

Updated 2015

**PENRITH BASKETBALL
REPRESENTATIVE PROGRAM
“POLICIES AND INFORMATION”**



Endorsed by the Board of Directors of
Penrith & District Basketball Association Inc.

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The following policies and information have been documented to ensure that all members, players, parents, coaches etc. are familiar with the rules, regulations and commitment required for the P&DBA Inc. representative program.

If a specific situation is not covered in this document, the administrator and or Coach Executive will consider the matter and if necessary consult with the Board of Directors and make a ruling on a case by case basis, as required.

OBJECTIVES: The P&DBA Inc. aims to:

- Provide a quality program in order to develop and improve the skills of all players and coaches
- Identify appropriate pathways for all players and coaches at both State and National level.
- Provide a Mentor program for all coaches (junior) to ensure development and support throughout the season
- Develop an “Association” style of play to assist in the education of all players and coaches and to ease the transition for players and coaches between age groups.
- Provide open and effective communication channels to assist in the management of all participants and their families
- Strive to compete in Division One for all ages with a development group to compete in the next division
- Compete with dignity, respect and good sportsmanship at all times

1. GENERAL: P&DBA will communicate all relevant information regarding both the financial and time commitment required to participate in the representative program. All program participants must make themselves familiar with the content of this policy and this document prior to applying for a position in the representative program.

- P&DBA will require all representative players and their parents/guardians to sign Behaviour Agreement/Commitment forms plus **forms relating to the inappropriate use of Social Media**, once teams have been announced.
- P&DBA require all Representative Coaches, Assistants and Managers to provide WWC Registration Numbers plus, forms relating to the inappropriate use of Social Media, prior to any involvement with the representative program.
- **NO REPRESENTATIVE STAFF IS PERMITTED TO HAVE COMMUNICATION WITH ANY TEAM MEMBERS UNDER THE AGE OF 18 ON FACEBOOK OR ANY OTHER SOCIAL MEDIA SITES.**
- Facebook may be used as a communication tool between the coach, manager and parents only.
- P&DBA will strive to communicate all relevant information regarding calendar events, competitions and other, as soon as available.

2. STRUCTURE: The representative program is overseen on behalf of the Board of the P&DBA Inc by:-

- The Association Administrator and,
- The Coach Executive, who in turn will communicate with,
- The Coach Committee formed with each age group Head Coach, who will then communicate with
- Age group coaches, assistants and managers.

3. COACH EXECUTIVE: The Coach Executive is a sub-committee of the Board of the Penrith & Districts Basketball Association. This Coach Executive will be appointed annually through application and consist of a minimum of three (3) members appointed and approved by the Board of the P& DBA Inc.

The duties of the Coaches Executive will include:-

- Annual revision / implementation of the Representative Program Policies and Procedures
- Selection of Age Group Head Coaches
- Recommendations and / or selection of Assistant Coaches
- Appointment of Mentor Coaches as required
- Conduct meetings as required
- Facilitate procedures for resolution

- Recommendations relating to a program philosophy
- Facilitate, implementation and education of program philosophy
- Recommendations for development and education of players and coaches of the P&DBA

Selection Criteria:

- Registered and committed member of the P&DBA
- Minimum Level One NCAS – (Level 2 preferred)
- Minimum three years experience as Representative Head Coach
- Ability to develop and educate representative coaches in the best interest of the P&DBA
- Availability to implement policies, clinics and development programs for players and coaches of the P&DBA.

4. REPRESENTATIVE COACHES COMMITTEE: This committee will be overseen by the Coach Executive and will consist of the eight (8) Age Group Head Coaches, some of which may already be appointed as an Executive Member. This committee will be required to:

- Review and implement the Association philosophy and curriculum for all representative age groups
- Provide education and support for the program curriculum
- Evaluate the progress and development of coaches and teams
- Conduct game evaluation of coaches and provide opportunity to discuss and assess these evaluations.

5. REPRESENTATIVE TEAM COACHES: All Representative Coaches will be selected by the Coach Executive via application on the official form by the published due date and then forwarded to the Board of the P&DBA for ratification.

