

Mandurah Basketball Association 2018 State Champs & 2019 WABL Coaches Application

Mandurah Basketball Association (MBA) is seeking applicants for coaching positions for all age groups and divisions for the upcoming 2018 State Championships and 2019 season for the Western Australia Basketball League (WABL).

Applications are invited from suitably qualified coaches (inexperience should not be viewed as a deterrent to applying). All interested applicants should submit a fully completed application form via email to office@mandurahmagic.com.au

Applications should be submitted by – **5pm Monday 1st October 2018**

All applicants wishing to be considered for a coaching position with MBA is required to submit a fully completed application. Please direct any queries to office@mandurahmagic.com.au

Process

- Mandurah Basketball Association will advise of receipt of your Application.
- Mandurah Basketball Association (Development and WABL committees) will form a short list of applicants
- Applicants will be notified IF they are required for an interview

Important Information to Note:

- Applicants will be placed into an age group, based upon the application received.
- Successful applicants are not guaranteed an appointment to a team that includes their child.
- It is MBA's intention that applicants will be the Head Coach of **one team only**, they may apply to be an assistant coach of a second team.
- All Coaches will be subject to the MBA WABL Coaches Code of Conduct, effective from the time of submitting the application and for the duration of the 2019 WABL Season (attached for signing).
- MBA reserve the right to hold interviews prior to appointments being finalized (if required).
- MBA reserve the right to re-call for applications of suitable coaches/managers to teams, where it is determined by the MBA that no other suitable application for that position was received.

NAME: _____

ADDRESS: _____

SUBURB: _____ POSTCODE: _____

CONTACT NO: _____ (Work) _____ (Mobile)

WORKING WITH CHILDREN CARD #: _____ Exp: _____ DOB: _____

E-MAIL: _____

COACHING ACCREDITATION:

NCAS

None

Level 0

Level 1

Level 2

☐☐☐☐

Coaching Number _____ exp _____

WOULD YOU BE INTERESTED IN COMPLETING FURTHER COACHING ACCREDITATION COURSES?

Yes ☐

No ☐

PREFERENCES

Please select at least 3 Preferences by writing 1, 2, 3

WABL SEASON 2019						
GIRLS				BOYS		
Age Group	Coach	Ass Coach	Mgr	Coach	Ass Coach	Mgr
U 12 - 1						
U 12 - 2						
U 12 - 3						
U 14- 1						
U 14 - 2						
U 14 - 3						
U 16 - 1						
U 16 - 2						
U16 - 3						
U 18 - 1						
U 18 - 2						
U 20						

2018 State Championships						
GIRLS				BOYS		
Age Group	Coach	Ass Coach	Manager	Coach	Ass Coach	Manager
U 11						
U 13						
U 15						
U 17						
U 19						
U 20						

2018 State Championship Tournament Dates	
Week 1-Nov 24/25	U15G, U17's, U19's
Week 2-Dec 1/2	U11's, U13'G
Week 3-Dec 8/9	U13B, U15B
All players must be under the prescribed age as at the 31 st December 2018	

* Please note the number of teams in each division is not yet confirmed

TRIAL DATES
STATE CHAMPS
Week 1- October 14 th
Week 2- October 21 st (Select Teams)
Week 3- October 28 th Team Training
WABL
Feb 2 nd & 3 rd (last week of school Holidays)

CRITERIA REQUIRED FOR REPRESENTATIVE COACHES

(managers are not required to completed the following sections Manager CoC to follow)

Successful applicants must agree to fulfil the following criteria:

1. Undertake the coaching duties of the team under the general guidance and direction of the Mandurah Basketball Association (MBA) and without bias or prejudice
2. Maintain a commitment to the Mandurah Basketball Association (MBA) including all coaching and training requirements.
3. Be available to attend player selection trials for Magic WABL teams and State Championship.
4. Continue to seek knowledge and enhance your skills as a coach and attend any coaching programs that the association may provide from time to time including development training sessions
5. **Attend all coach's meetings held during the course of the season, pre and post season.**
6. Be open and willing to the advice of others including but not limited to the development committee with respect to team development.
7. Actively be involved in the MBA's Domestic Summer Competitions and identify potential representative players.
8. Be responsible for ensuring the team is prepared as best as possible for the competition throughout the season.
9. Focus on improvement and development of all players under your guidance.
10. To coach in line with the philosophies of MBA
11. Follow the MBA dress code for players, coaches, assistant coaches and managers.
12. Produce a current "Working with Children Card".
13. Undertake to uphold MBA values and ethos of the club as an example to others
14. Agree to the MBA Coaches Code of Behaviour and sign the Coaches Code of Conduct (attached for signing to be included with this application)
15. Provide a brief profile on your background to be used for communication purposes to the club's members.
16. Assist the Club in abiding by and enforcing all Club Policies whilst supporting the Club's Strategic goals.

