



# **WAGGA WAGGA SOFTBALL ASSOCIATION INCORPORATED**

**INCOPORATION NO: Y087616**

## **DISCIPLINARY POLICY**

**AS AT 2 AUGUST 2017**

## Contents

DEFINITIONS & INTERPRETATIONS .....	3
POLICY .....	3
PURPOSE .....	3
REFERENCES .....	3
RESPONSIBILITY OF WWSA EXECUTIVE .....	3
EJECTIONS, MISCONDUCT AND REPORTS .....	3
JURISDICTION, THE JUDICIARY PANEL, JUDICARY HEARING, PENALTY AND APPEALS .....	4
PRECRIBED PENALTIES .....	7

## **DEFINITIONS & INTERPRETATIONS**

1. Unless specifically stated elsewhere in this document, all definitions and interpretations are as specified in Wagga Wagga Softball Association Incorporated's most recent Charter. In the event of an inconsistency and/or conflict between this Disciplinary Policy and the Charter, the Charter shall prevail over the Disciplinary Policy.
2. The Judiciary Convener is a position that is appointed at the AGM. It may or may not be a member of the Executive.
3. The Judiciary Panel shall consist of the Judiciary Convener and two members from the panel of judiciary members that have been nominated by each Club. Before the start of each season, each Club is to nominate two appropriate members of their Club to form this panel of judiciary members. The Judiciary Convener shall select two from this panel for each disciplinary matter. In doing so, the Judiciary Convener must ensure that the selected two are independent of the incident in question and shall not be a member of the same club as the member appearing before the Judiciary Panel nor from the opposing teams' club. Should this not be possible for whatever reason, the Judiciary Convener has the option to look outside the panel to the likes of life members of the Association or appropriate people who are not associated with the Association (for example, from other sporting bodies). The Judiciary Convener is the Chairperson of the Judiciary Panel.

## **POLICY**

4. WWSA shall conduct all ejections, reports and judiciary hearings in the manner prescribed in this policy and procedures and shall apply the penalties applicable as outlined within this policy.
5. This policy applies to all affiliated bodies, clubs and members involved in the sport of softball in any way under the jurisdiction of WWSA.

## **PURPOSE**

6. To set out the process and procedure by which WWSA shall manage ejections and reporting requirements, conduct judiciary hearings and the minimum penalties that shall be applied to members.
7. Clearly outline the responsibilities and powers of affiliated governing bodies and their appointed representatives.
8. To ensure the integrity and independence of the duly empowered Judiciary Panel.
9. To ensure consistent, fair, standardised proceedings and penalties are applied.

## **REFERENCES**

10. WWSA Charter (latest version). This includes all separate documents referred to by the Charter (for example, the various Codes of Conduct documents).
11. WWSA Competition Rules (latest version).

## **RESPONSIBILITY OF WWSA EXECUTIVE**

12. To provide oversight and review, assistance as requested and adjudicate on all appeals lodged.

## **EJECTIONS, MISCONDUCT AND REPORTS**

13. An umpire, game official, team official or member of the executive committee may report any registered player or official that has conducted his or her self in a disorderly manner on the day of a match, within the confines of the playing grounds (including car parks and associated areas). A report may also be lodged regarding any incident(s) of misconduct during any other official Softball activity (for example, training, courses, fundraisers etc).
14. EJECTIONS
  - (a) In the event that a player, coach or official, during the course of a game, commits a misdemeanour, any form of misconduct or infringes the Charter and/or Competition Rules in such a manner as to cause an umpire to eject the person from the game, they shall be reported by the umpire.
  - (b) In the event of the ejected person refusing to leave the ground within a reasonable time, the umpire will award a forfeit against the offender's team.
15. MISCONDUCT

- (a) In the event of a player, coach or official, during the course of a game is seen to be behaving inappropriately in contravention of the codes of conduct, committing a misdemeanour, or infringing the Charter and/or Competition Rules, a report may be lodged by a game official, team official or member of the Executive.

#### 16. REPORTING EJECTIONS

- (a) It is mandatory to report all ejections. All ejections must be reported in the correct manner on the correct form.
- (b) Full details and reference numbers to rules broken/contravened must be included.
- (c) The ejection shall be noted on the game result card by the umpire with details of the ejected person including their name and official position.
- (d) Ejection reports must be received by the Judiciary Convener within 24 hours of completion of the game in question.