- Applicants may be required to attend an interview to support their application. This interview will be conducted by the Coach Executive at a time suitable to all parties.
- All coaches, either successful or unsuccessful will be notified in writing.
- All Coaches must be registered with P&DBA or BNSW and agree to abide by the rules and regulations which govern the BNSW/P&DBA representative programs. All coaches must abide by, implement and enforce any policies set down by the Coach Executive or the Board of the P&DBA
- Coaches must coach in the local competition, preferably in the representative age group selected to. Exceptions may be approved by the Coaches Executive, case by case.
- Junior coaches must attend scheduled meetings with the Coach Executive, bi-monthly or as scheduled
- Junior coaches must attend development programs and camps as recommended by the Coach Executive
- Coaches should attend Coaches clinics arranged by BNSW or P&DBA for development
- Coaches with their Assistants may be asked to conduct player interviews (on an individual basis) or complete evaluation forms provided by the Coach Executive at the season end. Under no circumstances are interviews to be conducted in a one on one basis (in the light of Child Protection legislation).

6. REPRESENTATIVE COACH SELECTION CRITERIA: When selecting coaches at P&DBA, the Coach Executive shall apply the following criteria as listed, in order of priority.

Each of the following criteria shall be viewed in terms of past season results, player development, team and parent harmony, reliability and organization – This shall remain a factor to be considered at the discretion of the P&DBA Coach Executive and may override all other criteria.

Essential:

1. The most credentialed (NCAS), experienced and most suitable coach according to the information provided on the application form
2. A minimum requirement of NCAS Level 1 for Head Coaches
3. A preferred minimum requirement of NCAS Level 2 for Senior Head Coaches
4. A minimum requirement of Level 0 for Assistant Coaches (Juniors), with the undertaking to complete their Level 1 NCAS during the season and minimum Level 1 for Assistant Coaches (Seniors)
5. Support and implementation of the P&DBA Representative basketball program as determined by the Coach Executive and age group Head Coach for the particular age group in which you are appointed.
6. Support for those coaches who in the past have shown a commitment to the P&DBA – through attending organised meetings and clinics in relation to their position as coaches (AS EVIDENCED BY ATTENDANCE SHEETS)
7. Provide where suitable the continuance of a Head Coach over the bottom age and top age divisions (ie Div 1 and 2)
8. Support for those coaches who have sought “extra curricular” coaching activities as determined by the coaches activity sheet (To be provided at time of application)
9. Support the continuing development of coaches in P&DBA by moving assistant coaches to a head coach position after being evaluated by a member or members of the Coaches Executive at training and in games
10. Requirement to work under the guidance of a Mentor or Age Group Head Coach where practicable (juniors) and available. This Mentor will be appointed by the Coach Executive
11. Support the domestic basketball competitions at P&DBA by coaching club teams in age groups relevant to any position applied for (Exceptions may be approved by the Coach Executive)

Desirable:

1. Previous experience in the age group or division of application
2. Experience in or involvement with one or more of the following programs
 - NSW ITC program
 - TAP program
 - State teams
 - Development Leagues
 - Development Camps
 - P&DBA programs
 - School Team Coach or School Representative Coach

7. COSTS: P&DBA will communicate the financial commitment for the representative program prior to any selection process which will include:-

1. **Player Levy**
2. **Development Player Levy**
3. **Uniform Costs**
4. **Game Expenses**

The Representative Levy is set each year and only partially covers competition costs, training fees and administration. It does not cover pre-season games, tournaments or carnivals, personal uniform items excluding playing singlet.

The Representative Levy is influenced by BNSW competition structure and costs and other related expenses such as facility hire.

Payment of Fees:

- All players will be notified in advance of the due date for all fees. Fees must be paid in full by the advertised date.
- Cases of hardship will be addressed only if in writing to the P&DBA at the commencement of the season. Fee relief and payment system may be negotiated and each case will be assessed separately however, application does not guarantee exceptions.
- Payment is to be made through the Court Control staff by the due dates. No payment will be accepted at the Association Office.

Non Payment of Fees:

- Non payment by the due date will result in the removal of the player from all representative programs until payment is made. Continued failure to meet the financial commitment may also result in removal from the domestic program.

