



Position Description

Job Title:	Head Coach
Program:	WABL
Reporting to:	Chief Operating Officer
Direct Reports:	Assistant Coaches and Team Managers
Location:	Joondalup Wolves

Term of appointment

The term of appointment will be from 1st October 2017 until 30th September 2018 subject to WABL Grading and Competition By Laws.

This will include the following:

- 1) WABL Tryouts;
- 2) BWA State Championships;
- 3) WABL Grading Tournament;
- 4) 2018 WABL Season
- 5) Any other event, program, tournament or competition as deemed appropriate by the Chief Operating Officer

Duties and Responsibilities

Head Coach of a Joondalup Wolves WABL Team will be committed, engaged, highly motivated and talented coaches that can positively impact on thousands of athletes across their careers. They are high calibre people who embody and embrace the Wolves values and culture.

The Head Coach of a Joondalup Wolves WABL Team will be responsible for:

- The preparation, development and implementation of a program for the relevant WABL team in line with the Joondalup Wolves Development Plan and Curriculum.
- Establishment and management of the objectives of the program in consultation with the relevant Head of Coaching.
- Develop and prepare competition and training schedules for the program that are appropriate for each respective age group.
- Ensure regular communication with WBA Management, the relevant Head of Basketball, other Wolves WABL Coaches and parents on relevant matters to the Wolves WABL basketball program.
- Selection of the athletes for the program in line with the WBA's Trials and Selection policy.

- Adhere to the WBA Coach Code of Behaviour at all times, including management of other team staff (ie Assistant coaches and Team Managers).
- Actively seek and undertake personal coaching development opportunities where appropriate.

Communication and working relationship

In general, the Head Coach will be directly responsible to the WABL Management Committee. Initially, the Head Coach will also be required to work closely with the relevant Head of Basketball to develop and implement development and training plans, with ongoing, regular communication with team support staff, other Wolves WABL Coaches and parents.

The Head Coach may also be invited to attend training and matches with the respective State Basketball League programs subject to availability.

Head Coach Selection Criteria:

Essential

- Hold a WA Working with Children Card or have evidence of applying for card should you not meet the exception requirements.
- Minimum coaching qualifications - Min Level 1 (or commitment to have attained prior to 2018 WABL season) for all Head coaches;
- Demonstrated coaching experience (including ability to provide and implement training plans appropriate to each relevant age group and level).
- An understanding of WBA's culture of player pathway development, including where each age group sits within that pathway;
- Strong communication and interpersonal skills, with the ability to communicate and work with people from a variety of context
- Strong organisational skills.
- Sound training and development skills.
- Willing to learn and be a positive role model.
- Ability to develop and implement a Club playing philosophy
- Sound knowledge and understanding of the needs and issues of WABL basketball for all stakeholders
- Ability to develop, enhance and mentor assistant coaches.
- Ability to develop and influence player development.

Desirable

- Level 2 (or above) NCAS accreditation;
- Comprehensive basketball experience within a high performance stream (ie SBL / NBL or National Championships level);
- Commitment to personal coaching development, including participation in the WolfPack Futures program, engaging with respective Heads of Basketball to heed and implement advice and to engage in any other coaching development opportunities the WBA can provide;
- Understanding of the importance of communication within the WBA, including players, parents, other coaches and WBA Management to reduce risk of misunderstandings and conflict arising;