

1. Volunteer Recognition & Reward Program

Volunteer Rewards Value

The management committee recognises the commitment and contribution of the Association volunteers and has decided to set the rewards for this year at \$0(zero)

The rewards represent a significant cost element in player registration fees and with costs and affiliation fees increasing in the environment in which we operate the committee believe that we need to keep our own costs as low as possible.

Volunteers will be recognised with a unique club shirt and continue to be rewarded with a drink and hot food item when volunteering at Home matches

The management committee reserve the right to reinstate rewards in the future which is why the volunteer positions continue to be recognised and the rewards set to \$zero for 2019

Working With Children

All volunteers at the club must have a Blue Card issued by the Queensland government

1. Executive

POSITIONS	APPLICATIONS OPEN	NO. VOL SPOTS	VOLUNTEER REWARD \$
1.President	Position filled(AGM)	0	\$0
2.Secretary	Position filled (AGM)	0	\$0
3.Treasurer	Position filled (AGM)	0	\$0
4.Vice President	Position filled(AGM)	0	\$0
5.Football Operations Manager	Casual Position filled by Committee	0	\$0
6 Governance Manager	Position Filled(AGM)	0	\$0

2. One –off Volunteer positions

These are before season Volunteers and are open for application at the commencement of the new membership year with roles commencing on appointment and finishing at the end of the season.

POSITIONS	APPLICATIONS OPEN	NO. VOL SPOTS	VOLUNTEER REWARD \$
Trading Coordinator	January 2018	0	\$0
Bar Convenor	January 2018	0	\$0
Grounds Manager	January 2018	1	\$0
Game Day Coordinator	January 2018	1	\$0
Fundraising Coordinator	January 2018	1	\$0

2a. Kitchen/Canteen/Bar

The decision by the Club Executive to employ paid staff to run our kitchen/canteen/bar on Friday nights and Saturday mornings throughout the season has been a success. The cost of this was fully funded by the \$25 Canteen levy paid by each player in registration fees with a small amount retained to help fund a working supervisor position as well as staff for 2019.

This decision was taken to relieve the pressure of finding volunteers and we thank those volunteer club members who were able to supplement the paid staff at busy times.

A significant amount of volunteer effort was put in by the Governance and Communications manager and Bar Convenor on top of the duties of their roles to supervise and manage the roster etc. to ensure that our canteen/kitchen/bar was always manned.

We now intend to employ a supervisor who as well as working in the canteen/bar/kitchen will also manage the canteen roster, order and manage stock, complete staffing paperwork and manage the cleaning schedule for the canteen.

The canteen levy per player included in registration fees will fund the paid positions.

The paid position which replaces the Trading coordinator and Bar Convenor will be advertised in due course along with the non-supervisory paid staff

3. Team based Volunteer positions

These are before season Volunteers and are open for application with an EOI (Expression of Interest) pre-season and appointments will be made when sign on establishes the teams we will be fielding in February each year with roles commencing on appointment to a team and finishing at the end of the season.

All coaches must have as a minimum Grassroots certification and/or Experience from a playing career in Football. Grassroots Training certification will be provided through the club for those without a community Pathway Football Certificate so this is not a barrier to appointment.

POSITIONS	APPLICATIONS OPEN	NO. VOL SPOTS	VOL \$ REWARD
Junior Coach (with Senior Coaching Certification)	January 2019		\$0
Junior Coach (with Skill and Game Training Certification)	January 2019		\$0
Junior Coach(U14 –U17) with Skill Training Certification)	January 2019		\$0
Junior Coach (U14-U17) (with Grassroots Certification)	January 2019		\$0
Junior Coach(U12 –U13) with Skill Training Certification)	January 2019		\$0
Junior Coach(with Grassroots Certification)(U12- U13)	January 2019		\$0
Mini Roo Coach U10-U11 (with Skill Training Certification)	January 2019		\$0
Mini Roo Coach U10 –U11(Grassroots cert)	January 2019		\$0
Mini Roo coach U6 –U9 (Grassroots cert)	January 2019		\$0

POSITIONS	APPLICATIONS OPEN	NO. VOL SPOTS	VOL \$ REWARD
Team Manager U6 – U9	January 2018		\$0
Team Manager U10 – U11	January 2018		\$0
Team Manager U12 – U17	January 2018		\$0

Team managers may or may not be required at the discretion of the coach BUT Team managers, if required, are expected to carry out the tasks as determined by The Position Statement in the Club Documents found on our website

4. Volunteers at HOME matches

All of our volunteers at home matches including coaches and managers on Friday nights AND Saturday mornings will receive either a free water/coffee or tea and a free hot food item

It is likely that this will be managed by a voucher system which will be able to be collected from the canteen on arrival and valid for the one day only.