8. UNIFORM: Playing singlets are supplied but remain the property of the P&DBA Inc.

(These prices are the most recent however are influenced by the supplier and subject to change)

Compulsory items for purchase are:-

Playing shorts	\$45.00
Training Singlet	\$35.00
Warm Up Top	\$45.00
Track Suit Jacket	\$55.00
Track Suit Pants	\$35.00
Hooded Fleece	N/A

Optional items for purchase are:-

Back Pack	\$40.00
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9. TEAMS: The P&DBA Inc. will strive to select (2) two teams in each age group of the Metropolitan Junior Championships depending on the talent pool in each age group and/or player availability.

Teams must consist of (10) ten players unless exceptional circumstances are approved by the Coaches Executive or a possible (10) ten plus (2) two development players in the second team and only if approved by the Coach Executive.

- Team One must consist of the best available players in the age group
- Team Two should consist of a majority of bottom age players (at least 8 of the 10) however, when bottom age players are chosen in Team One, the ratio will be different in Team Two.
- Development Players may be selected if approved by the Coach Executive
- Development Players are only permitted to play if there is an extended absence by team members due to injury or due to absence from training without approval however, permission must be obtained from the Administrator and Coach Executive.
- Development Players will be required to pay a Development Levy and any game costs as they occur.

SELECTION TRIALS AND TEAM SELECTION:

- Any player seeking selection **must attend** "Selection Trials" unless there are exceptional circumstances approved and in writing to the Coach Executive.
- Any player who has represented an Association other than Penrith in the previous year **MUST** present a "Permission to Trial" form signed by the last represented to trials at Penrith.

- Players unable to participate in any trial through injury must produce a medical certificate.
- At least 2 selection trials should be held unless there are less than 20 players available for selection in a particular age group.
- Teams will be selected by the advertised date which is set down each year and is influenced by the Competition Start Dates and Uniform Order requirements.
- The selection panel will consist of the two Age Group Head Coaches, Assistant Coach and an independent selector or mentor appointed by the Coaches Committee
- Teams **will not** be announced on the day but will be advertised on the Association web page and Notice Board as soon as practicable.

10. PLAYERS: All players chosen to represent P&DBA Inc. **MUST** hold a current Primary or Secondary registration with Penrith and **MUST** obtain a signed clearance from any Association that they have previously represented, prior to Penrith. This clearance along with the required BNSW clearance fee must be submitted at Penrith within one week of selection. It is the responsibility of the player/parent to ensure they have a current registration and clearance.

The Metropolitan Junior League and NSW Championships will take priority over any school basketball competitions (unless BNSW endorsed school programs), and players **will not be released** for any clash of event.

Players:-

- Must play in the domestic competitions of the P&DBA Inc. and in the **winter season must play in their representative age group**. (Exceptions may be granted case by case if in writing to the Coach Executive). Players may be removed from representative teams if they do not fulfil this requirement.
- Must commit to their junior representative team as a priority, if identified as a junior player to play in the senior representative program
- Must meet all financial commitments to the program
- Must play in each game (unless absence is due to injury or approved by the Head Coach or Coach Executive)
- Attend all training sessions (unless absence is essential due to injury or sickness approved by the Head Coach or Coach Executive)
- In all circumstances all absences should be notified in advance to the Team Manager or Coach

Responsibilities, Guidelines and Expectations:

- Be punctual, responsible and positive at all times and conduct yourself appropriately at all times
- Follow instructions of team management at all times and communicate any problems or concerns with team management immediately
- Respect all team members, officials and opposition members.

11. TRAINING: All training sessions will be booked by the Administrator in consultation with each Head Coach and is influenced by venue and court availability. Teams are not permitted to arrange extra training activities outside of the approved P&DBA schedule.

- Players **MUST** wear the Association reversible training singlet and bring a ball, drink bottle and skipping rope to practice
- Each team will have one x team training for 2 hrs and an age group skills session (1 hour) for 12 weeks (depending on court availability and cost). **This training is compulsory!**
- Players who do not train (unless approved) will not be permitted to play the next scheduled game and development players, (if applicable to the age group) will fill the position

- Injured or sick athletes must still attend training (unless absence is approved for medical reasons)
- Skills sessions will be conducted by the most senior and qualified coaches
- An attendance sheet for training is to be kept by each team.

