

JUNIOR PLAYER'S, PARENTS & SUPPORTERS CODE OF CONDUCT

Club:			
Player's Name:			
Player's Age Group:			
Player's Signature:		Date:	
Parent/Guardian's Name:			
Parent/Guardian's Signature:		Date:	
Please Note: The Parent/Guardian is signing this code of conduct on behalf of the child's entire family			

I fully support the codes of conduct as introduced by the AFL Goldfields, AFL Victoria Country and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events. No registered player may participate in a fixtured game of Football/Netball until they have read and understood the Player Code of Conduct with their parent or guardian. This process can be conducted either via the online registration process or by obtaining a hard copy of this document. It is the responsibility of junior players to ensure they have read and understand the Code of Conduct. This process is now part of the online registration process and all codes of conduct can be viewed on league websites.

JUNIOR PLAYER'S CODE OF CONDUCT

1. Abide by the rules of the game and rules set down by your coach, club and league.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the match.
3. Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
4. Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
5. Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and that winning is only part of it.
7. Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
8. Always show respect for Umpires and respect decisions made even if you do not agree with the outcome.
9. Play for the 'fun of it and not just to please parents and coaches.
10. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
11. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
12. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
13. Be prepared to be responsible for your actions.

PARENTS/GUARDIANS & SUPPORTERS CODE OF CONDUCT

1. Encourage children to participate if they are interested. However, if a child is not willing do not force them.
2. Focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
3. Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
4. Encourage your child always to play by the rules.
5. Never ridicule or yell at your child for making a mistake or losing a competition.
6. Remember your child should be involved in Football/Netball for their enjoyment, not yours.
7. Remember your child learns best by example. Applaud good play by both your team and by members of the opposing team.
8. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your child's involvement.
9. Support all efforts to remove verbal and physical abuse from junior sporting activities.
10. Recognise the value and importance of volunteer coaches. They give their time and resources to provide recreational activities for your child and deserve your support.
11. Support your club officials in maintaining the highest standard of behavior both on and off the

field for the betterment of the league and your family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.

12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
14. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
15. Be prepared to be responsible for your actions.

NOTE: League policies can be viewed online via your League's website.

As a member or supporter of my club, I/we agree to abide by these principles. We will ensure that we understand the expected behavior of a member or supporter of our club. We support the club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Players, Parents/Guardians and/or Supporters for repeated or serious breaches to this Code of Conduct. We acknowledge that it is our responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.

REGULATIONS SUPPORTING THE JUNIOR PLAYERS, PARENTS & SUPPORTERS CODES OF CONDUCT

These regulations have been developed to help Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Players, Parents and Supporters.

Summary of Action to Advise and Caution Players, Parents and/or Supporters of the Codes of Conduct

Education Process:

1. Players and/or Parents are advised of the Club/League's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Players and Parents Handbook. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behavior by both Players, Parents and Supporters.
3. Display League code of conduct policies and rules at matches and around the club.
4. Players will not be permitted to play in a fixtured game for the Club unless they and their Parents/Guardians have acknowledged they have read and understood the Player and Parents and Supporter's Codes of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion. This may be on top of penalties issued by a Tribunal or Appeals Board.

Breaches:

6. Players, parents and supporters acting in a manner contrary to the Code of Conduct may be cautioned regarding the inappropriateness of their behavior at the time of the breach by a club or league official. This caution may also take the form of written advice in the days/weeks after the incident occurs.
7. A player, parent or supporter failing to heed and on the spot caution may be asked to leave the venue or event.
8. Players, parents or supporters who receive a caution will be provided with an opportunity to respond in writing and will also have the opportunity to front their league's Board to address the allegations.
9. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member or supporter may receive for breaching AFL Victoria Country/Netball Victoria rules. (i.e. If a club member is reported and sent to the Tribunal, the breach of the code of conduct may be handled separately by the appropriate League Board)
10. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using

the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.

