

# WABL 2 Year Development Plan (Revised)

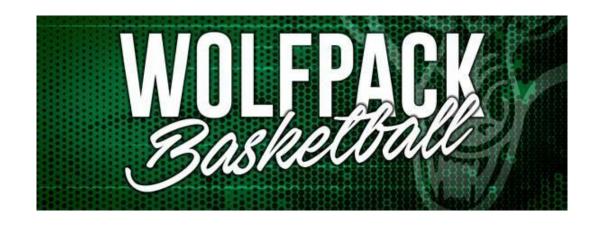


Destination of Choice for Basketball





## "Development over the Win. With Development comes the Win"





## Aims and Objectives 2017 through 2019

- To encourage and develop players capable of participating in elite level development programs
- To produce State and school representative players
- To have competitive WABL teams that participate in the WABL finals in each age group in 2018
- Increase the level of our coaching staff to accredited level 1 for majority (ALL Head coaches to be Level 1 accredited) and to have an additional 3 level 2 coaches by 2018
- To enhance the development pathway to D-League and SBL for all junior WABL players

## Heads of Basketball - WABL 2018



A Head of Basketball for both Male /Female WABL programs will be appointed by the WBA and will have the following roles:

- Support the COO and WABL Director to create WABL Coach 'eligibility' criteria and interview framework
- Actively participate in all 2018 Wolves WABL Coach interviews and selection processes
- Attend WABL player selection try-outs and provide direct feedback to WABL coaches regarding training plans, talent identification and parent/player feedback
- Provide comprehensive WABL Coach development sessions, planned in conjunction with WBA COO and Northern Development Officer, including various group sessions as well as individual support and mentorship.
- Provide monthly email contact group format, education and knowledge based, to all WABL coaches, from their coach appointment until the end of the term of this agreement.
- Attend a minimum of one (1) 2018 WABL game with each WABL coach, following their selection and appointment to respective teams.

## **Age Group Distribution - WABL 2018**



Championship or Division 1:

The **Best** 10 players (according to team structure) in each 2 year Age group (NO age restriction)



• Division 2:

The Next Best 10 players (according to team structure) in each 2 year Age group (NO age restriction)



- Division 3: 100% Bottom age
- **Division 4** (if applicable):

Mix of Players regardless of age - Only nominated if of suitable standard for WABL competition



## Age Group Distribution - WABL 2018 (cont.)



For the growth and development of the club, a division 4 team will only be nominated if:

- The level of player development is at the required standard;
- The team is considered to be competitive;
- There is sufficient experienced coaches.

This decision is at the discretion of the WABL Management Committee (COO; WABL Director/s; Respective Heads of Basketball)



## Coaching Framework WABL 2018-19



We want to attract committed, engaged, highly motivated and talented coaches that can positively impact on thousands of athletes across their careers. We want high calibre people who are in alignment with our values. They embody and embrace our values and preferred culture.

- Head coaches will be appointed for each age group based on recommendations by the WABL Management Committee (subject to final approval by the WBA Board)
- Assistant coach appointments will be first offered to those unsuccessful applicants for Head Coaching positions (where appropriate, subject to approval from the WABL Management Committee)
- Assistant coach appointments are at the discretion of the WABL Management Committee (consultation with the relevant Head coach of each age group will be taken into consideration)
- Coach appointments will be for 1 year duration

## Coaching Framework WABL 2018-19 (Cont)



Head coaches will be appointed based on the following broad criteria:

- 1) An understanding of WBA's culture of player pathway development, including where each age group sits within that pathway;
- 2) Commitment to personal coaching development, including participation in the WolfPack Futures program, engaging with respective Head's of Basketball to heed and implement advice and to engage in any other coaching development opportunities the WBA can provide;
- 3) Understanding of the importance of communication within the WBA, including players, parents, other coaches and WBA Management to reduce risk of misunderstandings and conflict arising;
- 4) Minimum coaching qualifications Min Level 1 (or commitment to have attained prior to 2018 WABL season) for all Head coaches. *Higher qualifications in coaching are desirable*;
- 5) Demonstrated coaching experience (including ability to provide and implement training plans appropriate to each relevant age group and level).

