



PLAYER HANDBOOK

2017



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CLUB MOTTO

“Fostering Family and Youth”

CLUB VISION

To be the leading Football/Netball Club,
both on and off the field, in the AFL Yarra
Ranges Football League Inc

CLUB MISSION:

We will achieve this by operating in a
professional and structured manner whilst
fostering family and youth participation.

Proudly supported by

Upwey **Community Bank**[®] Branch



1. Players Code of Conduct

- Play by the rules – the rules of our club and the laws of the game.
- Never argue with an umpire or other official – without these people, you cannot play football.
- Control your temper – verbal abuse of officials and sledging other players doesn't help you enjoy or win any games.
- Be a team player – it's a team game, treat it that way.
- Treat all players as you would like to be treated – fairly.
- Co-operate with your coach, the umpires and team-mates.
- Play for your own enjoyment and to improve your skills.
- Don't use ugly remarks based on race, religion, gender or ability – you will let down your coach, team-mates and family if you do and many such comments are actually now illegal.
- Physical abuse or verbal abuse of club participants, other clubs supporters or officials is not acceptable behaviour and could be subject to Section 7 of the constitution.
- **Players under the age of 18 will not be served alcohol at any time during the season including any function or after game awards. This is non negotiable.**

No Alcohol will be served to or be consumed by Football or Netball players prior to half time in the Senior Game

1B.NETBALL SQUAD VALUES & EXPECTATIONS-

Listen to Coaches and respect their authority

Respect all squad members (including coaches and support staff)

All players support one another during training and on game day

Show an interest in others- work on creating positive relationships within the team and club

Make it a priority to support and cheer other team members

Treat all players as you would like to be treated yourself

Ensure greater communication between players on court

Always practice the highest standard of conduct and sportsmanship

Fairness- play by the rules and the spirit of the game whether you are winning or losing

Abide and play by the rules of the game

Never argue with an Umpire or question their judgement or honesty

All players attend training and be on time for training and games (if this is not possible always notify your Coach)

Do the best you can- give 100% effort

Always show determination (the 1% and chasing up every loose ball)

Recognise and acknowledge either commitment or the achievement of team/individual goals

Set goals for training and game day- whether they be individual or team goals

For all teams to make finals or improve on their previous year's final position on the ladder

Vision for the future is for every team to make finals

Support Upwey Tecoma Football & Netball Club- attend club events, help volunteer whether it be at Committee level, rostered duty, working bees, fundraisers etc

1c.UPWEY TECOMA-ALL OTHER CLUB POLICIES

-CODE OF CONDUCT

-ALCOHOL MANAGEMENT

-ILLEGAL DRUGS

-RACIAL AND RELIGIOUS INTOLERANCE

-SAFE TRANSPORT

-ZERO TOLERANCE

CODE OF CONDUCT – UPWEY TECOMA FOOTBALL & NETBALL CLUB INC.

All people involved in the Club have a right to participate in a healthy, supportive and safe environment. Everyone involved with UTFNC plays their part in creating this environment, which will continue to attract people to participate in various aspects of Club life.

This Code sets standards of conduct and behaviour for all participants, and also reflects how we would all like to be treated by others; that is, fairly, equally and with respect and dignity. Everyone who claims an association with the Club respects the rights, dignity and worth of others.

CLUB OFFICERS and VOLUNTEERS

Set the example by role modelling integrity and fairness.

They are to be consistent, objective and courteous when making decisions.

Condemn unsporting behaviour and promote fair play and respect for all

members of opposing clubs.

Do not tolerate behaviour that may incite players and spectators against any on-field official, or a heated public display of displeasure.

Compliment and encourage players and participants in all club activities.

Emphasise the spirit of the game rather than concentrate on negatives.

Accept individual and collective responsibility for the Club's performance

COACHES and SUPPORT STAFF

Ensure that the time spent with players is a positive experience.

Display control, professionalism and respect towards all involved with the game.

Operate within the rules and spirit of the game, teaching players to do the same.

Are demanding but reasonable on player's time, energy and enthusiasm.

Treat each person as an individual - all players deserve attention and opportunity.

Accept the authority of umpires and game officials (they don't change their mind) and get on with the game

Do not tolerate behaviour that may incite players and spectators against any on-field official.

Ensure that all equipment, facilities and training practices meet safety standards.

Obtain appropriate qualifications and keep up with the latest coaching practices and rules of the sport.

PLAYERS – SEE SECTION 1.

SPECTATORS

Respect the decision of officials/umpires and encourage players to do so. Spirited support does not extend to the use of foul language, or the sledging or harassment of officials, players or coaches.

Acknowledge good performances and efforts from all individuals and the team - encourage all players on their performance regardless of the outcome.

Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.

Show respect for the opposition - without them there would be no game.

Support. Don't assume that coming to our games includes the right to make slanderous, rude and personal remarks to opposition players, supporters, officials or anyone else!

Encourage all players to follow the rules and official's decisions.

Upwey Tecoma Football & Netball Club

Alcohol Management Policy

This policy provides the basis for the responsible use of alcohol by the **Upwey Tecoma Football & Netball club** and is seen as fundamental to the aims of the club.

The club recognises the importance of holding a liquor licence, enabling it to generate income and hold social functions. In doing so however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws and the criteria of the Good Sports program.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

Serving Alcohol

Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and well being of patrons the priority.

- The Club maintains a current appropriate Liquor Licence
- Only RSA trained servers will serve alcohol
- Bar servers do not consume alcohol when on duty
- People under 18 will not serve alcohol
- The club does not encourage excessive or rapid consumption of alcohol
- When serving non pre-packaged alcohol, standard drink measures will be served at all times
- Information posters about Standard Drink measures will be displayed at the bar
- The Liquor Licence and all legal signage will be displayed at the bar
- Names of RSA trained bar staff will be displayed
- An incident register shall be maintained and any incident recorded.

No Alcohol will be served to or consumed by Football or Netball Players prior to half time in the Seniors Game

Intoxicated Patrons

- Drunk patrons will not be permitted to enter the premises
- Alcohol will not be served to any person who is intoxicated or drunk
- Servers will follow RSA training procedures when refusing service
- Drunk patrons will be asked to leave the premises (after appropriate safe transport options are offered).

Underage Drinking

- Alcohol will not be served to persons aged under 18 in any circumstances
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo ID's will be accepted as 'proof of age'.

Alcohol Alternatives

The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge (where available)
- At least four non-alcoholic drinks and one low-alcoholic drink options are always available and are at least 10% cheaper than full strength drinks
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present
- The club will avoid using alcohol for player awards and fundraising prizes.

Safe Transport

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Smoke-Free

The Club has a (separate) Smoke-Free Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

Club Trips

The Club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

Non Compliance

All club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licencing Laws will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

Committee Policy Management

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Recording any incidents in the incident register
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

Policy Promotion

The Club will promote the alcohol management policy regularly by:

- Putting a copy of the policy in club communications, eg. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions.

The Club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process.

The Club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

UPWEY TECOMA FOOTBALL & NETBALL CLUB

ILLEGAL DRUG POLICY

The **Upwey Tecoma Football & Netball Club** understands and accepts it has a duty of care to provide a safe and healthy environment, free of illegal drugs. This policy reflects a commitment by the club to the health, safety and welfare of all its members.

This policy has been approved by the **committee** of **UTFNC** at its meeting of **13.03.2009**

The UTFNC is committed to:

- Encouraging and assisting members to realise their full potential within an environment that actively promotes their health, safety and well-being
- Preventing alcohol and other drug related harm to individuals, property and the reputation of the club
- Ensuring a supportive and inclusive environment for all members
- Providing support to members who wish to address their patterns of alcohol and/or illegal drug use
- Meeting legal requirements in relation to alcohol and illegal drugs
- Encouraging moderation and a responsible attitude to the consumption of alcohol

Purpose

The purpose of this policy is to ensure club members understand the club's position regarding illegal drugs and explain how the club will respond to a drug-related incident within its jurisdiction.

Definitions

- **Illegal drugs**

Illegal drugs are used by many people in the community, including young adults, so it is likely that some members of our club will have access to them. Currently there are two distinct but related illegal drug issues confronting sporting clubs:

- performance enhancing drugs
- illegal drugs used for social purposes (e.g. at parties, raves, in the home, at the club, etc).

These two categories are not mutually exclusive. Some illegal drugs used for social purposes (such as amphetamines, e.g. speed) may be used to enhance sporting performance.

- **Club jurisdiction**

The Club jurisdiction extends to the club premises and all activities organised by or for the club at any location or venue.

- **Application**

This policy applies to all members, employees, supporters and visitors of the UTFNC Members and employees should ensure they do not attend the club if adversely affected by illegal drugs and/or alcohol.

- **Club confidant**

The Club will designate an appropriate individual to act as the 'Club confidant'. This person may, but does not have to be the Club President or another office bearer and will be responsible for the management of all illegal drug related incidents.

The Club will support this person to carry out their duties whenever required.

Illegal Drug Use

The possession, use, distribution or selling of illegal drugs for any purposes on club premises or at any function or activity organised by the club is prohibited.

- In the case of an incident involving an illegal drug, the initial actions and responses will focus on the safety and welfare of those directly and indirectly involved. All responses and actions will reflect the club's duty of care to members, visitors and all other people.
- The club will investigate all apparent or alleged breaches of this policy and determine a course of action after all relevant facts and circumstances are known.
- The club may refer a member who is involved in illegal drug use to a medical or health service for assistance or, if the club deems it necessary in the circumstances, to the police.

Managing illegal drug incidents

Where a club member becomes aware that illegal drug use is occurring at the club or within its jurisdiction, the member should pass on this information to the President and/or Club confidant. Should the need arise, the Club will sanction the individual(s) in line with the club's rules and policies.

The Club confidant will;

- Speak to the individual(s) in private, expressing concern about their drug use
- Remind the individual(s) of the club policy and asked for a commitment that it will not happen again
- Offer options for support and referral for counselling or other help
- Leave the door open for further communication with the individual(s) concerned.
- Inform the Club President in the event of non-compliance
- If an individual(s) is under the influence of a legal or illegal drug at the club, the club will;
 - Ensure the health and safety of the individual(s)
 - Keep the individual under supervision and monitor them at regular intervals
 - Call for medical assistance if required.
 - Arrange safe transport to take them home, unless this involves further risk.
 - Take control of any remaining drugs in their possession, unless this involves further risk.
 - If the person becomes violent or aggressive, contact police to ensure the safety of all.
 - Inform the Club President (and Club confidant) as soon as possible.