11. Repeated behavior contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.

Red & Yellow Cards Shown to Junior Player:

12. Any player who receives a red card during the course of any match, shall be asked to front the independent tribunal on the relevant charge.
13. Any player who receives their first yellow card during the course of a season shall consider this as their first and only warning.
14. Any player who receives a second yellow card during the course of a season shall be handed a one match suspension.
15. Any player who receives a third yellow card and every yellow after that, shall be provided with a two-match suspension.
16. Clubs wishing to appeal a card shown by an Umpire should do so by emailing the Operations Manager of the League by no later than the close of business on the Monday after the match has taken place.

Regulations

1. *No player or supporter may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
2. *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
3. *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behavior required under the Codes of Conduct.*
4. *Any player, parent or supporter in the opinion of the Club's committee or the League, breaching the relevant Code of Conduct may be immediately removed from the playing arena. The player, parent or supporter may return to the game at the Club's discretion.*
5. *If the Club/League believe that the player, parent or supporter's behavior is such that the player, parent or supporter should be formally cautioned or suspended from subsequent games due to breaches of the Junior Player, Parent or Supporter Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and the process as well as any subsequent penalties, should they apply, shall be communicated to the club member via the club.*
6. *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
7. *Repeated breaches of the Junior Player, Parent or Supporter Code of Conduct by a Junior Player, Parent or Supporter may result in a Junior Player, Parent or Supporter being de-registered from the Club.*
8. *A Club member or supporter failing to curb the offending behavior will be asked to leave the venue or event. If a Club member or supporter refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground/Court Manager or other Club Official will take responsibility for ensuring the Club member leaves the playing venue. For away games the Ground Court Manager or any other Club or League Official will assume responsibility).*
9. *The Club member or supporter will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behavior contrary to the Code of Conduct will not be repeated.*
10. *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
11. *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*

12. *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their actions.*

My Club and the League are committed to ensuring that natural justice and privacy of people involved in any breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.

JUNIOR COACH & TEAM OFFICIAL CODE OF CONDUCT

Club:			
Age Group Involved With:			
Coach/Team Official's Name:			
Coach/Team Official's Signature:		Date:	

Our Club fully supports the codes of conduct as introduced by AFL Goldfields, AFL Victoria and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events. No registered Coach or Team Official may participate in a fixtured game of Football/Netball until they have read and understood the Junior Coach & Team Official Code of Conduct which is available in hard copy and online via the registration process.

It is the responsibility of coaches and team managers to ensure they are setting a good example by acknowledging they have read and understand the Code of Conduct. This process is now part of the online registration process.

JUNIOR COACH CODE OF CONDUCT

1. Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
2. Teach your players that rules of the game are mutual agreements which no player should evade or break.
3. Do not discriminate against any of your players and always work at providing an inclusive environment where all players can participate.
4. Avoid over-playing the talented players. The 'just average' players need and deserve equal time, if not more.
5. Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at your players for making mistakes or losing.
6. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
7. Never engage in any type of violence either on or off the field.
8. Develop team respect for the ability of opponents, as well as for the judgment of umpires and opposing coaches.
9. Follow the advice of a qualified person when determining when an injured player is ready to play or train again.
10. Make a personal commitment to keep yourself informed of sound junior coaching principles and developments. Attain coaching accreditation and to become an active member of your local Coaches Association.
11. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
12. Have a Working With Children Check carried out and record your card number and expiry date with the club.
13. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
14. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
15. Be prepared to be responsible for your actions.

TEAM OFFICIAL CODE OF CONDUCT

1. Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
2. Encourage team members to participate if they are interested. However, if a child is not willing do not force them.
3. Focus upon team member's efforts and performance rather than the overall outcome of the

event. This assists the players in setting realistic goals related to their ability by reducing the emphasis on winning.