12. GAMES:

- All team members MUST WEAR only official P&DBA uniform items to all games.
- Each team is required to provide 2 people for bench for each game.
- Parents are required to attend a basic bench course conducted by P&DBA prior to the commencement of the season, to assist them to fulfill this duty. All parents must fulfill their bench duty as required by team staff.
- All players must arrive at least ½ hour before any scheduled game time or as advised by the Head Coach or Manager
- Teams and team staff may be required to attend a Referees briefing early in the season to explain any revised basketball rules.
- Coaches, team staff, players, parents and spectators are to adhere to all Codes of Conduct and Zero Tolerance Policies adopted by both P&DBA and BNSW, at all times.

13. PROCEDURE FOR COMPLAINT RESOLUTION: At P&DBA Inc. we have a process in place to deal with perceived problems. We recommend you follow the following process based on common sense and good communication.

1. Communicate with the person you have the problem with at a *mutually beneficial* time. (It is not recommended that Coaches be approached after games or at practice but contacted at another time to talk.)
2. If this talk is not beneficial, write a letter to the Penrith Basketball Coaches Executive and forward it to the Basketball Office at your earliest convenience.
3. The Coaches Executive will then assess the situation and decide on an appropriate course of action. If necessary a meeting involving the parties can be arranged to seek an agreeable solution.

It is important for all parties involved to consider the following factors:

- ✓ All coaches at Penrith Basketball are accredited through the Australian Sports Commission. (All coaches have “*met the standards required for registration as a coach under the National Coaching Accreditation Scheme which is recognised by the Commonwealth and State/Territory Governments and the relevant National Sporting Organisation*”)
- ✓ All coaches are registered with NSW Basketball.
- ✓ All coaches are bound by a “duty of care” and the NSW ‘Child Protection Act’.
- ✓ It is not the function of the Coaches Executive to instruct each coach in a simplistic fashion, but to provide support when needed, and offer a basketball philosophy to work towards a holistic program within Penrith Basketball.
- ✓ Coaches in their first representative season/s are assigned a mentor, and in consultation with the Coach Executive shall form a significant support structure.
- ✓ All coaches at Penrith Basketball give their time freely and do not receive any honorarium for their seasons work.

14. CODES OF CONDUCT- PLAYERS *NOTE: A player who breaches this code should expect to be placed on a “Player Behaviour Agreement” by the P&DBA Inc., irrespective of the outcome of any other disciplinary action*

Players;

- Must abide by the policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and BNSW's sports rage guidelines.
- Play by the rules
- Never argue with an official. If you disagree, have your captain, coach or manager approach the referee during a break or after the game in an appropriate manner.
- Control your temper. Verbal abuse of officials or other players, deliberately distracting or provoking an opponent is not acceptable or permitted in basketball.
- Work equally hard for yourself and for your team. Your team's performance will benefit and so will you.
- Be a good sport. Acknowledge all good plays whether they are your team or the other team.
- Treat all players, as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
- Co-operate with your coach, teammates and opponents. Without them there would be no competition.
- Play for the "Fun of it" and not just to please parents and coaches.
- Avoid use of derogatory language based of gender, race or impairment.
- Be prepared to lose sometimes. Everyone experience wins and losses at some time.
- Be a fair winner and good loser

15. CODES OF CONDUCT- COACHES *NOTE: P&DBA has in place a Zero Tolerance Policy for inappropriate behaviour by coaches towards officials. Action will be taken should reports of inappropriate behaviour be substantiated (eg witnessed by PDBA staff member or authorised person).*

Coaches;