Drugs found at the club or in the possession of an individual

- If illegal drugs are found at the club or in the possession of an individual, the President and/or Club confidant will be contacted as soon as possible.

The Club will:

- Take possession of the drug if safe to do so.
- Place the drug in a clean (preferably “snap lock”) plastic bag.
- Seal the plastic bag with masking tape to ensure it stays closed.
- The finder and/or club president should sign and date the tape/bag.
- Record details in an incident register.
- Contact local police and request they attend the club to collect the drugs.
- Store the plastic bag in a secure place until collected by police.
- Obtain the signature of attending police for the incident register to show the drugs have been taken into their possession.
- Ask the person suspected to be in possession of the drugs to leave the premises immediately (assuming it is safe for them to do so), if

they deny possessing drugs or refuse to relinquish possession of the drugs to the club.

Supplying Illegal drugs

- If it is suspected or known that a member is supplying illegal drugs to other members of the club, the Club confidant will;
 - Speak to the individual to determine if they are supplying illegal drugs to others.
 - If this is verified, or there is a strong belief this is occurring, the club will contact Crime Stoppers on 1300 333 000.
 - If it is unable to be verified, the club will monitor the situation and warn the individual that the matter will be reported to the police if the club has continued concerns.

Privacy

- Subject to its right to contact the police if necessary, the Club will maintain the privacy of those involved where possible
- The Club will act with discretion when absolute confidentiality cannot be guaranteed
- Club personnel will be informed on a need to know basis only

Contacting parents

- In the interests of health and safety, the Club will contact the parents or guardian of a minor where apparent or suspected illegal drug use has occurred (unless by doing so it will place the safety of the individual at risk of greater harm)
- The Club will inform all members aged under 18 years that parents will be notified if the club is aware (or strongly believes) they are using or supplying illegal drugs.
- If the member is aged over 18 years, the club will determine each case on its merits and decide whether contacting parents or guardian is in the best interests of the individual.

Contacting police

- If the Club is aware that a member is supplying illegal drugs to other members, they will notify Crime Stoppers of this activity
- In the case of apparent or alleged illegal drug use, the club may report a person to, or seek the advice of the police

Medical emergency

The Club understands that medical assistance may be required if a person has been using drugs.

Media

- The Club will designate a club official to communicate with the media on behalf of the club should the need arise
- The Club may seek advice from the league/association prior to communicating with the media
- No other member of the club will communicate with the media on this issue, unless specifically requested by the club official

Non-compliance

All club committee members will enforce the illegal drug policy and any non-compliance will be handled according to the following process:

- The designated Club confidant (and President) will be informed of the breach of policy
- The individual(s) concerned will be reminded of the club policy
- Issue a warning of future sanctions for continued non-compliance

The Club confidant and President will use their discretion as to the action taken for non-compliance, based on:

- Whether it involved use or supply
- Whether the use or supply takes place within the club's jurisdiction or in private
- Age of the persons involved

In general, and depending on any other rules of the club, should an individual(s) continue non-compliance with this policy, the following will occur;

- suspension for a designated time period
- expulsion from the club.

Policy review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

RACIAL AND RELIGIOUS TOLERANCE POLICY

THE UPWEY TECOMA FOOTBALL AND NETBALL CLUB

RACIAL AND RELIGIOUS TOLERANCE POLICY

Section 1 Commitment

- 1.1. The UTFNC is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial and religious vilification and/or racial discrimination.
- 1.2. The Club is bound by the relevant state legislation *and* the *Racial Discrimination Act 1975* (Cth). This Policy is consistent with the Australian Football League's own Racial and Religious Tolerance Policy. This Policy is not in substitution of the legislation.
- 1.3 The Club will ensure that this Policy is communicated to spectators and participants of the Club. It will also ensure that participants of the Club receive anti-racial and religious vilification and racial discrimination training on an annual basis.
- 1.4 Nothing in this Policy prevents a person lodging a complaint in relation to racial and religious vilification and/or racial discrimination under the legislation. In the event a complaint is made under this policy the Club shall ensure that the parties are informed of their rights.

Section 2 Definitions

In this Policy-

"**complaints process**" means the procedure outlined in sections 6, 7 and 8 of this Policy.

"**Club**" means the Upwey Tecoma Football & Netball Club

"**engage in conduct**" includes use of the internet or email to publish or transmit statements or other material.

"**League**" means the Yarra Valley Mountain District Football & Netball League.

"**detriment**" includes humiliation and denigration.

"**discrimination**" means for the purpose of this Policy, conduct based on a person's race, religion, colour, descent or national or ethnic origin.

Discrimination may be direct or indirect. Direct discrimination means treating or proposing to treat another person less favourably on the basis of a person's race, religion, colour, descent or national or ethnic origin. Indirect discrimination means imposing or intending to impose a requirement that a person of a particular race, religion, colour, descent or national or ethnic origin cannot comply with, but which a higher proportion of people without that attribute (or with a different attribute) can, when it is not reasonable in the circumstances to do so.

"**participant**" includes a player, director, officer, employee, volunteer to and agent of a Football Club that participates in the League.

"spectator" is a person that attends a football game or event conducted by a Club or the League.

Section 3 Prohibited Conduct

3.1 Racial and Religious Vilification

No person in his/her capacity as a spectator or participant in the League in the course of carrying out his/her duties or functions as or incidental to being a participant in the League shall engage in conduct that offends, humiliates, intimidates, contempts, ridicules, incites, threatens, disparages, vilifies or insults another person on the basis of that person's race, religion, colour, descent or national or ethnic origin.

3.2 Serious Racial and Religious Vilification

No person in his/her capacity as a spectator or participant in the Club in the course of carrying out his/her duties or functions as or incidental to being a participant in the Club shall intentionally engage in conduct that he/she knows is likely to incite hatred against another person, or threaten physical harm or incite hatred in others to cause physical harm to a person or to a person's property because of that person's race, religion, colour, descent or national or ethnic origin.

3.3 Racial and Religious discrimination

No person in his/her capacity as a spectator or participant in the Club in the course of carrying out his/her duties or functions as or incidental to being a participant in the Club shall engage in conduct that discriminates, directly or indirectly against another person on the basis of that person's race, religion, colour, descent or national or ethnic origin.

3.4 Victimisation

3.4.1 No person in his/her capacity as a spectator or participant in the Club in the course of carrying out his/her duties or functions as or incidental to being a participant in the Club shall victimise another person.

3.4.2 A person will victimise another person (the victim) if:

- (a) the person subjects or threatens to subject the victim to any detriment because the victim (or a person associated with the victim) intends to or has lodged a complaint in contravention of this Policy; or
- (b) the person assists, requests, induces, encourages or authorises another person to subject the victim to any detriment because the victim (or a person associated with the victim) intends to or has lodged a complaint in contravention of this Policy.

Section 4 Authorised Persons

4.1 The Club will appoint a Complaints Officer to ensure that any breach of this Policy is responded to in an equitable and prompt manner.

4.2 The President of the Club is the senior decision-maker in the Club's Complaints Process. Therefore, should the President be absent for a significant period, he/she must nominate a person to act on his/her behalf should the process need to be enacted.

4.3 Section 5 Confidentiality and Records

5.1 Confidentiality must be maintained throughout the complaints process. All parties to a complaint, the President (or Delegate), the Club's Complaints Officer, any witnesses and the Conciliator must all agree, in writing, to the maintenance of confidentiality. No person involved in the complaints process shall publicly comment on any aspect of the complaints process without the prior written agreement of all parties.

5.2 The Club shall ensure that any documents relating to a complaint shall remain confidential and be retained for 7 years from the date that the complaint is made.

Section 6 Inter club Breach of the Policy

In the event that it is alleged that a spectator or participant from another Club has contravened this Policy:

- 6.1 an Umpire, spectator or participant of the Club may by 5.00pm on the first working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with Complaint's Officer of the Club;
- 6.2 the Complaint's Officer of the Club where the complaint was made shall, by 5.00pm on the next working day following the day that the complaint was lodged with the Club, lodge the complaint with the League's Complaints Officer;
- 6.3 the Club's Complaints Officer will take no further action once the complaint has been lodged with the League unless otherwise instructed by the League's Complaints Officer.

Section 7 Intra Club Breach of the Policy

In the event that it is alleged that a participant of the Club has contravened this Policy an umpire, spectator or participant may by 5.00pm on the first working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with the Club's Complaints Officer.

Section 8 Management of Intra Club Complaints

The Club's Complaints Officer shall:

8.1 make every effort to ensure that:

8.1.1 confidentiality is maintained at all times during the complaints process and that the outcome of the complaints process remains confidential;

8.1.2 any breach of confidentiality is referred to the Yarra Valley Football & Netball League's Tribunal no later than 5pm on the next working day following the day that the breach was discovered;

8.2 inform the person alleged to have contravened the Policy of the complaint and provide the respondent with an opportunity to respond to it;

8.3 inform only the President of the Club or Nominee, that a Complaint has been received by the Complaints Officer;

8.4 obtain written statements from any witnesses identified by both parties to the complaint;

8.5 where available, obtain any other evidence;

8.6 arrange for the complaint to be conciliated, by an independent conciliator agreed upon by both parties;

8.7 take all steps necessary for the complaint to be conciliated within 5 working days from the day on which the incident is alleged to have occurred;

8.8 refer the complaint to the League's Tribunal:

8.8.1 when the complainant informs the Complaints Officer that the matter has not been resolved through conciliation. The Complaints Officer will if requested by the complainant, take all steps necessary for the complaint to be referred to League's Tribunal within 5 working days from when the conciliation failed;

- 8.8.2 directly when a respondent has previously taken part in conciliation as a respondent of a complaint;
- 8.8.3 when both the Club's Complaints Officer and President have determined that the complaint was lacking in substance and was made vexatiously;
- 8.8.4 when both the Club's Complaints Officer and President determine that under the relevant sections of the state legislation the complaint could be considered as "serious", he/she will take all steps necessary for the complaint to be referred to the League's Tribunal within 5 working days from the day on which the incident is alleged to have occurred;
- 8.9 ensure that any time limit referred to in this Policy may be extended by the Club if in the opinion of the President of the Club it is just and equitable to do so;
- 8.10 ensure that where a matter is resolved by conciliation the only public statement that shall be made shall be agreed to by both parties to the complaint and the Club's President and that the terms of any settlement are finalised to the satisfaction of the complainant and respondent and signed by the parties and the conciliator.