4. Teach your team members that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
5. Encourage your team members always to play by the rules.
6. Never ridicule or yell at your team members for making a mistake or losing a competition. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
7. Remember your team members should be involved in Football/Netball for their enjoyment, not yours.
8. Remember your team members learn best by example. Applaud good play by both your team and by members of the opposing team.
9. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your team member's involvement.
10. Support all efforts to remove verbal and physical abuse from junior sporting activities.
11. Support all club officials in maintaining the highest standard of behavior both on and off the field for the betterment of the league and your club. Offer your assistance to the team whenever possible so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and team members far more satisfaction.
12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Have a Working With Children Check carried out and record your card number and expiry date with the club.
14. Agree to abide by the League's policies as listed on the website and in the information booklet and operations manual.

NOTE: League policies can be viewed online via your League's website.

By registering with my Club I/we agree to abide by these principles. I will ensure that I understand the expected behavior of being a Coach or Team Official. I/we support my club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Coach/Team Official for repeated or serious breaches to this Code of Conduct.

I acknowledge that it is my responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.

REGULATIONS SUPPORTING THE JUNIOR COACH & TEAM OFFICIAL CODES OF CONDUCT

These regulations have been developed to support Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Coaches and Team Officials.

Summary of Action to Advise and Caution Junior Coaches/Team Officials of the Codes of Conduct

Education Process:

1. Junior Coaches and Team Officials advised of the Club's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Coach & Team Official's Codes of Conduct. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behavior by Coaches and Team Officials.
3. Display League code of conduct policies and rules at matches and around the club.
4. Coaches and Team Officials will not be permitted to participate in a fixtured game for the Club unless they have acknowledged they have read and understood the Coaches and Team Official's Codes of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion.

Breaches:

6. Junior Coaches and Team Officials acting in a manner contrary to the Code of Conduct will be cautioned regarding the inappropriateness of their behavior at the time of the breach by a club or league official. This caution may also take the form of written advice in the days/weeks after the incident occurs.
7. A Junior Coach or Team Official failing to heed this caution may be asked to leave the venue or event.
8. Junior Coaches and Team Officials who receive a caution will be provided with an opportunity to respond in writing and will also have the opportunity to front their league's Board to address the allegations.
9. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member may receive for breaching AFL Victoria Country/Netball Victoria rules. (i.e. If a club member is reported and sent to the Tribunal, the breach of the code of conduct will be handled separately by the appropriate League Board)
10. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.
11. Repeated behavior contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.

Regulations

1. *No Junior Coach or Team Official may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
2. *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
3. *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behavior required under the Codes of Conduct.*
4. *Any Junior Coach or Team Official in the opinion of the Club's committee or the League, breaching the relevant Code of Conduct may be immediately removed from the playing arena. The Junior Coach or Team Official may only return to the game at the Club's discretion.*
5. *If the Club/League believe that the Junior Coach or Team Official's behavior is such that the Junior Coach or Team Official should be formally cautioned or suspended from subsequent games due to breaches of the Junior Coach and Team Official Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and the process as well as any subsequent penalties, should they apply, shall be communicated to the club member via the club.*
6. *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
7. *Repeated breaches of the Junior Coach and Team Official Code of Conduct by a Junior Coach or Team Official may result in a Junior Coach or Team Official being de-registered from the Club.*
8. *A Club member or official failing to curb the offending behavior will be asked to leave the venue or event. If a Club member or supporter refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground/Court Manager or other Club Official will take responsibility for ensuring the Club member leaves the playing venue. For away games the Ground Court Manager or any other Club or League Official will assume responsibility).*
9. *The Club member or official will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behavior contrary to the Code of Conduct will not be repeated.*
10. *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
11. *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*
12. *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their*

actions.

The Club is committed to ensuring that natural justice and privacy of people involved in the breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.

SENIOR PLAYERS & SUPPORTERS CODE OF CONDUCT

Club:			
Player's Name:			
Player's Age Group:			
Player's Signature:		Date:	
Parent/Guardian's Name:			
Parent/Guardian's Signature:		Date:	

I/we fully support the codes of conduct as introduced by the AFL Goldfields, AFL Victoria Country and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events.

