

YERONGA JUNIOR AUSTRALIAN FOOTBALL CLUB INC

Incorporation Number IA17566 ABN 49 610 457 015 CLUBHOUSE & GROUNDS Leyshon Park 1 Cansdale Street, Yeronga 4104 Post: PO Box 6461, Fairfield, 4103 Email : yerongajuniors@aflbj.com Web : yerongajuniors.aflq.com.au

CODE OF CONDUCT POLICY

One of the critical components of our game is the passion that people show for the team and club that they support. While this passion is usually harnessed and used to support our game, it can sometimes boil over to create negative situations. We must all work together in the attempt to eliminate this negative passion.

The Yeronga Junior Australian Football Club (JAFC) believes that codes of conduct are an integral component of sporting activities, and supports the following codes of conduct, available in the latest version of the *AFL Queensland State Junior Football Rules and Regulations*.

- Coaches Code of Conduct
- Players Code of Conduct
- Parents Code of Conduct
- Spectators Code of Conduct
- Administration / Officials Code of Conduct
- Umpires Code Of Conduct (excludes the Junior Football Umpiring Program).

As part of the registering with Yeronga JAFC, all players and their parents confirm that they have read, understood and agree to the terms and conditions of registration which include "the rules, regulations, by-laws and policies of, or approved or adopted by the State Body".

Additionally, we encourage all members, parents, players, supporters, coach or other team official of the Yeronga JAFC to be vigilant in enforcing such codes, whether via support for those who constantly abide by the codes and/or reporting those who fail to act in accordance with the codes. The club requires a report about any members, parents, players, supporters, coaches or other team official who may be in breach of any code of conduct to be made directly to a member of the management committee with details of the offence and the names of any additional witnesses.

In order to administer this policy in the event of a potential breach of code of conduct, the Yeronga JAFC has formed a disciplinary sub-committee. The committee will provide in writing notice to the named person(s) to attend a meeting to investigate, establish the facts and determine if, in fact, there was any breach of a code of conduct. Failure to attend the meeting, without reasonable cause, will result in automatic assumption of guilt and the appropriate penalty provided. The person(s) will receive such penalty in writing.

Three persons from the disciplinary sub-committee will attend disciplinary meetings with a 50 per cent majority deciding the verdict. No committee member shall a have a conflict of interest nor shall be entitled to vote if the matter directly involves a family member or the committee perceive a conflict of interest is present.

The management committee reserves the right to determine the penalty based on the severity of the breach and pending who was involved may lessen or increase the penalty determined. In severe cases this may result in instant termination from the club.

It is hoped that there will be few occasions where a need for the disciplinary committee will be required to meet. In the event this group is required for a meeting it shall be conducted as soon as possible after the event in order for the person or person alleged to have breached the code of conduct to provide evidence and a verdict then communicated in writing.