Section 9 Club's Liability

The Club may be vicariously liable for conduct engaged in by a participant which if found to have contravened this Policy, if the Club is unable to establish that it took reasonable precautions to prevent the participant from engaging in that conduct.

Section 10 Monitoring and Review of the Policy

The Policy will be monitored on an ongoing basis by the Club's General Committee.

Section 11 Policy Commencement

This Policy was passed by the Club's General. Committee on 13/03/2009 and will take effect from 14/03/2009

Upwey Tecoma Football & Netball Club

Safe Transport Policy

"The Upwey Tecoma Football & Netball Club takes further steps in the Good Sports Program"

The Upwey Tecoma Football Netball Club recognises the importance in holding a liquor licence in the value it adds to the club, enabling it to generate income and hold social functions. In doing so the club shall also ensure our members are aware of this policy and are encouraged to make alternative transport arrangements when drinking alcohol at the club.

- Bar staff shall encourage members and visitors to make alternative safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Telephone calls will be made free of charge to arrange a taxi or other transport.
- Contact telephone numbers for taxi services will be displayed at the bar.
- In specific cases, where a designated driver who has been nominated by the club and that person has accepted the responsibility to drive others home safely, will be provided non alcoholic drinks free of charge by the club.

Your local Taxi Provider Telephone number is

132227

Yellow Cabs

UPWEY TECOMA FOOTBALL AND NETBALL CLUB-ZERO TOLERANCE POLICY

The Upwey Tecoma Football & Netball Club is proud to be a fully encompassing sporting and social club for both men and women and members of the junior teams also the general community.

We are an accredited and active member of the Good Sports Program and abide by the responsible serving of alcohol rules and bylaws. The Club is also an equal opportunity employer and seeks volunteers from all who can, and do give their time to the successful running of the club.

The Executive and General Committee would like to reinforce the commitment that we have to the quality and equality of our club and would like to advise of the "Zero Tolerance" approach that will be taken to what would be considered a breach of what is socially acceptable behaviour within the community and our club.

Any breach deemed to be well outside these boundaries will be dealt with quickly and decisively and may result in suspension and or expulsion from our club. If mediation is acceptable between the parties and the Executive and Committee this would be the first and preferable course of action.

If there is a conflict between members of the same team the Coach, Captain and any nominated persons required will be responsible for any action that may be deemed required. If the Executive and Committee deems the action taken by the Coach and Captain to be unrealistic and not reflect the standards that the club has set it may take its own course of action in accordance with the already set actions or in place of them.

The Executive and Committee do not expect that they will have to invoke any actions against a Player, Sponsor or Member of our club as we realise that you want a club that is well run, well attended and a safe place for you and your family.

1d.Communication Policy

Our commitment

Electronic communication is essential for sharing club news and information with our members. Our communication will be timely, appropriate and related to club business.

What we will do

We use a range of electronic tools to communicate with our members.

Our communication will protect members' privacy, maintain clear boundaries and ensure that bullying and harassment does not occur.

A webmaster will be appointed to provide accountability and control over material published on our club's website and any club administered discussion groups or social media websites, such as Facebook, YouTube or Twitter.

Website

- * Our website will include current information on competitions, social events, committees, policies, constitution, rules and by-laws.
- * No offensive content or photos will be published.
- * If we intend to publish a photo of a member we will first seek permission from them or their parent/guardian if under 18.
- * We will seek feedback from members to improve the information available on the site.

SMS and email

Committee members, coaches and team managers may use SMS and email to provide information about competition, training, club-sanctioned social events and other club business, however:

- * SMS messages should be short and about club/team matters
- * email communication will be used when more information is required
- * We treat all social media postings, blogs, status updates and tweets as public 'comment'.
- * Postings (written, photos or videos) will be family-friendly and feature positive club news and events.
- * No personal information about our members will be disclosed without their permission.
- * No statements will be made that are misleading, false or likely to injure a person's reputation.
- * No statements will be made that might bring our club into disrepute.
- * Abusive, discriminatory, intimidating or offensive statements will not be tolerated. Offending posts will be removed.

Social media websites

What we ask you to do

We expect our members to conduct themselves appropriately when using electronic communication to share information with other members or posting material on public websites or social media sites connected to the club.

Electronic communication:

- * should be restricted to club matters
- * must not offend, intimidate, humiliate or bully another person
- * must not be misleading, false or injure the reputation of another person
- * should respect and maintain the privacy of members
- * must not bring the club into disrepute.

Non-compliance

Members may face disciplinary action for sending inappropriate electronic communication or posting online content or comments that harass, offend, intimidate or humiliate another member or official, as outlined in our member protection policy or code of conduct.

Under certain circumstances, cyber bullying (e.g. bullying that is

carried out through an internet service such as email, a chat room, discussion group, instant messaging or website) is a criminal offence that can be reported to the police.

In addition, members who publish false or misleading comments about another person in the public domain(e.g.,Facebook, YouTube or Twitter may be liable for defamation.



Guidelines for Social Networking and Electronic Communication

In an increasingly "Social" world, The Upwey Tecoma Football & Netball Club Inc (The Tigers) and all it's members must adhere to the The Tigers Social Networking Policy as described below to protect the players, officials and club members from our Club, umpires and the wider football/netball community. Any member using Social Networking sites such as Facebook, Twitter and in some cases YouTube where video clips are uploaded may do so however comments, videos or accusations that can be deemed improper, intimidating, racist, sexist or degrading are strictly prohibited when the content involved is of an Australian Rules Football/Netball nature. Should you wish to upload any video clip vision to YouTube that involves any vision of a club member or club or League or League officials that you are unsure if it could be deemed improper, intimidating, racist, sexist or degrading? Seek approval from The Tigers committee so as to not breach this policy.

Whilst the club understands that individuals have a right to freedom of speech, there is a Code of Conduct Policy drawn up by our governing body "The VCFL" that all Clubs, players, coaches, club officials and club members/ supporters must abide by for the club to be granted a licence to play. The policy requires that an individual or individuals be held to the same standards for Social Media that they would normally and reasonably be held to in other forms or public communications. Comments or accusations that can be deemed improper, intimidating, racist, sexist or degrading can result in disciplinary action from the UTFNC, fines and/or the requirement to attend an Independent VCFL Tribunal. Using the VCFL'S Reports and Tribunals regulations, behaviour which is considered unacceptable can be brought to the Tribunal even if the behaviour did not occur on the field and as long as an incident is Australian Rules Football/Netball related, then it falls under the jurisdiction of the Tribunal. This type of behaviour is totally unacceptable in Australian Rules Football/Netball at any level and will not be tolerated by the UTFNC or the Leagues governing body.

If you have not read the VCFL Code of Conduct Policy, please click on the link on our website or ask a committee person to obtain a copy for you.

Under the clubs new stance in relation to this policy, the Upwey Tecoma Football & Netball Club would like to make it very clear to its players, coaches, officials and club members, that you are responsible for your statements and actions unless written approval has been granted by the club to make comment on a matter . Any misuse of a Social Networking site on Australian Rules Football/Netball matters, which includes comments made about our club, the League, an opposition player or club, club member, or official which can be deemed improper, intimidating, racist, sexist or degrading will not be tolerated and the Upwey Tecoma Football & Netball Club will have no hesitation in referring the matter to the VCFL'S Independent Tribunal. UTFNC will cooperate with any direction then given by the Tribunal or VCFL offices with regards to the matter.

In addition, the Upwey Tecoma Football & Netball Club would remind its players, officials, club members and supporters that Social Networking postings whilst you may think they remain in a private domain can be seen by others and made public. Some people recognize the harm and distress this type of behaviour can cause and can bring it to the attention of the Club or the League. Such comments could also lead to civil court proceedings being brought by affect parties.

This is the Policy stance of the Upwey Tecoma Football & Netball Club and this policy is to be read in conjunction with the VCFL CyberSafety Policy any issue that does not appear not be covered in our club's policy please refer to the VCFL Policy as this policy supersedes our policy where issues are not accounted for.

2. UTFNC Football Club Liquor Licence

Please Note:-

The clubs licence allows alcohol to be served between the following hours:-

Monday –Thursday

6:00pm – 11:00pm

Friday

6.00pm-1am

Saturday

12 noon –1.00 am

Sunday

12 noon – 8:00pm

No alcohol will be served outside these hours.

Subject to the provisions of the Liquor Control Reform Act 1998 and any conditions specified in the licence, the licensee is authorised to supply liquor up to and including 31 December 2017

Licensee	UPWEY TECOMA FOOTBALL AND NETBALL CLUB INC		
Address for service of notices	PO BOX 1011 UPWEY 3158	Licensed premises address	21-41 ALEXANDER AVENUE UPWEY 3158
Trading as	UPWEY TECOMA FOOTBALL AND NETBALL CLUB		

Additional person(s) endorsed on licence

ANDREW PETERSON - approved as nominee, and is liable as if the licensee, until ceasing to manage and control the licensed premises.

TYPE OF LICENCE

This licence is a renewable limited licence and subject to the conditions specified in this licence authorises the licensee to supply liquor:-

- on the licensed premises to a member of the club or a guest of a member for consumption on the licensed premises;
- on a part or parts of the licensed premises to a person attending a pre-booked function for consumption in the area where the function is being conducted;
- to a person from a specified point/s of sale during a sporting event.

AMENITY

The licensee shall not cause or permit undue detriment to the amenity of the area to arise out of or in connection with the use of the premises to which the licence relates during or immediately after the trading hours authorised under this licence. The licensee shall ensure that the level of noise emitted from the licensed premises shall not exceed the permissible noise levels for entertainment noise as specified in the State Environment Protection Policy (Control of Music Noise from Public Premises) No.N-2.