- Must abide by the policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and BNSW's sports rage guidelines.
- Be reasonable in your demands on young players' time, energy and enthusiasm.
- Teach your players that the rules of the game are mutual agreements, which no one should evade or break.
- Whenever possible, group players according to age, height, skills and physical maturity.
- Avoid over-playing the talented players. The "just-average" players need, and deserve, equal time.
- Remember that children play for fun and enjoyment and the winning is only part of their motivation. Never ridicule children for making mistakes or losing a game.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- The scheduling and length of practice times and competition should take into consideration the maturity level of players.
- Develop team respect for the ability of opponents as well as for the judgement of officials and opposing coaches.
- Follow the advice of a physician when determining when an injured player is ready to recommence play.
- Be aware of the role of the coach as an educator. As well as imparting knowledge and skills, promote desirable personal and social behaviours.
- Seek to keep abreast of changes in the sport, ensure that the information used is up to date, appropriate to the needs of players and takes account of the principles of growth and development of children
- Profanity is unacceptable
- Dress standards should be appropriate and project a positive image
- Immediately prior to a game commencing, shake hands with the opposition coach
- Immediately a game concludes both coaches should meet at the centre line to shake hands
- Acceptable behaviour by all personnel on the team bench (ie Doctors, Physios, Assistant Coaches, and Managers) is the responsibility of the Head Coach.

- Only one team official at any one time should approach the scorebench
- Time-outs in the last minute(s) of games by a team with an unassailable winning margin should be for tactical reasons only. Therefore, “in your face”, time-outs are not acceptable behaviour.
- Direct, hostile or negative comments to opposition coaches or players are unacceptable. Furthermore references made to “bait” opposition players or coaches are unacceptable.
- Coaches should not make comments of a personally insulting nature about opposition Coaches or players in a public forum. This has particular relevance for the media.
- Coaches should abide by the “spirit” as well as the “letter of the law”. This has particular relevance in situations where at the conclusion of a game the losing coach wants some local by-law invoked that will change the result. ie. 10 points deduction for incorrect shorts.
- It is not acceptable to constantly beseech referees to make favourable calls on every play.
- It is hypocritical to admonish a referee for not allowing the game to flow only when calls go against your team..
- It is not acceptable for a Coach to make indirect comments towards referees that allocate blame or incompetence ie.
- It is inappropriate for coaches to enlist or incite the crowd against the referees.
- Every team member should play in every game if possible but not always in a representative program
- Unless it is a team’s normal style to press defensively it is not appropriate to press weak teams.

16. PARENTS / SPECTATORS CODE OF CONDUCT: *NOTE: A breach of this code could result in up to a 12 month ban on attending events conducted by Basketball NSW and/or P&DBA.*

- Parents/spectators will abide by BNSW’s Parent/Spectator Zero Tolerance Policy and guidelines on sports rage.
- Encourage children to participate if they are interested. If they are not, don’t force them.
- Focus on playing the game, reducing the emphasis on winning.
- Teach children that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
- Encourage children to always play by the rules.
- Do not criticise children in front of others, but reserve constructive criticism for more private moments.
- Remember children are involved in sport for their enjoyment, not yours.
- Remember a child learns best by example. Applaud good play by all teams.
- Accept decisions of all referees as being fair and called to the best of their ability. Do not raise issues of disagreement publicly.
- Do not criticise opposing team members or supporters by word or gesture.
- Set a good example by your own conduct, behaviour and appearance.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Avoid use of derogatory language based on gender, race or impairment.

17. ZERO TOLERANCE POLICY FOR PARENTS/SPECTATORS: *To ensure a safe and enjoyable playing environment for all players and participants, BNSW and P&DBA have in place a Zero Tolerance Policy for inappropriate behaviour for Parents and Spectators. This policy will supplement the current policy applied to coaches and team officials. The Policy will ensure that:*

1. There will be a zero tolerance shown towards any inappropriate or abusive behaviour from parents/guardians and spectators

2. Any parent/guardian and/or spectator who feels the necessity to:

- ✓ **Persistently or wilfully question or challenge the rulings of the referees**
- ✓ **Berate or abuse referees**
Berate or abuse players
Berate or abuse other parents or spectators
- ✓ **Display conduct which is inappropriate in a sporting environment will be asked to leave the venue immediately. Failure to leave when requested will result in the P&DBA or BNSW representative taking appropriate action to safeguard the safety of players, spectators and parents.**
- ✓ **No warnings need be given in the event of the above action becoming necessary.**

3. A parent/spectator who has been requested to leave an event may be suspended directly or required to attend a hearing. It should be noted that any repeated inappropriate behaviour by a parent may have an impact on the playing future of their child.