#### 17. REPORTING MISCONDUCT

- (a) All misconduct reports must be submitted in the correct manner on the correct form. An official letter from a club official or member of the Executive will be also be accepted. Should a bystander wish to make a report of misconduct they must approach/contact an official from a club or the Executive and make a written report through that club or official.
- (b) Reports relating to an incident during a game must be received by the Judiciary Convener within 48 hours of completion of the game in question.
- (c) Reports relating to an incident during another official activity must be lodged with the Judiciary Convener within 48 hours after the conclusion of the particular activity.

#### 18. PURSUIT AND HANDLING OF REPORTS

- (a) The Judiciary Convener, or his/her nominee, will peruse all reports and will have the prerogative to recommend a judiciary hearing, after consultation with the umpire or reporting party or any other party at his/her discretion to assist in a fair and just determination. If deemed appropriate, this can be completed in consultation with the Executive.
- (b) The Judiciary Convener, or his/her nominee, shall have the power to direct:
  - (i) That the report be referred to the Judiciary; or
  - (ii) That the player, coach or official be censured in writing; or
  - (iii) That the umpire be censured or offered advice through the Association's Umpire In Chief (UIC); or
  - (iv) That the matter be pursued no further.
- (c) All reports and Judiciary Convener determinations may be subject to examination by the Executive.

#### 19. NOTIFICATION OF REPORTS AND CITATIONS

- (a) The Judiciary Convener, or his/her nominee, shall:
  - (i) Upon receipt of any report within 7 days make a determination.
  - (ii) Advise all parties involved in the report of the outcome regardless of the determination.
  - (iii) If so determined, issue a citation/response and forward a copy of the report and the citation/response to:
    - (A) The cited member; and/or
    - (B) The cited member's club; and/or
    - (C) The General Manager of Softball NSW, or a nominee acting on his/her behalf.
  - (iv) In addition, unless the matter is not being pursued, the cited member must also be provided with a copy of the prescribed penalties for their alleged offence.
  - (v) If required, initiate a judiciary hearing.
  - (vi) Upon receipt of a guilty plea by the cited member (with the applicable minimum and automatic penalty being applied), the details shall be entered into the Register of Reports and the paperwork filed. A copy of all paperwork shall then be forwarded to the Association's Secretary by the Judiciary Convener.
- (b) The cited member:
  - (i) May enter a plea of guilty, accepting the automatic penalties (where allowed) by notifying the Judiciary Convener in writing.
  - (ii) May enter a plea of not guilty by notifying the Judiciary Convener in writing.
- (c) If a judiciary hearing is required, the cited member shall be advised by the Judiciary Convener of the time, day and place at which a hearing shall be held. If the time and or day is not suitable to the cited member, an alternative may be offered at the discretion of the Judiciary Convener, or his/her nominee.

### **JURISDICTION, THE JUDICIARY PANEL, JUDICARY HEARING, PENALTY AND APPEALS**

#### 20. JURISDICTION

- (a) All citations, where a plea of not guilty is made or a mandatory appearance is required, shall be adjudicated by the Judiciary Panel.
- (b) The Judiciary Panel shall be delegated the powers to hear, make a determination of not guilty, unproved or guilty and to apply applicable penalties.
- (c) The Judiciary Panel formation and all hearings conducted shall be as per the prescribed policies and procedures of the Association.

## 21. PENALTIES

- (a) Any player, coach or official that has been ejected from a game will inherit an automatic minimum 1 game suspension. All penalties applied shall be in accordance with the Prescribed Penalties set out in this document except where Judiciary Panel discretion is allowed.
- (b) A player, coach or official who is ejected or reported for misconduct and is found or pleads guilty will be ineligible to win any Association award.

