

Junior Competition Team Selection Process

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Junior Competition Team Selection Process

1. Introduction

The Team Selection Process describes the steps that will be taken, by who, to place CBI Junior players into teams and assign Coaches and Team Managers to those teams.

The goal of the process is to create fairly evenly-matched teams in each competition/age group allowing all members to gain the maximum benefit and enjoyment from playing basketball. Player preferences will be considered but it may not always be possible to provide them (eg: too many players requesting a particular coach, request will create unevenly-matched teams etc).

Team selections will be performed by the Selection Committee which will be made up of the current Board members and Branch Managers.

2. Team Selection Process

- 2.1. Throughout the season the Selection Committee will assign ratings to each player according to the rating rules (see "Player Rating" section).
- 2.2. Four weeks prior to the end of each season:
 - 2.2.1. Branch Managers will ask their Coaches and Team Managers if they're willing to perform those roles next season.
 - 2.2.2. Team Managers will ask their players if they intend playing next season and if so:
 - 2.2.2.1 Which age group/s they'd like to play in*
 - 2.2.2.2 If they want to play with their current team or move to another
 - 2.2.2.3 Ask all returning players to re-register as soon as possible
- 2.3. Team Managers will provide the Branch Managers with the information they've gathered from players.
- 2.4. The Selection Committee will meet to select initial teams based on the information provided by Team Managers, player preferences, player ratings and other considerations (see "Considerations" section).
- 2.5. Vacant Coach and Team Manager positions will be advertised and filled.
- 2.6. Players will be reminded to re-register throughout the break between seasons and a sign-on event will be held prior to the start of the new season.
- 2.7. The Selection Committee will meet again after sign-on to create "temporary" teams based on registered players
- 2.8. Coaches will be asked to nominate training times that suit them.



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- 2.9. All players will be invited to two grading nights and will play in temporary teams which will be posted on the notice board.
- 2.10. If there is more than one division in an age group all players eligible for that age group will be given the opportunity to try out for the higher divisions. Teams in the higher divisions will be selected on player ability and attitude.
- 2.11. The Selection Committee will make adjustments to teams, if necessary, after the grading nights.
- 2.12. Once teams have been finalised:
 - 2.11.1 Selection Committee will appoint Coaches and Team Managers
 - 2.11.2 Training times and venues will be allocated.
 - 2.11.3 Branch Managers will send the team contact list and training details to the Coach and Team Manager of each team.
 - 2.11.4 Competition Assistant will create the draw online.
 - 2.11.5 Branch Managers will add player names and singlet numbers to the appropriate teams online.
- 2.13. Players who register after team selections have been completed will be assessed and allocated a rating before being placed in a team.
- 2.14. No changes will be made to teams without advising all affected parties (Coaches, players, parents etc) and endorsement by the Selection Committee.
- 2.15. If a player is placed in a team that is deemed unacceptable, a written application can be made to have that player moved to a different team

Asking a CBI player to join another CBI team or Branch without first following the Team Selection Process will be considered player poaching. Player poaching is not allowed under this process and preferences from players who have been poached will not be considered by the Selection Committee.

* Note: players must be playing in their designated age division to be eligible to play in an older age division. Players eligible to play in both the Junior and Senior competitions (16-19 years old) can play in a Senior competition without also playing in a Junior competition. However, players must play in their designated age group to be eligible for BQJBC Representative selection.



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3. Player Ratings

The Player Rating process will be used to grade players for the purpose of assigning them to teams and will be conducted under the following rules:

- 3.1. All players in the Junior Competition will be given a rating between 1 and 4 based on their skills and experience in their designated age group. As a guide, a rating of 1 would be given to a new player still developing their basic skills and a 4 would be given to a starting (first 5) rep player.
- 3.2. If a player plays in an age group above their designated age group, one point will be taken off their rating for every age group level. Ie: an U11 player playing in U13s would have 1 point deducted, an U11 player playing in U15s would have 2 points deducted.
- 3.3. Players from each rating group will be evenly spread throughout the teams in each competition.
- 3.4. The sum of the ratings for every team in a competition nust be similar.
- 3.5. Players and parents who are not on the Selection Committee will not be told the ratings.
- 3.6. A written application to view the ratings can be made by a Coach or Team Manager but the ratings must not be shared with other players or parents.
- 3.7. The Selection Committee will review specific player ratings if they're disputed by a Coach or Team Manager after following point 6 above. The review decision will be final and there will be no appeal process.

4. Considerations

The points below will also be considered in the Team Selection Process. Player preferences will be our first consideration but it may not always be possible to provide them (eg: too many players requesting a particular coach, request will create unevenly-matched teams etc).

- 4.1. Player preferences (team mates, coach etc).
- 4.2. Does the player have a parent coaching?
- 4.3. Player's age.
- 4.4. Team combinations. Eg: not all short or all tall players, all positions covered etc.