



# CRUISERS SOFTBALL

## CLUB INC

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## MANAGERS CODE OF CONDUCT

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In addition to Softball Australia's values and general Code of Conduct, as an administrator for Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any umpires, administrators, players, coaches or other players.
4. Be professional in your appearance and manner and accept responsibility for your actions.
  - Display high standards in language, manner, punctuality, preparation and presentation
  - Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators
  - Maintain high standards of personal appearance and behaviour
  - Encourage others to demonstrate the same qualities
5. Be fair, considerate, impartial and honest in all dealing with others.
6. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
7. Do not tolerate acts of aggression.
8. Perform any duties and responsibilities where you are a representative of Softball Australia in a mature, fair and professional manner.
9. Resolve conflicts fairly and promptly through established procedures.
10. Maintain a safe environment for you and others.
11. Be aware of, and maintain an uncompromising adherence to Softball Australia standards, policies, regulations and procedures.
12. Be aware of your legal responsibilities.
13. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.