4. All spectators and parents have to accept responsibility for their behaviour.

5. Any appeals against disqualification under this policy should immediately be directed to P&DBA or BNSW

This action has become necessary due to the reported instances of inappropriate and abusive behaviour at events conducted by or on behalf of Basketball NSW and our desire to nurture a safe competitive environment for all participants. BNSW implores any parents or spectators who feel that they cannot refrain from the above behaviour not to attend.

18. ZERO TOLERANCE POLICY FOR TEAM OFFICIALS: *The following policy and procedure will be in effect at all games which form part of the NSW State Junior Championships (Metropolitan Junior Championships, Central Junior League, Northern Junior League, Western Junior League and Southern Junior League), NSW State League, Waratah Australian Basketball League or any other sanctioned BNSW event.*

1. There will be a zero tolerance policy towards any inappropriate or abusive behaviour from team officials towards game referees, players, scorebench personnel or members of the public;

2. Any team official (coach, assistant coach, manager or team staff member) who feels the necessity to;

- ✓ **Persistently or wilfully question or challenge the rulings of the referees**
- ✓ **Berate or abuse referees**
- ✓ **Display conduct which is inappropriate in a junior sporting environment**

should expect to be disqualified from the game in question and be required to leave the court area.

This disqualification notification may be issued by the Court Supervisor, Referee Supervisor or any official representing P&DBA or Basketball NSW. Any spectator observing instances of the above behaviour should immediately report this behaviour to the Court Supervisor or an official representing P&DBA or Basketball NSW. Whether or not technical fouls have been called against any team official or not during the game will have no bearing on the decision to disqualify any team official under this policy.

3. No warnings will be given in the event of the above action becoming necessary and failure to heed the disqualification will result in the team of the disqualified official forfeiting the game in question. In the event that a team official is disqualified during the course of any Championships, that official could be suspended for the remainder of the season.

4. Any appeals against disqualification under this policy should immediately be directed to P&DBA and Basketball NSW.

This action has become necessary due to the reported instances of inappropriate and abusive behaviour in sanctioned events thus far and our desire to nurture a safe competitive environment for all participants. I would implore any team official who feels that they cannot refrain from the above behaviour not to participate in the Championships henceforth.

19. COMMUNICATION POLICY

Our commitment - Electronic communication is essential for sharing news and information with our members. Our communication will be timely, appropriate and related to Association business.

What we will do - We use a range of electronic tools to communicate with our members. Our communication will protect members' privacy, maintain clear boundaries and ensure that bullying and harassment does not occur.

Website:

- Our website will include current information on competitions, social events, committees, policies, constitution, rules and by-laws.
- No offensive content or photos will be published.
- If we intend to publish a photo of a child, we will first seek permission from his or her parents and take care not to provide identifying information.
- We will seek feedback from members to improve the information available on the site.

SMS and email

Committee members, coaches and team managers may use SMS and email to provide information about competition, training, association-sanctioned social events and other association business, however:

- SMS messages should be short and about club/team matters
- email communication will be used when more information is required
- Communication involving children will be directed through their parents.

Social media websites:

- We treat all social media postings, blogs, status updates and tweets as **public 'comment'**.
- Postings (written, photos or videos) will be family-friendly and feature positive news and events.
- No personal information about our members will be disclosed
- No statements will be made that are misleading, false or likely to injure a person's reputation.
- No statements will be made that might bring our Association into disrepute.
- Abusive, discriminatory, intimidating or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.

What we ask you to do - We expect our members to conduct themselves appropriately when using electronic communication to share information with other members or posting material on public websites connected to the Association

Electronic communication:

- should be restricted to Association matters
- must not offend, intimidate, humiliate or bully another person
- must not be misleading, false or injure the reputation of another person
- should respect and maintain the privacy of members
- must not bring the Association into disrepute.

Essential: Coaches and others who work with children and young people must direct electronic communication through the child’s parents.

20. NON COMPLIANCE: Members may face disciplinary action for sending inappropriate electronic communication or posting online content or comments that harass, offend, intimidate or humiliate another member, as outlined in our member protection policy or code of conduct.

Under certain circumstances, cyber bullying (e.g. bullying that is carried out through an internet service such as email, a chat room, discussion group, instant messaging or website) is a criminal offence that can be reported to the police.

