEAR 11/12 GIRLS

- Team Sheet
- ➤ Both teams are to supply a WAFC approved Team Sheet which shows all players names, DOB and jumper number. These are to be printed off from SportsTG, no handwritten names allowed. If you have missed a player and need to hand write, please ensure you check with your Club Registrar as fines and other penalties apply if you play an unregistered player.
- Interchange Steward and Independent Scorer
- ➤ Both teams to provide a person to record their own teams Interchanges on the Interchange Managers App Each Team is to supply their own IPad Independent Goal Score Card supplied by Home Team.

At the completion of the game Interchange reports are to be emailed to the following:

- o District Registrar <u>peelregistrar@westnet.com.au</u>
- District Administrator jcocking@wafc.com.au

Please ensure interchange reports have been sent no later then 24 hours after the completion of the match.

- Score Cards
- ➤ Home Team to supply two (2) one for your Teams Goal Umpire and one for the Independent Scorer
- Away team to supply one (1) for the Team Goal Umpire

At the completion of each game the following procedure is to be followed

➤ Both Team Managers hand their Goal Score Cards and Team Sheets to the Umpire.

Independent scorer to hand the Independent score card to the Umpires. The Home Team

Manager is to supply the Umpire with an IPad (Some Umpires may wish to use their phone)

Ensure that the officiating Umpire signs both Team Sheets and completes the following on
the Match Day Paperwork App:











- ❖ Year 8-Year 11/12 Boys & Year 9/10- Year 11/12 Girls Fairest & Best Votes
- ❖ Year 7-Year 11/12 Boys & Year 7- Year 12 Girls Match Report
- Red/Yellow card Report If any Red or Yellow Cards were issued.
- If any incidents occurred, please inform your Club President/Registrar or another committee person immediately.
- ➤ Both Team Managers pay one umpire each, or if there is only one umpire, both teams pay 50% of the fee each.

Once the Umpires have finished their duties, please collect the following and return to your Club Registrar as instructed by your Club for processing by Sunday evening.

- Home Team Team Sheet and two Goal Score Cards.
- Away Team Team Sheet and one Goal Score Card

Please ensure the Umpires can complete their Game Day paper work with no interference, ensure they have space and no one is standing over them.

JUNIOR FOOTBALL - YEAR 3-YEAR 6 BOYS & GIRLS

- Team Sheet
- ➤ Both teams to supply a WAFC approved Team Sheet which shows all players names, DOB and jumper number. These are to be printed off from SportsTG, no handwritten names allowed. If you have missed a player and need to hand write, please ensure you check with your Club Registrar as fines and other penalties apply if you play an unregistered player.
- Year 6 only Both teams give their Goal Umpire a score card.

At the completion of each game, the following procedure is to be followed

- Both Team managers hand their team sheets to the Umpire to be signed, if no incidents the Umpire is to write all clear on the Team Sheet.
- Umpire to complete the E-Point Criteria section on the Match Day E-point/Yellow or Red Card Report
- If a yellow or red card is issued, the Umpire is to complete Yellow/Red Card report section of the Match Day E-point/Yellow or Red Card Report and also record on both team sheets.
- ➤ Both Team Managers pay the Umpire 50% of their fee.
- Once the Umpire has finished their duties please collect the following and return to your Club Registrar as per Club policy for processing by Sunday evening.
- Both Teams Team Sheet, Yellow/Red Card Form if one issued & Goal Score Card (Year 6 only)
- Home Team Epoint/Yellow or Red Card Report.
- If any incidents occurred please inform your Club President/Registrar or other committee person, as per Club Policy immediately.

Please ensure the Umpires can complete their Game Day paper work with no interference, ensure they have space and no one is standing over them











PRESCRIBED PENALTY FOR ANY COMPETITION POLICIES RULES & REGULATIONS BREACH

Affiliated Peel District Football Development Council (PDFDC) Clubs are liable and therefore responsible to always adhere to the Laws, Policies, Rules & Regulations and Codes of Conduct of the AFL, the WAFC, the PDFDC, PJCC and as such are subject to penalty for proven breaches.

1	Code of Conduct Breach (Per Breach)	\$100-\$500
2	Code of Conduct Breach Directed at the JCC	\$100-\$500
3	Failure to attend third PDJCC Delegates meeting in succession. 1st Offence	\$100
4	Failure to attend third PDJCC Delegates meeting in succession. 2 nd Offence	\$200
5	Failure to attend third PDJCC Delegates meeting in succession. 3rd Offence	\$300
6	Failure to provide nominations as requested by the PDJCC	\$100
7	Failure to provide a Stretcher at each Home Venue	\$100
8	Late submission of Match Paperwork. Per Team	\$25
9	Late submission of Online Match Results. Per Team	\$25
10	Untidy or Incomplete paperwork. Per Team	\$25
11	60+ Days overdue PDJCC accounts. Per Month	\$50
12	Playing a Social/Interclub/Intraclub match without PDJCC approval	\$300
13	Playing an Ineligible/Unregistered players Year 3 – Year 6 1st Offence	\$50
14	Playing an Ineligible/Unregistered players Year 3 – Year 6 2 nd Offence	\$100
15	Playing an Ineligible/Unregistered players Year 3 – Year 6 3 rd Offence	\$150
16	Playing an Ineligible/Unregistered players Year 7 – Year 11/12 1st Offence	\$75
17	Playing an Ineligible/Unregistered players Year 7 – Year 11/12 2 nd Offence	\$150
18	Playing an Ineligible/Unregistered players Year 7 – Year 11/12 3 rd Offence	\$300
19	Poor or Unacceptable spectator behavior – per Umpires Report. Per Offence	\$100
20	Melee 1st Offence (Bond)	\$1000
21	Melee 2 nd Offence	\$1000
22	Finals Bond Per Offence	\$500
23	Coach/Team Official Issued with a Yellow or Red Card – Per Offence	\$200