No registered player may participate in a fixtured game of Football/Netball until they have read and understood the Player Code of Conduct with their parent or guardian. This process can be conducted either via the online registration process or by obtaining a hard copy of this document.

It is the responsibility of coaches and team managers to ensure they are setting a good example by acknowledging they have read and understand the Code of Conduct. This process is now part of the online registration process.

SENIOR PLAYER CODE OF CONDUCT

1. At all times abide by the rules of the League in which you compete and the club for which you play. Rules of the game are mutual agreements which no player should evade or break.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition. Do not assault or attempt to assault an Umpire, another player, officials or spectators.
3. Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
4. Ensure that both on and off field behavior is consistent with the principles of good sportsmanship. Swearing is not acceptable.
5. Do not abuse, dispute or react in an obviously provocative or disappointing manner towards an Umpire.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Conduct yourself at a high level of personal behavior on and off the field in such a manner so as not to bring your club or the game of Australian Football into disrepute.
7. Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
8. Always show respect for Umpires and respect decisions made even if you do not agree with the outcome.
9. Develop a respect for the League in which you compete, your club, team mates and opponents.
10. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
11. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
12. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
13. Be willing to be involved in local football development and promotional activities.
14. Be prepared to be responsible for your actions.

SUPPORTERS CODE OF CONDUCT

1. Do not be critical of others in their roles within the club either as players or officials. Always be supportive and mindful of those around you.
2. Focus upon the individual's efforts and performance rather than the overall outcome of the event. This assists the individual in setting realistic goals related to their ability by reducing the emphasis on winning.

3. Encourage honest efforts and make it as important as victory so that the result of each game is accepted without undue disappointment.
4. Encourage others always to play by the rules.
5. Never ridicule or yell at others for making a mistake or losing a competition.
6. Remember those you are supporting should be involved in Football/Netball for their enjoyment, not yours.
7. Remember others learn best by example. Applaud good play by both your team and by members of the opposing team.
8. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for the involvement of others.
9. Support all efforts to remove verbal and physical abuse from sporting activities.
10. Recognise the value and importance of volunteer coaches and officials. They give their time and resources to provide recreational activities for your club members and deserve your support.
11. Support your club officials in maintaining the highest standard of behavior both on and off the field for the betterment of the league and your family. Offer your assistance to the team that you support so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your club far more satisfaction.
12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
14. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
15. Be prepared to be responsible for your actions.

As a member or supporter of my club, I/we agree to abide by these principles. We will ensure that we understand the expected behavior of a member or supporter of our club. We support the club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Players, and/or Supporters for repeated or serious breaches to this Code of Conduct.

We acknowledge that it is our responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.

REGULATIONS SUPPORTING THE PLAYERS, PARENTS & SUPPORTERS CODES OF CONDUCT

These regulations have been developed to support Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Players and Supporters.

Summary of Action to Advise and Caution Players and/or Supporters of the Codes of Conduct

Education Process:

1. Players and/or Supporters are advised of the Club/League's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Club Handbook. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behavior by both Players and Supporters.
3. Display League code of conduct policies and rules at matches and around the club.
4. Players and supporters will not be permitted to play in a fixtured game for the Club unless they have acknowledged they have read and understood the Player and Supporter's Codes of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion. This may be on top of penalties issued by a Tribunal or Appeals Board.

Breaches:

6. Players and supporters acting in a manner contrary to the Code of Conduct may be cautioned regarding the inappropriateness of their behavior at the time of the breach by a club or league official. This caution may also take the form of written advice in the days/weeks after the incident occurs.

7. A player or supporter failing to heed and on the spot caution may be asked to leave the venue or event.
8. Players or supporters who receive a caution will be provided with an opportunity to respond in writing and will also have the opportunity to front their league's Board to address the allegations.
9. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member or supporter may receive for breaching AFL Victoria Country/Netball Victoria rules. (ie. If a club member is reported and sent to the Tribunal, the breach of the code of conduct may be handled separately by the appropriate League Board)
10. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.
11. Repeated behavior contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.