## 22. PANEL APPOINTMENT AND POWERS

- (a) Each judiciary hearing will be presided over by the Judiciary Panel. The panel members shall be called upon to convene as required to hear and adjudicate all judiciary matters brought before it on behalf of the Association.
- (b) The Judiciary Panel shall enquire into, hear, and adjudicate upon and determine any charges made via an ejection report or a report of misconduct brought before it.
- (c) The Judiciary Panel:
  - (i) May summon any person to appear and give evidence at the hearing of such charges.
  - (ii) May at their absolute discretion admit or reject any evidence given or tendered at the hearing of such charge.
  - (iii) May adjourn the hearing of such charge from time to time as may be convenient and appropriate to do so.
  - (iv) May adopt and pursue any procedure that they may think convenient and proper in the hearing, adjudication and determination of such charge.
  - (v) May, as they in their discretion shall think fit, punish summarily by censure, fine, suspension (from playing or exercise of official functions) or disqualification (from playing or the exercise of official functions) any witness, being a player or an official, who is found by them to have knowingly and with intent to mislead them, made any false statement at the hearing of any charge, or in respect of any matter material to the said charge, and directed to the proof of the innocence or guilt of the person/club charged, or the gravity or the triviality of the charge which has been made against a member.
  - (vi) Will apply such penalties as prescribed under the Prescribed Penalties set out in this document and may, where allowed, exercise their discretion to censure, fine, suspend or disqualify any cited member who is found guilty by them of any charge.
  - (vii) May dismiss any charge as being trivial, not having been proved, or find the member charged not guilty of the offence. In these circumstances, any automatic penalty initially applicable shall be waived.

## 23. THE JUDICIARY HEARING

- (a) The following conditions and procedures shall be complied with at any hearing conducted by the Judiciary Panel:
  - (i) The cited member shall attend, as notified, the hearing of such charge(s) and may give evidence.
  - (ii) Should a cited member fail to attend after having been duly notified by the Judiciary Convener, or his/her nominee, the Judiciary Panel may proceed to hear the charge despite in the cited member's absence.
  - (iii) The umpire or umpires or reporting official may give evidence or the Judiciary Convener may at his/her discretion accept their written report only.
  - (iv) Witnesses who are yet to give evidence will not be admitted into the hearing room whilst other evidence is being given.
  - (v) Once a witness has completed giving their evidence, they are to remain in the hearing room until all remaining witnesses have given their evidence. They are not permitted to leave the hearing room during this time.
  - (vi) A cited member who, at the date of the hearing is under 18 years of age, shall be permitted to appoint an adult person as his/her advocate, and any person so appointed shall be permitted to remain whilst all evidence is being given by the underage person. An advocate, if appointed, will assume control of the reported person's defence, and the latter will not be permitted to speak unless it is to give evidence on his/her own behalf.

- (vii) If the cited member is 18 years of age or older at the date of the hearing, they are not permitted to appoint an advocate.
- (viii) Legal representation will not be permitted.
- (ix) It is the spirit and intent of this policy that judiciary hearings be conducted in a completely unbiased manner with due deference to all present. Any person under the jurisdiction of the Association, who conducts him or her self disrespectfully during the hearing, or subsequent thereto, may themselves be suspended for such period as the Judiciary Panel deems proper, or may be fined a sum not exceeding \$50.
- (b) All hearings (as much as practical) shall proceed as follows:
  - (i) The reporting umpire/official and the cited member will be called.
  - (ii) The charges/citation shall be read by the Judiciary Chairperson.
  - (iii) The report will be read.
  - (iv) The cited member will be asked to enter a plea of guilty or not guilty for each individual charge. Should the reported person be undecided on a particular charge, the panel will enter a plea of not guilty.
  - (v) Where the cited member pleads guilty:
    - (A) The umpire or reporting official will be directed to outline the circumstances of their report (or as directed by the Judiciary Panel).
    - (B) If a written report is submitted, the Judiciary Panel may only consider the contents of the report and any other evidence which has been presented to it when deliberating.
  - (vi) Where the cited member pleads not guilty:
    - (A) The umpire or reporting official will be directed to outline the circumstances of their report (or as directed by the Judiciary Panel).
    - (B) The Judiciary Panel may call and question the umpires/reporting official or witnesses if they are present.
    - (C) The cited member will be asked to present his/her account of the incident in his/her defence.
    - (D) The cited member is permitted to ask questions of witnesses and the umpires/reporting official but may only do so through the Judiciary Chairperson and must do so in an appropriate, respectful, polite and unthreatening manner. Failure to do so may, at the Judiciary Chairperson's discretion, result in forfeiture of the right to ask further questions of the current and remaining witnesses.
    - (E) The umpire/reporting official may not question the witnesses.
    - (F) The Judiciary Panel is permitted to ask questions of the witnesses.
    - (G) The cited member may not call witnesses. As part of a fair and unbiased procedure, the Judiciary Convener will call witnesses both for and against the cited member to give evidence. The cited member may, however, ask witnesses prior to the hearing to submit a written report to the Judiciary Panel and the Judiciary Convener, at his/her discretion, may call those witnesses to give evidence.
    - (H) The Judiciary Panel reserves the right to re-question witnesses who have completed their evidence in order to clarify points or ask further questions.
    - (I) Once all evidence has been heard and all questions of witnesses and umpires/reporting official has been completed, everyone except the Judiciary Panel is required to leave the hearing room so that the Judiciary Panel can deliberate.
    - (J) When the Judiciary Panel has reached a decision, the cited member will be asked to return to the hearing room and the verdict (including any punishment) given to the cited member. The appeals process will then be explained by the Judiciary Chairperson.
- (c) Judiciary hearing findings will be recorded in a written report by the Judiciary Convener and the details shall be entered into the Register of Reports and the paperwork filed.
- (d) A copy of all paperwork shall then be forwarded to the Association's Secretary by the Judiciary Convener.