CLUB REQUIREMENTS

The rules of the club shall comply with Schedule 1 of the Liquor Control Reform Act 1998.

SUPPLY OF LIQUOR AT A PRE-BOOKED FUNCTION

The licensee is authorised to supply liquor at a pre-booked function organised by an outside organisation and conducted at the premises, subject to the licensee:

- maintaining a register of the pre-booked functions to which this licence applies with the register detailing the date, time, area and name of the function organiser;
- displaying a sign identifying that the room/area of the premises is operating under this approval for a pre-booked function.

LIQUOR SUPPLIED AT POINT OF SALE DURING A SPORTING EVENT

The licensee is authorised to supply liquor during a sporting event from a specified point/s of sale, restricted to:

- four cans or plastic cups of light or heavy beer per person opened at the point of sale;
- two cans or plastic cups of spirit-based drinks per person opened at the point of sale.

Sales must cease no later than 30 minutes after the event ceases.

PERIOD OF LICENCE

This licence is only in force during April to September inclusive.

TRADING HOURS

FOR SUPPLY ON THE CLUB PREMISES

Monday to Thursday	Between 6 p.m. and 11 p.m.
Friday	Between 6 p.m. and 1 a.m. the following morning.
Saturday	Between 12 noon and 1 a.m. the following morning.
Sunday	Between 12 noon and 8 p.m.
Anzac Day (if falling on Thursday or Saturday)	Between 12 noon and 11 p.m.

FOR SUPPLY FROM POINT OF SALE DURING A SPORTING EVENT

Saturday & Sunday	Between 12 noon and 6 p.m.
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FOR SUPPLY AT A PRE-BOOKED FUNCTION

Monday to Thursday

Between 6 p.m. and 11 p.m.

Friday

Between 6 p.m. and 1 a.m. the following morning.

Saturday

Between 12 noon and 1 a.m. the following morning.

Sunday

Between 12 noon and 8 p.m.

Anzac Day (if falling on Thursday or Saturday)

Between 12 noon and 11 p.m.

APPROVALS/CONSENTS

Section 120 Persons under the age of 18 years are permitted on the licensed club premises other than in the company of a responsible adult in relation to preparation for and participation in sporting events during the hours specified below:

Monday to Friday

Between 6 p.m. and 10 p.m.

Saturday

Between 12 noon and 10 p.m.

Sunday

Between 12 noon and 8 p.m.

Anzac Day (if falling on Thursday or Saturday)

Between 12 noon and 10 p.m.

End of Conditions - Printed on 09/01/2017

Club Contacts 2017

Club Email utfnc@bigpond.com

Club Website <http://www.utfnc.org.au/>

Name	Mobile #	Email
President		
Mal McKern	0430 430 691	presidentutfnc@optusnet.com.au
Vice President-Football Operation		
Adrian Burke	0419 343 868	adrian@autoeng.com.au
Vice President -Netball Operations		
Jennifer Jois	0425 826 999	jenniferajois@gmail.com
Vice President-Administration		
Peter Hughes	0412 554 574	peter.hughes@visionstream.com.au
Secretary		
Don James	0438 000 437	dcjames@bigpond.net.au
Assistant Secretary		
Debbie Stanley	0414 355 683	debmstanley@gmail.com
Treasurer		
Steve Brotja	0408 978 097	utfncbooks@gmail.com
General Committee		
Peta Day	0403 687 543	petie.day@gmail.com
Jessica Ducat	0431 735 677	jessica.ducat@gmail.com
Terry Moore	0407 684 278	terry.moore@knox.vic.gov.au
David Blair	0427 149 654	david.blair@bsnmedical.com
Senior Coach		
Liam Burke	0431 187 155	burke.liam@live.com
Reserves Coach		
Dylan Price	0427 860 774	dylanrprice@live.com
Under 18's Coach		
Travis Comello	0438 620 828	travcomello@hotmail.com
Netball Co Ordinator		
Sandra Barr	0408 037 854	sandrabarr@bigpond.com
Netball A Coach		
Kaylea McQuade	0478 124 551	kayleamcquade@yahoo.com.uk

Netball A Assistant		
Jenny Jois	0425 825 999	jenniferajois@gmail.com
Netball B Grade		
Jennifer Jois	0425 825 999	jenniferajois@gmail.com
Netball B Assistants		
Petie Day	0403 687 549	petie.day@gmail.com
Teah Edelmaier	0402 606 431	edelmairteah@gmail.com
Netball C Grade		
Jennifer Jois	0425 825 999	jenniferajois@gmail.com
Netball D Grade		
Bianca Bui	0449 598 900	bianca.bui@hotmail.com

SECTION 4.

Insurance Cover Details

Please read the following and seek guidance if any part is unclear:-

The Club has taken out Gold Coverage through JLT Insurance

NOTE THAT THE CLUB HAS ALSO TAKEN QUAD/PARA COVERAGE TO 1 MILLION DOLLARS

The club recommends that each and every player has their own ambulance and private medical cover for hospital as a minimum requirement.

If you are injured and seeking to make a claim for any items covered by the insurance policy
You must see Don James in the first instance

Please note that all claims must be lodged within 180 days of the injury being sustained.

Do not wait for medical accounts before forwarding a claim.

Medical Procedures and Rehabilitation

If you are injured during a game or training you must report to the medical room on the day to seek advice on the most appropriate treatment for the injury or for direction to the appropriate treatment venue.

Please note the club has preferred medical providers and support services so seek out the information from our Head Trainer Cheryl Gaskin.

What the club does not want is for you to be treated incorrectly.

It is very important that you manage your injury and note that the Club has both the facilities and support to guide you through the rehabilitation stage.

All injured players must attend training and report in the first instance to the senior coach or his assistant for direction to the medical room.

Chiropractic treatment and rehabilitation will be coordinated by the medical staff.

Players are not to present to the medical room unless they have a clearance from the coaching and medical staff.

SUMMARY OF INSURANCE FOR NETBALL AUSTRALIA

RISK INSURANCE PROGRAM



INTRODUCTION

V-Insurance Group are the insurance brokers for Netball Australia. V-Insurance Group has worked closely with Netball Australia and their Member Organisations to provide a National Risk Insurance Program. This insurance cover applies when members and other insured persons/ entities are involved in activities that are sanctioned* by Netball Australia and all State/Territory Associations. These activities include organised club competitions, coaching clinics, official events, playing, training and trialling, fundraising activities and travel to and from these activities. This brochure is a summary of cover only. If additional cover is required to this standard cover, please contact V Insurance Group for an additional quotation.

*Should you require further clarification on sanctioned activities, please contact your State or Territory Association.

WHO IS INSURED?

This program covers Netball Australia and all State/Territory Associations, all affiliated clubs and associations including all members, temporary/trialling members, officials, accredited coaches, umpires, executives and voluntary workers.

WHAT IS COVERED?

This program incorporates five covers;

- a) Public & Products Liability
- b) Professional Indemnity
- c) Personal Accident
- d) Property Insurance
- e) Association Liability (Directors & Officers)

Public and Products Liability Insurance

SCOPE OF COVER

This policy provides protection for insured entities and members that are held liable for a negligent act that results in property damage or bodily injury anywhere in the World excluding USA & Canada.

LIMIT OF LIABILITY

The cover provided is up to a maximum of \$20,000,000.

EXCESS

There is a \$1,000 excess payable for all claims. The payment of the excess is the responsibility of the defending party and will not be paid by Netball Australia and/or the State/Territory Associations unless otherwise agreed.

Professional Indemnity Insurance

SCOPE OF COVER

Provides indemnity to a coach or official if they are held liable for an error or incorrect advice which results in injury or property damage to a third party.

LIMIT OF LIABILITY

The cover provided is up to a maximum of \$10,000,000.

EXCESS

There is a \$1,000 excess payable for all claims. The payment of the excess is the responsibility of the defending party and will not be paid by Netball Australia and/or the State/Territory Associations unless otherwise agreed.

Personal Accident Insurance

SCOPE OF COVER

Coverage applies whilst members are involved in sanctioned Netball Australia and / or State / Territory Association activities. These activities include organised club competitions, coaching clinics, official events, playing, training, trialling, official fundraising and social activities and travel to and from these activities.

This section provides cover for members aged 2-100 years of age.

BENEFITS

The main benefits under the Personal Accident Policy as listed below:

1) DEATH & PERMANENT INJURIES

A lump sum benefit is payable in the event of death or a Permanent Disability. The scale of benefits is defined in the policy. The death benefit for members is \$100,000 (other than anyone under 18 and over 71 years of age, then the benefit is \$20,000). The paraplegia and quadriplegia benefit is \$250,000.

CONTINUED OVERLEAF

Call 1300 945 547 or +61 2 8599 8660 Fax +61 2 8599 8661
Address Level 4, 179 Elizabeth Street, Sydney NSW 2000
Email sports@vinsurancegroup.com www.vinsurancegroup.com



**V-INSURANCE
GROUP**
CORPORATE AUTHORISED REPRESENTATIVE OF WILLIS

2) NON-MEDICARE MEDICAL EXPENSES

This covers insured persons for NON-MEDICARE medical expenses. The policy is for reimbursement only. That is, the member must pay the account and then claim reimbursement under this insurance cover.

The most common "Non-Medicare" expenses include:

- Private Hospital Bed & Theatre Fees
- Ambulance
- Physiotherapy
- Dental
- Chiropractic
- Osteopathy

Medical expenses that are covered by Medicare (i.e. not covered by this sports injury policy) include:

- Doctor's Fees
- Anaesthetist's Fees
- Surgeon's Fees
- X-rays

BENEFIT

Reimbursement up to 80% of Non-Medicare medical costs, up to a maximum of \$2,500 per injury. (Higher limits for officials and voluntary workers apply).

EXCESS

\$75 excess applies to each injury. \$25 excess applies if you are a member of a Private Health Fund and have cover for the expenses claimed.

CONDITIONS

- If a member belongs to a private health fund, they must claim from that fund first.
- Non-Medicare medical costs are only reimbursed by this policy if incurred within 52 weeks from the date of injury.

3) LOSS OF INCOME

This benefit provides cover for insured persons who work 10 hours or more per week over the 8 week period immediately prior to the Injury.