Regulations

1. *No player or supporter may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
2. *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
3. *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behavior required under the Codes of Conduct.*
4. *Any player or supporter in the opinion of the Club's committee or the League, breaching the relevant Code of Conduct may be immediately removed from the playing arena. The player or supporter may return to the game at the Club's discretion.*
5. *If the Club/League believe that the player or supporter's behavior is such that the player, parent or supporter should be formally cautioned or suspended from subsequent games due to breaches of the Senior Player or Supporter Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and the process as well as any subsequent penalties, should they apply, shall be communicated to the club member via the club*
6. *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
7. *Repeated breaches of the Senior Player or Supporter Code of Conduct by a Senior Player or Supporter may result in a Senior Player or Supporter being de-registered from the Club.*
8. *A Club member or supporter failing to curb the offending behavior will be asked to leave the venue or event. If a Club member or supporter refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground/Court Manager or other Club Official will take responsibility for ensuring the Club member leaves the playing venue. For away games the GroundCourt Manager or any other Club or League Official will assume responsibility).*
9. *The Club member or supporter will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behavior contrary to the Code of Conduct will not be repeated.*
10. *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
11. *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*
12. *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their actions.*

My Club and the League are committed to ensuring that natural justice and privacy of people involved in the breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.

SENIOR COACH & TEAM OFFICIAL CODE OF CONDUCT

Club:			
Age Group Involved With:			
Coach/Team Official's Name:			
Coach/Team Official's Signature:		Date:	

Our Club fully supports the codes of conduct as introduced by the AFL Goldfields, AFL Victoria Country and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events. No registered Coach or Team Official may participate in a fixtured game of football/netball until they have read and understood the Senior Coach & Team Official Code of Conduct which is available in hard copy and online via the registration process.

It is the responsibility of coaches and team managers to ensure they are setting a good example by having read and understood the Code of Conduct. This process is now part of the online registration process.

SENIOR COACH CODE OF CONDUCT

1. Be familiar with the laws of Australian football/Netball and abide by the rules and conditions of your league and club.
2. Endeavour to attain coaching accreditation and to become an active member of the local Coaches Association.
3. Make a personal commitment to keep yourself informed of sound coaching principles and coaching developments.
4. Avoid verbal and physical confrontation with other club players and officials and umpires at all times - use the League's official vehicle of communication to report any unfair situations that you may believe arise.
5. Don't ask for, but rather earn the respect of your players through your dealings with them and the manner in which you perform your coaching duties.
6. Through your behavior in the community develop personal respect to enhance the image of your club.
7. Never swear, or use abusive language during the game or when addressing the players. Be mindful of the presence of young people and other spectators.
8. Follow the advice of a qualified person when determining when an injured player is ready to play again.
9. Treat the umpires and opposition sides with respect. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
10. Be aware of the differing needs and attitudes of players at your club, particularly young players.
11. Never place the value of winning above that of instilling the highest desirable ideals and character traits in players.
12. Be supportive of League activities such as Interleague and events such as Season Launches.
13. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
14. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
15. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
16. Be prepared to be responsible for your actions.

TEAM OFFICIAL CODE OF CONDUCT

1. Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
2. Encourage team members to participate if they are interested. However, if a person is not willing do not force them.

3. Focus upon team member's efforts and performance rather than the overall outcome of the event. This assists the players in setting realistic goals related to their ability by reducing the emphasis on winning.
4. Teach your team members that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
5. Encourage your team members always to play by the rules.
6. Never ridicule or yell at your team members for making a mistake or losing a competition. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
7. Remember your team members should be involved in Football/Netball for their enjoyment, not yours.
8. Remember your team members learn best by example. Applaud good play by both your team and by members of the opposing team.
9. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your team member's involvement.
10. Support all efforts to remove verbal and physical abuse from Senior sporting activities.
11. Support all club officials in maintaining the highest standard of behavior both on and off the field for the betterment of the league and your club. Offer your assistance to the team whenever possible so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and team members far more satisfaction.
12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Have a Working With Children Check carried out and record your card number and expiry date with the club.
14. Agree to abide by the League's policies as listed on the website and in the information booklet and operations manual.

