



Casterton – Sandford Football Netball Club

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Casterton Sandford Football Netball Club Inc.

Racial Vilification Policy

PURPOSE

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

POLICY STATEMENT

Casterton Sandford Football Netball Club Inc. supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. The Casterton Sandford Football Netball Club Inc. is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy supports the *Racial and Religious Tolerance Act 2001* at Club level.

Under this Club policy:

No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.

In the event that there is an alleged breach of this policy, an umpire, spectator, participant or any other interested person may lodge a complaint within five (5) days following the alleged breach with the President of the Club. The complaint should be in writing.

PROCEDURES

The grievance and complaints procedures are those as set out in the Model Rules for Incorporated Associations as adopted by the Casterton Sandford Football Netball Club Inc.