## Coaching Framework WABL 2018-19 (Cont)



#### **Joondalup Wolves Coaching Values and Responsibilities:**

- Head Coaches for U12 and U14 primary focus will be on skills development
- Head Coaches in U16 and U18 primary focus will be on game play proficiency
- All coaches will have access to expert advice and support through the respective Heads of Basketball and through improved communication between other WABL coaches
- Development coaches will be paired with experienced coaches where possible
- All coaches will support each other with development at all levels
- All coaches will deliver training aligned with the Wolfpack WABL curriculum.

## Coaching Framework WABL U18 - U20



- Game curriculum will be aligned to SBL program requirements to enable a smoother transition along the pathway for players to join the MSBL/WSBL programs
- Heads of Basketball will ensure improved communication between the SBL and WABL programs and will assist with the personal development of WABL coaches through to SBL where deemed appropriate.



### **Coaches Selection Process**



- Application pack prepared by WABL Management Committee
- Online applications available from 21<sup>st</sup> August
- Online applications close on 6<sup>th</sup> September
- Interviews 11-15<sup>th</sup> September
- Successful Applicants Announced 1<sup>st</sup> October
- Meeting to inform coaches of team training court allocation and process – 17<sup>th</sup> October
- Tryouts begin 23<sup>rd</sup> October



## Player Selection Process U12 - U18



The WABL Player trials will be held over 2 weeks with an expectation that NO CUTS will be made until the end of the trial period for each age group.

- Players cut at the end of this trial period are to be advised via a generic, club endorsed email. Coaches are to provide feedback via email to those players not selected into WABL squads, on areas of required improvement, if requested.
- The remaining players will form a WABL squad in each age group, from which the final teams will be selected.
- WABL squad sizes are at the discretion of the relevant age group coaches and the respective Heads of Basketball.



### Player Selection Process U12 - U18 (cont.)



- ALL coaches in each age group to be involved in the training process, with the appointed Championship coaches expected to take the lead in developing and implementing the training plan, in consultation with other head coaches in each age group.
- WABL squad training will continue through to December, with the BWA State Championships to be used as part of the team selection process.
- FINAL player selections and team allocations will be made according to the "Age Group Distribution" policy and submitted to WBA Management by **20**<sup>th</sup> **December.**



## Player Selection Process U12 - U18 (cont.)

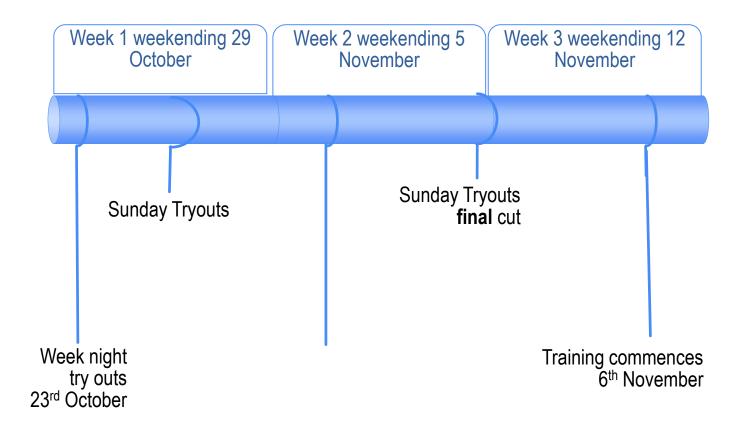


- Individual player cuts can be made at the discretion of the Age group coaches throughout this WABL squad training period, subject to prior consultation with the Heads of Basketball and appropriate feedback communicated to the player (& parents if deemed appropriate).
- ALL TEAM SELECTIONS MUST BE RATIFIED BY THE WBA BOARD.
- Teams will be formally announced in mid January (final date TBA)
  - \* Team selections are considered final from this point. Any player changes will only be considered in EXCEPTIONAL CIRCUMSTANCES.



## Player Selection Process U12 - U18 (cont.)







## **TRAINING COURT PLAN 2017/18**



- Each team will have access to 1 x 90 min training slot per week.
- Each Age Group will have access to an additional "Skills Session" run jointly by the WABL Coaches and the Northern Development Officer.
- Coaches input regarding availability will be considered as part of the interview process.
- Championship Teams will get first preference.
- Draft floor plan to be advised prior to the commencement of the trial period.





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