By registering with my Club I/we agree to abide by these principles. I will ensure that I understand the expected behavior of being a Coach or Team Official. I/we support my club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Coach/Team Official for repeated or serious breaches to this Code of Conduct.

I acknowledge that it is my responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.

REGULATIONS SUPPORTING THE SENIOR COACH & TEAM OFFICIAL CODES OF CONDUCT

These regulations have been developed to support Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Coaches and Team Officials.

Summary of Action to Advise and Caution Senior Coaches/Team Officials of the Codes of Conduct

Education Process:

1. Senior Coaches and Team Officials advised of the Club's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Coach & Team Official's Codes of Conduct. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behavior by Coaches and Team Officials.
3. Display League code of conduct policies and rules at matches and around the club.
4. Coaches and Team Officials will not be permitted to participate in a fixtured game for the Club unless they have acknowledged they have read and understood the Coaches and Team Official's Codes of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion.

Breaches:

6. Senior Coaches and Team Officials acting in a manner contrary to the Code of Conduct will be cautioned regarding the inappropriateness of their behavior at the time of the breach by a club or league official. This caution may also take the form of written advice in the days/weeks after the incident occurs.
7. A Senior Coach or Team Official failing to heed this caution may be asked to leave the venue or event.
8. Senior Coaches and Team Officials who receive a caution will be provided with an opportunity to respond in writing and will also have the opportunity to front their league's Board to address the allegations.
9. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member may receive for breaching AFL Victoria Country/Netball Victoria rules. (ie. If a club member is reported and sent to the Tribunal, the breach of the code of conduct will be handled separately by the appropriate League Board)
10. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.
11. Repeated behavior contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.

Regulations

1. *No Senior Coach or Team Official may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
2. *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
3. *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behavior required under the Codes of Conduct.*
4. *Any Senior Coach or Team Official in the opinion of the Club's committee or the League, breaching the relevant Code of Conduct may be immediately removed from the playing arena. The Senior Coach or Team Official may only return to the game at the Club's discretion.*
5. *If the Club/League believe that the Senior Coach or Team Official's behavior is such that the Senior Coach or Team Official should be formally cautioned or suspended from subsequent games due to breaches of the Senior Coach and Team Official Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and the process as well as any subsequent penalties, should they apply, shall be communicated to the club member via the club.*
6. *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
7. *Repeated breaches of the Senior Coach and Team Official Code of Conduct by a Senior Coach or Team Official may result in a Senior Coach or Team Official being de-registered from the Club.*
8. *A Club member or official failing to curb the offending behavior will be asked to leave the venue or event. If a Club member or supporter refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground/Court Manager or other Club Official will take responsibility for ensuring the Club member leaves the playing venue. For away games the Ground/Court Manager or any other Club or League Official will assume responsibility).*
9. *The Club member or official will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behavior contrary to the Code of Conduct will not be repeated.*
10. *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
11. *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*
12. *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their*

actions.

The Club is committed to ensuring that natural justice and privacy of people involved in the breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.

CLUB OFFICIAL CODE OF CONDUCT

Club:			
Role at Club:			
Official's Name:			
Official's Signature:		Date:	

Our Club fully supports the codes of conduct as introduced by the AFL Goldfields, AFL Victoria Country and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events. No Club Official may hold a position at a club until they have read and understood the Club Official Code of Conduct which is available in hard copy and online via the registration process.

It is the responsibility of Club Officials to ensure they are setting a good example by having read and understood the Code of Conduct. This process is now part of the online registration process.