#### 24. NON ATTENDANCE AT A HEARING

- (a) Where proper notification of a judiciary hearing has been carried out:
  - (i) Should a cited member be unable to attend the scheduled judiciary hearing, that person shall immediately notify the Judiciary Convener in writing and state the reason for the enforced absence. The Judiciary Convener, or his/her nominee, shall consider all aspects of the matter and decide if the cited member should be given permission to participate in any games scheduled prior to the re-scheduled hearing. This decision shall be binding.
  - (ii) In the event that the reporting official or umpire is not in attendance at the appointed time when requested to attend in person, the Judiciary Chairperson shall allow a reasonable period of grace, being 30 minutes. If no contact has been made prior to the conclusion of the said 30 minutes, the Judiciary Panel shall hear the matter in their absence by reference to their submitted written and its details. The

reporting official or umpire will be required to furnish an explanation for the absence within 24 hours of the scheduled commencement of the judiciary hearing.

- (A) For an umpire's absence, the matter will then be referred by the Judiciary Convener, or his/her nominee, to the Association's Umpire In Chief (UIC) whose task it will be to decide if any disciplinary action is to be taken against the said umpire.
- (B) If the reporting official is absent, the Association's President will decide if any disciplinary action is to be taken.
- (iii) In the event that the cited member is not in attendance at the appointed time, the Judiciary Chairperson shall allow a reasonable period of grace, being 30 minutes. At the conclusion of the said 30 minutes, the hearing will then proceed regardless of the absence. The Judiciary Panel shall make its findings on the evidence presented. The cited member and the member's relevant club or team (if applicable) shall be advised of the Judiciary Panel's findings in writing and the details shall be entered into the Register of Reports and the paperwork filed by the Judiciary Convener. A copy of all paperwork shall then be forwarded to the Association Secretary by the Judiciary Convener.

## 25. APPEALS

- (a) Any player, official, team or club shall have the right to appeal to the Executive against any Judiciary Panel decision that has been made against them.
- (b) Appeals must be in writing and must clearly state the grounds for the appeal. Failure to do this will invalidate the appeal. Grounds cannot include evidence that has been heard previously.
- (c) The appeal must be lodged in writing with the Association's Secretary within 7 days of the judiciary decision being delivered.
- (d) The Executive will make every effort to expedite the outcome of any appeals to ensure fairness to all concerned.
- (e) The Executive shall have the right, on such appeal, to increase or reduce the original penalty. Subject to any right of appeal which may exist to the sanctioned SAL body, the decision of the Executive shall be final and binding.
- (f) Any penalty imposed shall be suspended until a decision on the appeal is made by the Executive but only if the appeal is made on grounds other than severity of the sentence.