BENEFIT

100% of your net weekly income up to a maximum of \$250 per week (\$300 per week for members of Netball WA).

EXCESS

There is no benefit claimable for the first 14 days that you are away from work as a result of injury.

BENEFIT PERIOD

104 weeks from the date of injury.

4) STUDENT TUTORIAL BENEFIT

Reimburses 100% of actual costs up to a maximum of \$400 per week for costs actually incurred for tutoring to assist the full time student.

EXCESS

14 days.

BENEFIT PERIOD

52 weeks from the date of injury.

OTHER BENEFITS AVAILABLE BUT NOT LISTED ARE:

- Domestic home help—non income earners
- Home Help Benefit
- Parents Inconvenience Allowance
- Funeral Benefit
- Modification Benefit

PROPERTY INSURANCE

All property belonging to an Association or club of every description up to an amount of \$20,000 (Limit any one Association with option to increase cover). This includes sporting equipment, outbuildings, sheds, contents, electronic equipment and stock. The following items are also automatically covered by the property policy;

- Money \$25,000 (on premises, in transit, outside business hours, in a locked safe) \$5,000 (in private residence)
- Removal of Debris
- Accidental Damage
- Theft of property in the open air (excluding money) up to \$10,000

WHERE IS YOUR PROPERTY COVERED?

- Anywhere in Australia (including Netball goods being stored at members domestic dwellings)*
- This insurance policy covers any and all property owned by a netball club or association. If your club/Association's property is greater than \$20,000, V-Insurance can increase your sum insured. (Please note an additional premium may apply)

*Electrical items such as laptops, projectors and video equipment require a separate general property (portable equipment) policy for cover to apply when taken outside of your Association/Club premises.

WHAT IS THE EXCESS?

Named Cyclone Damage \$5,000
All other loss \$500

ASSOCIATION LIABILITY (DIRECTORS & OFFICERS)

Association Liability Insurance is designed to protect insured entities and Directors and Officers for honest mistakes made by directors and other officers involved in the management of the affairs for the organisation. Indemnity is provided for loss as a result of a claim arising out of an insured director's "wrongful act". A wrongful act is liability arising from any actual or alleged act, error or omission.

WHO IS COVERED?

Directors & Officers of Netball Australia, all State / Territory Associations and all affiliated associations and clubs.

WHAT IS COVERED AND WHAT ARE THE LIMITS OF LIABILITY?

\$10,000,000 anyone claim and \$10,000,000 in the aggregate during the period of insurance.

Association Liability is essentially made up by 5 covers;

- 1) Directors & Officers
- 2) Professional Indemnity
- 3) Employment Practices Liability
- 4) Crime (limited to a max of \$500,000)
- 5) Statutory Liability (limited to a max of \$1,000,000)



WHAT IS THE POLICY EXCESS?

\$2,500 each and every claim except;
\$5,000 for employment practices liability and crime related claims

HOW TO MAKE A CLAIM

PERSONAL ACCIDENT

- A claim form will need to be completed and submitted as soon as possible, contact V-Insurance Group to obtain a claim form or download a claim form from the website www.willis.com.au/netballaustralia.
- The declaration on the claim form needs to be signed by your Association/Club.
- Once you have completed your claim form, please forward to Innovation Group. They handle all claims for the insurer. Their contact details are as follows;

Innovation Group
PO Box 2717, TAREN POINT NSW 2229
Phone (02) 9541 8423 or local call cost only 1300 363 413

PUBLIC AND PRODUCTS LIABILITY, PROFESSIONAL INDEMNITY AND ASSOCIATION LIABILITY

In the event of a liability claim, do not admit liability under any circumstances. Contact V Insurance Group immediately to notify any incidents on ph: 1300 945 547.

PROPERTY INSURANCE

- A claim form will need to be completed and submitted as soon as possible, please contact V-Insurance Group to obtain a claim form.
- Any claim you know or suspect involves a criminal act must be reported to the police.
- To substantiate your claim for the damaged/stolen items, original purchase receipts or quote for replacement must be included.

IMPORTANT NOTES

- 1) This summary of cover provides factual information about the Netball Australia Insurance Program.
- 2) This information is only a summary of the cover provided. The policies with full conditions are available by contacting Netball Australia, your State / Territory Association or visiting www.willis.com.au/netballaustralia
- 3) This insurance program commenced on 1 January 2014 and expires on 1 January 2015.
- 4) V Insurance Group has arranged this insurance program to provide benefits to those registered members of your State / Territory Association who, through injury or accident, incur financial loss and who would otherwise not have received assistance. The program seeks to provide benefits to those most exposed and to maintain protection at the lowest possible cost to membership. It therefore cannot provide 100% cover or a benefit for every loss that occurs. Federal Government Legislation prevents insurance companies from paying any insurance benefit for a medical service that is covered by Medicare. This legislation also applies to the Medicare gap. In addition to these policies all members are encouraged to take out Private Health and Income Protection Insurance.
- 5) Netball Australia and your State / Territory Association are not and do not represent themselves as licensed insurance broker by endorsing the products outlined in this brochure.
- 6) The insurer for the Public Liability & Professional Indemnity and Personal Accident Program Program is Calliden Insurance Limited via Sports Underwriting Australia Pty Ltd. The Association Liability insurer is American International Group (AIG). The Property insurer is Mobius for and on behalf of Lloyds of London.

V-Insurance Group Pty Ltd, Corporate Authorised Representative of Willis
ABN: 67 160 126 509 ARN:432898 AFSL:240600



More information is available by visiting www.willis.com.au/netballaustralia

www.vinsurancegroup.com



V-INSURANCE
GROUP

CORPORATE AUTHORISED REPRESENTATIVE OF WILLIS

General Information Sheet

JLT Sport

Distinctive. Choice.



PERSONAL INJURY INSURANCE



What is Personal Injury Insurance?

Accidents. We never see them coming.

But you can be better prepared with the right personal accident insurance policy.

Personal Accident insurance is designed to offer some peace of mind to members, participants, volunteers etc of an organisation by having protection for certain costs related to an injury sustained whilst involved in an Insured's activity.

What is generally covered ...

- ✓ Physio
- ✓ Chiro
- ✓ Dental
- ✓ Ambulance transport
- ✓ Private hospital accommodation

What is generally NOT covered ...

- ✗ Doctor's Fees
- ✗ Surgeon's Fees
- ✗ Anaesthetist Fees
- ✗ X-rays
- ✗ Public hospital costs
- ✗ MRI Scans

You can't claim if you ...

- ✗ Play against medical advice
- ✗ Have a pre-existing injury
- ✗ Are under the influence of alcohol or drugs
- ✗ Are involved in a criminal act
- ✗ Have a pre-existing illness or disease (i.e. cancer, heart condition)

Quick Note

MRI scans are generally claimable through Medicare, however sometimes the referrer and/or provider is not registered with Medicare. In this case, you can claim through your Personal Accident policy.

When does Personal Injury Insurance apply?

Personal Accident insurance provides coverage for injuries sustained whilst participating in an activity under the following circumstances;

- ✓ An official match or training session
- ✓ Travelling to and from an official club activity
- ✓ Participation in an official club function
- ✓ Tours or representative matches

What cover is generally provided within a Personal Injury policy?

- ✓ **Capital Benefits** – provides cover in the event of death or permanent disability. Please refer to your Programme Summary for full benefit details and limits.
- ✓ **Non-Medicare Medical Benefits** – provides reimbursement for items that are not claimable in any way through Medicare. Due to legislation, this **does not** include the Medicare Gap.
- ✓ **Loss of Income cover** – (where included) provides reimbursement of a claimants' weekly income. Please refer to your Programme Summary for full benefit details and limits.

Examples of Personal Injury Claims

Capital Benefit – a participant loses permanent sight in one eye due to a ball hitting him. The claimant can claim for permanent disablement under this section.

Non-Medicare Medical Benefits – a participant requires a knee reconstruction resulting from a sporting injury. A claim can be made through this section of the policy for items not covered in part by Medicare.

Loss of Income (where covered by the sport) – Bill is a builder and is unable to work due to breaking his leg whilst playing. His loss of earnings (not including sick leave) can be claimed under this section of the policy.

How do I make a Personal Injury claim?

- **Step 1** – access a current claim form from the JLT Sport website
- **Step 2** – complete all relevant sections of the claim form
- **Step 3** – send your claim form to your nominated claims advisor as soon as possible*
- **Step 4** – your claims advisor will confirm receipt of your claim

* Please note – most policies have a time limit in which to submit your claim form

www.jltsport.com.au

General Advice Warning: The information contained herein is of a general nature only, it does not take into account your individual needs or financial situation. This document must be read in conjunction with your organisation's specific coverage details and documentation including the Policy Wording and/or Product Disclosure Statement. For copies of these documents, please refer to www.jltsport.com.au

JLT SPORT PROGRAMME SUMMARY






AUSTRALIAN FOOTBALL NATIONAL RISK PROTECTION PROGRAMME

The Australian Football National Risk Protection Programme ("The Programme") is a joint initiative of the AFL and its State Bodies and has seen a number of benefits provided to football clubs throughout Australia. It is designed to save clubs time, effort and money and provide enhanced cover and services for the football community.



WHAT'S COVERED?

In general, all football activities are covered. This includes matches, training, functions, meetings and the like (anywhere in Australia). The Programme provides competitively broad protection across the below areas, including coverage for 365 days of the year with an annual renewal date of 1st November.

