

Section	Description
Title:	SBL Men's Head Coach
Reports to, and is Accountable to:	Performance Program and Pathway Manager
Department:	Brisbane Capitals Performance Program
Term:	2018 Season (December 1 st , 2017 – September 2 nd , 2018)
Primary Internal Contacts/Stakeholders	Brisbane Capitals – Playing Personnel Brisbane Capitals – Support Staff (Incl: U21 Coaching Staff) Performance Manager BBI General Manager All relevant BBI Staff
Direct Reports	Assistant Coach(s) and Team Manager – as required Playing Personnel
Primary External Contacts/Stakeholders	Relevant contacts within Basketball Queensland Past Members Fans and Supporters
Nature & Scope of the Position	The SBL Head Coach has responsibilities in the following areas: <ol style="list-style-type: none"> 1. Planning and Strategy 2. Performance Coaching 3. Personnel and Relationship Management 4. Recruitment and Retention 5. Community Engagement 6. Team Logistics 7. Senior Performance Program

Section	Description	KPI
Key Result Areas	1. Planning and Strategy <ul style="list-style-type: none"> a. Develop, implement and continually evaluate an Annual Training Plan to meet the needs of the Brisbane Capitals SBL Men' Squad. b. Develop game plan and style of play consistent with Brisbane Capitals QBL Men Style of Play (i.e. Transition Game and core defensive strategy). c. Game plan provides a framework for player performance development including integration of identified QBL Men's Players. d. Manage the development and preparation of, player monitoring plans and player evaluations in liaison with Assistant Coaches e. Attend weekly meetings with QBL Men's Head Coach and Performance Manager to plan both Team and Individual schedules (emphasis on QBL Players integrating with SBL team on game day). 	Game Plan On-court Performance
	2. Performance Coaching <ul style="list-style-type: none"> a. Head Coach of SBL Men's team b. Steward the SBL Men's team in accordance to BBI's core values, policies and expectations – emphasis on the integration of QBL and SBL. c. Establish a professional, socially cohesive, autonomy supportive & disciplined culture for players and staff, which reflect BBI's core values. d. Provide strong leadership to the playing and coaching groups that encourage a supportive team environment consistent with BBI's core values. e. Implement the Annual Training Plan for the Brisbane Capitals SBL Men's team; monitor and evaluate continually. f. Implement game plans, including opposition scouting reports and video analysis if practicable. g. Develop, implement and continually evaluate session plans that meet the objectives of the Annual Training Plan, game plans, individual player development plans 	Improvement in players & team improvement Leadership and management Culture On-court performance

Section	Description	KPI
	<ul style="list-style-type: none"> h. Manage and implement individual player skill development programs for all Brisbane Capitals SBL Men squad members in conjunction with Assistant Coach(s); including game evaluation discussions. i. Integrate QBL Men's team players into game day strategy when required (Note: QBL Men's team players are NOT required to attend SBL practice). j. Implement individual player skill development programs for identified Brisbane Capitals QBL Men team members in conjunction with QBL Men's Head Coach; including game evaluation discussions. k. Utilise any resource within BBI, which could improve the program or athletes – these include athlete welfare, performance psychology, medical care provider, dietician, and employment support within budget constraints. l. Continually monitor playing group's progress against team and individual performance goals m. Develop skill development strategies and tactics for a variety of situations and opponents consistent with the QBL Men's style of play. n. Provide goal setting and mentoring support to all athletes and coaching staff o. Utilise technology (cameras, software, computers) to improve the technical components of the team and individual athletes p. Acquire specific coaching and performance enhancement expertise when required and within budget constraints. 	
	<p>3. Personnel & Relationship Management</p> <ul style="list-style-type: none"> a. In conjunction with the Performance Manager, recruit and retain relevant staff to support the activities of the team. b. Manage the appointed, Assistant Coach(s), Team Manager c. Provide feedback to all staff where appropriate, including mid and end of season feedback. d. Positive working relationships with all players and coaching staff. 	Leadership & Management

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	<ul style="list-style-type: none"> e. Positive working relationship with GM, Performance Manager and President. f. Positive working relationship with the BBI Executive Management team, Board and Senior Performance Program Sub-Committee g. Positive working relationship with the Basketball Queensland and other industry stakeholders. 	
	<p>4. Recruitment and Retention</p> <ul style="list-style-type: none"> a. Manage the implementation of the Coaching program (recruitment and retention) in conjunction with the Performance including: <ul style="list-style-type: none"> • Recruitment, Development, and Retention of players (and staff) • SBL – Pathway considerations for U18 & U21 Capitals Players b. Employ suitable techniques to ensure that the management of all players is of the highest standard and retains the positive culture within the playing group 	<p>Personnel and Relationship Management</p> <p>Culture</p>
	<p>5. Community Engagement</p> <ul style="list-style-type: none"> a. Role model & ambassador of BBI b. Attend Brisbane Capitals fundraising events and liaise with supporters of the program c. Attend Brisbane Capitals Junior Development Camps and Coach Development Workshops and other promotional activities as required. 	<p>Commercial Brand Development</p>
	<p>6. Team Logistics</p> <ul style="list-style-type: none"> a. Liaise with the Performance Manager and Team Manager to ensure weekly, monthly and road trip logistics meet the requirements to obtain positive results for the team b. Provide input into the scheduling of games, road trip logistics, training and shoot around etc. where appropriate and within budget restrictions. 	<p>Leadership and Management</p>

Section	Description	KPI
	7. Senior Performance Program <ul style="list-style-type: none"> a. Support the integration of Senior Performance Program with regard to player movement (QBL to SBL) and overall technical program to reflect appropriate style of play b. Liaise with U21 & U18 Coaches to ID prospective athletes and also provide guidance on individual player development plans for already ID'd athletes c. Liaise with U18 – U16 Junior Capitals Coaches to observe and ID prospective athletes for future Senior Performance Program 	On-court Performance Personnel and Relationship Management

Section	Description
Professional Development	Commitment to ongoing professional development regarding: <ul style="list-style-type: none"> ▪ Trends in the game at Performance and High Performance level. ▪ Trends in other sports, sports industry and relevance to SBL (innovation) ▪ Study tours of other sports codes and/or team environments
Performance Review	Half-Year Review (formal) – conducted by Performance Manager Annual Review (formal) – conducted by Performance Manager and Brisbane Capitals Senior Sub-Committee Both reviews signed off by Head Coach (Men) and Performance Manager with Brisbane Capitals Senior Sub-Committee Chair for Annual Review Development plan for improvement discussed and agreed upon.

Signed and Accepted by:

Date: _____

SBL (Men) Head Coach:

(Name) _____

(Signature) _____

Supervisor:

(Name) _____

(Signature) _____