It will be at the PJCC discretion whether match points will be deducted in relation to the playing of ineligible player/s. More than 3 unregistered/ineligible players will incur tough penalties at the discretion of the JCC Executive

All Common Bylaw Breach Fines are to be paid within 14 days of the date of issue of the invoice, except for Finals Bond and Coach Team Official Card Offence Fine, which are payable on receipt of the Invoice. Failure to pay within the prescribed time may result in further action or loss of match points or ineligibility for finals.











PEEL DISTRICT TEAM MANAGEMENT PLAN

The Team Management Plan is to be used when Clubs have teams that are outside of the squad sizes, the squad sizes are below:

SQUAD NUMBERS MALE COMPETITIONS					
Year	On	Min	Max	Notes	
	Field	(Forfeit)	(Team Sheet)		
Year 3	15	N/A	20	NO play ups however *play downs considered	
Year 4	15	N/A	20	*NO play ups or play downs considered	
Year 5	15	N/A	20	*Play ups or play downs considered	
Year 6	15	N/A	20	*Play ups or play downs considered	
Year 7	15	10	20	+NO play ups however* play downs considered	
Year 8	15	10	20	*Play ups or play downs considered	
Year 9	18	12	25	*Play ups or play downs considered	
Year 10	18	12	25	*Play ups or play downs considered	
Year 11/12	18	12	#25	NO play ups or play downs considered	

Year 11/12 male teams can have a squad of 30

SQUAD NUMBERS FEMALE COMPETITIONS					
Year	On Field	Min (Forfeit)	Max (Team Sheet)	Notes	
Year 4-6	12	N/A	17	NO play ups or play downs considered	
Year 7-8	12	7	17	*Play ups or play downs considered	
Year 9-10	15	10	20	*Play ups or play downs considered	
Year 11-12	15	10	20	*Play ups considered	

^{*} Considered within the guidelines of the WAFC Policies, Rules & Regulations +May be considered at the discretion of the JCC Executive

The aim of the Peel District JCC Team Management Plan is to ensure that all players are given an equal opportunity to participate and enjoy their football regardless of their level of ability. It is widely accepted that this task can become difficult due to a variety of factors such as large team numbers, player and parent competitiveness, lack of volunteers etc.

It is therefore requested that this plan is compiled by the team's coach and their assistants and distributed to all players and parents within the team, the club's committee and the JCC Executive for discussion and approval prior to the commencement of the season. Plans may include any additional information such as player and parent rosters, holiday schedules, injury reports etc.

If your team requires a management plan, please request a copy from your Club, the completed plan is to be returned to the JCC for consideration, via your Club representative.

When developing a plan, Rules & Regulations Number 1, which can be found on page 4 of the WAFC 2019 Junior Football Competition Policies, Rules and Regulations book, needs to be adhered to.











2019 PEEL DISTRICT WAFC STAFF PORTFOLIO BREAKDOWN

CDM — Bradd Gardiner bgardiner@wafc.com.au 0438 953 055	COM – Tom Atkinson tatkinson@wafc.com.au 0433 117 568	DO – TBC TBC@wafc.com.au	DA – Jenni Cocking jcocking@wafc.com.au 0419 950 703
Strategic Planning	Staff Management	JCC Executive Office	JCC Executive Officer
Governance	Footy DNA	School Competitions School Competitions	Junior Club Support
LG Relationships	Finals Official	Junior Club Support	Tribunal Secretary
Finance/ Budgets	AFL Club Program Development	School & Holiday Clinics	Junior Umpire Coordinator
Grant Writing	Operational Planning/ Tasking	Female Competition/ Development	Youth Umpire Admin Support
Marketing	Club Development Support	Finals Official	Awards Nights
Sponsorship	Education Strategy	AFL 9s	Administration
WAFL engagement	Senior Football	WAFL Event Delivery/ Little League	Finals Official
DFDC Executive Officer	Junior Competition Management	Auskick	DFDC Secretary
Facilities	Quality Club Program	NW & KB Carnival Support	IT/Social Media
Club Development		Nightfields Support	
GD Executive		Multicultural Gala Day IEC Carnival	