WHO IS COVERED?	LIMITS & EXCESS														
 <p>PUBLIC LIABILITY Each State and Territory League/Association directly affiliated to the Australian Football League and their Affiliations, Leagues/Associations and Clubs (excluding the 18 clubs forming the National AFL competition), including most individuals.</p>	<table border="0"> <tr> <td>General & Products Liability</td> <td>\$30,000,000 (\$1,000 Excess)</td> </tr> <tr> <td>Errors & Omissions</td> <td>\$20,000,000 (\$1,000 Excess)</td> </tr> <tr> <td colspan="2">INSURER/ISSUER Liberty International Underwriters & Lloyds of London</td> </tr> </table>	General & Products Liability	\$30,000,000 (\$1,000 Excess)	Errors & Omissions	\$20,000,000 (\$1,000 Excess)	INSURER/ISSUER Liberty International Underwriters & Lloyds of London									
General & Products Liability	\$30,000,000 (\$1,000 Excess)														
Errors & Omissions	\$20,000,000 (\$1,000 Excess)														
INSURER/ISSUER Liberty International Underwriters & Lloyds of London															
 <p>CLUB MANAGEMENT LIABILITY All Incorporated Australian Football Clubs, Affiliations and Associations/Leagues of each State and Territory (excluding the 18 clubs forming the National AFL Competition).</p>	<table border="0"> <tr> <td>Directors & Officers</td> <td>\$10,000,000 (Nil Excess, in part)</td> </tr> <tr> <td>Employment Practices</td> <td>\$10,000,000 (\$5,000 Excess)</td> </tr> <tr> <td>Employee Theft</td> <td>\$1,000,000 (\$5,000 Excess)</td> </tr> <tr> <td colspan="2">INSURER/ISSUER AIG Australia Limited</td> </tr> </table>	Directors & Officers	\$10,000,000 (Nil Excess, in part)	Employment Practices	\$10,000,000 (\$5,000 Excess)	Employee Theft	\$1,000,000 (\$5,000 Excess)	INSURER/ISSUER AIG Australia Limited							
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Employee Theft	\$1,000,000 (\$5,000 Excess)														
INSURER/ISSUER AIG Australia Limited															
 <p>PERSONAL INJURY Members of the JLT (Australian Football National Risk Protection Program) Discretionary Trust (JDT) Arrangement including players, coaches, trainers, umpires, officials, volunteers etc.</p>	<p>Four levels of cover are available under this section of the Programme. Please refer to the next page for further information.</p> <p>INSURER/ISSUER JLT (Australian Football National Risk Protection Program) Discretionary Trust (JDT) Arrangement</p>														
 <p>TRAVEL All teams that play in representative games and Interstate based competitions (excluding the 18 Clubs forming the National AFL competition).</p>	<table border="0"> <tr> <td>Death and Capital Benefits</td> <td>\$100,000</td> </tr> <tr> <td>Baggage & Computers</td> <td>\$5,000</td> </tr> <tr> <td>Money</td> <td>\$1,000</td> </tr> <tr> <td>Personal Liability</td> <td>\$5,000,000 (\$250 Excess)</td> </tr> <tr> <td>Standard Excess</td> <td>\$100</td> </tr> <tr> <td>Baggage Excess</td> <td>\$250</td> </tr> <tr> <td colspan="2">INSURER/ISSUER AHI (Accident & Health International)</td> </tr> </table>	Death and Capital Benefits	\$100,000	Baggage & Computers	\$5,000	Money	\$1,000	Personal Liability	\$5,000,000 (\$250 Excess)	Standard Excess	\$100	Baggage Excess	\$250	INSURER/ISSUER AHI (Accident & Health International)	
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Standard Excess	\$100														
Baggage Excess	\$250														
INSURER/ISSUER AHI (Accident & Health International)															
 <p>ASSET PROTECT Base Cover for all affiliated clubs as declared by each State and Territory League/Association. Please refer to Asset Protect Programme Summary for more information. Upgrades above Base Level are available on application.</p>	<p>Maximum total coverage is \$15,000 per claim</p> <table border="0"> <tr> <td>Standard Excess</td> <td>\$250 (higher Excesses may apply)</td> </tr> </table> <p>INSURER/ISSUER JLT (Sports AFL Asset Protect) Discretionary Trust (JDT) Arrangement</p>	Standard Excess	\$250 (higher Excesses may apply)												
Standard Excess	\$250 (higher Excesses may apply)														

INSURANCE FOR PLAYERS

AUSTRALIAN FOOTBALL NATIONAL RISK PROTECTION PROGRAMME

Important information

Players registered with an affiliated AFL Club enjoy the benefits of coverage under a Personal Injury policy, however there are three very important points players should be aware of.

1. PERSONAL INJURY COVER **CAN** PAY FOR NON-MEDICARE MEDICAL EXPENSES

'Non-Medicare' means medical costs that can't be claimed through Medicare.

Items include physio, chiro, dental, ambulance transport and private hospital accommodation.

2. PERSONAL INJURY COVER IS **NOT** PRIVATE HEALTH INSURANCE

It is law that Medicare items can't be claimed on Personal Injury cover. These items can be claimed on Private Health Insurance and include services such as doctors and surgeons.

3. PERSONAL INJURY COVER IS **NOT** INTENDED TO BE LIFE INSURANCE

Personal Injury cover is a policy for injuries occurring due to an accident. It is not a sickness or illness policy.

BENEFITS

The Personal Injury cover **starts** at a standard level called Bronze. This includes:

- a. 50% reimbursement of non-Medicare expenses
- b. \$2,000 maximum per claim
- c. \$100 excess
- d. Capital Benefit maximum \$100,000
- e. Quadriplegia/Paraplegia maximum \$750,000

UPGRADES

Upgrading cover is **optional** and is available for teams or individuals. Upgrade options include:

- Adding Loss of Income cover
- Increasing the Quadriplegia/Paraplegia maximum to \$1,000,000
- Increasing Non-Medicare benefits

Some States and Leagues do this automatically so check with your club what level of benefits you qualify for.

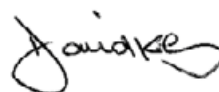
RECOMMENDATIONS

It is **strongly** recommended that all players investigate their personal insurance needs. Players should consider the benefits of:

- Private Health insurance
- Life Insurance
- Loss of Income (particularly for self-employed players)

WANT TO KNOW MORE?

Information including **how to claim, how to upgrade cover and details for further enquires** can be found on the dedicated Australian Football National Risk Protection Program website www.jltsport.com.au/afl



David Kelly
Managing Director JLT Sport



Clay Mackinnon
AFL Risk and Insurance Manager

All cover is subject to the Trustee's discretion and/or the relevant policy terms, conditions and exclusions. Any advice in this document is general advice and does not take into account your objectives, financial situation or needs. You should consider the relevant Product Disclosure Statement and your objectives, financial situation or needs before acting on this advice. Please visit www.jlta.com.au/jdt/afl or contact JLT Group Services Pty Ltd for the relevant Product Disclosure Statement, or for further information.

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AUSTRALIAN FOOTBALL NATIONAL RISK PROTECTION PROGRAMME



Personal Injury cover is designed to offer some peace of mind to players, officials and volunteers of a club by having protection for certain costs related to an injury sustained whilst involved in a club activity. Clubs have the option of selecting a higher level of cover as well as the flexibility to include Loss of Income coverage.



COVERAGE LIMITS & EXCESS

The Personal Injury coverage section of the Programme automatically provides all affiliated insured clubs with the standard Bronze level of cover (with the exception of all VCFL affiliated clubs who automatically start on the Silver level).

LEVEL	NON-MEDICARE MEDICAL BENEFITS	CAPITAL BENEFIT	QUAD/PARA EVENTS**
PLATINUM (optional upgrade)	90% reimbursement, \$7,500 max. per claim \$50 excess per claim	\$250,000 Maximum	\$750,000 Maximum
GOLD (optional upgrade)	90% reimbursement, \$3,500 max. per claim \$50 excess per claim	\$200,000 Maximum	\$750,000 Maximum
SILVER (optional upgrade)	75% reimbursement, \$2,500 max. per claim \$75 excess per claim	\$150,000 Maximum	\$750,000 Maximum
BRONZE (automatic base cover)	50% reimbursement, \$2,000 max. per claim \$100 excess per claim	\$100,000 Maximum	\$750,000 Maximum

* Capital Benefit sum in the event of an under 18 death is restricted to 20% of the applicable maximum payout of each level

** Please note that all affiliated insured clubs of AFL Victoria and the South Australia National Football League automatically have \$1,000,000 coverage for Quadriplegia and Paraplegia events

UPGRADING COVER

Clubs, Leagues and Associations can choose to upgrade to a higher level of cover to provide their players with increased benefits and reimbursement of Non-Medicare medical expenses, and/or purchase Loss of Income coverage.

Upgrading cover is optional.

LOSS OF INCOME COVER

Provides reimbursement of a claimants' weekly income. Please refer to the Upgrading Cover section at www.jltsport.com.au/afl for full benefits and limits, and further specific information.

WANT TO KNOW MORE?

 visit www.jltsport.com.au/afl or alternatively,
 call our dedicated JLT Sport team on: 1300 130 373

All cover is subject to the Trustee's discretion and/or the relevant policy terms, conditions and exclusions. Any advice in this document is general advice and does not take into account your objectives, financial situation or needs. You should consider the relevant Product Disclosure Statement and your objectives, financial situation or needs before acting on this advice. Please visit www.jlta.com.au/jdt/afl or contact JLT Group Services Pty Ltd for the relevant Product Disclosure Statement, or for further information.

When it comes to reimbursement of Personal Injury claims, some people get confused about Medicare, the Medicare Gap and what is covered through the National Risk Protection Programme.

What is Medicare?

Medicare is a Commonwealth Government programme that provides eligible Australian residents with free or low-cost medical and hospital care.

Medicare provides access to:

- Free treatment as a public (Medicare) patient in a public hospital
- Free or subsidised treatment by practitioners such as Doctors and Specialists

What's covered by Medicare?

The Medicare Benefits Schedule (MBS) lists all treatments and associated rebates relating to Medicare. You can access the MBS at any time via Medicare's web site www.medicare.gov.au.

What is the Medicare Gap?

The MBS lists a rebate amount for each Medicare Item.

Example: A short consultation with a Doctor = Medicare rebate of \$15.35

However, some consultations are different. In some cases, doctors or specialists may charge more than the MBS amount.

The difference between what you have been charged and the amount listed on the MBS is called the "Medicare Gap".

Example: The Doctor charges you \$45.00 for a short consultation. Medicare provides a rebate of \$15.35 (as per the MBS). You are out of pocket \$29.65 (this is known as the Medicare Gap).

What's the difference between Medicare and our National Risk Protection Programme?

The Health Insurance Act 1973 (Cth) strictly prohibits any general insurer (and the JLT Trustee) from covering any item that is listed on the Medicare Benefits Schedule.