In addition, members who publish false or misleading comments about another person in the public domain (e.g., Facebook, YouTube or Twitter) may be liable for defamation.



I /Wehave read and understood this policy and will abide by it as a member or participant in the Penrith & Districts Basketball Association.

.....
Member/ Participants Signature:

.....
Parent/Guardian Signature (for persons U18)

Dated:

Dated:

21. REPRESENTATIVE PARTICIPATION AGREEMENT AND BEHAVIOUR FORM: Selection to the P&DBA Representative Program is a privilege not to be taken lightly and reflects high individual skills or the potential to develop them but also implies a sound understanding of the positive philosophies of development, teamwork and sportsmanship required for a successful program.

This Agreement defines the minimum standard of performance and behaviour expected of all participants involved. All players, families, officials and spectators must abide by the Codes of Conduct adopted by the P&DBA and BNSW and also the Zero Tolerance Policies in place for all competitions.

1. I understand and accept that participation in P&DBA/BNSW conducted events is a privilege and honour and agree to maintain the highest standard of effort, performance and behaviour at all times.
2. I accept without reservation, the appointment to any role of coaching staff, administrative staff and/or authorised personnel by P&DBA/BNSW and agree to abide by any decisions made by those appointed.
3. I understand that my behaviour and performance reflects on P&DBA and accept the right of P&DBA to consider further action should I fail to fulfil my obligations under this agreement.
4. I agree without reservation to participate fairly and in a sportsmanlike manner at all times in any fixture and at any venue within the Representative Program, whatever role my participation may take at the time.
5. In consideration of my team or P&DBA/BNSW objectives, I understand and accept without reservation that the final decision regarding my participation in any event is entirely that of the appointed coach or an authorised representative of Penrith Basketball.
6. I agree to abide by any rules, policies, by-laws and /or guidelines governing the operation or administration of the Penrith Basketball representative program including any rules, policies, by-laws and/or guidelines set forth by a BNSW, the governing body of the sport in NSW.
7. I accept that there are risks of injury associated with playing basketball, as there are with most sports. Risks will arise in the context of the activities of running, jumping, catching, throwing and guarding opposition players. While we aim to minimise risks, it is not possible to eliminate them all.
8. I understand that I must be hold a current registration and compete regularly in the Penrith domestic competitions in my correct age group (juniors) or appropriate division (seniors) and am responsible for ensuring that my registration is current.
9. I agree to support P&DBA/BNSW'S policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and P&DBA/BNSW's sports rage guidelines. For further information regarding Child Protection please go to www.dsr.nsw.gov.au , www.playbytherules.net.au or contact your local Member Protection Officer.
10. I agree to make every effort to meet any conditions or requirements in relation to the administration of my team including attending all team meetings and training sessions on time.
11. As a **parent/guardian** of a Representative Program participant, I accept full responsibility for the supervision and welfare of my child before and after training or team meetings and scheduled fixtures.
12. As a **parent/guardian** of a Representative Program participant, I agree to set an appropriate example of sportsmanship and leadership by being fair and sportsmanlike in my attitude, actions and behaviour. I

agree to make every effort to ensure my attitude; actions and behaviour are of the highest standards at all times.

13. As a **parent/guardian** of a Representative Program participant, I agree to share the associated responsibilities and obligations of the team including transport, fundraising and scorebench duties to ensure maximum enjoyment for all and fair contribution by all.
14. I agree to meet all financial obligations as and when they fall due or to communicate any difficulty in meeting said obligations in writing by the specified date.
15. As an **official**, I agree to perform my duties professionally, with impartiality and courage to the best of my ability. I undertake to accept criticism of my performance without malice, to help all participants in the game gain a greater understanding of the rules of basketball and their associated spirit, and to always strive for the highest standard of performance on my part.

I have read and understand the guidelines contained within this Representative Agreement. I accept the right of Penrith Basketball to consider further action should I fail to practice fair sportsmanship or meet my obligations to my team and/or the Penrith & Districts Basketball Association as outlined in this agreement

(Print) Participants Name

(Print) Parents Name

Participants Signature

Parent/Guardian Signature

Date