



Junior Coaching Director

Position Description and Specification

Objective:

The Central Districts Lions are reliant on volunteers to coach our junior players. The goal is to provide our coaches, and potential coaches with an opportunity to participate in developmental activities to increase their skills and confidence in assuming and/or maintaining the role of coach within the club.

The Clubs Junior Coaching Director is responsible to the Management Committee for the development and management of a program to raise the level of coaching across the club and ensure that each volunteer coach is working together in a cohesive manner to achieve a club focused goal. To support in this, endeavor a coaching panel will be raised and administered by the Coaching Director with a committee member overseeing the panel. This is not a Junior Development Officer Role "JDO" it is a coach development role.

The Role:

To fulfill the above objectives and meet the strategic initiative of the club, Centrals is seeking the appointment of a Junior Coaching Director.

The Junior Coaching director is required to raise, lead and administer the Coaching Panel to:

- Develop and maintain the playing policies and philosophies that the club will follow;
- Develop and implement a progressive fundamental and team skill program for each age group within the club;
- Set standards of playing and training behavior for all coaches and players, and support the club in upholding general behavioral standards required when representing the club;
- Police and enforce the above Policies, Philosophies, Programs and Behavior;
- Track the skills and knowledge of the clubs coaching pool to enable effective coach placement;
- Plan and execute coaching training programs to rectify coaching skill shortfalls as highlighted by the above;
- Select and allocate coaches based on skill set to individual teams, and assist and oversee the development of those coaches;
- Oversee and coordinate all teams' player selections;
- Monitor and enforce the club's player selection policy;
- Conduct coaches meeting and/ or undertake individual counselling/ discussion sessions with individual coaches as required;
- Liaise with the club's High-Performance Manager to ensure integration of high-performance players into player population.
- Maintaining and ensuring up to date resource material is promulgated to all coaching staff;
- Maintain player skill development Matrix;
- Ensure club coaches submit player skill development reports;
- Utilise player skill development matrix to identify club skill deficiencies and plan training for coaches to address shortfalls;
- Attend practice sessions, and club junior games as required to fulfill the above responsibilities; and
- Attend Junior Panel meetings as the Coaching Panel representatives and advise in coaching related issues.

Skills and Capabilities required:

Important:

1. Extensive basketball coaching or elite level playing experience
2. Experience in implementing or capacity to implement goals
3. Excellent facilitation, liaison, management and negotiation skills.
4. Passionate about developing skills of junior to senior basketball players and their coaches
5. Excellent interpersonal and communication skills, both verbal and written



Desirable:

1. Strong links with other basketball programs and current and former senior elite players.
2. Level 2 accreditation or be willing to work towards their level 2 accreditation.

Applications:

Please apply via written application with examples outlining your suitability for the role referring to key points under "Skills and Capabilities required".

This position will be supported with an Honorarium payment of \$6,000 PA, with instalments paid quarterly to your nominated bank account.