This also means that regardless of your out of pocket expenses, it is against the law for the Insurer or Trustee to cover you for the Medicare Gap.

So what does that mean?

If your medical or other treatment has a Medicare Item Number it is uninsurable and you may not claim for reimbursement through JLT Sport.

If your medical or other treatment **does not** have a Medicare Item Number, you may claim for reimbursement through JLT Sport.

For specific Medicare information please visit www.medicare.gov.au.

For specific Insurance and Risk Protection information please refer to the "Making a Claim" section of the JLT Sport website.

www.jltsport.com.au

Personal Accident | Non-Medicare Medical Claims

Step 1 – Access a current claim form from the JLT Sport website or alternatively contact JLT Sport directly on 1300 130 373

Step 2 – Complete all relevant sections of the claim form

Step 3 – Send your claim form to Echelon* as soon as possible (**must be within 180 days of the date of injury**)

Step 4 – Echelon will confirm receipt of your claim or make contact with you should they require more information

Important Information

- Send **ONLY** original receipts (unless retained by your Private Health Fund) and keep a copy for yourself
- Claim on your Private Health Insurance **FIRST** (if you have Private Health Cover) and send their Statement of Payment in with your claim form
- The Health Insurance Act (Cth) 1973 does not permit reimbursement of any costs associated with Medicare (including the Medicare Gap)
- All treatment must be certified as 'necessary' by your treating physician
- Do not wait for all treatments to be completed before sending your claim form. Treatments may continue even after you have submitted your claim form

Personal Accident | Loss of Income Claims

Complete Steps 1-4 as detailed above

Important Information

- Claim forms must be lodged within 180 days from the date of your injury/accident
- A 14 or 49 day elimination period applies (as per the cover purchased) which means you must be off work for at least this period of time before any payments can be made.
- You must be in permanent or regular casual employment at the time of your injury
- Your loss of income claims must be covered by a Medical Certificate for each period away from work

Personal Accident | Capital Benefit Claims

If you would like to make a claim against the Capital Benefit section of the Personal Accident policy, please notify JLT Sport in writing. This type of claim relates to permanent or partial disabilities received as a result of a football related injury. It is likely that you will still need to complete a claim form at some stage.

General Liability, Errors & Omissions and Club Management Liability

If an incident occurs that could lead to a liability claim, you must notify JLT Sport in writing immediately. It is extremely important that if an incident occurs, club officials/administrators do not admit liability or discuss the matter with any third party. JLT Sport Claims staff will make contact with you to discuss the next step in the process.

*Echelon Australia Pty Ltd (Echelon) is a wholly owned subsidiary of Jardine Lloyd Thompson Pty Ltd. Echelon is the appointed claims manager for all Personal Accident claims on behalf of the Insurer and the Trustee.

*Quick lodgement and a fully completed claim form
will ensure speedy payment of your claim*

www.jltsport.com.au/afl

Reminder to wear your mouth guard at training sessions and for game day matches.

It is important to remember that bones heal and teeth don't. A broken tooth is for life!

RISK MANAGEMENT

The Upwey Tecoma Football & Netball Club aims to provide a safe, welcoming and inclusive environment for all participants.

We have the following risk management guidelines:

- Smoke-Free Policy- e.g. designated smoke free areas.
- Sun-smart Policy – e.g. promoting use of sunscreen.
- Netball Victoria and VCFL Codes of Healthy Behaviour – e.g. promoting healthy eating and the responsible serving of alcohol.
- Netball Victoria and VCFL Codes of Behaviour – guidelines for behaviour for parents, administrators, coaches, players and spectators.



**For Ambulance coverage call
1800 64 84 84**

SECTION 6 GROUND LOCATIONS

Gembrrk Cockatoo

Gembrook Football Ground
(Gembrook Recreation Reserve)
Melways 312 F9

Emerald

Football & Netball Melways 127 K2
Chandler Reserve
Belgrave□Gembrook Road Avonsleigh
3782

Healesville

Football & Netball Melways 278 H5
Healesville Showgrounds
Don Road Healesville

Monbulk

Football & Netball Melways 124 J1
Monbulk Reserve
Moore Road Monbulk

Mt Evelyn

Football & Netball Melways 120 C3
Mt Evelyn Reserve
Tramway Road Mt Evelyn

Olinda Ferny Creek

Football & Netball Melways 66 J7
Olinda Reserve
Olinda Monbulk Road Olinda

Upwey

Football & Netball Melways 75 B8
The Dome
Chosen Avenue Upwey
Netball Upwey High School Melways 75 B8

Wandin

Football & Netball Melways 119 C11
Wandin North Reserve
Clegg Road Wandin North

Warburton Millgrove

Football & Netball Melways 290 C4
Mac Sparke Oval
Warburton Highway Warburton

Woori Yallock

Football & Netball Melways 286 F12
Woori Yallock Reserve
Healesville Kooweerup Road Woori Yallock

SENIOR	FIXTURE	2017		
	DATE	TIME	VENUE	OPPOSITION
1	08/04/17 (Sat)	2:10:00 PM	Woori Yallock Football Ground	Woori Yallock
2	25/04/17 (Tue)	2:30:00 PM	Upwey Tecoma Football Ground	Olinda Ferny Creek
3	29/04/17 (Sat)	2:10:00 PM	Mac Sparke Oval (Warburton)	Warburton Millgrove
4	06/05/17 (Sat)	2:10:00 PM	Monbulk Football Ground	Monbulk
5	20/05/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Emerald
6	27/05/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Gembrook - Cockatoo
7	03/06/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Wandin
8	10/06/17 (Sat)	2:10:00 PM	Mt Evelyn Football Ground	Mt Evelyn
9	17/06/17 (Sat)	2:10:00 PM	Healesville Football Ground	Healesville
10	24/06/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Woori Yallock
11	08/07/17 (Sat)	2:10:00 PM	Olinda Ferny Creek Football Ground	Olinda Ferny Creek
12	15/07/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Warburton Millgrove
13	22/07/17 (Sat)	2:10:00 PM	Emerald Football Ground	Emerald
14	29/07/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Monbulk
15	05/08/17 (Sat)	2:10:00 PM	Gembrook Sports Ground	Gembrook - Cockatoo
16	12/08/17 (Sat)	2:10:00 PM	Wandin Football Ground	Wandin
17	19/08/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Mt Evelyn
18	26/08/17 (Sat)	2:10:00 PM	Upwey Tecoma Football Ground	Healesville

	Season	2017	Social	Calendar
Round	Date	Versus	H or A	Function
Pre	1/04/2017			Season Launch
1	8/04/2017	Woori Yallock	AWAY	
2	25/04/2017	Olinda Ferny-Creek	HOME	First Home Game / ANZAC Day
3	29/04/2017	Warburton Millgrove	AWAY	Bus Trip
4	6/05/2017	Monbulk	AWAY	Player Function 1
	13/05/2017	Interleague	BYE	
5	20/05/2017	Emerald	HOME	SG Luncheon 1
6	27/05/2017	Gembrook-Cockatoo	HOME	
7	3/06/2017	Wandin	HOME	
8	10/06/2017	Mt Evelyn	AWAY	Mid Season Cocktail Night
9	17/06/2017	Healesville	AWAY	
10	24/06/2017	Woori Yallock	HOME	1000's Game/ Comedy Night
	1/07/2017	REST OF LEAGUE ROUND		

		11		
11	8/07/2017	Olinda Ferny-Creek	AWAY	
12	15/07/2017	Warburton Millgrove	HOME	Ladies Luncheon
13	22/07/2017	Emerald	AWAY	Player Function 2
14	29/07/2017	Monbulk	HOME	SG Luncheon 2
15	5/08/2017	Gembrook-Cockatoo	AWAY	Poker Night
16	12/08/2017	Wandin	AWAY	300's Draw
17	19/08/2017	Mt Evelyn	HOME	
18	26/08/2017	Healesville	HOME	Last Round Function
Finals				
	6/10/2017			Presentation Night

SECTION 7 FOOTBALL CERTIFICATE OF CURRENCY



Liberty
International
Underwriters™
Member of Liberty Mutual Group

Level 20
600 Bourke St
Melbourne VIC 3000
PO Box 117
Collins Street West VIC 8007
For all enquiries please contact JLT Sport
Web: afl.ilt sport.com.au
Email: ilt sport@jlta.com.au
Phone: 1300 130 373

Certificate of Currency General Public & Products Liability Insurance

This certificate is issued as a matter of information only and confers no rights upon the holder.
It does not amend, extend or alter the coverage afforded by the Policy(ies) listed.

It is only a summary of the cover provided and reference must be made to the current Policy wording for full details. It is current at the date of issue only.

Policy Number: 400175

Insured Name: **Upwey Tecoma Football & Netball Club Inc.**

Period of Insurance: From: 1st November 2016 at 4pm Local Eastern Standard Time
To: 1st November 2017 at 4pm Local Eastern Standard Time

Situation: Worldwide excluding USA & Canada

Interest Insured: Legal liability to third parties for bodily injury and property damage arising out of the activities of the Insured

Limit of Indemnity: Public Liability
Products Liability **\$30,000,000**
Errors & Omissions **\$20,000,000**

Deductible \$1,000 each and every occurrence (costs inclusive)

Insurer: Liberty International Underwriters (65%)
Trading name of Liberty Mutual Insurance Company
ARBN 086 083 605
Lloyds of London – DR391808 (35%)



Authorised Representative of Liberty International Underwriters

Date: **31 October 2016**

2016/2017 Australian Football National Risk Protection Programme

SECTION 7 NETBALL CERTIFICATE OF CURRENCY



Certificate of Currency

This is to certify the insurance policy detailed below is current and in force.

Insured Companies

Netball Australia, All Australian Netball Association t/as

Association/Club:

Yarra Valley Mountain District Football Netball League / Upwey Tecoma Football & Netball Club

Type of Policy

- A) Public & Products Liability
- B) Professional Liability

Policy Number

AU00005496LI16A

Period of Insurance

1 January 2017 to 31 January 2018 at 4:00 pm LST

Territorial Limit

Worldwide

Limit of Liability

- A) AUD \$30,000.000 any one Occurrence and in the aggregate in respect of Products per Period of Insurance
- B) AUD \$10,000.000 each Occurrence and in the aggregate per Period of Insurance

Basis of Coverage

- A) Occurrence
- B) Claims Made

Nothing herein contained shall serve to alter, vary or waive the provisions of the above-mentioned policy. For full details regarding coverage refer to the policy documentation or contact V-Insurance Group on 1300 945 547 or email sports@vinsurancegroup.com.