## **PRECRIBED PENALTIES**

### 26. PENALTIES – YOUTHS, SENIORS AND ALL OFFICIALS

Offence	Option For Guilty Plea <sup>1, 2</sup>	Automatic Penalty for Guilty Plea <sup>3</sup>	Penalty for First Offence (If Pleading Not Guilty) <sup>3</sup>	Penalty for Second Offence <sup>3</sup>	Penalty for Third and Subsequent Offences <sup>3</sup>
1. Offensive behaviour:					
(a) Inappropriate disputing of umpire's call.	Yes	1 game suspension	Warning to 2 games suspension	1 to 2 games suspension	2 to 3 games suspension
(b) Minor equipment abuse.	Yes	1 game suspension	Warning to 2 games suspension	1 to 2 games suspension	2 to 3 games suspension
(c) Audible obscenity/insulting words.	Yes	1 game suspension	Warning to 2 games suspension	1 to 2 games suspension	3 to 4 games suspension
(d) Verbal abuse of an official, player, spectator or other.	Yes	2 games suspension	1 to 3 games suspension	2 to 4 games suspension	4 to 8 games suspension
(e) Major equipment abuse.	Yes	3 games suspension	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
(f) Inappropriate disputing of umpire's call on multiple occasions during the same game.	Yes	3 games suspension	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
2. Dangerous behaviour:					
(a) Personal intimidation.	Yes	2 games suspension	2 to 4 games suspension	3 to 5 games suspension	5 to 6 games suspension

(b) Illegal personal contact of anyone other than an umpire, including rough play, barging, pushing etc.	Yes	3 games suspension	3 to 5 games suspension	5 to 6 games suspension	6 to 8 games suspension
(c) Illegally leaving playing position on field or dugout to participate in melee or contrary to umpires' instruction.	Yes	Team fine \$250 (in addition to any individual penalties)	Team fine \$400 (in addition to any individual penalties)	Team fine \$500 (in addition to any individual penalties)	Judiciary Panel's discretion
3. Violent behaviour:					
(a) Fighting after being provoked.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(b) Provoking a fight but no further involvement.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(c) Threatening a player, team official or spectator with physical violence.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(d) Provocation and/or involvement in physical violence.	No	N/A	6 to 15 games suspension	1 full season suspension	2 full seasons suspension
(e) Threatening an umpire or match official with physical violence.	No	N/A	6 to 15 games suspension	1 full season suspension	2 full seasons suspension
(f) Physically attacking (including illegal contact with) an umpire or other match official.	No	N/A	1 full season suspension	2 full seasons suspension	Life suspension
4. Bringing game into disrepute.	No	N/A	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
5. Substance abuse.	No	N/A		Judiciary Panel's discretion	
6. Social media policy breach.	Yes	4 games suspension	1 to 6 games suspension	6 to 8 games suspension	9 to 12 games suspension
7. Other breaches of codes of conduct and/or unsportsmanlike behaviour.	Yes	1 game suspension		Judiciary Panel's discretion	

**NOTES:**

1. A judiciary hearing may still be required depending on the severity of the charge.

2. A guilty plea is only available for the first offence.

3. These penalties are the recommended penalties, however, additional penalties may be applied at the discretion of the Judiciary Panel. For any complaint regarding the alleged threat of serious violence upon or allegation of actual assault against any other person, consideration should be given to referring it immediately to the NSW Police for investigation. In such instances, the Judiciary Panel will act on the decisions of the Court. All involved persons will be immediately suspended from all activities, games and training whilst the formal Police investigation takes place.

**27. JUDICIARY PENALTIES – JUNIORS**

Offence	Option For Guilty Plea <sup>1, 2</sup>	Automatic Penalty for Guilty Plea <sup>3</sup>	Penalty for First Offence (If Pleading Not Guilty) <sup>3</sup>	Penalty for Second Offence <sup>3</sup>	Penalty for Third and Subsequent Offences <sup>3</sup>
1. Offensive behaviour:					
(a) Inappropriate disputing of umpire's call.	Yes	1 game suspended sentence with mandatory education	Warning to 2 games suspension	1 to 2 games suspension	2 to 3 games suspension

