

Child Safety Code of Conduct

This Child Safety Code of Conduct outlines appropriate standards of behaviour for all adults towards students. The Code serves to protect students, reduce any opportunities for abuse or harm to occur, and promote child safety in the School environment. It provides guidance on how to best support students and how to avoid or better manage difficult situations.

Woodleigh School has the following expectations of behaviours and boundaries for all adults interacting with students within our School community. This includes all teaching staff, non-teaching staff, Board members, volunteers (direct and indirect), third party contractors, external education providers and parents/carers.

Please read the list below and confirm your acknowledgement by ticking the boxes provided.

I WILL:

<input type="checkbox"/>	Behave as a positive role model to students.
<input type="checkbox"/>	Promote the safety, welfare and wellbeing of students.
<input type="checkbox"/>	Be vigilant and proactive with regard to student safety and child protection issues.
<input type="checkbox"/>	Provide age appropriate supervision for students.
<input type="checkbox"/>	Comply with guidelines published by the School with respect to child protection.
<input type="checkbox"/>	Treat all students with respect.
<input type="checkbox"/>	Promote the safety, participation and empowerment of students with a disability.
<input type="checkbox"/>	Promote the cultural safety, participation and empowerment of linguistically and culturally diverse students.
<input type="checkbox"/>	Use positive and affirming language toward students.
<input type="checkbox"/>	Encourage students to 'have a say' and then listen to them with respect.
<input type="checkbox"/>	Respect cultural, religious and political differences.
<input type="checkbox"/>	Help provide an open, safe and supportive environment for all students to interact, and socialise.
<input type="checkbox"/>	Intervene when students are engaging in inappropriate bullying behaviour towards others or acting in a humiliating or vilifying way.
<input type="checkbox"/>	Report any breaches of this Child Safety Code of Conduct.
<input type="checkbox"/>	Report concerns about child safety to one of the School's Child Safety Officers and ensure that your legal obligations to report allegations externally are met.
<input type="checkbox"/>	Where an allegation of child abuse is made, ensure as quickly as possible that the student involved is safe.
<input type="checkbox"/>	Call the Police on 000 if you have immediate concerns for a student's safety.
<input type="checkbox"/>	Respect the privacy of students and their families and only disclose information to people who have a need to know.

I WILL NOT:

<input type="checkbox"/>	Engage in any form of inappropriate behaviour towards students or expose students to such behaviour.
<input type="checkbox"/>	Use prejudice, oppressive behaviour or inappropriate language with students.
<input type="checkbox"/>	Express personal views on cultures, race or sexuality in the presence of students or discriminate against any student based on culture, race, ethnicity or disability.
<input type="checkbox"/>	Engage in open discussions of an adult nature in the presence of students.
<input type="checkbox"/>	Engage in any form of sexual conduct with a student including making sexually suggestive comments and sharing sexually suggestive material.

	Engage in inappropriate or unnecessary physical conduct or behaviours including doing things of a personal nature that a student can do for themselves, such as toileting or changing clothes.
	Engage in any form of physical violence towards a student including inappropriately rough physical play.
	Use physical means or corporal punishment to discipline or control a student.
	Engage in any form of behaviour that has the potential to cause a student serious emotional or psychological harm.
	Develop 'special' relationships with students that could be seen as favouritism (for example, the offering of gifts or special treatment for specific students).
	Engage in undisclosed private meetings with a student that is not your own child.
	Engage in inappropriate personal communications with a student through any medium, including any online contact or interactions with a student.
	Take or publish (including online) photos, movies or recordings of a student without parental/carer consent.
	Post online any information about a student that may identify them such as their: full name; age; e-mail address; telephone number; residence; school; or details of a club or group they may attend.
	Ignore or disregard any suspected or disclosed child abuse.

Report and concerns

Woodleigh School has appointed Child Safety Officers. Each Child Safety Officer is available to answer any questions that you may have with respect to our Child Protection and Safety Policy and the Child Protection Program.

The School's Child Safety Officers are your first point of contact for reporting child protection issues within the School. They receive special training that allows them to deal with child protection concerns both sensitively and effectively.

'Child Abuse' includes:

- sexual offences;
- grooming;
- physical violence;
- serious emotional or psychological harm;
- serious neglect; and
- family violence, or exposure to family violence.

Therefore, if you have a concern that a child may be experiencing abuse, whether or not you have formed a belief on reasonable grounds that the abuse has occurred, you should immediately raise your concerns with one of the **School's Child Protection Officers**.

The welfare and best interests of the child are paramount. Whenever there are concerns that a child is in immediate danger the Police should be called on 000.

I hereby acknowledge that I have read and agree to abide by the "Child Safety Code of Conduct Policy" at Woodleigh School.

Print Name: _____

Signature: _____

Date: _____