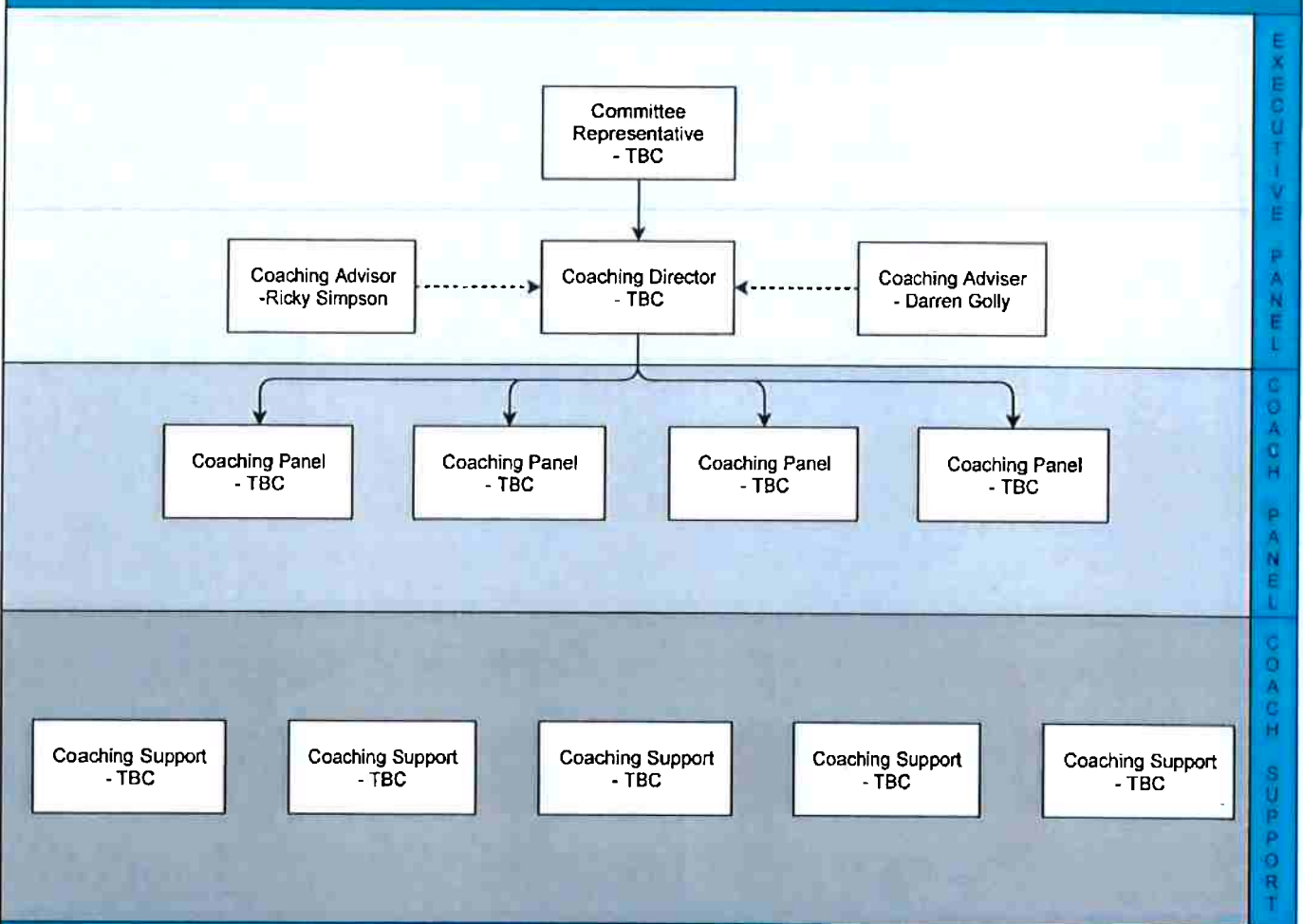
President's signature

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a few smaller strokes.

Date: 19 Mar 18

Proposed Coaching Panel Structure for CDBC

Working Draft - Developed by Chris Sexton - Dec 2018



Roles and Responsibilities

Executive Coaching Panel

The Executive Coaching Panel consists of:

Committee Representative: This member organises and guides the panel, ensuring that the panel is moving in the direction set out in the clubs Coaching Policy and Strategic Plan.

Coaching Director: This members role is to develop, with the guidance of the Coaching Advisers, the coaching and development program. He/she will also manage and oversee the grading of all coaches in CDBC, identify and address shortfalls in skill sets and ensure the continual improvement of the clubs coaches. The Coaching Director also is the coaches representative at the Junior Panel, and will be involve in all complaints that escalate to the Junior Panel that involves coaching decisions.

Coaching Adviser: These members are highly skilled coaching professionals who are used to develop the Clubs Coaching Policy and act as an adviser and mentor to the Coaching Director.

Coaching Panel

The Coaching Panel is a team of coaches, drawn from the clubs most skill and devoted coaching staff.

These members will use their skills and experience during the decision making process and in carrying out the clubs coaching and development programs.

Key tasks include:

- Assessment and grading of the clubs coaching staff
- Participation in coach selection
- Mentoring junior coaches
- Assessment and grading of players, in line with the club player development policy
- Conducting coach development programs

Coaching Support Staff

The coaching support staff, are coaches that are accomplished and dedicated to the club and have given their time to be part of the clubs Coaching and Development Program. Whilst not directly part of the coaching panel they will be involved with the running and governance of the Coaching Panel.

Tasks include:

- Coach Assessments
- Player Assessments
- Participation in coaching sessions and skill clinics

Selection and Appointment

Committee Representative: To be appointed my the Club President for the Club Committee Members. Required experience includes, Either high level sporting/ coaching experience and/ or High level training and assessment skills

Coaching Director: This is a paid position and as such, a selection process will take place Skills will be included in job description.

Coaching advisers: To be appointed from available coaching professionals

Coaching Panel: To be selected by the Executive Coaching Panel. Required to be highly skilled coach with relevant experience

Coaching Support staff: To be selected by the Executive Coaching Panel. Required to be a skilled coach, or have other skills that will help the panel

EXECUTIVE PANEL
COACH PANEL
COACH SUPPORT