(b) Minor equipment abuse.	Yes	1 game suspended sentence with mandatory education	Warning to 2 games suspension	1 to 2 games suspension	2 to 3 games suspension
(c) Audible obscenity/insulting words.	Yes	1 game suspended sentence with mandatory education	Warning to 2 games suspension	1 to 2 games suspension	3 to 4 games suspension
(d) Verbal abuse of an official, player, spectator or other.	Yes	1 game suspension plus 1 game suspended sentence with mandatory education	1 to 3 games suspension	2 to 4 games suspension	4 to 8 games suspension
(e) Major equipment abuse.	Yes	2 games suspension	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
(f) Inappropriate disputing of umpire's call on multiple occasions during the same game.	Yes	2 games suspension	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
2. Dangerous behaviour:					
(a) Personal intimidation.	Yes	1 game suspension plus 1 game suspended sentence with mandatory education	2 to 4 games suspension	3 to 5 games suspension	5 to 6 games suspension
(b) Illegal personal contact of anyone other than an umpire, including rough play, barging, pushing etc.	Yes	2 games suspension plus 1 game suspended sentence with mandatory education	3 to 5 games suspension	5 to 6 games suspension	6 to 8 games suspension
(c) Illegally leaving playing position on field or dugout to participate in melee or contrary to umpires' instruction.	Yes	Team fine \$250 (in addition to any individual penalties)	Team fine \$400 (in addition to any individual penalties)	Team fine \$500 (in addition to any individual penalties)	Judiciary Panel's discretion
3. Violent behaviour:					
(d) Fighting after being provoked.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(e) Provoking a fight but no further involvement.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(f) Threatening a player, team official or spectator with physical violence.	No	N/A	3 to 5 games suspension	6 to 8 games suspension	12 to 15 games suspension
(g) Provocation and/or involvement in physical violence.	No	N/A	6 to 15 games suspension	1 full season suspension	2 full seasons suspension
(h) Threatening an umpire or match official with physical violence.	No	N/A	6 to 15 games suspension	1 full season suspension	2 full seasons suspension

(i) Physically attacking (including illegal contact with) an umpire or other match official.	No	N/A	1 full season suspension	2 full seasons suspension	Life suspension
4. Bringing game into disrepute.	No	N/A	2 to 4 games suspension	4 to 6 games suspension	6 to 8 games suspension
5. Substance abuse.	No	N/A		Judiciary Panel's discretion	
6. Social media policy breach.	Yes	2 games suspension	1 to 6 games suspension	6 to 8 games suspension	9 to 12 games suspension
7. Other breaches of codes of conduct and/or unsportsmanlike behaviour.	Yes	1 game suspension		Judiciary Panel's discretion	

**NOTES:**

1. A judiciary hearing may still be required depending on the severity of the charge.

2. A guilty plea is only available for the first offence.

3. These penalties are the recommended penalties, however, additional penalties may be applied at the discretion of the Judiciary Panel. For any complaint regarding the alleged threat of serious violence upon or allegation of actual assault against any other person, consideration should be given to referring it immediately to the NSW Police for investigation. In such instances, the Judiciary Panel will act on the decisions of the Court. All involved persons will be immediately suspended from all activities, games and training whilst the formal Police investigation takes place.

## 28. OFFENCES

Offences and penalties are not limited to those explicitly listed within this policy. Where an offence, misconduct, breach of codes of conduct or unsportsmanlike behaviour is not specifically listed, any penalty shall be applied at the discretion of the Judiciary Panel.

As a guideline, offences are defined as, but are not limited to the following:

(a) Offensive behaviour:

- (i) Offensive behaviour includes the use of any threatening, abusive or insulting words or actions to any person, including disputing the umpire's call. It also includes the use of indecent or profane language, threats of reprisal or gestures in circumstances which the umpire or an official deems to be inappropriate. This also includes gear or equipment abuse.
- (ii) The umpire may caution or eject any player or other person who, in the umpire's opinion, is guilty of offensive behaviour.
- (iii) The umpire will eject any player or official found using any tobacco or found using or under the influence of alcohol products or any illicit drugs during a game.

(b) Dangerous behaviour:

- (i) Dangerous behaviour comprises behaviour that can be considered threatening or potentially injurious to any player, umpire or other person.
- (ii) An umpire shall eject from the game any player or other person who, in the umpire's opinion, is guilty of dangerous behaviour. This includes other players illegally leaving their position on the field of play at the time of the incident.

(c) Violent behaviour:

- (i) Violent behaviour comprises behaviour that an umpire considers an act of physical violence towards any other person. This includes fighting and illegal contact with an umpire.
- (ii) An umpire shall eject from the game any player or other person who, in the umpire's opinion, is guilty of violent behaviour.

(d) Bring the game into disrepute:

- (i) This applies to any behaviour which, in the opinion of the Association, may bring the game of softball into disrepute.
- (ii) This offence is intended to penalise those that have, through their actions, damaged the reputation, good standing and/or brought discredit to the sport and the Association. It is intended to be used for serious offences or recidivist offenders and should be applied accordingly.

(e) Other breaches of the codes of conduct:

- (i) Encompasses any behaviour not explicitly listed in the prescribed penalties that contravene any code of conduct.