

Warragul & District Basketball Association

SELECTION CRITERIA – COACHING APPOINTMENTS

The following criteria will be taken into consideration during the selection process.

Desired Attributes

Strong coaching background in playing, coaching, evaluating

Strong interest and commitment to child/athlete development

Ability to communicate on and off court requirements to players and parents

Prior Experience in coaching representative teams.

Consideration will be given to the applicant and their desire to improve their Coaching skills and gain experience at a higher level of Basketball Coaching

Key Responsibilities

1. To undertake coaching duties of the team under the general guidance and direction of the WADBA Representative Program and without bias or prejudice.

a) Suitability of the applicant in terms of behaviour, ethics, attitude etc. to represent the WADBA.

b) Involvement in other Basketball Coaching programs at the relevant age level. (BVC Skills days)

2. To familiarize yourself with the quality of the players in all teams

in the age group in which you have been appointed.

a. Coaches of representative teams of the WADBA must attempt to be available to attend junior domestic games for the purpose of player assessment.

3. To attend Coaches Group meetings that may be held during the course of the season.

a. Commitment to support and be an active member of the WADBA Coaches Group if/when established.

4. To be familiar with and agree to the terms of the Coaches Code of Conduct WADBA

5. For all team communications to be through the appointed Manager and direct any concerns, queries or complaints through the appropriate channels

6. To provide quality leadership to players and team officials

7. Have the ability and desire to teach and develop **all** members of your team.

8. Commit to a minimum of 3 hours coaching per week upon commencement of the representative program.

9. TRAINING MUST BE HELD ON SUNDAYS NO EXCEPTIONS FOR OUR JUNIOR TEAMS. PLEASE MAKE SURE THAT YOU CAN ACCOMMODATE THIS BEFORE APPLYING FOR THE ROLE

Selection Criteria

1. To have a current Working with Children Card
2. Accreditation - minimum Club Coaching Accreditation or the intention to undertake Club Coaching course.
3. Preparedness of the applicant to adhere to guidelines and procedures of the WADBA
3. Prior experience and knowledge of basketball including knowledge and understanding of child athlete development
 - a. Coaching record and relevant experience and qualifications.
 - b. Ability of the applicant to coach the age group and sex in question.
4. Highly developed Communication and interpersonal skills to be approachable and work assertively with players in the age group to deliver clear, engaging and effective presentation to support coaching. To communicate in work with others including parents, peers and relevant basketball officials.
5. Evidence of planning and organisation skills to determine goals, plans and prepare appropriate skills, drills, strategic plays and activities that meet the fitness and skill needs of individuals and the team during training sessions and games.
6. Demonstration of observation skills of individuals and groups to identify learning needs and corrective strategies demonstrating a commitment to player and team development
7. Problem Solving Skills and techniques to identify and manage

Inappropriate behaviour. To recognize and accommodate the needs and differences of individual players with varying ability levels in the same team.

8. Team work skills to work effectively with players, parents and relevant basketball officials as the leader of the team. To consult with peers and other relevant club or external personnel on opportunity for ongoing development and improvement.

9. Self-Management Skills to manage time, seek feedback from relevant others, reflect on personal style and identify opportunities for improvement.

10. Commitment to the core values and principles of the WADBA

Additional information

- If appointment as Head Coach is made he/she will work actively with the Assistant Coach/Apprentice Coach to make their experience with the Warragul Warriors representative team worthwhile, to maximize their benefit to the team and to assist in their coaching development.
- Approval from WADBA must be sought by the coach for any events, trainings, tours, games outside the standard calendar approved by WADBA.
- Previous commitment and service to the WADBA may be considered.
- Parent coaches must perform his/her coaching duties in an impartial manner.
- Should any coach have a grievance or problem with any individual or organisation inside or outside their WADBA Representative Team, which cannot be immediately resolved amicably, they must discuss the matter with Coaching Development Advisor.
- Coaches will maintain regular contact with the Coaches group, providing and receiving feedback, advice, input and development.
- If you are appointed to a Head Coach position the WADBA will strongly encourage that you work

With an assistant coach and/or apprentice coach. Assistant Coach Appointments will be performed by WADBA in consultation with the Head Coach, once the Head Coach is selected.

- WADBA reserves the right not to make an appointment to any position where it deems that there is not a suitable applicant or for any other special circumstances.
- WADBA reserves the right to re-open applications for any positions, if it decides not to make an appointment after the first round of applicants is considered.
- If an appointed coach to any position withdraws, WADBA reserves the right to either immediately appoint a replacement or to re-open applications.