Please state your previous/ current experience in basketball coaching:

In the past 12 months how have you improved your technical knowledge as a coach (Coaching courses, clinics,camps)?

What are your aspirations or goals on coaching basketball?

Describe your coaching style:

How do you develop relationships with your athletes, coaching team, manager, parents and other coaches in the club?

Who would be in your preferred coaching team (Head Coach, Assistant Coach, Manager-IF KNOWN)?

***Note that all coaches and managers must apply**

Additional information

2019 Mandurah Magic WABL/Mandurah Magic Representative Squad
Team Official Code of Conduct

As a Team Official in the 2019 Mandurah Magic WABL team and/or Mandurah Magic representative team I agree to abide by the following Code of Conduct:

Name (printed): _____ Team: _____

Position of Team Official: _____

This includes but is not limited to:

- ∞ **I understand that Basketball is for enjoyment.**

Ensure that activities are carefully planned, well-constructed and varied to provide opportunities for individual and team development. Never ridicule Athletes for making mistakes or losing a competition. See errors as opportunities to learn in a constructive way. Comment in a way that is positive and designed to create interest, involvement and development.

- ∞ **I will be reasonable with my demands.**

In scheduling training times and days, be reasonable in your expectations for athletes' time, energy and enthusiasm taking into account their age, level of play and other commitments such as school and employment.

- ∞ **I will demonstrate and develop team respect for the ability of opponents including their coaches.**

This includes congratulating them whether they win or lose and accepting loss gracefully. Teach them that the opposition coach is there trying to do the best for their team and is also entitled to respect.

- ∞ **I will demonstrate and instil in my players a respect for officials and an acceptance of their judgement**

Athletes should be taught that officials have a difficult task. They are there to enforce the rules of play but they cannot always be right. Teach your players to accept bad calls graciously. Abuse of referees is unacceptable behaviour that should not be tolerated.

- ∞ **I will demonstrate and guide the athletes in their interaction with the media, parents and spectators.**

Coaches have an important role to play in teaching athletes to maintain concentration on the game plan when spectators become over-enthusiastic

- ∞ **I will be prepared to lose sometimes**

Losing can be an important learning experience for your wider goals. Guide you athletes to accept a loss in this spirit.

- ∞ **I will act responsibly when athletes are injured or ill.**

Follow the advice of a physician when determining when a player is ready to recommence play.

- ∞ **I will demonstrate and promote desirable personal and social behaviour.**

What you say and how you act can be most important in modelling behaviour of athletes. This should include refraining from physical and verbal abuse, harassment, swearing and illicit drug use and intoxication (while representing the club).

- ∞ **I will endeavour to keep my knowledge current**

Seek to keep abreast of changes in the sport. Ensure that the information used is up to date, appropriate to the needs of the athletes and takes into account the principles of growth and development of children.

- ∞ **I will ensure that any physical contact with a player is appropriate.**

Avoid unaccompanied and unobserved activities with persons under 18 years of age. Be mindful that well-meant gestures may be considered acceptable to some but unacceptable to others. Sometimes physical contact can be misinterpreted.

- ∞ **I agree to respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.**

All persons connected with basketball are entitled to equal treatment.

- ∞ **I will respect the use of facilities and equipment provided**

Ensure that you and your athletes do not abuse anything provided for use. Discourage athletes from hanging from hoops or 'slam dunking'. These practices are banned in most venues and serious injury can occur.

- ∞ **I will Arrive on time to training and games**

This sets the standard for expected behaviour.

- ∞ **I will wear the Mandurah Magic WABL Team uniform as outlined within the Mandurah Magic WABL handbook, at all occasions when acting within the capacity of Mandurah Magic WABL Team Official**

This includes all training and games

- ∞ **I will not engage in any Social Media Communication (including texts, email, photos and video) that:**

- ❖ may offend, intimidate, humiliate or bully any players, members, parents, staff or coach
- ❖ may be misleading, false or injure the reputation of players, members, parents, staff or coaches.
- ❖ May not protect the privacy of players, members, parents, staff and coaches
- ❖ May bring the sport, players, member, parents, staff or coach into disrepute.

- ∞ **I understand that my appointment as a team official of Mandurah Magic WABL and representative teams requires that I act, in all things, as a supportive representative and promoter of the club and its values. I will not use my position to speak out against or deride the organization in any public forum (including texts, email, social media and verbally)**

Where you find you are disappointed and disgruntled with decisions or directions from the association management you should follow the appropriate protocols for addressing those concerns via the communication and grievance protocol (flow chart/s). You are valued and your concerns are important and we must address those needs while still protecting the Mandurah Magic brand for its wider membership.

I understand and acknowledge that failure to abide by all the requirements of the above code of conduct may result in penalties imposed by the WABL committee.

All Team Official's will need to sign a copy of the code of conduct and return to the team manager before the start of the WABL season.

Team Official's signature _____ Date: _____