



# Seacombe Softball Club

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## TEAM SELECTION POLICY – OPEN GRADES

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### Seacombe Softball Club's Commitment

SSC supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

### Seacombe Softball Club will

#### Criteria

Selection decisions will be based mainly on performance, however they will also consider:

- attendance at games, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by our Club's Code of Conduct on and off the field (behaviour).

In addition, players:

- must be financial members of the club
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

#### Process

- Players will be informed at Registration Day of the dates, location and criteria for team selection.
- Coaches will be appointed by the committee and be responsible for pre-season selection decisions and will conduct on-going selection throughout the season.



- There will be more than one selector, especially where parents, partners or other family members are involved.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.
- Selection criteria will be reiterated during the season so that players are clear about how the teams competing in the finals will be chosen.
- Concerns about team selection should be discussed with selectors/coach in the first instance. A formal written complaint to the Club Committee should be made if these concerns cannot be resolved and the player believes she has not been treated in accordance with the selection policy.

## What Seacombe Softball Club asks you to do

### Selection Committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

### Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.

### Policy Review

This policy will be reviewed annually to ensure it remains relevant, practical and that it reflects community expectations and legal requirements. Policy last reviewed on July 2016.

Signed - Club President

Signed - Club Secretary

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Date

Date

Next policy review date is July 2017.