CLUB OFFICIAL CODE OF CONDUCT

1. Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
2. Encourage team members to participate if they are interested. However, if a person is not willing do not force them.
3. Focus upon team member's efforts and performance rather than the overall outcome of the event. This assists the players in setting realistic goals related to their ability by reducing the emphasis on winning.
4. Teach your team members that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
5. Encourage your team members always to play by the rules.
6. Never ridicule or yell at your team members for making a mistake or losing a competition. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
7. Remember your team members should be involved in Football/Netball for their enjoyment, not yours.
8. Remember your team members learn best by example. Applaud good play by both your team and by members of the opposing team.
9. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your team member's involvement.
10. Support all efforts to remove verbal and physical abuse from junior sporting activities.
11. Support all club officials in maintaining the highest standard of behavior both on and off the field for the betterment of the league and your club. Offer your assistance to the team whenever possible so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and team members far more satisfaction.
12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Always act in a respectful manner towards members and supporters of opposition clubs and the League.
14. Have a Working With Children Check carried out and record your card number and expiry date with the club.
15. Agree to abide by the League's policies as listed on the website and in the information booklet and operations manual.
16. Support the League in implementing policies and procedures and carry out tasks to the best of your ability within the timeframes outlined by the League.
17. Endeavour to make yourself available should the need arise to resolve a club related matter.

NOTE: League policies can be viewed online via your League's website.

By registering with my Club I/we agree to abide by these principles. I will ensure that I understand the expected behavior of being a Club Official. I/we support my club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Club Official for repeated or serious breaches to this Code of Conduct. I acknowledge that it is my responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.

I acknowledge that it is my responsibility to ensure that I am aware of and adhere to the Code of Conduct and will accept responsibility for my own actions whilst representing my club in the community.

REGULATIONS SUPPORTING THE CLUB OFFICIAL CODES OF CONDUCT

These regulations have been developed to support Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Club Members.

Summary of Action to Advise and Caution Club Officials of the Codes of Conduct

Education Process:

1. Club Officials advised of the Club's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Club Official's Codes of Conduct. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behavior by Club Officials.
3. Display League code of conduct policies and rules at matches and around the club.
4. Club Officials will not be permitted to participate in a fixtured game for the Club unless they have acknowledged they have read and understood the Club Official's Code of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion.

Breaches:

6. Club Officials acting in a manner contrary to the Code of Conduct will be cautioned regarding the inappropriateness of their behavior at the time of the breach by a club or league official. This caution may also take the form of written advice in the days/weeks after the incident occurs.
7. A Club Official failing to heed this caution may be asked to leave the venue or event.
8. Club Officials who receive a caution will be provided with an opportunity to respond in writing and will also have the opportunity to front their league's Board to address the allegations.
9. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member may receive for breaching AFL Victoria Country/Netball Victoria rules. (ie. If a club member is reported and sent to the Tribunal, the breach of the code of conduct will be handled separately by the appropriate League Board)
10. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.
11. Repeated behavior contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.

Regulations

1. *No Club Official may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
2. *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
3. *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behavior required*

- under the Codes of Conduct.*
- 4.** *Any Club Official in the opinion of the Club's committee or the League, breaching the relevant Code of Conduct may be immediately removed from the playing arena. The Club Official may only return to the game at the Club's discretion.*
 - 5.** *If the Club/League believe that the Club Official's behavior is such that the Club Official should be formally cautioned or suspended from subsequent games due to breaches of the Club Official Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and the process as well as any subsequent penalties, should they apply, shall be communicated to the club member via the club.*
 - 6.** *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
 - 7.** *Repeated breaches of the Club Official Code of Conduct by a Club Official may result in a Club Official being de-registered from the Club.*
 - 8.** *A Club member or official failing to curb the offending behavior will be asked to leave the venue or event. If a Club Official refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground/Court Manager or other Club Official will take responsibility for ensuring the Club member leaves the playing venue. For away games the Ground Court Manager or any other Club or League Official will assume responsibility).*
 - 9.** *The Club member or official will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behavior contrary to the Code of Conduct will not be repeated.*
 - 10.** *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
 - 11.** *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*
 - 12.** *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their actions.*

The Club is committed to ensuring that natural justice and privacy of people involved in the breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.