



### ***Introduction***

The objective of the Junior Development Officer (JDO) is to ensure the continued development, promotion and advancement of junior football and players within the club.

A key aim of the JDO is to maximise the opportunities for young people to play football and be involved in the game to the maximum of their potential and enjoyment.

The JDO must be committed to ensuring that football development programs are conducted to maximise the numbers participating and supporting football and enable young footballers to achieve their highest potential. This may be at either Club level, or higher competitions such as major league or TAC competitions.

### ***Aim of junior football development***

The aim of Junior Development should be:

- to seek to provide the best and safest environment for junior players
- to be committed to ensuring the continued development of junior players and the junior football components of the Club from Auskick through to 3rd eighteen
- to promote the Club's junior coaching development philosophy to all coaches and personnel involved in junior teams from Auskick through to 3rd eighteen
- to provide all juniors with the best possible opportunity to develop their skills
- to foster a sense of team spirit and responsibility in junior player
- to co-ordinate the provision of training and coaching resources to junior coaches and teams
- assist with the provision of advice, support and guidance for junior players that may require additional assistance beyond the "average" player
- identify those juniors that require specific skill training to assist in their development
- identify and assist those players of outstanding potential in furthering their careers.

### ***Specific roles and responsibilities***

The JDO shall be responsible for:

1. Conduct of the Club Primary School Clinics

2. Oversee the Auskick Program and provide support and assistance to the Auskick Coordinator as necessary.
3. Liaise with FV regional staff to ensure all development and promotional opportunities for the Club are realised.
4. Coordinate the attendance at junior (under 10 to 18) teams training and matches of senior grade players to assist junior coaches and ensure the maintenance of a high profile and level of support for the junior players.
5. To promote the Club's junior coaching developmental philosophy to all coaches and key personnel involved in the under 10 to 18 teams and Auskick Program.
6. Coordinate the provision of training and coaching resources (such as videos and other instructional / educational information) to the junior coaches and teams.
7. Assist with the provision of advice, support and guidance (possibly referrals) for junior players that may require additional assistance beyond the 'average player'. This may relate to player welfare issues such as schooling / family / life that may adversely impact on the player.
8. Coordinating attendance by Club personnel at coaching courses run by the FV.
9. Advise the Club Committee on all matters relating to junior development matters.

### ***Key relationships***

1. The JDO reports directly to the Vice President
2. A close relationship is also maintained with the Club Executive and the Junior Committee and Coaches on football operational matters.
3. The JDO will liaise with the League Development Coordinator to ensure the Club's responsibilities for the identification of talented players are met.
4. A close working relationship with the Auskick Program Coordinator is required to ensure the Program is run professionally and successfully.

### ***Preferred qualifications and experience***

The JDO should:

1. Maintain a minimum of level 1 coaching qualifications, and preferably advance to level 2.
  2. Have a background of coaching at a junior level.
  3. Have a background as a senior player of the Club, or be a current senior player.
- Understand the structure of football development within the Region