

SENIOR REPRESENTATIVE PROGRAM POLICIES AND PROCEDURES



Endorsed by the Board of the Penrith &
Districts Basketball Association Inc.



P&DBA Inc. Senior Representative Program Policies

COACHES: All Representative Coaches will be selected by the Coach Executive via application on the official form by the published due date and then forwarded to the Board of the P&DBA for ratification.

- Applicants may be required to attend an interview to support their application. This interview will be conducted by the Coach Executive at a time suitable to all parties.
- All coaches either successful or unsuccessful will be notified in writing.
- All Coaches must be registered with P&DBA or BNSW and agree to sign and abide by the P&DBA Behaviour Agreement and all Codes of Conducts as adopted by BNSW, BA and the P&DBA
- All appointees will be required to sign a "Prohibited Employment Declaration Form"
- All coaches must implement and enforce any policies set down by the Coach Executive or the Board of the P&DBA if applicable
- Coaches with their assistants may be required to complete player reviews (on an individual basis) on the forms provided by the Coach Executive by the end of the season. Under no circumstances are reviews to be conducted in a one on one basis (in the light of Child Protection Legislation)

REPRESENTATIVE COACH SELECTION CRITERIA: When selecting coaches at P&DBA, the Coach Executive shall apply the following criteria as listed in order of priority.

Each of the following criteria shall be viewed in terms of past season results, player development, team harmony, reliability and organization – This shall remain a factor to be considered at the discretion of the P&DBA Coach Executive and may override all other criteria.

Essential:

1. The most credentialed (NCAS), experienced and most suitable coach according to the information provided on the application form
2. A preferred minimum requirement of NCAS Level 2 for Senior Head Coaches
3. A minimum requirement of NCAS Level 1 for Head Coaches
4. A minimum requirement of Level 1 for Assistant Coaches
5. Support for those coaches who in the past have shown a commitment to the P&DBA – through attending organised meetings and clinics in relation to their position as Coach (AS EVIDENCED BY ATTENDANCE SHEETS)
6. Provide where suitable the continuance of a Head Coach
7. Support for those coaches who have sought "extra curricular" coaching activities as determined by the coaches activity sheet (To be provided at time of application)
8. Support the continuing development of coaches in P&DBA by moving assistant coaches to a head coach position after being evaluated by a member or members of the Coaches Executive at training and in games

Desirable

1. Previous experience in the age group or division of application
2. Experience in or involvement with one or more of the following programs
 - NSW ITC program
 - TAP program
 - State teams
 - Development Leagues and Camps
 - P&DBA programs
 - School representative programs etc

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PLAYERS AND TEAMS: All players chosen to represent P&DBA Inc. in the Representative program must have a current Primary or Secondary registration with the Association and **obtain a clearance if transferring from another Association.**

It is the responsibility of the player/ parent to ensure they have a current registration and clearance

The Waratah Senior competitions will take priority over any school basketball competitions (unless BNSW endorsed school programs), and players will not be released for any clash of event.

PLAYERS:

- Must sign a "Player Agreement and Behavioural Form" on selection
- Must meet all financial commitments to the program
- Must play in each game (unless absence is due to injury or approved by the Head Coach or Coach Executive)
- Attend all training sessions (unless absence is due to injury or sickness approved by the Head Coach or Coach Executive)
- In all circumstances all absences should be notified in advance to the Team Manager or Coach
- Be punctual, responsible and positive at all times and conduct yourself appropriately at all times
- Follow instructions of team management at all times and communicate any problems or concerns with team management immediately
- Respect all team members, officials and opposition members
- Must play in the domestic competition of the P&DBA Inc. (Exceptions may be granted case by case if in writing to the Coach Executive)

TEAMS:

- Will consist of 10 – 12 players, {unless exceptional circumstances are approved by the Coach Executive} and will be influenced by the number of players at trials in each division and the standard of these players
- Will have a local content (current registered P&DBA players) of approximately 75% eg. 7 of 10, 9 of 12
- The best 10-12 players regardless of age must be selected in the most senior or highest nominated division in Waratah Senior competitions
- Youth Age players may make themselves available for selection in the Championship program. Up to five (5) talented Youth Age players may be chosen as development players and permitted to train with the Championship program. If less than twelve Championship Age players are selected then up to two Development players may be permitted to play in any one game each week in the Championship division.
- Exceptions to this rule must be approved by the Coach Executive in discussion with the appointed senior coaches and ratified by the Board of the P&DBA

TEAM SELECTION:

- Teams will be selected by the advertised date which is set down each year and is influenced by the BNSW competition Start Dates and Uniform Order requirements.
- The selection process will include the Head Coach, Assistant Coach and independent selectors, appointed by the Executive.
- Any player seeking selection must attend "Selection Trials" unless there are exceptional circumstances in writing and approved by the Coach Executive.
- Players unable to participate in any trial through injury must produce a medical certificate.
- At least 2 selection trials should be held unless there are less than 20 players available for selection in a particular age group.

Teams **will not** be announced on the day but will be advertised on the Association Web Page and Notice Board as soon as practicable.

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COSTS: A Representative Levy is set each year which partially covers competition costs, home game fees, training fees and administration. It does not cover Central Venue fees or uniform extras, pre-season tournaments or carnivals.

This Levy is influenced by BNSW competition costs and other related costs such as training and court hire etc.

The 2014 Representative Levy is \$450.00 – All players are encouraged to seek personal sponsorship to offset the costs associated with representative basketball or as a team, initiate a major fundraiser to offset the costs association with representative basketball.

Payment of Fees:

- All players must pay the Levy in full by the advertised date.
- Cases of hardship will be addressed if in writing to the P&DBA. Fee relief and payment system may be negotiated and each case will be assessed separately but is not guaranteed
- Payment is to be made through the Court Control staff by the due dates. No payment will be accepted at the Association Office.

Non Payment of Fees:

- Non payment by the due date will result in removal of the player from the representative team until payment is made and may have implications in the domestic program if the player is classified as not financial with the Association

UNIFORM: Playing singlets are supplied and remain the property of the P&DBA Inc. Players are required to purchase the following compulsory items

Approximate cost dependant on supplier and subject to change are:-

Playing shorts	\$45.00
Warm Up Top.....	\$45.00
Team Polo Shirt.....	\$40.00

Optional items for purchase are:-

Panthers Socks	\$8.00
Grey Hooded Fleece.....	\$50.00
Track Pants.....	\$35.00
Panthers Back Pack	\$35.00
Training Singlet.....	\$30.00

TRAINING: No team staff is to permitted to book any training session for any team. All training sessions must be booked by the P&DBA basketball administrator in consultation with each Head Coach and is influenced by venue and court availability.

- **Team Training is Compulsory.** Players who do not train (without notification to the Head Coach and without reasonable excuse) or who do not attend training if injured will not be permitted to play the next scheduled game.
- An attendance sheet is to be kept by each team manager.
- Each team will have at least one team training session once a week for 2 hrs with an option for a second 1 hr shooting session if time and court availability permit.

GAMES: Coaches, Players, Parents and Spectators are to adhere to the all Codes of Conduct and Zero Tolerance Policies at all times

- All players must arrive at games as advised by the Head Coach or Manager BUT SHOULD BE at least ½ hour before any scheduled game time.
- Only official P&DBA uniform may be worn to games