Signed on behalf of XL Insurance Company SE

A handwritten signature in blue ink, appearing to read 'Craig Elliot'.

Craig Elliot

Casualty | Insurance

XL Catlin

Date: 1st of January 2017

Melbourne

Sydney

For more information please contact your local XL Insurance Company SE office or visit our website xlcatlin.com

ABN 36 083 570 441

SECTION 8 MEMBERSHIP DETAILS

CLUB MEMBERSHIPS SEASON 2017

RSL Reciprocal Rights

On presentation of your membership card you will receive all rights of an RSL member (with the exception of voting rights) at their beautifully renovated clubrooms in Mast Gully Rd, Upwey (behind Mobil service station)

SUPPORTERS GROUP

The Supporters Groups are our premium Membership Groups

please see subsequent pages for detail

We have also introduced A reciprical Membership of \$50.00
For Cricket Club, Belgrave -Upwey RSL
and Upwey Tecoma Junior Football Club Members
of \$50 this includes admission to all home games

GENERAL MEMBERSHIP

We have a number of membership categories if you cannot manage to join the Supporters Group. These memberships also include RSL reciprocal rights mentioned above.

Country or low attendance member	Entry to 5 home games	\$50
Social Member – normal	Entry to all home games	\$80
Family Membership – normal (2 x adults)	Entry to all home games x 2	\$150

Football Playing Membership

Seniors \$320.00

Senior Students & Unemployed \$250.00

First Year Under 18's Free Second Year Under 18's \$120.00

Netball Membership

Seniors \$170.00

First Year Unders Free

Second Year Under 18'S \$120.00

ALL UNDER 18 PLAYERS FOOTBALL & NETBALL RECEIVE A FREE ADMISSION PASS FOR ALL GAMES - BOTH HOME AND AWAY

NOTE ALL NETBALL MEMBERSHIPS PLUS VNA IF APPLICABLE

Netball Victoria Membership for 2017 includes GST and offers the following categories:

Senior	\$71.00	Players, Umpires and Coaches born on or before 31/12/1999 – (18 & over)
Junior	\$51.00	Players, Umpires and Coaches born between 01/01/2000 – 31/12/2006 – (11 – 17 years)
All Abilities	\$51.00	Members with a disability on receipt of valid ID
NetSetGO	\$56.00	NetSetGO are born on or after 01/01/2007 includes participant pack
Off the Court	\$39.00	Committee Members, Administrators, Volunteers, Parents and Spectators. (PLEASE NOTE: players, coaches, umpires and bench officials must be a current senior, junior or AA member)



GET ON BOARD!

2017 UTFNC SUPPORTERS GROUP PACKAGES

GOLD Supporters Group (Yellow Ticket)
 Single membership \$195
 Couple membership \$285
 Pensioner membership \$90

Your **GOLD** ticket membership includes:

- Admission to 9 home games
- Single Membership - Admission to one luncheon
- Couple Membership - Admission for 1 person to both Supporters Group lunch and ladies lunch
- 1 x Upwey – Tecoma Tigers peak cap (single)
- 2 x Upwey – Tecoma Tigers peak cap (couple)
- Ticket in \$50- cash draw at 5 nominated home games* – winner must be in social rooms at time of draw and no redraw amount will jackpot to next nominated game.

PREMIUM Supporters Group (Platinum Ticket)
 Single membership \$395
 Couple membership \$495

Your **PREMIUM** ticket membership includes:

- Admission to 9 home games
- Single Membership - Admission to both Supporters Group and Ladies lunch.
- Couple Membership - Admission for 2 people to both lunches.
- 1 x Upwey - Tecoma Tigers peak cap (single)
- 2 x Upwey – Tecoma Tigers peak cap (couple)
- Ticket in \$50- cash draw at 5 nominated home games* – winner must be in social rooms at time of draw and no redraw amount will jackpot to next nominated game.
- 1 ticket (single) or 2 tickets (couple) to exclusive season end dinner at local restaurant.

BRONZE Supporters Group (Bronze Ticket)
 Level 1 – country** / city*** members
 Membership \$75

Your **BRONZE** ticket membership includes:

- Admission to 3 home games
- Free beverage at half time at each of the three home games attended
- 1 x Upwey – Tecoma Tigers peak cap

To join up now contact

Bill Goodwin	Member Co-Ordinator 0447 731 219 bill.goodwinwbb@dodo.com.au
Marian Chambers	Treasurer 0417 886 998 marian.chambers@soholawyers.com.au
Nick Peterson	Secretary 0412 363 534 nick@henleyhillwines.com.au
Brandon Sloane	President 0400 698 798 brandonsloane@bigpond.com
Supporter Group Committee Members	
John Crombie	0403 068 885 johncrombie@hotmail.com

Supporters Group Banking Details:

Bendigo Bank
 Account Name: UTFNC Supporters Group
 BSB: 633-000
 Account: 11690656

* 5 nominated home games are home games other than:

*Anzac Day match
 Supporter Group luncheons
 Ladies Lunch
 100's Club draw day*

** - country – more than 50 km from Upwey

*** - city within 15 km of CBD.



Why join the Supporters Group?

A little background for you.....

The Supporters Group was formed in 1974 to coincide with the building of the “*new*” Social Rooms. It consisted of a group of past players and supporters who wanted to raise funds for the Club to help retain our local players.

We urge our past players, parents of players and supporters to continue that involvement, as we commence building of the new rooms and to support our local players.

We understand the financial pressures placed on families and are happy to accept direct monthly payments, just let us know.

Player Name:

Sponsor Name:

Contact Name:

Postal Address:

Suburb:

Post Code:

Phone:

Email:

Business Website:

Package

Payment Option

- | | | |
|---|--------------|--|
| <input type="checkbox"/> Level 1 Player Sponsor | \$400 | <input type="checkbox"/> 7 Day Invoice |
| <input type="checkbox"/> Level 2 Player Sponsor | \$250 | <input type="checkbox"/> Bank Deposit |
| <input type="checkbox"/> Level 3 Player Sponsor | \$150 | <input type="checkbox"/> Credit Card |

For further information or enquiries contact:

Debbie Stanley 0414 355 683

debmstanley@gmail.com.au

Sponsoring a Football &/or Netball Player at UTFNC is a fantastic way to promote your business.

Players Sponsors become part of a well established & proud community club with a very strong local history.

The Upwey Tecoma Football & Netball Club was formed in 1946 by founding fathers who were, in the main, returned servicemen living in Upwey and the adjoining township of Tecoma

Founding members chose the tiger as the Club's emblem and so the Club became more commonly known as the "Upwey Tigers".

We are located in the Dandenong Ranges, a popular weekend destination for those who are drawn to the natural beauty, majestic forests and the many wonderful places to visit, eat and play.

The Club fields football teams in Senior, Reserves and Under 18 teams in First Division of AFL Yarra Ranges and Netball Teams in A, B, C & D Grades.



Fostering Family and Youth

Player Sponsorship Program

2017



Level 2 Player Sponsor

\$250

- Sponsors Membership Card (free entry to all Home Games)
- Sponsors name displayed with photo of player in club rooms
- Choice of club Tigers Stubby-holder or Tigers Cap or Tigers Scarf
- Small advert in Tiger Topics (published and distributed at every home game)
- \$50 Player credit for registration



Level 1 Player Sponsor

\$400

- Sponsors Membership Card (free entry to all Home Games)
- Sponsors name displayed with photo of player in club rooms
- Choice of club stubby-holder/cap/scarf
- 1/8 page advertising in Tiger Topics (Published and distributed for every home game)
- 900mm x 1200mm signage on fence sign at home games
- \$75 Player credit for registration fees
- 1 x Free ticket to a Supporters Group luncheon



Level 3 Player Sponsor

\$150

- Sponsors Membership Card (free entry to all Home Games)
- Sponsors name displayed with photo of player in club rooms
- Choice of club Tigers Stubby-holder or Tigers Cap or Tigers Scarf



Fees

These are set each year by the Committee as part of Budget considerations, at a level which should

cover each section of the club's financial obligations, such as those to the YVMDFL each year including

registration,, umpires fees, footballs, publications etc.

Player Insurance Costs as well as our contribution to ongoing bills including such items as water, electricity, gas, maintenance and Shire Of Yarra Ranges fees.

It is expected that all player registrations will be finalised by Round 4 at the latest. Cases of genuine Hardship may approach the treasurer Steve Brotja to seek an extension or explore payment options.

9. Attire and Merchandise

Football Merchandise Pricelist 2016

Jumper Short Sleeved \$75.00

Jumper Long Sleeved \$100.00

Shorts \$40.00

Socks \$15.00

Jackets \$50.00 or \$90.00 dependent on type

Hoodies \$50.00

Polo Shirts \$40.00

Track Suit Pants \$40.00

Player attire for game day

All Players are expected to wear their Polo Shirt and Hoodie/Jacket along with Club Tracksuit Pants/Black Dress Pants and Sports/Black Shoes

SECTION 10 A FEW FINAL THINGS

1.MEMBERSHIP TICKETS

Membership Tickets must be produced for free entry into games-No ticket Entry must be paid for

2.AFTER GAME AWARDS

All players are expected to return to the rooms after all games.Awards will be presented to all levels and will commence at 6.00pm Home Games & 6.30pm Away Games

3.CANTEEN DUTIES

All players are expected to perform their nominated Canteen Duties throughout the season.

Proudly supported by

Upwey

It's YOUR
bank supporting
YOUR
Community

Community Bank® Branch

Mike Fleming & Luan Hanlen

30-32 Main Street, Upwey

Phone 9754 1200



BELL REAL ESTATE

think big think bell

For all your real estate needs
including Buying, Selling &
Property Management



Jarrod Peterson
0409 408 544

Ryan Bell
0417 052 297

bellrealestate.com.au

8761 0688